

ORGANIZATIONAL LEADERSHIP

Semester	IV	CIE Marks : 40
Course Code	18MBAHR402	SEE Marks : 60
Teaching Hours / week (L:T:P)	3-0-0	Exam Hours : 03
Credits : 03		

Course Objectives:

1. To make students understand fundamental concepts and principles of organizational leadership.
2. To make students knowledgeable of the theoretical aspects and practical applications of leadership styles in an organization.
3. To make the students understand the basic concepts of leadership traits and ethics underlying leadership behavior besides developing better insights into one's own self.
4. To make students aware of organizational leadership, Leadership development and succession besides developing a better awareness of how they can be better facilitators for building effective teams as leaders themselves.

Unit 1:

Introduction to Leadership: Definition, Importance of leadership, Roles of a leader, Leadership theory paradigms, levels of analysis of leadership theory.

Unit 2:

Leadership traits and ethics: Personality traits and leadership, traits of effective leaders, Leadership attitudes, ethical leadership, Achievement motivation theory.

Unit 3:

Leadership behaviour and motivation, and contingency leadership: Leadership behaviour and styles, University of Michigan and Ohio studies, Leadership grid, Leadership and motivation, Content and process theories, Reinforcement theory, Contingency leadership theories and models, Leadership continuum theory, Normative leadership theory, Leadership substitute theory.

Unit 4:

Team Leadership: The use of teams in organizations, Types of teams, Decision making in teams, Leadership skills for effective team meetings, Ginnet's team effectiveness leadership model, virtual and self managed teams, the changing role of leadership in self-managed teams.

Unit 5:

Leader follower relations: Followers, Evolution of Dyadic theory, Leader member exchange theory, Fellowship, Delegation, Coaching, Managing conflict.

Organizational Leadership: Charismatic and transformational leadership, Stewardship and servant leadership, Leadership of culture and diversity, Creating high performance culture, Strategic leadership.

Unit 6:

Leadership development and succession: Development through self-awareness and self-discipline, Development through education, experience, and mentoring, succession, Leadership development programs, Evaluation of leadership development efforts, Leadership development programs, Evaluation of leadership development efforts, Leadership.

COURSE OUTCOMES:

1. Comprehend & correlate organizational leadership styles which are happening around with fundamental concepts of team leadership.
2. Understand the overview of leadership behavior and motivation in organization.
3. Effectively use their skills for self-grooming on leadership traits and ethics that influences them to effectively work in groups to achieve organizational goals.
4. Demonstrate their acumen in applying their knowledge in organizational leadership and behavioral concept in real world/situation.

RECOMMENDED BOOKS:

1. Effective Leadership- Lussier/ Achus, Tjird edition, Thomson South Western, 2007.
2. Leadership-Enhancing the Lessons of experience, Hughes, Ginnet, Curphy, Fifth edition, Tata McGraw Hill, 2006.
3. Leadership-Research findings, Practice, and skills, Andrew J Durbin, Fourth edition, Biztantra, 2007.

REFERENCE BOOKS:

1. Leadership in Organizations, Gary Yukl, Pearson Education, 6th Edition.
2. The Leadership Experience, Richard L Daft, Cengage Learning, 2nd Edition, 2002.
3. Dynamics of leadership, Craig Watson, Jaico Publication.
4. The art of leadership, George Manning and Kent, 2nd edition, McGraw Hill Education.


CO-PO MAPPING

CO	PO				
	PO1	PO2	PO3	PO4	PO5
CO1	X				
CO2				X	X
CO3					X
CO4	X				

Events Conducted For Promotion of Universal Values During The Year 2020-2021


2020-2021	1	Vanamahotsava Celebration	03-July-2020
	2	Sadbhavana Divas	20-August-2020
	3	COVID 19 pledge	09-October-2020
	4	World Environment Day	5,6-June-2021
	5	International Yoga Day	21-June-2021

1. VANAMAHOTSAVA CELEBRATION 2020



SRINIVAS INSTITUTE OF TECHNOLOGY
MANGALURU - 574 143
(NAAC ACCREDITED)

..... National Service Scheme (NSS) Unit



Cordially invites you all to the

VANAMAHOTSAVA CELEBRATION

on

on Friday, 03rd July 2020.

PRESIDED BY
Dr. Shrinivasa Mayya D.
Principal

Venue: SIT Ground

Time: 10:00 A.M.

Mr. P.Rakesh Mallya
NSS Coordinator

STAFF & MEMBERS

R
Prof. Rakesh Mallya
NSS Coordinator

SRINIVAS INSTITUTE OF TECHNOLOGY

[Accredited by NAAC]

[Recognized by AICTE, New Delhi and COA, New Delhi
Affiliated to Visvesvaraya Technological University, Belagavi]
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VANAMAHOTSAVA CELEBRATION – 2020

"VANAMAHOTSAVA" was celebrated on 03/07/2020 in our college campus, Principal Dr. Shrinivasa Mayya D encouraged all staff members to plant trees and he insisted that if nature is neglected then there will be no good air in the environment for future generations. NSS coordinator Prof. Rakesh Mallya welcomed and thanked all the staff members.



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Prof. Rakesh Mallya
NSS Coordinator

PRINCIPAL
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Valachil, Merlapadavu
Farangipete Post, Mangaluru-574143

2. SADBHAVANA DIWAS

SRINIVAS INSTITUTE OF TECHNOLOGY

Valachil, Mangaluru-574143

NSS UNIT

Cordially invites you all to the

SADBHAVANA DIWAS

On 20th August 2020

VENUE: AUDITORIUM

TIME: 10:00 AM

Chief Guest

Dr. Shrinivasa Mayya D

Principal, SIT

EXTENDING A HEARTY WELCOME

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Farangipete Post, Mangaluru-574143

Prof. Rakesh Mallaya
NSS coordinator

SADBHAVANA DIWAS – 2020

The birth anniversary of Late Shri Rajiv Gandhi, Prime Minister of India on 20th August is observed as 'SADBHAVANA DIWAS'. The theme of sadbhavana is to promote national integration and communal harmony among people of all religion and languages.

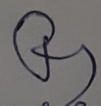
SADHBHAVANA DIVAS was celebrated in college on 20th August 2020. Pledge was administered by NSS coordinator Prof. P. Rakesh Mallya to faculty members and to the students to maintain peace and harmony in the society.


The following pledge was taken by all Faculty, Staff and Students of the College:

I TAKE THIS SOLEMN PLEDGE THAT I WILL WORK FOR THE EMOTIONAL ONENESS AND HARMONY OF ALL THE PEOPLE OF INDIA REGARDLESS OF CASTE, REGION, RELIGION OR LANGUAGE.

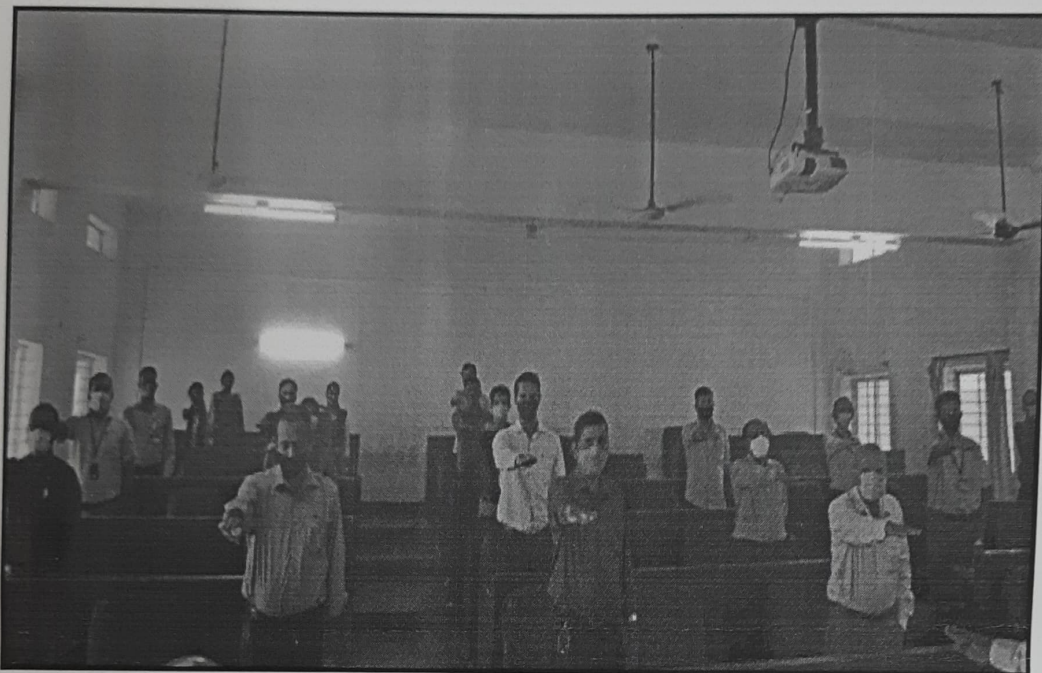
I FURTHER PLEDGE THAT I SHALL RESOLVE ALL DIFFERENCES AMONG US THROUGH DIALOGUE AND CONSTITUTIONAL MEANS WITHOUT RESORTING TO VIOLENCE.



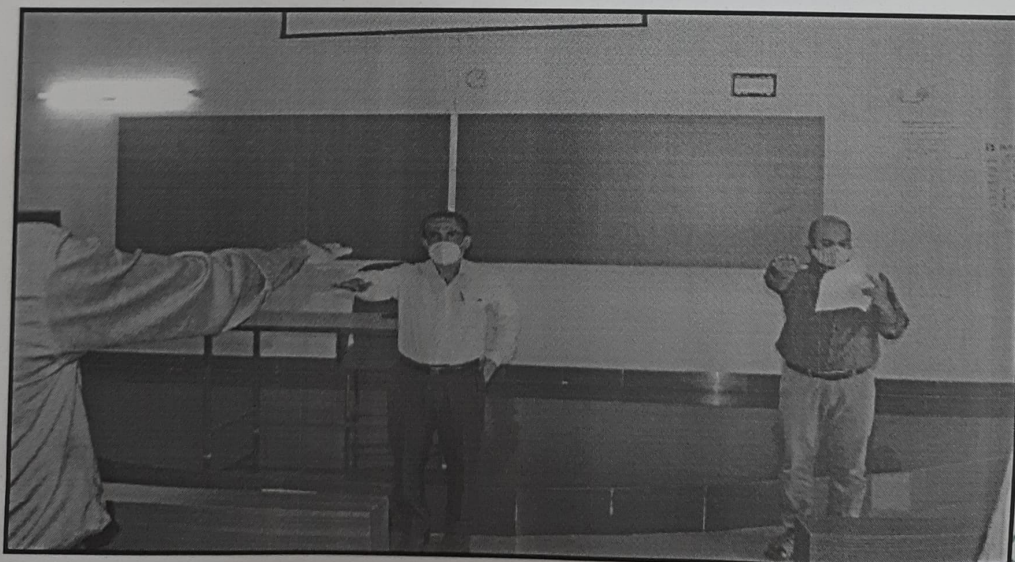

Prof. Rakesh Mallya
NSS Coordinator


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3. COVID-19 PLEDGE



Covid-19 pledge was given as a part of Jan Andolan Campaign on 09/10/2020, to the faculties of Srinivas Institute of Technology by P. Rakesh Mallya, NSS coordinator. Principal Dr. Shrinivasa Mayya D was present on this occasion and told the gathering about creating awareness on the same to the public and to students.



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Prof. Rakesh Mallya
NSS coordinator

4. WORLD ENVIRONMENT DAY

SRINIVAS INSTITUTE OF TECHNOLOGY

Valachil, Mangaluru-574143

ASSOCIATION OF DEPARTMENT OF MBA

‘VOLMAS’

Cordially invites you all to the
WORLD ENVIRONMENT DAY

On 5th and 6th June 2021

VENUE: CISCO WEBEX

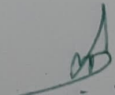
TIME: 10:00 AM


Chief Guest

Dr. Shrinivasa Mayya D

Principal, SIT

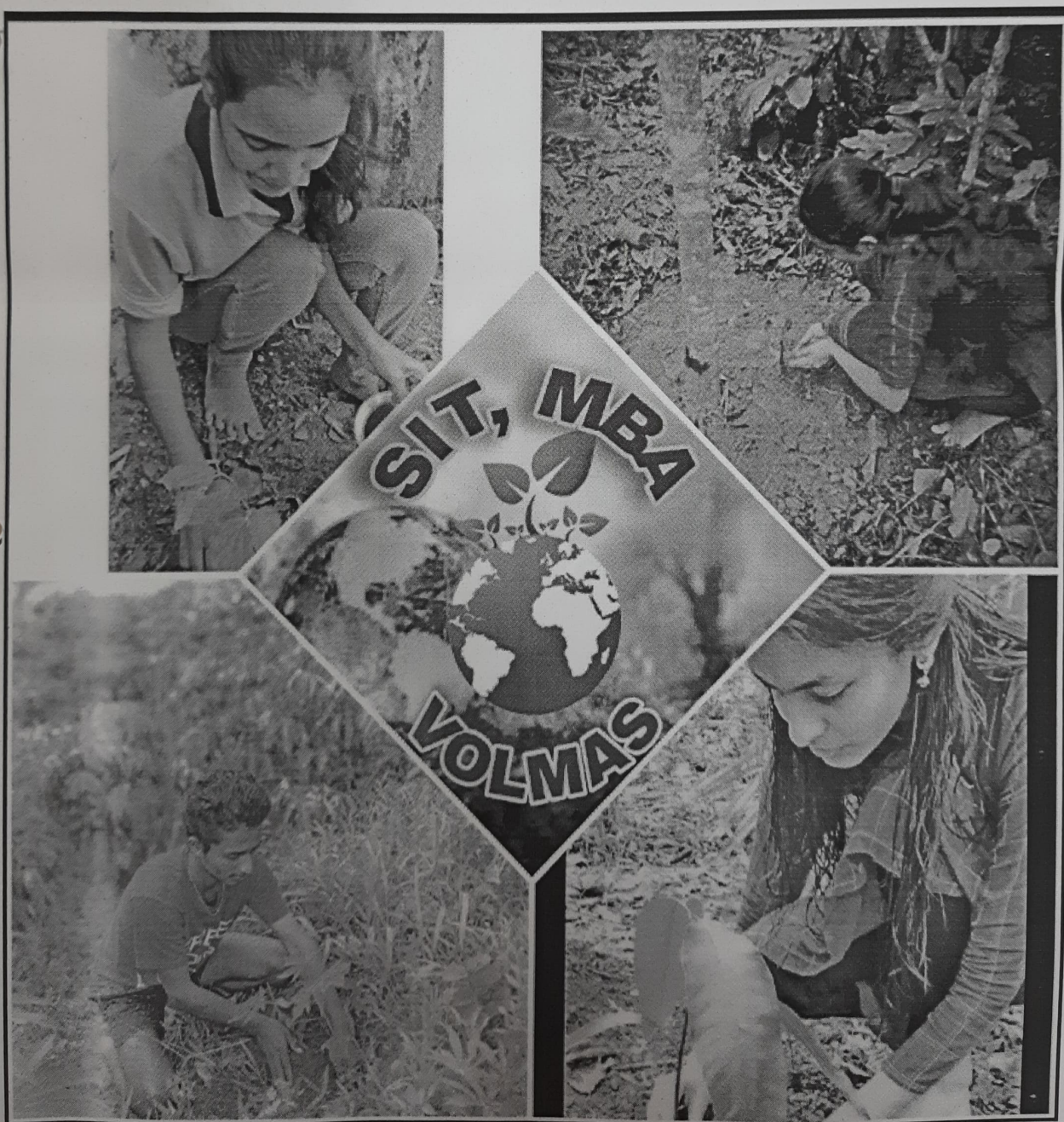
EXTENDING A HEARTY WELCOME


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Prof. Rakesh Mallya
NSS coordinator

WORLD ENVIRONMENT DAY

MBA students under the banner of VOLMAS celebrated World Environment Day by conducting the event 'Trees for Future' on 5th and 6th June 2021. Both first and second year MBA students participated in tree planting drive to mark the World Environment Day with a message let's try our best to save our Nature.



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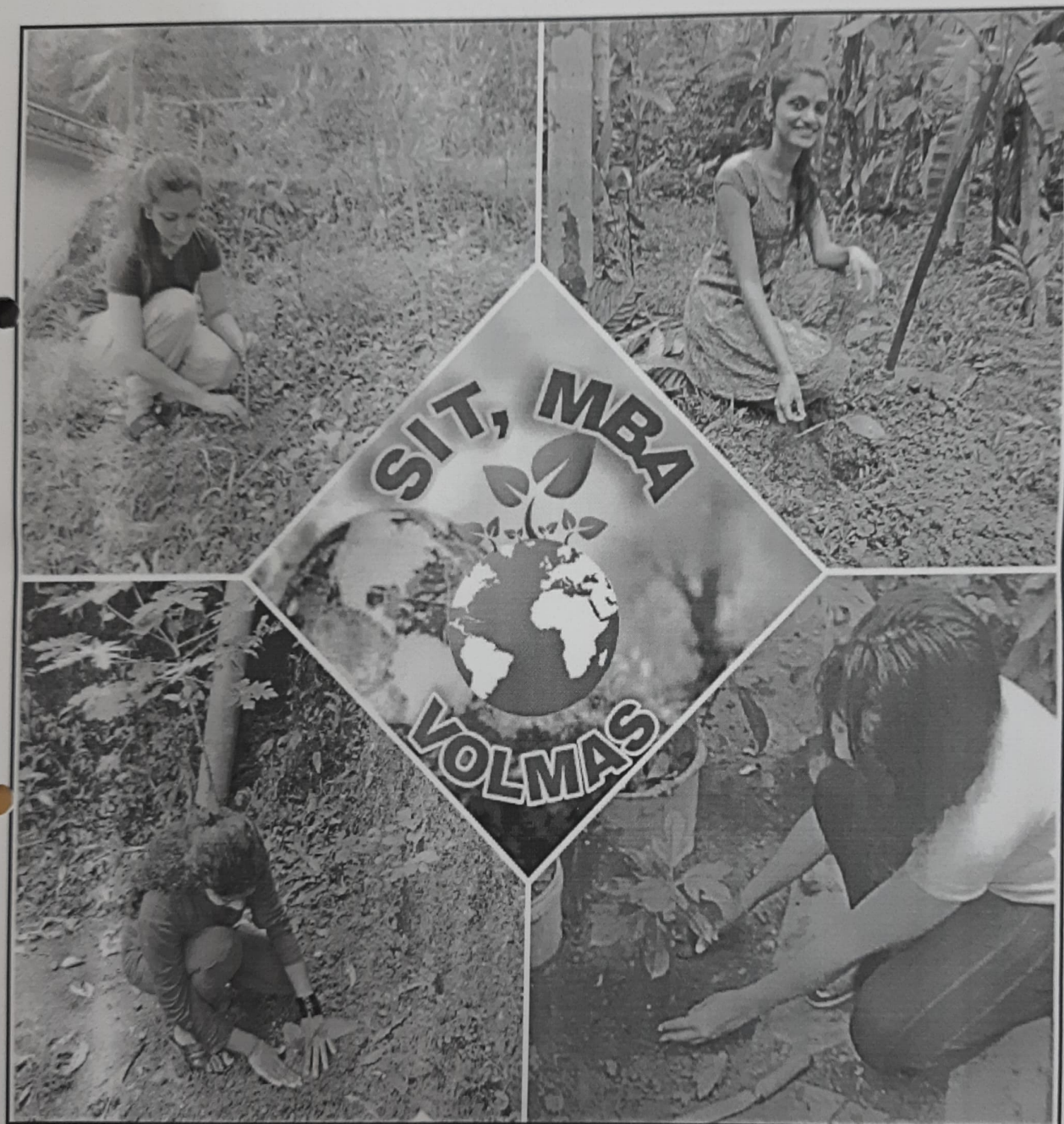
[Recognized by AICTE, New Delhi and COA, New Delhi]

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Prof. Rakesh Mallya
NBS Coordinator

Principal
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5. INTERNATIONAL YOGA DAY

SRINIVAS INSTITUTE OF TECHNOLOGY

Valachil, Mangaluru-574143

NSS UNIT

Cordially invites you all to the
INTERNATIONAL YOGA DAY

On 21st June 2021

PLATFORM: CISCO WEBEX

TIME: 11:00 AM

Chief Guest

Dr. Shrinivasa Mayya D

Principal, SIT

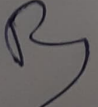
EXTENDING A HEARTY WELCOME


PRINCIPAL

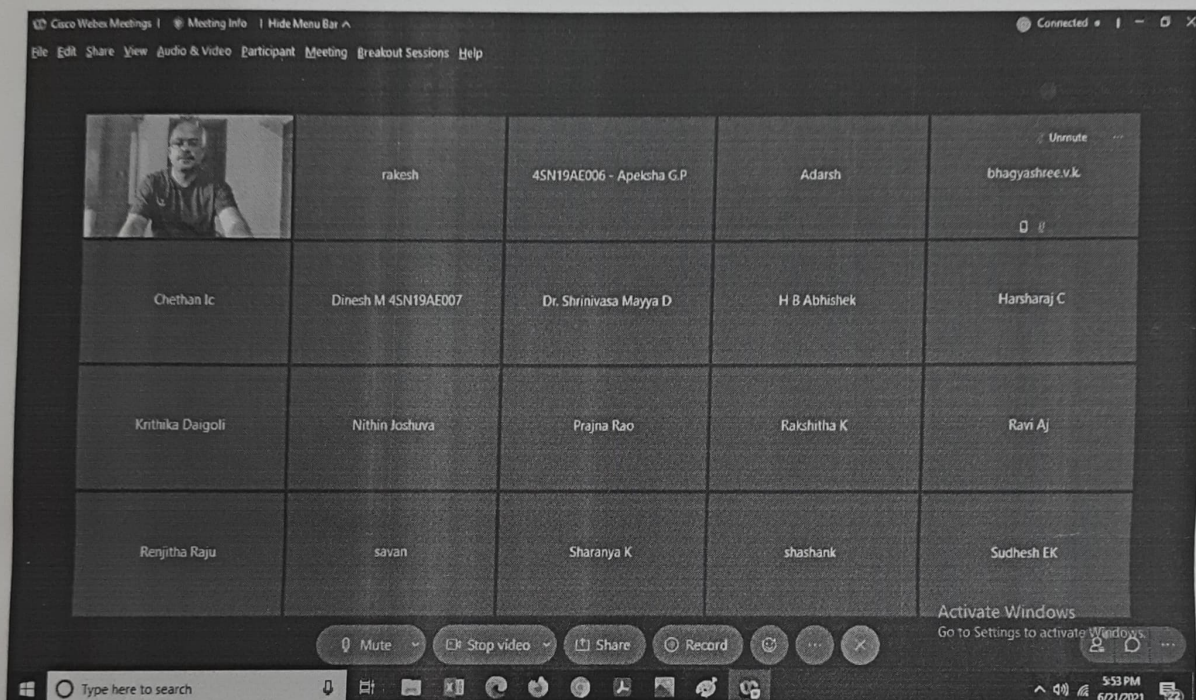
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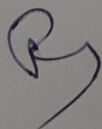
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Prof. Rakesh Malliya
NSS coordinator

INTERNATIONAL YOGA DAY



NSS unit celebrated International yoga day on 21/06/21 in online platform. Students and staffs of Srinivas Institute of Technology participated and performed yoga asanas from their home. Principal Dr.Shrinivasa Mayya D told the importance of yoga and its benefit for peace and harmony in the society. Dr. Hariprakash welcomed the participants and NSS officer Mr. P Rakesh Mallya thanked all the participants.



Prof. Rakesh Mallya
 NSS coordinator


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