30/7/15

Ph 23236351, 23232701, 23237721, 23234116
23235733, 23232317, 23236735, 23239437

www.ugc.ac.in

ज्ञान–विज्ञान विमुक्तये

विश्वविद्यालय अनुदान आयोग
बहादुरशाह जफर मार्ग
नई दिल्ली-110 002

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI-110 002

No.F.8-16/2015 (CPP-1/PU)

July, 2015

Speed Post

23 JUL 2015

The Chancellor
Srinivas University,
Srinivas Group of Colleges Campus,
Srinivas Nagar, Mukka, Surathkal,
Mangalore- 574146,
Karnataka

Sub: - Status of Srinivas University, Srinivas Group of Colleges Campus, Srinivas Nagar, Mukka, Surathkal, Mangalore- 574146, Karnataka

Sir,

With reference to your letter no SU/CO/2015/09 dated 22.07.2015, I am directed to inform you that Srinivas University, Srinivas Group of Colleges Campus, Srinivas Nagar, Mukka, Surathkal,Mangalore-574146, Karnataka has been established by an Act of State Legislature of Karnataka as a Private University and is empowered to award degrees as specified under Section 22 of the UGC Act through its main campus at regular mode with the approval of Statutory Bodies/Councils, wherever its required.

Srinivas University, Srinivas Group of Colleges Campus, Srinivas Nagar, Mukka, Surathkal,Mangalore-574146,Karnataka is not authorized to open study centre/ off campus centre beyond the territorial jurisdiction of the state as per the judgment of Hon'ble Supreme Court of India in case of Prof. Yashpal Vs. State of Chhattisgarh. The University can not open its centre(s) even within the state as per the provision of UGC (Establishment of and Maintenance of Standards in Private Universities) Regulations, 2003 without the approval of UGC.

The UGC has not granted any approval to the University to open off campus/study centre.

Yours faithfully

Raramjeet

(Raramjeet)
Under Secretary

RNI No. KARBIL/2001/47147

1068

ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ – IV-A	ಬೆಂಗಳೂರು, ಬುಧವಾರ, ಮೇ ೧೫, ೨೦೧೩ (ವೈಶಾಖ ೨೫, ಶಕ ವರ್ಷ ೧೯೩೫)	ನಂ. ೭೬೪
Part – IV-A	Bangalore, Wednesday, May 15, 2013 (Vaishakha 25, Shaka Varsha 1935)	No. 764

PARLIAMENTARY AFFAIRS AND LEGISLATION SECRETARIAT

NOTIFICATION

NO: SAMVYASHAE 26 SHASANA 2013, Bangalore, dated: 15.05.2013

Ordered that the translation of the ಶ್ರೀನಿವಾಸ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಧಿನಿಯಮ, 2013 (2013ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 42) in the English language, be published as authorised by the Governor of Karnataka under clause (3) of Article 348 of the constitution of India in the Karnataka Gazette for general information.

The following translation of the ಶ್ರೀನಿವಾಸ ವಿಶ್ವವಿದ್ಯಾಲಯ ಅಧಿನಿಯಮ, 2013 (2013ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 42) in the English language is published in the Official Gazette under the authority of the Governor of Karnataka under clause (3) of Article 348 of the Constitution of India.

KARNATAKA ACT NO. 42 OF 2013

(First Published in the Karnataka Gazette Extra-ordinary on the twenty fifth day of March, 2013)

THE SRINIVAS UNIVERSITY ACT, 2013

(Received the assent of the Governor on the Twenty Second day of March, 2013)

An Act to establish and incorporate in the State of Karnataka a University of unitary nature in private sector by the A. Shama Rao Foundation (R), Mangalore to promote and undertake the advancement of applied University education in General, Technical, Health, Management, Life Sciences and allied sectors and for the matters connected therewith or incidental thereto.

Whereas it is expedient to establish and incorporate in the State of Karnataka a University of unitary nature in private sector by the A. Shama Rao Foundation (R), Mangalore to promote and undertake the advancement of applied University Education in Technical, Health, Management, life sciences and allied sectors and for the matters connected therewith or incidental thereto for the purposes hereinafter appearing;

Be it enacted by the Karnataka State Legislature in the sixty fourth year of the Republic of India as follows:-

CHAPTER - I

PRELIMINARY

1. Short title, extent and commencement:-(1) This Act may be called the Srinivas University Act, 2013.

(2) It extends to the whole of the State of Karnataka.

(3) It shall come into force on such date as the State Government may, by notification, in the official Gazette, appoint.

2. Definitions:-In this Act, unless the context otherwise requires,-

(a) "Academic Council" means the Academic Council of the University as specified in section 25;

(b) "Agenda Matters" means all the matters and businesses to be designated in the Statutes each of which can be either included in the Agenda or be taken up for discussion and decision at a meeting of the

सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission
शिक्षा मंत्रालय, भारत सरकार
(Ministry of Education , Govt. of India)
बहादुरशाह जफर मार्ग नई दिल्ली– 110 002
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23604329, 011-23604424

ज्ञान-विज्ञान विमुक्तये

BY E-MAIL

F.No.8-16/2015 (CPP-I/PU)

December, 2022

23 DEC 2022

The Registrar,
Srinivas University,
Srinivas Group of Colleges Campus,
Srinivas Nagar, Mukka, Surathkal,
Mangalore-574146, Karnataka.

Email Id:- info@srinivasuniversity.edu.in

Subject:-Status of **Srinivas University, Mangalore, Karnataka.** -regarding.

Sir,

With reference to your letter No. SU/REG/F-06/2022 dated 21.11.2022 on the subject cited above, I am directed to inform you that **Srinivas University, Srinivas Group of Colleges Campus, Srinivas Nagar, Mukka, Surathkal, Mangalore-574146, Karnataka** has been **established/notified on 20.02.2015** by an Act of the State Legislature of **Karnataka** as a Private University and is empowered to award degrees as specified under Section 22 of the UGC Act 1956, through its main campus in regular mode with the approval of Statutory Bodies of the University and Statutory Council(s), wherever it is required and after creating required academic and physical infrastructure facilities including library, laboratories and appointment of teaching and supporting staffs as per the norms and standards laid down by UGC and other relevant Statutory Council(s). The name of the University has been included in the list of Universities established as per section 2 (f) of the UGC Act, 1956.

Yours faithfully,

(R.I.S Bhardwaj)
Under Secretary

ज्ञान-विज्ञान विमुक्तये

UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 110 002.

EXPERT COMMITTEE REPORT ON SRINIVAS UNIVERSITY, MANGALORE (STATE PRIVATE UNIVERSITIES)

PART I : PRELIMINARY

i	Constitution of Expert Committee	**S. No.**	**Name & Address**	**Designation**
		1	**Prof. Dr. Sandeep Kulshreshtha,** Former Director Indian Institute of Tourism and Travel Management, Gwalior, Madhya Pradesh	Chairperson
		2	**Prof. Dr. Kailash Kumar Gupta,** Institute of Medical Sciences, Banaras Hindu University, Varanasi (UP)	Member
		3	**Prof. Dr. Sanjiv Tokekar** Professor, Institute of Engineering & Technology Devi AhilyaVishwaVidyalaya Indore, Madhya Pradesh	Member*
		4	**Prof. Dr. Ajit Kumar Verma,** Principal/Dean, Patna Medical College, Patna	Member*
		5	**Prof. Dr. Manoj K. Arora** Vice Chancellor BML Munjal University, Haryana	Nominee (AICTE) as Chairperson
		6	**Ar. Sanjeev Maheshwari** Aligarh Muslim University Aligarh, U. P.	Nominee (AICTE) as member
		7	**Dr. JayaraniPremkumar** Principal,St. Luke's Nursing College, Nazareth, Tamil Nadu	Nominee (INC)
		8	**Dr. Akhil Kumar Shrivastava** *Nominee of NCTE*	Nominee of NCTE
		9	**Dr. Salil S** Education Officer, UGC Southern Eastern Regional Office	Co-ordinating Officer from UGC
ii	Date of Visit	06th to 08th December 2021		

ज्ञान-विज्ञान विमुक्तये

UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
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EXPERT COMMITTEE REPORT ON SRINIVAS UNIVERSITY, MANGALORE (STATE PRIVATE UNIVERSITIES)

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		3	**Prof. Dr. Sanjiv Tokekar** Professor, Institute of Engineering & Technology Devi AhilyaVishwaVidyalaya Indore, Madhya Pradesh	Member*
		4	**Prof. Dr. Ajit Kumar Verma**, Principal/Dean, Patna Medical College, Patna	Member*
		5	**Prof. Dr. Manoj K. Arora** Vice Chancellor BML Munjal University, Haryana	Nominee (AICTE) as Chairperson
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		8	**Sri. Akhil Srivasthava** Under Secretary, NCTE	Nominee of NCTE
		9	**Dr. Salil S** Education Officer, UGC Southern Eastern Regional Office	Co-ordinating Officer from UGC
ii	Date of Visit	06th to 08th December 2021		

iii	Any other information (Non-participation of Members, situation relevant to Report)	Prof. SanjivTokekar, could not attend visit due to unexpected pre-occupations. Prof. Dr. Ajit Kumar Verma could not attend due to the sudden change in the pandemic situation related to Omicron and increased formalities at the airport.

PART II - INTRODUCTION

i	Brief introduction of the University	Srinivas University, Mukka – 574 146, Mangalore Thaluk, Dakshina Kannada District, Karnataka State, India.
		Srinivas University, Mangalore, is a Private University in Mangalore, Karnataka, India established in 2013 by Karnataka State Act. Promoters are A. Shama Rao Foundation, Mangalore, India, a private Charitable Trust founded in 1988 by an Eminent Chartered Accountant A. Raghavendra Rao. The foundation has 18 institutions in Mangalore including Srinivas Institute of Medical Sciences and Research Center, Srinivas Institute of Dental Sciences, Srinivas Institute of Technology, Srinivas College of Pharmacy, Srinivas Institute of Nursing Sciences, A Shama Rao Nursing School, Srinivas Integrated Campus, Srinivas College of Hotel Management, Vijayalakshmi Institute of Hospitality Sciences, Srinivas First Grade College, Srinivas School of Engineering, Srinivas Institute of Management Studies, Srinivas College of Physiotherapy, Srinivas School of Business, Srinivas School of Management, Srinivas College of Education, and Srinivas Institute of Social Work. **Srinivas University Act No. 42 of 2013 as per Karnataka State Gazette Notification : 25/03/2013**
ii	Date of Establishment of the University	25/03/2013 Notification ED 370 URC 2016 **Annexure-I**
iii	Brief description of the University and its faculties/courses	Presently, Srinivas University offers undergraduate, postgraduate, and research courses under 9 faculties /Colleges with about 60 courses. The University has made innovations in designing and starting new programmes both in UG, and PG level based on present and future relevance, Presently Srinivas University has nine Faculty offering specialized courses in UG, PG, and Research degrees. The Colleges/ Faculty are: (1) College of Management & Commerce (3 UG & 2 PG) (2) College of Computer & Information Sciences (2UG &1PG)

		(3) College of Social Sciences & Humanities (1UG &2 PG) (4) College of Engineering & Technology (5 UG) (5) College of Hotel Management & Tourism (2 UG) (6) College of Physiotherapy (1 UG & 1 PG) (7) College of Allied Health Sciences (1 UG & 1 PG) (8) College of Education (1 UG) (9) College of Nursing Sciences (1 UG)
iv	Brief description of the Trust/Society that governs the University	A Shama Rao Foundation, Mangalore, India, is a Private Charitable Trust founded in 1988 by an Eminent Chartered Accountant A. Raghavendra Rao. Presently CA. Raghavendra Rao is serving as President and Dr. A. Srinivas Rao is serving as Vice President of the Foundation. The trust has more than a dozen well reputed educational institutions in Managalore. Over a period of time the trust is known for non-commercial quality educational service.

Sl. No	Name	Designation in the Society/Trust
1.	A. Raghavendra Rao	President
2.	Dr. A. Srinivas Rao	Vice-President
3.	Smt. Vijayalakshmi. R. Rao	Member
4.	Er. Mitra.S.Rao	Secretary
5.	Smt. Padmini Kumar	Member

Part III – Summary Report

A. Legal Status

i	Is the University duly established under the law and as required in the UGC Regulations ?	Yes. A State Private University Established by Karnataka Government as per Srinivas University Act,2013. (Act No. 42 of 2013) Government of Karnataka Notification ED 370 URC 2016 dated 23 February 2017. **Annexure –II : University Act**
ii	Is the Trust/Society involved in promoting the University sufficiently focused on educational activities and independent of their business or any other interest, if any ?	Yes. The Trust has a group of Educational institutions built over a tradition of 33 years. President of the Trust who is Chancellor of the University Vice President of the Trust is the Pro-Chancellor of the University is devoted philanthropically to the University. The Trust is not involved in any other business. The trust has a long standing reputation as a quality education provider.

B. Organization Description

i	Does the University abide by UGC Regulations on off-campus centers	Yes. The University has not started any off-campus centers within and outside the State. An affidavit from the Vice-Chancellor is enclosed as Annexure-II(A)
ii	Does the University abide by UGC Regulations on off-shore campus centers ?	Yes. The University has not started any off-shore campus centers in other countries. An affidavit from the Vice-Chancellor is enclosed as Annexure- II(A)
iii	Does the University offer courses under distance mode with the approval of competent authority of the Government of India ?	No. University does not offer courses under distance mode. An affidavit from the Vice-Chancellor is enclosed as Annexure- II(A)

C. Academic activities

<table>
<tr><td>i</td><td>Are the courses offered by the University narrowly focused or adequately diverse?</td><td>The courses offered are adequately diverse meeting with spirit of NEP.</td></tr>
<tr><td>ii</td><td>Are the lists of courses for the award of degree as per the Section 22 of the UGC Act, 1956</td><td>YES.
The list of the UG, PG, and Research Degrees offered are as per the Section 22 of the UGC Act, 1956.</td></tr>
<tr><td>iii</td><td>Is the sanctioned intake as per the norms/intake sanctioned by the concerned Statutory Council (s) / UGC ?</td><td>YES.
As per State Govt. Gazette Notification
Copy of State Govt. Notification as Annexure - III</td></tr>
<tr><td>iv</td><td>Whether courses run are approved by concerned Statutory Council (s) / UGC ?</td><td>Yes.
AICTE approval is available (though not mandatory). Annexure-IV
NCTE Permission is obtained. Annexure-V
KNC & INC Permission is Obtained Annexure-VI
IAP permission is also obtained Annexure-VII
New Courses are proposed by Academic Council on recommendation of Board of Studies as per the statutes of the University.
<table>
<tr><th>Course</th><th>Year</th><th>Council</th></tr>
<tr><td>B.Tech</td><td>2019</td><td>AICTE</td></tr>
<tr><td>B.Ed</td><td>2018</td><td>NCTE</td></tr>
<tr><td>BPT, MPT</td><td>2019</td><td>IAP</td></tr>
<tr><td>B.Sc Nursing</td><td>2019</td><td>KNC/INC</td></tr>
</table></td></tr>
<tr><td>v</td><td>Are there adequate support facilities for students, especially for disadvantaged students?</td><td>Educational Access: Scholarship are provided on merit-cum-means basis.
Physical Access: Ramps and Lift are available, especially for disadvantaged students, in the campus.</td></tr>
</table>

		Academic Support: Additional time allotted for student in teaching, support-sessions and evaluations.
vi	Are the students adequately informed about their **Course & Examination system**?	**Yes.** (1) Prospectus (2) College Calendar (3) University Website (4) University Brochure & Handouts (5) Press and Media (Local and National level) (5) Srinivas University Information Sessions conducted at various places (6) Course Booklet (7) Srinivas University App.
vii	Is there a Grievance Redressal Mechanism and is that working properly?	Yes. Annexure-VIII
viii	Is the University following proper procedure for formulation and revision of curriculum on periodic basis?	Yes. Every year through the following bodies : (1) The Boards of Studies in respective Courses at the bottom formulates, designs, and recommend revisions. (2) Academic Council examine the suggestions and endorses. (3) The Board of Management ratify. (4) The Board of Governors approve.
ix	How regular, fair and transparent is the examination system ?	(1) Exams are conducted promptly on prior notified dates. (2) Double blind evaluation is followed. (3) Answer keys are followed for evaluation. (4) Three sets of question papers are set by the BOE to choose one set. (5) Third valuation is followed in case of huge margin. (6) Personal seeing & Challenge valuation are allowed. (7) Make-up Exam, and Supplementary Exams are conducted in time.

D. Admission Process

i	Does the University follow fair and transparent procedure for admission?	From the verification of relevant documents, it appears that the institution follows transparent procedure, as follows. • Issue of admission notification online/offline • Receipt/ scrutiny of application based on eligibility/performance in the entrance test. • Call for counselling for admission • Students pays the fees & get admission under the respective faculty.
ii	Do any special reservation on quota follow clearly laid down policy?	All relevant reservation policies are followed.

E. Fee structure

i	Are the students sufficiently informed about the fees and charges payable?	Through the following ways, the students are informed about the fee structure. (1) University website clearly mentions expenses for each course. https://srinivasuniverstrg.blob.core.windows.net/srinivas-university/FinalSU%20Fee%20Structure%202021-22.pdf (2) Prospectus indicates the fee particulars. Relevant page as attachment **(Annexure-IX)** (3) The information about the fees is dispensed through the college office. https://srinivasuniversity.edu.in/ (4) Expenditure statement of the course is given to each student for Bank loan or external scholarship purpose.**(Annexure-X)**
ii	Does the University follow its own declared policy in collecting any fees or charges or are the some charges over and above the publically stated fees structure ?	The fees collected is as per the fees statement available in the website. There is no fee collected beyond this. The fee policy and structure is decided by the Board of Management from time to time.
iii	Is the mode of fees collection transparent or are there complaints of payments without receipts ?	Yes. DD/Bank Payment/ Online No complaints about payments, so far.
iv	Are the fees reasonable compared to costs involved in running the programme and to other similar institutions?	The unit cost of education computed for the batch 2020-21 is Rs. 1,01,084. The fee is quite reasonable compared to similar courses in the state.
v	Is the fee structure based on a policy or guidelines laid down by the Government?	Yes Fee structure for students admitted through CET is based on "Govt. of Karnataka Fee Regulation Committee".
vi	Is there any indication of the University being run solely or primarily for commercial gains ?	The sister institutions of the same trust have more than two decades of standing in the provision of education. There is no indication of the University being run solely or primarily for commercial gains.

F. Faculty

i	Does the University follow pay Scales and service conditions laid down by UGC ?	The permanent faculty members are paid as per the 6th Pay commission.

ii	Is the faculty well qualified are well trained for the courses ? (if required, please make comments separately for each faculty/department)	As per UGC Norms. • Around 25% faculty members have Ph.D. Other are pursuing Ph.D. programme. • There are many faculty members with good industry experience.
iii	Is the proportion of permanent faculty adequate or is the University being mainly run by deploying contractual faculty / guest faculty/part-time faculty	Overall, adequate permanent faculty members are available. However the University is using the services of some part-time teachers, who are mainly practitioners, for enhancement of the teaching learning process.
iv	Has the University followed due process for recruitment of faculty?	Yes. A Selection Committee composed of Department heads, Director, and Governing Board Member handle the selection process. Advertisements are given in leading newspapers and University websites **Annexure-XI**

G. Infrastructure

i	Are the following infrastructure facilities adequate? • Land and buildings • Classrooms • Laboratories and Equipments • Library • Sports facilities • Residential accommodation including hostels	47.72 Acres Land - Annexure-XII 73 classrooms, 31 Teaching Labs, 14 Research Labs Annexure-XIII

H. Financial facility

i	Does the University have adequate and independent funds?	Yes Documents regarding Fixed deposit (Rs. 100000000/-) and other funds are shown to the committee. Annexure-XIV

I. Governance System

i	Are various authorities and bodies responsible for the governance of the University in place and working regularly and properly?	Yes • Board of Governors • Board of Management • Academic Council • Finance Committee

Sl.No	Name of the Body	Name of Meeting
1	BOG	14/06/2019,25/07/2019, 23/11/2019,24/12/2019 29/06/2020,19/10/2020 29/12/2020,16/04/2021,19/06/2021

		2	BOM	06/01/2019, 08/02/2019,22/04/2019,01/06/2019 23/07/2019,18/11/2019,20/12/2019,10/02/2020 20/06/2020,14/08/2020,03/10/2020 19/10/2020,18/12/2020 20/03/2021,16/04/2021
		3.	Academic Council	03/01/2019,07/02/2019,20/04/2019 30/05/2019,29/11/2019,18/03/2020 18/06/2020, 19/09/2020,19/10/2020 16/12/2020,15/03/2021,16/04/2021
		4.	Finance Committee	15/07/2017,30/05/2018,10/10/2018 30/04/2019,30/10/2019,20/03/2020 10/12/2020, 05/04/2021

J. Research Profile

i	How would you rate the research profile of the University in terms of Research orientation environment, facilities and output ?	University is in the early stages of research. Systems are initiated to promote a research culture from the beginning of the University establishment. (1) Faculty members have set up atomic (micro) research units focused on their area of research. (2) Faculty members supervise student research projects and thesis. (3) The University conducts regular research conferences in each department and faculty members also present research papers during the conferences. (4) University publishes four online International Journals. (5) Research publication by faculty members are given 40% weightage in the Annual Performance Index for performance appraisal. (6) University has been allocated 500 ISBN numbers. (7) The research policy provides for 50% fee concession for internal faculty members doing doctoral research in the University.

K. Miscellaneous

i	Is the non-teaching staff adequate, well qualified and paid as per the norms of the concerned State Government ?	Non-teaching staff are adequately qualified and reasonably paid.
ii	Do the academic results show evidence of independent and rigorous evaluation prior to the issue of degrees ?	From the result analysis of the past batches, the assessment system is fair and independent. The academic results are declared on time. On an average the results are declared within 2-3 weeks.

iii	Has the University obtained necessary and desirable accreditations?	The University is new and is yet to be accredited by NAAC / NBA.

L. Strength and Weaknesses of the University

i	Strengths of the University	☐ Locational advantage. The campuses are well connected via air, sea and National Highway. ☐ Institutional Infrastructure ☐ Proximity to Industrial belt ☐ Good reputation in the region ☐ Publication integrated into curriculum for PG students. ☐ A focus on Skill development through IT, communication, and training for competitive exams. ☐ Support structures such as Merit-cum-means scholarships for students, fellowships for full time research students, and welfare programmes for employees.
ii	Weaknesses of University / Suggestion	☐ Need for more inter-disciplinary interactions ☐ Need more faculty with higher qualifications. ☐ Requires more revenue generation sources (apart from fees). ☐ Need for more focus on faculty research ☐ Other generic limitations (and opportunities) of a University which is fully self-financed.

Part- IV – Recommendations

A. Observations of the Committee

The Context

- The Committee visited the main campus of Srinivas University at Mukka and the city campus at Pandeswar. Administrative areas, academic departments, laboratories, libraries, examination section, other facilities, and hostels in the campus were visited.
- Keeping in view of the Omicron/ Covid-19 threat, the visit was conducted strictly as per the SOPs issued by the Central Government, and State Government. The Norms of social distancing, face mask, hand sanitizer etc., were strictly followed. The Committee also interacted with the Management, Faculty, Students and Non-Teaching staff and visited all departments.

General Observations

Status

1. Srinivas University is established through Karnataka Act No.42 of 2013 under which the Srinivas University is enacted and notified via order No. ED 370 URC 2016 dated 23rd February 2017.

2. The University is promoted by A. Shama Rao Foundation, a society who has three decades of experience in educational provision in Mangalore by building up many educational institutions.

Governance and infrastructure

3. The society running the institution has considerable level of commitment, vision and leadership to lead the University. The committee observed that the promoters are supportive and educationally spirited individuals.
4. The promoting trust is keen to develop the University in terms of academic and intellectual infrastructure and has sufficient funding capability.
5. The institution is successful in developing a good reputation in Mangalore, and surrounding areas in Karnataka and Kerala. The University is strategically located close the Karnataka- Kerala boarder, thereby attracting students from both states.
6. The University has sufficient infrastructure for running the current courses.

Teaching and courses

7. There is adequate number of teaching staff and facilities to run the courses.
8. The University is offering Under Graduate, Graduate and research programmes via nine faculties. The courses are started with the approval of Statutory bodies of the University or with the respective regulatory councils. The intake capacity is in accordance with the norms of the State Government and relevant statutory council(s).

9. The University has a Learning Management System (LMS) called DHI in place which takes care of essential educational management.
10. There are good research attempts in some departments though their publication avenues are to be streamlined in the topical and indexed journals carrying rewarding weightage to the authors.

Extension activities and others

11. Bosch has provided assistance for the University for skill development and training of care providers. This has helped in providing online and offline training for youth in care giving and assisted living.
12. Activities like Unnath Bharath Abhiyan (UBA) and extension activities are regularly conducted.
13. During the interaction, it was found that, in general, the faculty members, students and non-teaching staff were satisfied with the facilities provided to them.
14. The institution has good employee retention, as many of the faculty and non-teaching staff are working for more than a decade.

General suggestions

Governance

1. As the eligibility time approaches in the coming years, the institution shall apply for accreditation from NAAC/NBA/other approved/empaneled accreditation agencies.
2. The institutional differentiation of the programmes and their qualitative relevance and difference from other institutions need to be built.
3. The post of Vice Chancellor needs to be advertised and the due process need to be followed by forming a Search-cum-Selection Committee.

Curriculum and Evaluation

4. The marks and grades need to be done *learning analytics* to improvise the evaluation process and teaching input.
5. Though the evaluation system workflow is clear, the evaluation system remains rote-based. Alternative evaluation methods, use of difficulty sequencing tools, blooms taxonomy and blooms digital taxonomy, etc need to be tried in appropriate disciplines.
6. Workload and number of subjects in B.Tech honours may be reconsidered, reorganized and in alignment with statutory bodies.
7. OBE orientated curriculum design and delivery is a pre-requisite to NAAC/NBA accreditation, which has to initiated urgently.
8. Training and Placement activities may be strengthened by integrating with the domains and curriculum.

Research and Innovation

9. Absence of innovation and creative academic practices are noticed. This is visible from the lack of interdisciplinary initiatives, poor initiative in the formulation of innovative courses. Interaction across different schools are also limited.
10. Building a Research and Innovation ecosystem shall be a priority for the Institution. The institution shall consider more impactful programmes such as innovation challenges, boot-camps, idea fests etc.
11. Though the idea of micro research centres ('atomic research centres') are appreciable it should be supported by adequate intellectual and infrastructural support from within the University and outside of academia.
12. Activities around entrepreneurship including incubation and start-up initiatives may be taken.

Faculty, Teaching and Learning

13. Understanding of the faculty on OBE/ LOCF, and graduate attributes are limited. Faculty needs to be trained for using curated blended learning with appropriate use of online tools, simulations and interactive pedagogy.
14. Activities of IQAC need to be strengthened. Most of the current activities of IQAC are statements of aspirations, instead of concrete action plans.
15. The educational process is largely teaching dominated. Opportunities for students in experiential learning need to be explored further. The use and expansion of existing tinkering labs need to be considered. Design Studio/ Product Innovation Lab and Design Thinking Lab are some doables.

Learning infrastructure

16. Use of library can be triggered by creative design of assignments and activities in course plan itself. Similarly, the usage tracking of library resources is not done for improvisations. Such opportunities may be explored.
17. Though the institution has currently satisfactory learning infrastructure, the institution needs a plan for the phased upgradation and modernization of labs. For example, some of the overhead projectors are outdated and faculty cubicles in certain departments needs to be larger in size.
18. Exposure of the faculty to various external conferences and interaction with experts from diverse areas and familiarising recent developments in the area shall be priority.
19. Architectural ambience and campus environment needs aesthetic improvements. Similarly access to *Divyang*

B. Suggestions of the Committee which require satisfactory compliance by the university.

1. Currently the University uses the title "College" to its different schools. This shall be changed to *School* or *Faculty* as per the generally accepted academic nomenclature. The institution is a Unitary University and

affiliating /constituent colleges are not permitted under the act. Therefore, all communications/ signages/ brand names are to me modified accordingly.

2. All *Deans* shall be of adequate qualifications such as PhD and required experience in the relevant area.
3. There is a total of 47.7 acres of land for the use of the University owned by the promoting society. However, the resolution related to the same was not forthcoming. Therefore, a resolution needs to be passed by the society to effect the free, unconditional and undisturbed use of this land and facilities therein exclusively for the use of Srinivas University.
4. Website of the University includes other sister concerns also under the title "University". This shall be changed.
5. More short term programmes/ courses in collaborations with industry may be started at the earliest.

C. Final Recommendation

Based on the visit to the campus, after examining the physical and intellectual infrastructure, verification of documents, interaction with the stakeholders and observation of practices of the institution, the Expert Visiting Committee comprising UGC, AICTE, INC and NCTE nominees and experts, unanimously **recommends UGC for conferring Private University status to** Srinivas University, Srinivas Nagar, Mukka, Mangalore 574 146, Karnataka State, subject to the compliance of point B, above.

8/12/21

Prof. Dr. Sandeep Kulshreshtha
Chairman

8/12/21

Prof. Kailash Kumar Gupta
Member from UGC

8/12/21

Prof. Dr. Manoj K. Arora
Nominee of AICTE & Chairman of AICTE team

Sanjeev Maheshwari 8/12/21

Prof. Sanjeev Maheshwari
Member from AICTE

Jayarani 8/12/21

Prof. Dr. Jayarani Premkumar
Nominee of INC

Dr. Akhil Kumar Shrivastava
Nominee of NCTE

8/12/21

Dr. Salil S
Co-ordinator from UGC

8th December, 2021
Mangalore

SRINIVAS UNIVERSITY

--Karnataka State--

CREATING INNOVATORS

Criteria 4: Infrastructure and Learning resources

Key Indicator: 4.4 Maintenance of Campus Infrastructure

Metric: 4.4.1 Average percentage expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component during the last five years

Srinivas University

SRINIVAS CAMPUS

MUKKA – 574 146, MANGALURU

KARNATAKA STATE – INDIA

www.srinivasuniversity.edu.in

4.4.1 Average percentage expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component during the last five years:

Year	2017-18	2018-19	2019-20	2020-21	2021-22
Expenditure on Maintenance of Physical and academic support facilities excluding Salary component (INR in Lakhs)	52.897	136.196	600.419	297.446	722.405

Expenditure Particulars (INR in Lakhs)	2017-18	2018-19	2019-20	2020-21	2021-22
Repairs & Miscellaneous (P)	16.554	57.019	191.325	97.823	221.912
Electricity Charges (P)	14.0	30.426	87.027	8.219	13.113
Internet charges & Website charges (A)	1.296	4.382	7.202	21.339	29.224
Placement & Training (A)	--	.003	3.005	57.405	245.789
Postage & Telephone (A)	.00489	.0066	1.967	2.471	2.487
Seminar Expenses (A)	1.624	4.007	13.619	9.731	10.015
Sports expenses (P)	.0214	.015	--	--	.383
Journals & subscription (Library) (A)	1.726	3.711	4.987	3.76	11.027
Vehicle maintenance (P)	.3055	4.809	22.953	28.221	38.56
Council registration & registration charges (A)	2.85	9.006	8.992	15.869	5.541
Printing & stationary (A)	3.093	17.782	27.02	19.842	26.09
Landscaping & Garden maintenance (P)	--	1.31	9.416	4.773	0.313
Scientific & Research Expenses (A)	11.422	3.719	222.906	27.993	117.951
Total	52.897	136.196	600.419	297.446	722.405

Financial Year (1)	Total Expenditure incurred excluding salary component* (Rupees in Lakhs) (2)	Expenditure on Maintenance of Physical and academic support facilities excluding Salary component (Rupees in Lakhs) (3)	Percentage (Column 3/ Column 2) X100
2017-2018	222.65	52.897	23.76%
2018-2019	318.3	136.196	42.79%
2019-2020	1059.95	600.419	56.65%
2020-2021	1231.74	297.446	24.15%
2021-2022	2694.66	722.405	26.81%

Average percentage per year = 34.83%

SRINIVAS UNIVERSITY

G.H.S ROAD , MANGALORE - 575 001

Consolidated Fund Allocation towards Infrastructure Augmentation Facilities		
Financial Year	Fund Allocation (Rs. In Lakhs)	Fund Utilisation (Rs. In Lakhs)
2017-18	87.58	78.83
2018-19	15.09	13.78
2019-20	181.52	182.09
2020-21	587.50	602.71
2021-22	739.74	791.23
From 1st April 2022 to 31st Aug 2022		107.83

Consolidated Fund List of Expenditure incurred on Maintenance of Physical Facilities and Academic support Facilities			
Financial Year	Physical Facilities (Rs. In Lakhs)	Academic Support Facilities (Rs. In Lakhs)	Total (Rs. In Lakhs)
2017-18	30.881	22.016	52.897
2018-19	42.617	93.579	136.196
2019-20	289.698	310.721	600.419
2020-21	158.41	139.036	297.446
2021-22	448.124	274.281	722.405

Note: Total Expenditure from 1st April 2021 to 31st August 2022 towards Infrastructure Augmentation Facilities is Rs.899.06 Lakhs.

Place - Mangalore
Date - 15-11-2022

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE
Finance Officer

Examined & Correct

Chartered Accountant

VIJAYLAXMI R. PADIARY
G.H.S. Road
Mangalore
575 001
Chartered Accountant

SRINIVAS UNIVERSITY

G.H.S ROAD , MANGALORE - 575 001

Restructured INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st March 2022 to indicate Head of Account for NAAC Purpose

Expenditure	Current Year (Rs.)	Income	Current Year (Rs.)
To Establishment charges	12,63,83,890	By Collection	60,83,21,936
" Postage, Telephone Charges	2,48,692	" Interest received	1,85,46,371
" Printing, & Stationery	26,09,013	" Scientific & Research Grant	24,23,484
" Library & Subscription	11,02,711		
" Placement & Training	2,45,78,979		
" Seminar Expenses	10,01,506		
" Sports Expenses	38,345		
" Bank Charges	3,25,313		
" Charity a/c	3,11,21,375		
" Electricity Charges	13,11,297		
" Advertisement & Admission charges	8,00,56,078		
" Repair, Maintenance & other charges	2,21,91,215		
" Vehicle Maintenance	38,56,035		
" Council Registration & Renewal Charges	5,54,084		
" Scientific Research & Other Expenses	1,17,95,153		
" Landscaping & Gardening Charges	31,263		
" Profession Tax	2,500		
" Academic Expenses	12,62,029		
" Rent Paid	93,91,345		
" Internet & Website Charges	29,22,447		
" Administrative & Operative expenses	66,36,647		
To Excess of Income over Expenditure	30,18,71,874		
Total	**62,92,91,791**	**Total**	**62,92,91,791**

Place - Mangalore

Date - 15-11-2022

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE
Finance Officer

Examined & Correct

Chartered Accountant

VIJAYLAXMI R. POOJARY
G.H.S. Road
Mangalore
575 001
Chartered Accountant

SRINIVAS UNIVERSITY

G.H.S ROAD , MANGALORE - 575 001

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st March 2022

Prev. year (Rs.)	Expenditure	Current Year (Rs.)	Prev. year (Rs.)	Income	Current Year (Rs.)
8,26,14,315	To Establishment charges	12,63,83,890	36,72,02,252	By Collection	60,83,21,936
2,47,123	" Postage, Telephone Charges	2,48,692	57,25,265	" Interest received	1,85,46,371
45,55,488	" Printing, Stationery & Subscription	32,90,668		" Scientific & Research Grant	24,23,484
66,457	" Bank Charges	3,25,313			
3,17,08,700	" Charity a/c (Fee Concession)	3,11,21,375			
8,21,951	" Electricity Charges	13,11,297			
2,04,92,364	" Advertisement & Admission charges	8,00,56,078			
2,86,82,344	" Repair, maintenance & other charges	2,21,91,215			
28,22,100	" Vehicle Maintenance	38,56,035			
15,20,000	" AICTE, INC, NCTE & Other Renewal fee	5,54,084			
55,45,832	" Scientific Research & Other Expenses	1,17,95,153			
4,77,300	" Gardening Charges	31,263			
2,500	" Profession Tax	2,500			
52,56,280	" Academic Expenses	2,68,80,859			
	" Rent Paid	93,91,345			
	" Internet & Website Charges	29,22,447			
	" Administrative & Operative expenses	66,36,647			
18,81,14,763	To Excess of Income over Expenditure	30,22,92,930			
37,29,27,517	Total	62,92,91,791	37,29,27,517	Total	62,92,91,791

Allocation of Surplus

Prev. year (Rs.)	Particulars	Current Year (Rs.)	Prev. year (Rs.)	Particulars	Current Year (Rs.)
5,59,39,128	To Reserve U/s 11(1)(a) 15% (Gross Income Rs 62,92,91,791/- * 15% thereof)	9,43,93,769	18,81,14,763	By Excess of Income Over Expenditure	30,22,92,930
13,21,75,635	" Balance tranferred to General Fund	20,78,99,161			
18,81,14,763	Total	30,22,92,930	18,81,14,763	Total	30,22,92,930

Place: Mangalore
Date: 28.09.2022

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE

TRUSTEE

AS PER MY REPORT ON EVEN DATE

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE

AUDITOR

RAMA BHAT, B.Com., F.C.A.
A.P.M.C. Road
PUTTUR - 574 201
Mem. No. 017675
Chartered Accountants

SRINIVAS UNIVERSITY

G.H.S ROAD , MANGALORE - 575 001

Restructured INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st March 2021 to indicate Head of account for NAAC purpose

Expenditure	Current Year (Rs.)	Income	Current Year (Rs.)
To Establishment charges	8,26,14,315	By Collections	36,72,02,252
" Postage, Telephone Charges	2,47,123	" Interest Received	57,25,265
" Printing & Stationery	19,84,205		
" Library & Subscription	3,75,974		
" Internet & Website Charges	21,33,902		
" Bank Charges	66,457		
" Charity A/C (FeeConcession)	1,42,08,700		
" Charity Paid u/s 80G	1,75,00,000		
" Electricity Charges	8,21,951		
" Advertisement & admission Charges	2,04,92,364		
" Repair, maintenance & other charges	97,82,344		
" Vehicle Maintenance	28,22,100		
" Council Registration & Renewal Charges	15,86,950		
" Scientific Research Expenses	27,99,295		
" Seminar Expenses	9,73,121		
" Gardening Charges	4,77,300		
" Profession Tax	2,500		
" Placement & Training Expenses	57,40,552		
" Other Expenses	12,89,144		
" Depreciation w/off	-		
To Excess of Income Over expenditure	20,70,09,220		
Total	**37,29,27,517**	**Total**	**37,29,27,517**

Place - Mangalore
Date - 15-11-2022

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE

Finance Officer

Examined & Correct

Chartered Accountant

VIJAYLAXMI R. POOJARY
G.H.S. Road
Mangalore
575 001
Chartered Accountant

SRINIVAS UNIVERSITY

G.H.S ROAD , MANGALORE - 575 001

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st March2021

Prev. year (Rs.)	LF	Expenditure	Current Year (Rs.)	Prev. year (Rs.)	LF	Income	Current Year (Rs.)
6,77,01,065	2257, 22	To Establishment charges	8,26,14,315	23,63,73,177	497, 845,	By Collections	36,72,02,252
1,96,668	1841, 15	" Postage, Telephone Charges	2,47,123	66,68,859	Sh 11	" Interest Received	57,25,265
39,38,148	1445, 21	" Printing & Stationery & Subscription	45,55,488				
41,756	795	" Bank Charges	66,457				
1,43,97,290	999	" Charity A/C (FeeConcession)	1,42,08,700				
	2248, 22	" Charity Paid u/s 80G	1,75,00,000				
87,02,686	1801	" Electricity Charges	8,21,951				
1,52,13,860	1431, 168	" Advertisement & admission Charges	2,04,92,364				
1,91,32,543	1731, 16	" Repair, maintenance & other charges	2,86,82,344				
22,95,389	1490, 150	" Vehicle Maintenance	28,22,100				
8,78,320	1378, 16	" AICTE, INC, NCTE & Other Renewal fee	15,20,000				
2,39,53,102	2109, 14	" Scientific Research & Other Expenses	55,45,832				
14,41,640	1453	" Gardening Charges	4,77,300				
2500	1651	" Profession Tax	2,500				
		" Academic Expenses	52,56,280				
20,19,509		" Depreciation w/off	-				
8,31,27,560		To Excess of Income Over expenditure	18,81,14,763				
24,30,42,036		Total	37,29,27,517	24,30,42,036		Total	37,29,27,517

Allocation of Surplus

Prev. year (Rs.)	LF	Particulars	Current Year (Rs.)	Prev. year (Rs.)	LF	Particulars	Current Year (Rs.)
3,64,56,305		To Reserve U/s 11(1)(a) 15% (Gross Income Rs 37,29,27,517/-* 15% thereof)	5,59,39,128	8,31,27,560	-	By Excess of Income Over Expenditure	18,81,14,763
4,66,71,255		" Balance tranferred to General Fund	13,21,75,635				
8,31,27,560		Total	18,81,14,763	8,31,27,560		Total	18,81,14,763

PLACE: MANGALORE

DATE : 07-02-2022

L. Apare

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE

AS PER MY REPORT ON EVEN DATE

S Rama Bhat

S. RAMA BHAT, B.Com., F.C.A.
A.P.M.C. Road,
PUTTUR - 574 201
Mem. No. 012673
Chartered Accountant

TRUSTEE

AUDITOR

SRINIVAS UNIVERSITY

G.H.S ROAD , MANGALORE - 575 001

Restructured INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st March 2020 to indicate Head of Account for NAAC Purpose

Expenditure	Current Year (Rs.)	Income	Current Year (Rs.)
To Establishment charges	6,77,01,065	By Collections	23,63,73,177
" Postage, Telephone Charges	1,96,668	" Interest Received	66,68,859
" Printing & Stationery	27,02,005		
" Library & Subscription	4,98,751		
" Internet Charges	7,20,250		
" Placement & Training	3,00,546		
" Seminar Expenses	13,61,983		
" Bank Charges	41,756		
" Charity A/C (FeeConcession)	1,43,97,290		
" Electricity Charges	87,02,686		
" Advertisement & admission Charges	1,52,13,860		
" Repair & Maintenance Charges	1,91,32,543		
" Vehicle Maintenance	22,95,389		
" Council Registration & Renewal Charges	8,99,220		
" Scientific & Research Expesnes	2,22,90,573		
" Gardening Charges	9,41,640		
" Profession Tax	2,500		
" Depreciation	20,05,379		
To Excess of Income Over expenditure	8,36,37,932		
Total	**24,30,42,036**	**Total**	**24,30,42,036**

Place - Mangalore
Date - 15-11-2022

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE
Finance Officer

Examined & Correct

Chartered Accountant

VIJAYALAXMI R. PODIYA
G.H.S. Road
Mangalore
575 001
Chartered Accountant

SRINIVAS UNIVERSITY

G.H.S ROAD , MANGALORE - 575 001

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st March2020

LF	Expenditure	Current Year (Rs.)	Income	Current Year (Rs.)
669, 678, 680, 821, 699, 12	To Establishment charges	6,77,01,065	By Collections	23,63,73,177
308, 784	" Postage, Telephone Charges	1,96,668	" Interest Received	66,68,859
582, 607, 759, 1204, 1223	" Printing & Stationery & Subscription	39,38,148		
617	" Bank Charges	41,756		
1379	" Charity A/C (FeeConcession)	1,43,97,290		
768	" Electricity Charges	87,02,686		
827, 1291	" Advertisement & admission Charges	1,52,13,860		
421, 825,838, 840, 1220, 12	" Repair, maintenance & other charges	1,91,32,543		
511, 743, 1267	" Vehicle Maintenance	22,95,389		
1257, 1271, 1274, 1380, 79	" AICTE, INC, NCTE & Other Renewal fee	8,78,320		
593, 681, 690, 701, 726, 80	" Scientific Research & Other Expesnes	2,39,53,102		
803	" Gardening Charges	14,41,640		
610, 739	" Profession Tax	2,500		
	" Depreciation	20,19,509		
	To excess of Income Over expenditure	8,31,27,560		
	Total	**24,30,42,036**	**Total**	**24,30,42,036**

Allocation of Surplus

LF	Particulars	Current Year (Rs.)	Particulars	Current Year (Rs.)
	To Reserve U/s 11(1)(a) 15%	3,64,56,305	By Excess of Income Over	8,31,27,560
	(Gross Income Rs 24,30,42,036/-* 15% thereof)		Expenditure	
	" Balance tranferred to General Fund	4,66,71,255		
	Total	**8,31,27,560**	**Total**	**8,31,27,560**

PLACE: MANGALORE

DATE :21.10.2020

AS PER MY REPORT ON EVEN DATE

S. Rama Bhat

RAMA BHAT, B.Com., F.C.A.
A.P.M.C. Road
PUTTUR 574 201
Mem.No. 012673
Chartered Accountant

L. Apare

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE

SRINIVAS UNIVERSITY

G.H.S ROAD , MANGALORE - 575 001

Restructured INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st March 2019 to indicate Head of Account for NAAC Purpose

Particulars	Current Year (Rs.)	Income	Current Year (Rs.)
To Establishment charges	7,08,59,650	By Collections	11,79,68,963
" Postage, Telephone Charges	668	" Interest Received	35,79,396
" Printing & Stationery	17,78,278	" Scientific & Research Grant	3,70,932
" Library & Subscription	3,71,104		
" Internet Charges	4,38,235		
" Placement & Training	3,000		
" Sports Expenses	1,500		
" Bank Charges	47,261		
" Charity A/C (FeeConcession)	80,37,540		
" Electricity Charges	30,42,632		
" Advertisement & Admission Expenses	79,45,633		
" Repairs & Maintenance Charges	57,01,990		
" Vehicle Maintenance	4,80,941		
" Seminar Expenses	4,00,721		
" Council Registration & Renewal Charges	9,00,600		
" Gardening Charges	1,31,000		
" Scientific & Research Expenses	3,71,932		
" Depreciation	7,99,345		
To excess of Income Over expenditure	2,06,07,261		
Total	**12,19,19,291**	**Total**	**12,19,19,291**

Place - Mangalore

Date - 15-11-2022

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE
Finance Officer

Examined & Correct

VIJAYALAXMI R. POOJARY
G.H.S. Road
Mangalore
575 001
Chartered Accountant

Chartered Accountant

SRINIVAS UNIVERSITY
G.H.S ROAD , MANGALORE - 575 001
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st March2019

LF	Expenditure	Current Year (Rs.)	LF	Income	Current Year (Rs.)
116,777,301	To Establishment charges	7,08,59,650	197	By Collections	11,79,68,963
411	" Postage, Telephone Charges	668	291	" Interest Received	35,79,396
46,64,69,93,780	" Printing & Stationery & Subscription	26,13,817			
517	" Bank Charges	47,261			
506	" Charity A/C (FeeConcession)	80,37,540			
484	" Electricity Charges	30,42,632			
323,363.526,753	" Advertisement & Service Charges (TDS-)	78,29,088			
73,77,97,558	" Maintenance Charges	57,01,990			
362,382	" Vehicle Maintenance	4,80,941			
355,507,492,520,	" Seminar & Other Sundry Expenses	5,25,766			
492	" AICTE Renewal fee	8,00,000			
509	" Gardening Charges	1,31,000			
0	" Depreciation	8,02,915			
0	" Excess of Income Over expenditure	2,06,75,091			
	Total	**12,15,48,359**		**Total**	**12,15,48,359**

Allocation of Surplus

LF	Particulars	Current Year (Rs.)	LF	Particulars	Current Year (Rs.)
	To Reserve U/s 11(1)(a) 15% (Gross Income Rs 12,15,48,359* 15% thereof)	1,82,32,254		By Excess of Income Over Expenditure	2,06,75,091
	" Balance tranferred to General Fund	24,42,837			
	Total	**2,06,75,091**		**Total**	**2,06,75,091**

23/11/19

AS PER MY REPORT ON EVEN DATE

for S Rama Bhat

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE

S. RAMA BHAT, B.Com, F.C.A
A.P.M.C. Road
PUTTUR - 574 201
Mem. No. 012673
Chartered Accountant

SRINIVAS UNIVERSITY

G.H.S ROAD , MANGALORE - 575 001

Restructured Income & Expenditure account as on 31st March 2018 to indicate Head of account for NAAC Purpose

Expenditure	Current Year (Rs.)	Income	Current Year (Rs.)
To Establishment charges	2,89,79,493	By Collections	8,12,08,210
" Postage, Telephone Charges	489	" Interest Received	15,86,607
" Printing & Stationery	3,09,385	" Scientific & Research Grant	11,42,260
" Subscription	1,72,684		
" Internet Charges	1,29,665		
" Bank Charges	19,156		
" Concession in fee a/c	38,67,000		
" Electricity Charges	14,00,000		
" Advertisement & Service Charges	44,08,655		
" Council Registration & Renewal Charges	2,85,000		
" Repairs & Maintenance Charges	16,55,418		
" Vehicle Maintenance	30,550		
" Seminar Expenses	1,62,463		
" Sports Expenses	2,144		
" Other Expenses	9,565		
" Scientific & Research Expenses	11,42,260		
" Depreciation	7,88,300		
To Excess of Income Over expenditure	4,05,74,850		
Total	**8,39,37,077**	**Total**	**8,39,37,077**

Place - Mangalore
Date - 15-11-2022

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE

Finance Officer

Examined & Correct

VIJAYLAXMI R. PODIARY
G.H.S. Road
Mangalore
575 001
Chartered Accountant

Chartered Accountant

SRINIVAS UNIVERSITY
G.H.S ROAD , MANGALORE - 575 001
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 st MARCH,2018

LF	Expenditure	(Rs.)	LF	Income	(Rs.)
79,191	To Establishment charges	2,89,79,493	68,69,70	By Collections	8,12,08,210
266	" Postage, Telephone Charges	489	277	" Interest Received	15,86,607
63,76,197,289,292	" Printing & Stationery & Subscription	8,96,734			
310	" Bank Charges	19,156			
288	" Concession in fee a/c	38,67,000			
302	" Electricity Charges	14,00,000			
225,313	" Advertisement & Service Charges (TDS- 1,31,966)	44,08,655			
251,283	" Maintenance Charges	16,55,418			
229,241	" Vehicle Maintenance	30,550			
194,195,221,272,308,315	" Seminar & Other Sundry Expenses	1,74,172			
c	" Depreciation	7,88,300			
c	To excess of Income Over expenditure	4,05,74,850			
	Total	8,27,94,817		Total	8,27,94,817

Allocation of Surplus

LF	Particulars	(Rs.)	LF	Particulars	(Rs.)
	To Reserve U/s 11(1)(a) 15%	1,24,19,223		By Excess of Income Over	4,05,74,850
	(Gross Income Rs 8,27,94,817* 15% thereof)			Expenditure	
	" Balance tranferred to General Fund	2,81,55,627			
	Total	4,05,74,850		Total	4,05,74,850

PLACE: MANGALORE
DATE: 25.09.2018

For SRINIVAS UNIVERSITY

Chancellor / Pro-Chancellor

FINANCE OFFICER
SRINIVAS UNIVERSITY
MANGALORE

AS PER MY REPORT ON EVEN DATE

AUDITOR

SRINIVAS UNIVERSITY
(PRIVATE UNIVERSITY ESTABLISHED UNDER KARNATAKA STATE ACT NO.42 OF 2013)
City Office : G.H.S. Road, MANGALURU - 575 001. Karanataka State, INDIA.
Phone No.:0824-2425966, 2444891, Fax : 0824 - 2442766
E-mail:info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in

LEADERSHIP

Chancellor

Shri Dr. CA A. Raghavendra Rao

"My aim is to transform Society through education by setting up academic institutions in dynamic equilibrium with its social, ecological and economic environment striving continuously for excellence in education, research and technological service to the nation"

Shri Dr. CA A. Raghavendra Rao established the A. Shama Rao Foundation to achieve his stated aim of transforming society through quality education which will be in harmony with the social, economic and ecological environment. This firm belief was the driving force which created the Srinivas Group of Colleges under the umbrella of A. Shama Rao Foundation. Shri. CA A. Raghavendra Rao has a unique and focused approach towards life. He dons different hats in his service to the cause of ‘Nation Building”. He is successful Chartered Accountant

with offices in Seven cities across India, he is a hotelier par excellence who has created one of the first and finest 3 –Star hotel with a vegetarian restaurant as its hallmark. His most notable contribution has been in moulding the careers of thousands of students through a chain of colleges imparting professional

education in such varied fields as Engineering, Medicine, Physiotherapy, Hotel Management, Business Management, Computer application, Nursing and Pharmacy. His dedication and excellence in his field makes him a completely reliable person and hence he has set an example to his clients, staff, students and admirers.

Pro Chancellor

Dr. A. Srinivas Rao

Dr. A. Srinivas Rao, Vice President of A. Shama Rao Foundation and Srinivas Group of colleges, Mangalore, received his Doctorate Degree in “Education Management” for his Thesis on “Quality in Higher Education – A case study of Srinivas Institute of Management Studies” from Ashley University, an international University based in California, USA, established in the year 1981. The university has also recognized his contribution in Managing higher education institutions effectively during the past 32 years and presently Srinivas group has 17 higher education institutions including Srinivas University in three campuses, 220 U.G, P.G. and research courses with 3,400 employees and about 12,000 students.

Dr. A. Srinivas Rao was born on 22nd December 1967 and pursued his BBM degree, PGDM and CA. Married in the year 1997 to Smt. Mitra, he is blessed with three children – Meghana, Samana and Eshana.

Dr. A. Srinivas Rao has shown his commitment and zeal in steering the Srinivas group. He has a penchant for recognising individuals with talent and grooming them for higher causes. He is an inspiration for the youth and connects with them wherever he goes. A person with sterling character, he firmly holds together the reins of the University.

Vice Chancellor

Prof. Dr. P. S. Aithal

Dr. P. S. Aithal has got FIRST Rank among Top 12,000 Business Management Authors worldwide in Elsevier's SSRN Research network consecutively for the second year. He has published 101 papers in scholarly refereed journals during last 12 months as on February 2018. Prof. Dr. Perdoor Sreeramana Aithal has 27 years' experience in Teaching & Research and 15 years' experience in Administration. He has worked as Principal & Director at Srinivas Institute of Management Studies, Mangalore. He has the credit of taking Srinivas Institute of Management Studies, Mangalore, India to FOURTH Rank among Top 1,000 Business schools in Global Business School Ranking announced by Elsevier's SSRN Research network, USA during January 2018. Having four Master degrees

in Physics with Electronics, Computer Science, Information Technology, and E Business, he got his first Ph.D. degree in Physics from Mangalore University in the area of nonlinear optical materials and second Ph.D. degree in Business

Management from Manipal University, Manipal, in the area of mobile banking. He worked as Post Doctorial Research Fellow at "Lasers & Quantum Optics Division, Physical Research Laboratory, Ahmedabad for two years from

1999-2000. In the year 2002, he has been selected for the prestigious Oversee Fellowship of Dept. of Science & Technology, Govt. of India – Better Opportunity for Young Scientists in Chosen Area of Science & Technology (BOYSCAST) Fellowship and did Post Doctorial Research at Centre for Research & Education in Optics & Lasers (CREOL), at University of Central Florida, Orlando, U.S.A. During his Post Doctorial Research at Ahmedabad & USA, he has worked in the area of Nonlinear Optics, Photonics, Optical Limiters and Optical Solutions.

Registrar

Dr. Anil Kumar

Dr. Anil Kumar is a highly experienced management educator and researcher with comprehensive skills in strategic planning, content development and administration. He has 30 years of rich experience in teaching Business Management, Economics and Operations Research. He has always been a passionate motivator; being able to synergize employee energy and enthusiasm to meet organisational objectives. He is a highly organized manager and coach; able to quickly identify needs and provide tools to resolve difficulties and has built a reputation for building cohesion among disparate groups and individuals.

His vibrant optimism has made him a Member of the Mangalore University Syndicate 2011-2012, Member of the Mangalore University Academic Council 2010-2012 and Member of the Mangalore University Board of Studies for Hospitality Sciences (2006-09)

He has taught courses on Business Economics, Applied Behaviour Sciences, Human Resource Management, Marketing Management, Business Mathematics and Enhanced students' employment potential through interventions like Interpersonal skill development and leadership training workshops.

He has utilized employee empowerment and positive work ethics to establish a spirited organisational Culture and built a strong team of faculty members, fostering both independence and cohesive team environment.

Registrar Evaluation

Dr. Shrinivasa Mayya D

Dr. Shrinivasa Mayya D, an eminent professor in Mechanical Engineering, Management Studies and Research, in addition he is an experienced engineer as well as a distinguished administrator and strategic planner both in teaching and industrial fields. Professor Mayya, graduated from Mysore University in 1988 with Mechanical Engineering. Did his Masters from Pune University in 1994 and PhD from Visvesvaraya Technological University in the area of organizational behaviour under Mechanical Engineering Department.

After completion of his graduation in Engineering, Dr. Mayya worked for 3 years in M/s PMT machine tools, Pune as a Design engineer and 3.5 years in M/s Advani Oerlikon Ltd. Pune as a Assistant Manager. In 1995 Prof Mayya shifted from Industry to academics. He worked for 12 years in KVG College of engineering. Sullia as a lecturer, Asst Prof., from 2007 t0 2020 he has worked as a Principal and in 2021 he joined Srinivas University as Registrar Evaluation.

He is guiding 6 PhD and 12 Mtech students. Prof. Mayya has published about 54 papers in national/international journals and National/International Conferences and written 5 books.

Registrar Development

Prof. Dr. Ajay Kumar

The Registrar (Development) of Srinivas University, Prof. Dr. Ajay, is a Professor in the department of Physiotherapy. Having completed his graduation in Physiotherapy followed by his Post-graduation MPT in Orthopaedics, he finished a Diploma in Yoga Therapy (DYT). Continuing his further studies, he ventured into the field of management by achieving his Post Graduation in Management (PGDM). He started his career as a lecturer in Srinivas College of Physiotherapy in the year 2001. Promotions soon followed as an Assistant Professor and later as a Professor.

During his professional career, he has dedicated his services to Rajiv Gandhi University of Health Sciences, Bangalore as a member of the LIC committee, Academic Council & Board of Studies. In the field of research in orthopaedics specialty, he has guided several Post-Graduate students. He has also been deputed as an examiner for undergraduate and postgraduate courses under Rajiv Gandhi University to different colleges in Karnataka.

Having a rich academic and administration experience, he has served for several years as the Public Relations Officer of Srinivas Group of Colleges. Meeting new people, building up and maintaining Public relations is his passion. As an educationalist, he has deployed his knowledge towards analysis, synthesis and fine tuning of the organization and was tasked with the responsibility to suit the dictates of the given environment.

Registrar Academics & Development

Mr. Adithya Kumar Maiya

Developed, implemented and executed strategic marketing plans for multiple organisations and start-ups, over the last 5 years. Set up merchandising, Franchisee management and Vendor management for business development and brand promotion. In the current role, responsible for liaison, development of University activities across various cities and for setting up and building new ventures and Academic activities.

SRINIVAS UNIVERSITY
SRINIVAS NAGAR
MUKKA
SURATHKAL
574 146
MANGALORE

SRINIVAS UNIVERSITY

BOARD OF GOVERNORS

S. No	Name of the Member	Designation	Contact Details
1	Dr. CA. A. Raghavendra Rao Chancellor,	Chairperson	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Email ID: chancellor@srinivasuniversity.edu.in
2	Dr. A.Srinivas Rao Pro-Chancellor & CEO,	Sponsoring Body Nominee	Administrative Office A. Shama Rao Foundation GHS Road, Mangaluru-01 Ph: 0824-2425966 Email ID: prochancellor@srinivasuniversity.edu.in
3	Prof. Dr. P. S. Aithal Vice – Chancellor	Member	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Ph: 0824-2441022 Email ID - vicechancellor@srinivasuniversity.edu.in
4	Principal Secretary, Dept. of Higher Education	Member	Department of Higher Education (Private Universities), 6th Floor, 2 Gate, M S Building, Bangalore-560001
5	Principal Secretary, Dept. of Medical Education	Member	Department of Medical Education, Room No.610, 6th Floor, 4th Gate, M.S. Buildings, Bangalore-560001
6	State Government Nominee	Member	Sri Sudhakara Joshi Advocate,Near Sri Venkataramana Temple, Carstreet, Mangaluru.
7	Eminent Educationist Nominated by UGC, New Delhi	Vacant	
8	Prof. Er. Mitra S. Rao Nominee of A. Shama Rao Foundation	Permanent Invitee	Administrative Office, A. Shama Rao Foundation GHS Road, Mangaluru – 575001 Ph: 0824-2425966
9	Smt. Vijayalakshmi R. Rao	Sponsoring Body Nominee	"Srinivas" Jail Road, Karanglapady Mangaluru-03
10	Smt. Padmini Kumar W/o Dr. Uday Kumar, Director Bangalore Hospital Bangalore-560004	Permanent Invitee	"Srinivas", No. 328, 1st A Main road, 8th Block, Koramangala, Bangalore - 560 095, Ph No 080-25710467

11	Dr. Shrinivasa Mayya D Registrar Evaluation, Srinivas University	Educationist & Administrator	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Email ID: registrarevaluation@srinivasuniversity.edu.in
12	Dr. Ajay K G Registrar Development, Srinivas University	ex-officio	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Ph: 0824-2429139 EmailID:registrardevelopment@srinivasuniversity.edu.in
13	Prof. Arpana Bhatta L Finance officer,	ex-officio	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Ph. No. 0824 2425966 Email : financeofficer@srinivasuniversity.edu.in
14	Prof. Dr. Anil Kumar Registrar (Administration)	Member Secretary	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Ph: 0824-2477456 Email ID - registrar@srinivasuniversity.edu.in

SRINIVAS UNIVERSITY
BOARD OF MANAGEMENT

S. No.	Name of the Member	Profession	Full Postal Address
1	**Prof. Dr. P. S. Aithal** Vice-Chancellor Chair Person	Educationist & Administrator	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146 Ph: 0824-2441022 Email ID - vicechancellor@srinivasuniversity.edu.in
2	**Prof. Dr. Anil Kumar** Registrar (Secretary)	Educationist & Administrator	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Ph: 0824-2477456 Email ID - registrar@srinivasuniversity.edu.in
3	**Prof. Dr. Shrinivasa Mayya D** Nominee of A Shama Rao Foundation	Educationist & Administrator	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Email ID: registrarevaluation@srinivasuniversity.edu.in
4	**Prof. Dr. Ajay K.J** Nominee of A Shama Rao Foundation	Educationist & Administrator	A. Sham Rao Foundation GHS Road, Mangalore-01 Mail:registrardevelopment@srinivasuniversity.edu.in
5	**Prof. Arpana Bhatta L** Sponsoring Body Nominee	Educationist & Administrator	A. Sham Rao Foundation GHS Road, Mangalore-01
6	**Prof. Sham Kishore** Allied Health Sciences Vice –Chancellor's Nominee	Educationist & Administrator	Srinivas University College of Allied Health Sciences Mukka, Mangalore
7	**Dr. Jayashree Bolar** Dean-Education Vice –Chancellor's Nominee	Educationist & Administrator	Srinivas University College of Education, Mangalore Mangalore

SRINIVAS UNIVERSITY
ACADEMIC COUNCIL

S.No	Name	Designation	Full Postal Address
1	Prof. Dr. P.S. Aithal Vice Chancellor	Chairperson	Srinivas University, Srinivas Nagar, Mukka, Mangaluru – 574146. Ph: 0824-2441022 Email ID - vicechancellor@srinivasuniversity.edu.in
2	Prof. Dr. Anil Kumar Registrar	Secretary	Srinivas University, Srinivas Nagar, Mukka, Mangaluru – 574146. Ph: 0824-2477456 Email ID - registrar@srinivasuniversity.edu.in
3	Prof. Dr. Shrinivas Mayya D Registrar - Evaluation	Special Invitee	Srinivas University, Srinivas Nagar, Mukka, Mangaluru – 574146. Email ID: registrarevaluation@srinivasuniversity.edu.in
4	Prof. Dr. Ajay K.G (Senior Faculty)	Member	Srinivas University, Srinivas Nagar, Mukka, Mangaluru – 574146. Ph: 0824-2429139 Email:registrardevelopment@srinivasuniversity.edu.in
5	Prof. Arpana Bhatta L Finance Officer	Member	Srinivas University , Mangaluru
6	Prof . Swaminathan S Dean-College of Hotel Management & Tourism	Member	College of Hotel Management & Commerce , Srinivas University, Mangaluru
7	Prof. Rajasekar Dean- College of Physiotherapy	Member	College of Physiotherapy Srinivas University , Mangaluru
8	Prof. Dr. Jayashree Bolar Dean-College of Education,	Member	College of Education, Srinivas University , Mangaluru
9	Prof. Thomas Pinto Dean-College of Engineering & Technology	Member	College of Engineering & Technology Srinivas University , Mangaluru
10	Prof. P. Subrahmanya Bhat Dean-College of Computer Science &Information Science	Member	College of Computer Science &Information Science, Srinivas University, Mangaluru
11	Prof. Devaseelan S Dean-College of Allied Health Science	Member	College of Allied Health Science Srinivas University , Mangaluru

12	Prof. Keerthan Raj Dean-College of Management & Commerce	Member	College of Management & Commerce Srinivas University, Mangaluru
13	Dr.Laveena D' Mello Dean-College of Social Science & Humanities	Member	College of Social Science & Humanities Srinivas University , Mangaluru
14	Prof. Pavithra Kumari Dean of Students welfare	Member	College of Aviation Studies Srinivas University , Mangaluru
15	Dr.N M Jose Dean-College of Nursing Sciences	Member	College of Nursing Science Mangaluru
16	Dr Praveen B.M	Member	College of Engineering & Technology Srinivas University, Mangaluru
17	Prof. Ramakrishna Hegde	Member	College of Engineering & Technology Srinivas University, Mangaluru
18	Prof .Dr. Shreeprakash B	Member	College of Engineering & Technology Srinivas University, Mangaluru
19	Mr. Harischandra (Chief Librarian)	Member	Srinivas University
20	Dr. Udaya Kumar Rao	Member	Srinivas Institute of Medical Science & Research Centre Mangaluru.

SRINIVAS UNIVERSITY
FINANCE COMMITTEE

S. No.	Name of the Member	Profession	Contact Details
1	Shri. CA. A. Raghavendra Rao Chancellor, (Chairperson)	Chartered Accountant	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. 0824-2425966 Email ID - chancellor@srinivasuniversity.edu.in
2	Dr. A. Srinivas Rao Pro-Chancellor (Nominee of A Shama Rao Foundation)	Administrator	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. 0824-2425966 Email ID - prochancellor@srinivasuniversity.edu.in
3	Prof. Dr. P. S. Aithal Vice – Chancellor (Member)	Educationist and Administrator	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Ph: 0824-2441022 Email ID - vicechancellor@srinivasuniversity.edu.in
4	Prof. Dr. Anil Kumar Registrar (Member)	Educationist and Administrator	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Ph: 0824-2477456 Email ID - registrar@srinivasuniversity.edu.in
5	Prof. Arpana Bhatta L Finance officer (Secretary)	Educationist and Administrator	Srinivas University, Srinivas Nagar, Mukka, Surathkal – 574146. Ph. No. 0824 2425966 Email : financeofficer@srinivasuniversity.edu.in

SRINIVAS UNIVERSITY

RESEARCH AND INNOVATION COUNCIL

S. No.	Name	Profession	Full Postal Address
1	Prof. Dr. P.S. Aithal Vice Chancellor (Chairperson)	Educationist & Administrator	Srinivas University, Srinivas Nagar, Mukka, Mangaluru – 574146. Ph: 0824-2441022 Email ID - vicechancellor@srinivasuniversity.edu.in
2	Prof. Dr. Anil Kumar Registrar (Secretary)	Educationist & Administrator	Srinivas University, Srinivas Nagar, Mukka, Mangaluru – 574146. Ph: 0824-2477456 Email ID - registrar@srinivasuniversity.edu.in
3	Prof. Dr. Shrinivasa Mayya D	Educationist & Administrator	Srinivas University, Srinivas Nagar, Mukka, Mangaluru – 574146. Email ID: registrarevaluation@srinivasuniversity.edu.in
4	Prof. Dr. Praveen B M	Dean-Research Department	Dept. of Chemistry College of Engineering Srinivas University , Mangaluru
5	Prof. Swaminathan S	Dean-College of Hotel Management & Tourism	College of Hotel Management & Commerce , Srinivas University, Mukka Mangaluru
6	Prof. Rajshekar	Dean Physiotherapy	Srinivas College of Physiotherapy Srinivas University, Mukka Mangaluru
7	Prof. Dr. Jayashree Bolar	Dean-College of Education,	College of Education, Srinivas University , Mukka Mangaluru
8	Prof. Thomas Pinto	Dean-College of Engineering & Technology	College of Engineering & Technology Srinivas University , Mangaluru
9	Prof. P. Sridhara Acharya	Dean-College of Computer Science	College of Computer Science &Information Science, Srinivas University, Mukka Mangaluru

		&Information Science	
10	Dr.Sham Kishore	Dean-College of Allied Health Science	College of Allied Health Science Srinivas University , Mukka Mangaluru
11	Prof. Keerthan Raj	Dean-College of Management & Commerce	College of Management & Commerce Srinivas University, Mukka Mangaluru
12	Dr.Laveena D' Mello	Dean-College of Social Science & Humanities	College of Social Science & Humanities Srinivas University , Mukka Mangaluru
13	Prof. Pavithra Kumari	Dean-College of Aviation Studies	College of Aviation Studies Srinivas University , Mukka Mangaluru
14	Prof. Dr. N.M Jose	Dean-College of Nursing Sciences	College of Nursing Sciences Srinivas University, Mukka Mangaluru
15	Prof. Shashidhar Kotian	Research Professor	Srinivas University, Mukka Mangaluru
16	Dr. Sandhya Shenoy (Head of Innvation)	Professor	College of Engineering Srinivas University, Mukka Mangaluru

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STRATEGIC PLAN

AN AGENDA FOR EXCELLENCE, EQUITY, INNOVATION AND LEADERSHIP

Through the Vision document, the Srinivas University plans to take its agenda of transforming society through positive intervention in creating responsible citizens.

A LEGACY OF QUALITY EDUCATION

Srinivas University, Mangalore, is a Private Research and skill focused University in Mangalore, Karnataka, India established in 2013 by Karnataka State Act. Srinivas University is the flagship of 18 Srinivas Group of Institutions started by A. Shama Rao Foundation, Mangalore, India, a private Charitable Trust founded in 1988 by an Eminent Chartered Accountant A. Raghavendra Rao. A. Shama Rao Foundation has started many professional colleges in Mangalore which include Srinivas Institute of Medical Sciences and Research Center, Srinivas Institute of Dental Sciences, Srinivas Institute of Technology, Srinivas College of Pharmacy, Srinivas Institute of Nursing Sciences, A Shama Rao Nursing School, Srinivas Integrated Campus, Srinivas College of Hotel Management, Vijayalakshmi Institute of Hospitality Sciences, Srinivas First Grade College, Srinivas School of Engineering, Srinivas Institute of Management Studies, Srinivas College of Physiotherapy, Srinivas School of Business, Srinivas School of Management, Srinivas College of Education, Srinivas Institute of Social Work.

The University is unwavering in the pursuit of its mission through multi-stakeholder consultative approach, wherein students, faculty, staff, alumni, industry and community at large play a meaningful role in its growth and evolution.

In recent years, there has been increasing recognition world-wide of the important roles leading research universities have to play in the social, cultural and economic development of their countries and of the international community. As a research focused University, The Srinivas University aims to make a distinctive contribution to advancement of knowledge. We are fortunate in being a state private University that offers many advantages to those wishing to engage in education and research. Our academic staff comprise a talented pool of researchers with a high quality educational experience. We are fortunate in having a very diverse staff and student body, which reflects our commitment to liberal education and advancement of the country. The University places strong emphasis on supporting the personal and academic development of our students and the professional development of our staff.

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VISION AND MISSION OF THE UNIVERSITY- *Value System for the Strategic Plan*

With an aim to be among one of the top Universities in the world, SRINIVAS UNIVERSITY has set itself the following objectives:

1. To promote high levels of intellectual abilities.
2. To establish state-of-the-art facilities for education and training.
3. To create centers of excellence for research and development.
4. To provide consultancy to the industries & public organizations.
5. To impart value and ethics based education through national and international collaboration.
6. To focus on new models of education like virtual classroom along with traditional education system.
7. To emphasize the importance of multi-disciplinary and trans-disciplinary education and research in various areas of science, engineering, technology, philosophy, and culture.
8. To develop scientific, technological, cultural and traditional heritage of the people in the society through continuous education.
9. To create effective leaders to manage human resources of the world. “Education is our Passion, Not Profession” and based on this our guiding principle is that “Continuous improvement is only the way to Success”. Srinivas University believes that students are the cream of the society and as its valuable customers they deserve the best. The curricular, co-curricular, and infrastructural support it provides to the students is a just expression of this belief.

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E-mail:info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in

VISION

To be a trendsetter among universities and build students who emerge as leaders with competence, conscience and compassion by empowering them with sound education and high standards of ethical and professional behavior enabling them to build and promote a more humane, just and sustainable world for future generations.

MISSION

Our mission is to provide an exceptional learning environment where students can develop and enhance their leadership and teamwork skills, creative and intellectual powers and passion for learning by providing an uncompromising standard of excellence in teaching; embodying the spirit of excellence to educate the citizen-leaders of society with distinction.

SRINIVAS UNIVERSITY
SRINIVAS NAGAR
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CORE VALUES AND GRADUALTE ATTRIBUTES OF THE UNIVERSITY AS THE GUIDING FORCE FOR THE STRATEGIC PLAN

The University is guided by a set of Core Values, which enable it to achieve itsvision and Mission. The Core Values of the University are:

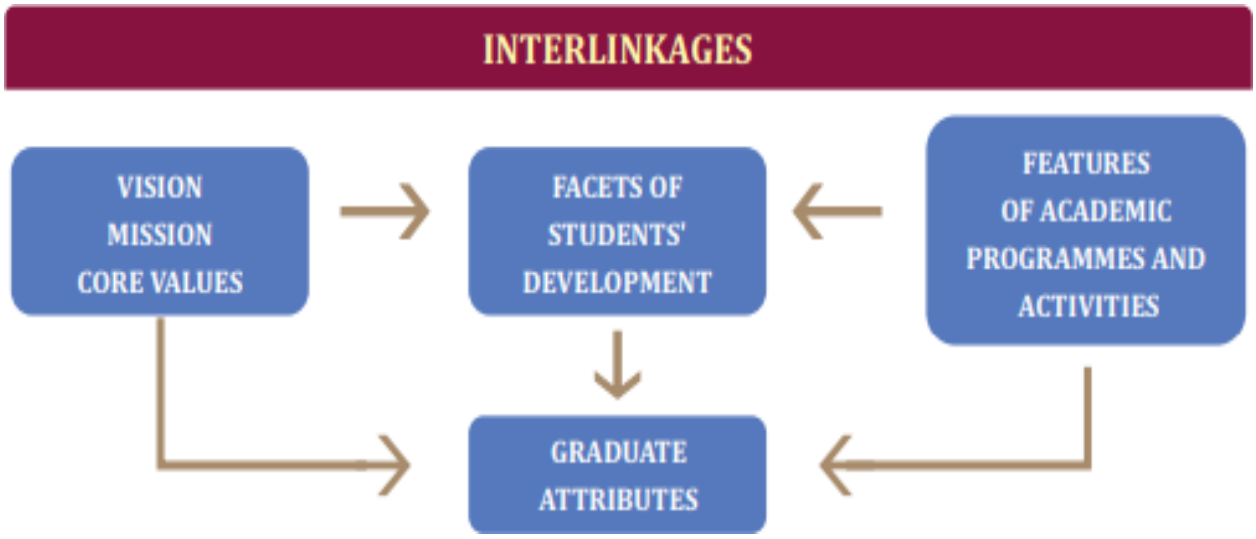
- Excellence, in teaching, learning, research and service
- Innovation, through new research directions, programs and partnerships
- Creativity, in exploring new ways to add to the body of knowledge through new findings
- Collaborative and Experiential Learning, by sharing knowledge across traditional boundaries
- Entrepreneurship, through emphasis on collaborative and interdisciplinary study
- Ethical Conduct, by instilling a value system in students
- Social Responsibility, dedicated to serving individuals, society and nation through outreach and community engagement
- Diversity and Inclusion, by respecting all individuals regardless of class, caste, religion, ability and gender
- Global Citizenship, by inculcating meaningful knowledge, skills and Global values leading to identification with the world community

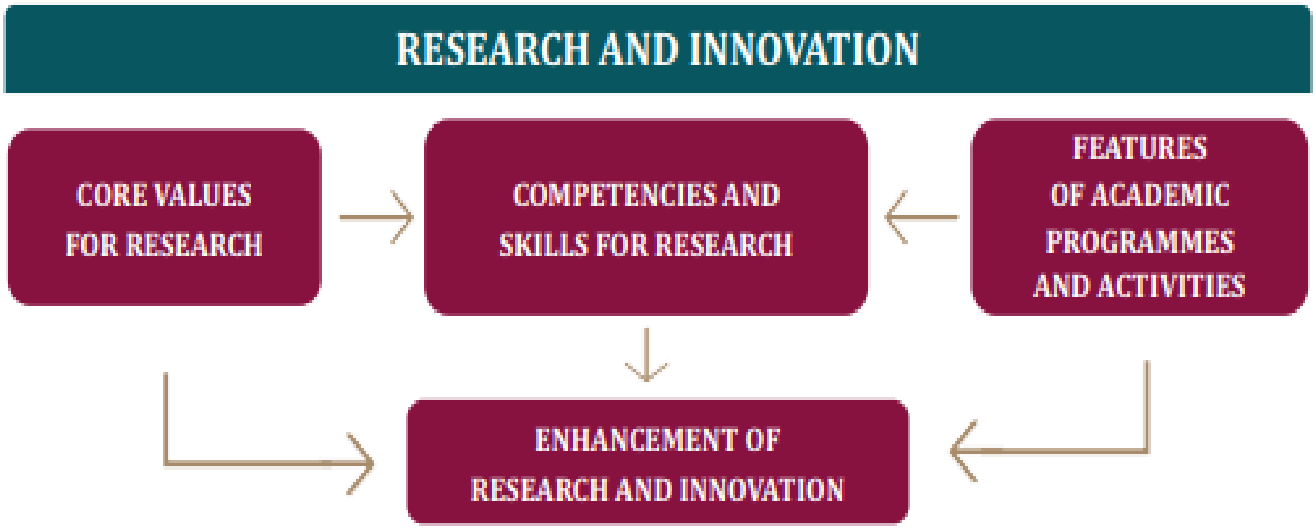
THE GRADUATE ATTRIBUTES OF THE UNIVERSITY

A set of competencies, skills and abilities that the students acquire through the educational programmes of the University.These are classified under the domains of Intellectual Development, Personal Development, Professional and Ethical Development and Social Development.

INTER-LINKAGES OF COMPONENTS AND THEIR IMPACT ON LEARNING, RESEARCH AND INNOVATION

BASIS OF THE STRATEGIC PLAN





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STRENGTHS, WEAKNESSES, OPPORTUNITIES AND CHALLENGES OF THE UNIVERSITY

Core Strategies of the Plan

An agenda for excellence aimed at equity and innovation with inclusion define its core character. The basic tenets of the University's impetus to institutional excellence are captured in the attributes- Excel, Innovate, Empower, Inspire, Explore, Sustain, Engage and Transform.

The Strategic Plan of the University seeks to galvanize academic life and build a committed cadre of principled and self-assured leaders, capable of taking the nation forward. It intends to offer our young citizens the necessary space and world-class opportunities and provide our scholars with a conductive environment and ample resources to emerge as major contributors to global knowledge and interdisciplinary research.

THE UNIVERSITY IS INCLINED TO ACHIEVE EMINENCE IN TERMS OF THE FOLLOWING DIMENSIONS

a) Creation of Knowledge: The University aims to work towards becoming a net generator of knowledge, an innovations.

b) Research with Societal Relevance: The University is committed to becoming a research-driven institution that harnesses academic potential to enhance societal wellbeing. It aims to pursue first-rate research relevant to society, nation and the world.

c) High Quality Students Base: The University aims to attract and retain the best Indian talent as also host quality international talent to attain the best national and international rankings.

Essentially, the Strategic Plan is deemed to ensure India's escalation to a preeminent global position.

PRIORITY AREAS UNDER THE STRATEGIC PLAN

1.	Strengths	• Brand Value of existing Srinivas Group of Colleges. • Location advantage • Management's commitment in quality education • Young and dynamic leaders as school heads • Education service at affordable cost to public • Student centric approach • Autonomy in improving quality of curriculum • Ability to innovate in teaching-learning process. • Reaching more students in a short time • Readiness to support and invest in blended learning • Use of Technology for seamless learning • Meaningful use of study material • Research oriented teaching and learning • Higher awareness of importance of IPR
2.	Weaknesses	• Lack of inter-disciplinary interactions. • Less number of Ph. D. faculty below the Professor cadre. • Resistance to Change from Students and other stakeholders • Limited Research Resources • Lack of awareness of students and faculty about importance of innovation and research.
3.	Opportunities	• Introducing multidisciplinary courses in emerging areas.Attracting international students for higher education courses. • Instituting 'Chairs' and establishing new 'Centres of Excellence' in specific domains of knowledge. • Promoting multidisciplinary research and issues related to local community. • Strategic alliances and collaborations with International and National Educational Institutes, Industries, • Government Bodies and NGOs for research, faculty-student exchange, joint programs, training and consultancy. • Increasing linkages with local industries for skilled human resource. • Leveraging the available ICT resources for Open Learning Community. • Continuous quality enhancement, accreditations, benchmarking and certification from appropriate bodies /organizations for national and international recognition.
4.	Challenges	• Striking a balance between the traditional, innovative and professional courses offered by the University.

		• Balancing the educational requirements of cross sections of the society– tribal, rural and urban. • Attracting and retaining quality faculty and students. • Competing with national and international educational institutions - both public and private. • Meeting the technological advancements through continuous up-gradation of educational resources. • Sustaining the value system amongst stakeholders. • Ensuring academic and administrative quality in affiliated colleges. • Managing resources for quality education while keeping the cost of education low.

1. **Focus on Interdisciplinary Research relevant to Nation, Industry and Society.**

   The University aims to grow beyond domain-specific research and knowledge generation. A dynamic response to emerging needs of society has created a stimulus for interdisciplinary/multidisciplinary research to produce positive impact on the Academic Reputation, Employer Reputation and Attractiveness for Faculty and Students of the University. This component has further been elaborated in the Academic Plan.

2. **Engagement with Stakeholders**

   The University is aware of the need to intensively engage with industry, Government and society through multi-way exchange of knowledge and ideas. The University intends to deepen its engagement with stakeholders in multiple ways.

   a. **Engagement with Industry**

      Diverse efforts have been made by the University in the past towards forging University-Industry interaction. For example the setting up Incubation centres to help budding entrepreneurs with resources and infrastructure to start their journey of self-sustainability. The University aims to strengthen this engagement through

   b. **Expansion of Start –Up Opportunities**

      The University will work with student entrepreneurs interested in starting up companies and guide them in the process and will involve industry experts in the same.

   c. **Industry Research Sponsorship**

      The University will encourage grants or contracts from industry, which fund research at the University representing a commitment by both sides to collaborate in investigating an area of mutual scientific interest. This will provide exciting opportunities to faculty and students as also open up new sources of financing.

   d. **Engagement with the Government**

      The University intends to build and maintain a positive and on-going relationship between the University and branches of government relevant to the themes of mutual interest. It plans to conduct research on policy related issues that have societal impact and relevance.

e. Engagement with Society

The University will develop stronger linkages with the local community and civil society and create opportunities for positive engagement and contribution. Such experiences will enhance the quality of reflection, build compassion, help students develop leadership traits and willingness to participate in self- and societal development. Some initiatives could be engagement with Schools, engagement of colleges with other universities, Community service outreach through planned volunteer programmes with local community and civil society organizations.

3. Recruit Researchers and Teachers with innovative bend

Recruiting researchers and teachers with an innovative outlook. A world-class university committed to research needs world-class faculty. This will be achieved through competitive salaries, flexibility in selection procedures, a professional work environment, high quality labs and campus infrastructure.

4. Admit Motivated Students

Admitting students geared to excel is likely to have positive effect on Academic reputation, Employer reputation, quality of students, research output and quality. The University is very proud of the past academic achievements of its students. It would liketo continue to maintain that. At the same time, the University needs to scout for those who are interested in progressing the field they chose at the graduate level and beyond through academic passion.

5. Build Long-term Self-Sustainability

In order to enable the University to seek more academic freedom and for its long-term self-sustainability, the University needs to diversify sources of finance. For this, the University wishes to invite alumni, corporate houses, individuals and social organisations to build endowments for financial sustainability. Additionally, it would also facilitate the adjustment of fees in an equitable manner and encourage government and multinational corporations to support meritorious/needy students.

6. Attract Students and Researchers from across the globe

The ambition of the University is to become an attractive destination for overseas students wanting to study in India. The University will also further its attempts to emergeas a base for overseas researchers in India. It intends to deepen its research networks across a variety of disciplines within the country and with research Universities around the world, For attaining this, it resolves to create a sound infrastructure and state-of-the-art amenities.

7. Alumni as Key Stakeholder

The University recognizes that the alumni are the strongest supporters of the institution and have deep interest in its welfare. The role of Alumni Affairs will be to provide life- long association with the alumni and create opportunities for learning from them, while also seeking their support for the University's programs and growth. The University will strengthen its Alumni Association, maintain an information system, organize events for networking/professional development and raise funds.

8. Make Life Long Learning Possible

Extension & Continuing Education will provide the much needed life-long education opportunity

and up-gradation of skills that are required to manage careers and organizations in today's competitive environment.

9. Technology at the Core- Digitization

Technology is all pervasive. It is particularly critical that a learning environment like that at the University makes available the latest in technology, so that faculty and students evolve as early adopters and contributors to development by utilizing the power of emerging technologies.

a. Library Technology Resources

Over time, the University would like to foster Technology in order that it play a key and role in cataloguing and managing the extensive resources of the library systems with intent to preserve and enhance them. This would make them more accessible and user-friendly.

b. Academic Computing

The University today has wide variation in the way technology is used to enhance teaching, learning, and research. The University needs to use Information technology widely and more consistently.

10. World-Class Campus Amenities

The University is aware that to attract the best students and faculty it must offer a wide range of amenities and services to serve the students' growth and foster the personal and professional development of the faculty. For this it plans to take major steps in this direction.

ACADEMIC EXCELLENCE

University, as a seat of learning, exists for providing quality education by creating, advancing and disseminating knowledge with collective wisdom. It is a premier higher learning institution engaged in fulfilling educational requirement of diverse sections of the society in the core and applied academic disciplines. It aims at achieving academic excellence through multidisciplinary course curriculum, blended teaching methods and technology enabled joyful learning environment. In addition to acquire subject knowledge and required skills, the students will be groomed to think, perform, and communicate in a critical, creative and effective manner.

OBJECTIVES

- To provide quality education at all levels.
- To initiate multidisciplinary courses for emerging needs of stakeholders including industries, research institutions, government organizations and society.
- To innovate and adopt technology enabled pedagogy.
- To chalk out scholastic and co-scholastic activities to make the University educational environment more lively, vibrant, congenial and conducive

STRATEGIES

- Strengthening existing academic programmes by enriching course curriculum in the light of global standards, theoretical advancements and industry requirements.
- Introducing innovative self-financing programmes in core and applied areas of science, social sciences, humanities, arts, technology and other academic disciplines.
- Providing academic freedom and flexibility in design of innovative course curriculum and teaching learning processes.
- Use of blended teaching methodology involving traditional, interactive, and ICT enabled pedagogical techniques.
- Bringing rigor to teaching-learning processes through carefully designed and implemented multidisciplinary course curriculum, session plans, student assignments, regularity, participation and involvement.
- Well designed examination systems with transparent evaluation processes.

- Developing quality study material available as e-content on website as well as hard copy in the libraries.
- Introducing newer online and distance learning courses.
- Encouraging ICT enabled teaching and use of multimedia virtual classrooms.
- Regular student feedback on teaching-learning process, curriculum and administrative facilities to ensure quality control and regular updating.
- Designing and launching Job oriented professional and Vocational programmes of short term duration offered as diploma and certificate courses.

RESEARCH AND INNOVATION

The University is committed to high quality research and innovation. In order to facilitate research activities, the University has developed a well drafted Research Policy to guide, encourage, support and monitor core and interdisciplinary research. Institutions and individuals are encouraged to achieve and sustain research excellence.

OBJECTIVES

- To promote multidisciplinary research in new, emerging and thrust areas.
- To create environment and facilities for interdisciplinary research.

STRATEGIES

- Popularizing and implementing University research policy.
- Creating and supporting a research environment for high quality research by students and faculty.
- Encouraging quality research in interdisciplinary and interdisciplinary areas.
- Undertaking research with industry collaboration focusing on practical problems and applications in real life situations.
- Identifying thrust areas and issues for fundamental and applied research.
- Promoting highest ethical standards in research.
- Facilitating and supporting research funding process at departmental and University level.
- Creating and promoting research funding to support non-funded research projects of University faculty.
- Supporting faculty and student participation in research related events such as paper presentation in seminars, conferences, workshops, training programmes, and faculty development programmes.
- Encouraging faculty and scholars to publish in high quality peer reviewed journals with impact factor and high rating.
- Recognizing and rewarding good publications and contributions of faculty members and scholars in academic publications and events.

- Sharing research funding, collaboration, scholarships, and fellowships related information to all concerned on regular basis.
- Facilitating faculty publications as books, monographs, working papers, case studies, study material and other academic literature through in house publication facilities.
- Arranging for infrastructural support including buildings, equipments, databases, books, journals and other facilities as required for pursuing research on campus.

COLLABORATIONS

The University shall promote collaborations in research, teaching and employment at National as well as international level. The partnerships with different organizations will contribute towards achieving objectives of the University

OBJECTIVES

- To identify opportunities and create facilities for attracting foreign students, researcher and teachers to the University
- To identify opportunities for the students and teachers of the University to get exposed to international teaching and research.

STRATEGIES

- Entering into collaborative arrangements with reputed academic institutions, research institutions and
- industry forums for creating opportunities for students and faculty
- Exploring the possibilities of collaborations with Companies for training and employment opportunities for students.
- Promoting the work of its students and teachers on academically important platforms and forums.
- Developing research collaborations with foreign universities, agencies, and industries.
- Attracting foreign students for University programs.
- Creating Infrastructure for hosting foreign researchers, teachers and students.
- Developing a facility for “One Point Communication” between foreign nationals and University.
- Creating opportunities for exchange programs of students and teachers with foreign universities.
- Developing online course content and modules and making it available at international level for open source sharing.
- Forming strategic alliances with prominent universities / eminent professors for Virtual

Lectures.

- Developing Tie-ups with apex and regulatory bodies for grants/funds, policy guidelines, developmental programs and other resources.

GLOBALIZATION

Globalization presents a borderless, connected, informed, and interdependent world. It provides a common ground for all institutions to compete and excel. On one hand, it presents enormous opportunities for development and growth, whereas, on the other hand it brings complexities and challenges to be faced. In order to strengthen its position in India and abroad, the University aims at incorporating global perspective in all areas of performance.

OBJECTIVES

- To establish benchmarks with global perspective in all areas of academic and administrative performance.
- To encourage greater participation in international bodies, events and certifications.

STRATEGIES

- Developing a culture of excellence by establishing benchmarks at par with global standards.
- Creating quality orientation in all areas of performance.
- Updating teaching-learning processes with global standards.
- Introducing innovative academic programmes with global requirements and acceptability.
- Updating existing course curriculum with global perspective in terms of conceptual and application dimensions.
- Certification or Accreditation by International Rating Agencies.
- Participation in international academic bodies and associations through memberships, meetings and events.
- Partnering with international agencies/institutions for teaching, research, funding and experts.
- Encouraging and supporting participation in international events – conventions, seminar, conferences, workshops, training programs, short term courses, exhibitions, competitive events etc.
- Strengthening International Cell of the University to create International visibility.

CAPACITY BUILDING

Excellence is achieved through outstanding performance by competent and committed people. The University is committed to provide culture, facilities, support and freedom to its faculty and staff for unleashing their talents.

OBJECTIVES

- To benchmark and develop world class competencies for academic and administrative excellence.
- To attract, develop, reward and retain academic and administrative staff of high calibre and make DAVV a most sought after University for employment

STRATEGIES

- Attracting, rewarding and retaining talented faculty and staff to ensure quality in academics as well as administration.
- Providing opportunities and facilities for developing teaching and research skills of faculty members.
- Developing IT skills of its faculty and staff members.
- Organizing staff training for behavioral modifications and developing technical skills.
- Promoting its faculty members to participate in conferences and publish in journals.
- Sharing of research laboratories and other resources with other prominent bodies for mutual benefits.
- Encouraging contribution to knowledge by developing new content and making it available in the form of books, e-content and other learning resources.
- Providing opportunities to faculty and staff for updating themselves on a regular basis.
- Organizing social and cultural events for faculty and staff to cultivate a sense of belongingness to the University.

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GOVERNANCE AND INTEGRATION

The University envisions the seamless integration of all processes with a systems perspective. It is achieved by the improvement in the existing systems and laying-down of advanced systems as per requirements of time. It shall result in optimal sharing of resources and speedy accomplishments of the administrative and academic processes. The philosophy of 'Systems Approach' shall be the central to the work culture of the University.

OBJECTIVES

- To ensure academic, financial and administrative autonomy in the University
- To ensure participatory, transparent and good governance at all level of University

STRATEGIES

- Joining all the academic and administrative departments seamlessly
- Integrating the students' evaluation and assessment centrally for quick disposal of results
- Integrating training modules, lecture and knowledge expertise of resource persons for the benefit of all the stakeholders.
- Adhering to establish statutes, ordinances, regulations, policies and procedures of the University
- Specifying process details and checklist of documents for activity completion
- Bringing improvement and reforms in procedures, process and policies for increasing efficiency and effectiveness.
- Developing integrated facilities for sharing intellectual and physical resources.
- Developing file movement and document tracing system.
- Maintaining a central electronic database of faculty, staff and students.

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INFRASTRUCTURE

The University strives to become and to sustain the status of 'Centre of Excellence' for higher learning. It shall require instructional and research facilities to accomplish this and at the same time comply with its Research and

Green policy. It shall address the needs of infrastructure development and regular maintenance of new and existing facilities attuned with all other themes. The global trends and philosophies on infrastructure development and maintenance shall be complied with as and when applicable.

OBJECTIVES

- To create state of the art learning centres with eco-friendly design and modern amenities.
- To develop aesthetically appealing clean and green campus.
- To adopt regular and preventive maintenance practices for civil, electrical and mechanical utilities.

STRATEGIES

- Providing state of art centers of learning by providing ICT enabled classrooms library facilities, laboratories, Wi-Fi connectivity.
- Providing residential quarters for all faculty and staff, and hostels for the students.
- Adapting total preventive maintenance for electrical, mechanical and civil utilities.
- Maintaining and renovating old University infrastructure.
- Renovation of guest houses for better utilization.
- Landscaping and Beautification of campus in general for better utility to stake holders as well as society.
- Practicing cleanliness at facilities and amenities across the campus.

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HOLISTIC DEVELOPMENT

This is a trait required at all level of education and profession for every entity of the University. It is an umbrella which develops and promotes growth of every stakeholder in integrity. Our approach towards all stakeholders is holistic as well as inclusive. Holistic refers to student growth and development is fostered intellectually, socially, physically and spiritually. Inclusive implies that all members of the campus are encouraged to become actively engaged in the teaching and learning process. Based on the positive youth development approach, it is argue that promotion of psychosocial competencies and positive mental health attributes such as resilience, emotional competence, self- understanding, and interpersonal skills is an important strategy to facilitate holistic development of University students.

OBJECTIVES

- To design multifarious activities viz. Academic, Cultural, Environmental, Sports and others for holistic development of the stakeholders
- To inculcate values along with professional and leadership qualities among faculty, staff and students

STRATEGIES

- Mentoring students for academic, social and career prospects.
- Organizing intellectual, academic, creative, literary, communication, presentation competitions at inter and intra departmental level.
- Making athletics, indoor and outdoor sports and a regular feature for students of the University.
- Innovating programmes and festivals for social and cultural development.
- Easy and regular access to yoga and meditation, self-management related activities.
- Popularize and implement Value Policy of the University.
- Organizing expert lectures on contemporary issues.
- Conducting student enrichment activities by assessing their individual requirements.
- Arranging for academic, cultural and industrial tours and visits.
- Instituting elective courses on art, culture, heritage, welfare and contemporary issues.

SUSTAINABILITY

The University upholds the value of sustainability in all its endeavours. It shall serve as the means of promoting the practices of sustainable development right from local to global levels. It shall adopt simple four-steps to align itself with the globally adopted practices of sustainable development. It will work towards achieving sustainability by creating awareness, orienting courses, instituting training and facilitating research to imbue the spirit of sustainability in individuals associated with it.

OBJECTIVES

- To practice the principle of recycle, reduce, rethink, reuse and recreate for the sustainable development
- To promote energy efficient and ecofriendly practices for infrastructure and systems development.
- To maintain and promote clean and green surroundings.

STRATEGIES

- Popularising, implementing and monitoring University green policy and green calendar.
- Motivating individuals, communities and businesses with environment
- Conservation initiatives
- Promoting healthy environment friendly practices by making a vehicle free zone in the campus.
- Liasioning with public transport authorities for providing subsidized / monthly travel passes for students.
- Conserving energy by digitisation of database and all processes.
- Harnessing the use of renewable energy resources to augment the existing energy sources
- Encouraging use of green /eco-friendly products
- Developing and promoting energy saving habits such as switch off electrical devises when not in use
- Regularly conducting energy auditing and get accreditation from authorised agencies
- Developing infrastructure and systems in accordance with prevailing energy efficiency/ green Standards
- Instituting electives on sustainable development practices

SERVICE

The University has a prime motive of developing people for humanity and social welfare. It is responsive and proactive to the social, regional and local requirements, problems and other issues of relevance. Service to society holds major place in University planning and activities. The University has reaffirmed its commitment to the society by being an affiliating University, catering to educational needs of tribal and rural areas. It is further aiming at connect with society through various outreach programmes and extension activities.

OBJECTIVES

- To develop a sense of social responsibility among faculty staff and students
- To galvanize the activities for sensitization, awareness and active participation of various stakeholders
- To locate and identify the local/regional talent, issue and priorities for development
- To ensure involvement and training of local community for their empowerment with a national and global perspective

STRATEGIES

- Establishing relationship with local and regional bodies to assess their requirements and issues.
- Encouraging faculty and students to undertake socially relevant projects in their academic pursuits.
- Motivating faculty, staff and students to get associated with NGOs and support their activities.
- To sensitize all stakeholders about issues of local and regional areas and work for their resolution.
- Organizing extension activities in the areas of education, health, hygiene, child and women welfare, local governance, and national social service.
- Strengthening NSS and NCC wing of University for ensuring greater contribution to society and nation.
- Contributing to cultural development of society by promoting and celebrating important days, occasions, festivals and events.
- Developing entrepreneurial skills for managing small and medium enterprises of the region.

- Popularizing the contributions of local and regional personalities who have served for promotion of art, culture, heritage, governance, welfare or any other dimensions of human life.
- Ensuring greater participation and involvement of local bodies developmental programmes of the University.

BRANDING AND COMMUNICATION

The University has a glorious tradition of creating, advancing and disseminating knowledge with collective wisdom. In order to create international visibility, strengthen its image and establish a widespread presence of the University in academics, industry and society, there is a need to undertake well planned brand building efforts. This can be achieved by using all communication tools in an integrated manner.

OBJECTIVES

- To establish a widespread visibility of the University in academics, industry and society.
- To enhance interactivity of University with internal and external publics.
- To ensure consistency and clarity in all elements of communication

STRATEGIES

- Popularizing University values, vision and mission statements by highlighting them on boards in all the departments, offices, brochures and other places of strategic importance.
- Prominently placing University logo at important places such as buildings, boundary walls, gates, stationery, souvenirs, and vehicles. Placing University flag at important locations and important events.
- Publishing University brochure both in hard copy and soft copy available on the website.
- Setting up University map at both the campuses – Nalanda and Takshashila, and direction marks for departments, offices and other facilities to guide visitors.
- Becoming member of all important institutions and associations of academic interest.
- Developing souvenirs with University name and logo for guests, visitors, alumni and stakeholders of the University
- Publishing quarterly University newsletter with contributions from University stakeholders along with developments and contributions of the University for internal and external circulation.
- Setting up a University information centre at both the campuses to help and facilitate work of students and visitors.

- Effective designing, updating and maintenance of University website for complete information, smooth navigation and operations.
- Effective use of social media such as face book, twitter and blogs for increased interaction.
- Uniformity in design of identity card, stationery and other communication material used by the University such as letterheads, envelopes, visiting cards, brochures etc in order to communicate a clear and consistent image.

In a world where technology, teaching pedagogy, sophistication of equipment etc keeps on changing / improving rapidly, the strategic plan of the University needs to be a dynamic one. Therefore, we shall be updating this document every three years

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ABOUT SRINIVAS UNIVERSITY

Srinivas University, Mangalore, is a Private Research and skill focused University in Mangalore, Karnataka, India established in 2013 by Karnataka State Act. Srinivas University is the flagship of 18 Srinivas Group of Institutions started by A. Shama Rao Foundation, Mangalore, India, a private Charitable Trust founded in 1988 by an Eminent Chartered Accountant A. Raghavendra Rao. A. Shama Rao Foundation has started many professional colleges in Mangalore which include Srinivas Institute of Medical Sciences and Research Center, Srinivas Institute of Dental Sciences, Srinivas Institute of Technology, Srinivas College of Pharmacy, Srinivas Institute of Nursing Sciences, A Shama Rao Nursing School, Srinivas Integrated Campus, Srinivas College of Hotel Management, Vijayalakshmi Institute of Hospitality Sciences, Srinivas First Grade College, Srinivas School of Engineering, Srinivas Institute of Management Studies, Srinivas College of Physiotherapy, Srinivas School of Business, Srinivas School of Management, Srinivas College of Education, Srinivas Institute of Social Work.

Presently, Srinivas University offers undergraduate, postgraduate, and research courses under 09 Faculties/Colleges with about 47 programmes. The University made innovations in designing and starting new super speciality programmes both in UG, and PG level as per present and future industry relevance, innovations in examination system through focus on continuous evaluation. The University has established networking with many industries, universities, and Education

service providers to substantially improve the quality and weightage of the programmes and degrees respectively. Presently Srinivas University has Ten Colleges offering innovative industry oriented specialized courses of UG, PG, and Research levels. The Colleges are:

- Institute of Engineering & Technology
- Institute of Management & Commerce
- Institute of Allied Health Sciences
- Institute of Computer Science & Information Science
- Institute of Social Sciences & Humanities
- Institute of Hotel Management & Tourism
- Institute of Physiotherapy
- Institute of Education
- Institute of Nursing Science

Registrar

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VISION AND MISSION

VISION

To be a trendsetter among universities and build students who emerge as leaders with competence, conscience and compassion by empowering them with sound education and high standards of ethical and professional behaviour enabling them to build and promote a more humane, just and sustainable world for future generations.

MISSION

Our mission is to provide an exceptional learning environment where students can develop and enhance their leadership and teamwork skills, creative and intellectual powers and passion for learning by providing an uncompromising standard of excellence in teaching; embodying the spirit of excellence to educate the citizen-leaders of society with distinction.

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OBJECTIVES

With an aim to be among one of the top Universities in the world, SRINIVAS UNIVERSITY has set itself the following objectives:

- To promote high levels of intellectual abilities.
- To establish state-of-the-art facilities for education and training.
- To create centres of excellence for research and development.
- To provide consultancy to the industries & public organizations.
- To impart value and ethics based education through national and international collaboration.
- To focus on new models of education like virtual classroom along with traditional education system.
- To emphasize the importance of multi-disciplinary and trans-disciplinary education and research in various areas of science, engineering, technology, philosophy, and culture.
- To develop scientific, technological, cultural and traditional heritage of the people in the society through continuous education.
- To create effective leaders to manage human resources of the world.

“Education is our Passion, Not Profession” and based on this our guiding principle is that “Continuous improvement is only the way to Success”. Srinivas University believes that students are the cream of the society and as its valuable customers they deserve the best. The curricular, co-curricular, and infrastructural support it provides to the students is a just expression of this belief.

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CORE VALUES OF SRINIVAS UNIVERSITY

Core Values to be embedded in all stakeholders :

- **Team Work**
  Integrate all stakeholders into a team and foster a culture of unity for common good.
- **Respect**
  Uphold dignity of human beings as means and end of change and create harmony with growth.
- **Responsibility**
  Increased understanding of ones own place and contributing to enhance performance.
- **Ethics**
  Tacit concerned for rights vis-à-vis obligations in discharging duties diligently.
- **Etiquette**
  Adopt acceptable ways of putting oneself before others in actions and ideas irrespective of differences.
- **Social Service**
  Concern for fellowmen in need and distress, conveyed through spirit of selfless sacrifice.

- **Character, Competency & Confidence**
  Demonstrating integrity, while at the same time maintaining utmost capability and strength.
- **Techno-savvy & Scientific Thinking**
  exploring new, developing curiosity to know and logical reasoning that fits in with the spirit of questioning.
- **Quest for Excellence**
  Excellence is nothing less than state of perfection and deserves unrelenting pursuit.
- **Continuous Improvement**
  The assumption that change can be brought about through improvement and improvement is a continuous process of modifying one's own performance.
- **Promotion of Open Systems**
  The University promotes usage of open source software in its campus & open access scholarly Research Publications.

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SWOC OF SRINIVAS UNIVERSITY

An agenda for excellence aimed at equity and innovation with inclusion define its core character. The basic tenets of the University's impetus to institutional excellence are captured in the attributes- Excel, Innovate, Empower, Inspire, Explore, Sustain, Engage and Transform.

The Strategic Plan of the University seeks to galvanize academic life and build a committed cadre of principled and self-assured leaders, capable of taking the nation forward. It intends to offer our young citizens the necessary space and world-class opportunities and provide our scholars with a conductive environment and ample resources to emerge as major contributors to global knowledge and interdisciplinary research.

1	Strengths	• Brand Value of existing Srinivas Group of Colleges. • Location advantage • Management's commitment in quality education • Young and dynamic leaders as school heads • Education service at affordable cost to public • Student centric approach • Autonomy in improving quality of curriculum • Ability to innovate in teaching-learning process. • Reaching more students in a short time • Readiness to support and invest in blended learning • Use of Technology for seamless learning • Meaningful use of study material • Research oriented teaching and learning • Higher awareness of importance of IPR
2	Weaknesses	• Lack of inter-disciplinary interactions. • Less number of Ph. D. faculty below the Professor cadre. • Resistance to Change from Students and other stakeholders • Limited Research Resources • Lack of awareness of students and faculty about importance of innovation and research.

3	Opportunities	• Introducing multidisciplinary courses in emerging areas.Attracting international students for higher education courses. • Instituting 'Chairs' and establishing new 'Centres of Excellence' in specific domains of knowledge. • Promoting multidisciplinary research and issues related to local community. • Strategic alliances and collaborations with International and National Educational Institutes, Industries, • Government Bodies and NGOs for research, faculty-student exchange, joint programs, training and consultancy. • Increasing linkages with local industries for skilled human resource. • Leveraging the available ICT resources for Open Learning Community. • Continuous quality enhancement, accreditations, benchmarking and certification from appropriate bodies /organizations for national and international recognition.
4	Challenges	• Striking a balance between the traditional, innovative and professional courses offered by the University. • Balancing the educational requirements of cross sections of the society– tribal, rural and urban. • Attracting and retaining quality faculty and students. • Competing with national and international educational institutions - both public and private. • Meeting the technological advancements through continuous up-gradation of educational resources. • Sustaining the value system amongst stakeholders. • Ensuring academic and administrative quality in affiliated colleges. • Managing resources for quality education while keeping the cost of education low.

SRINIVAS UNIVERSITY
SRINIVAS NAGAR
MUKKA
SURATHKAL
574 146
MANGALORE

2.1.10 Infrastructure

Details of facilities for teaching - learning. viz., classrooms, laboratories, computing equipment:

S. NO.	DETAILS	NUMBER	AREA IN SQ MTS
1.	Smart Classrooms	90	12127.73
2.	Tutorial Rooms	13	494.89
3.	Laboratories	40	4314.68
4.	Meeting Rooms	05	491.84
5.	Seminar Rooms	01	304.24
6.	Drawing Rooms	03	423.3
7.	Video Centre/ Studio	02	54.38
8.	Computer Lab/ Computer Number	07	832.55
9.	Communication Lab	02	199.94
10.	Online Platform	04	• Google Meet • Teachmint • Zoom • Webex
11.	Digital Library (Ubiquitous)	01	SUDL

File Description	Document
Link for Additional Information	View Document

Academic Physical Infrastructure

4Auditoriums for Cultural Activities:

Facility	Total No	Year of Establishment	User Rate	Space & Seating Capacity
Auditorium	**3**	**2017**	**100%**	**2149.42**
Open Stage	**2**	**2017**	**100%**	**2658.87**

Yoga Center

Facility	Total No	Year of Establishment	Space & Seating Capacity	User Rate
Yoga Centre	**3**	**2017**	**536.91**	**100%**
Gym Facility	**1**		**381.89**	**100%**

Indoor Infrastructure Facilities:

Sports Facility	Total No	Year of Establishment	User Rate (%)	Area
Table Tennis	02	2017	**90%-100%**	9 Feet X 5 Feet
	04	2022	**90%-100%**	9 Feet X 5 Feet
Carrom	08	2017	**90%-100%**	32 Inches X 32 Inches
Chess	15	2017	**90%-100%**	----

Outdoor Facilities:

Sports Facility	Total No	Year of Establishment	Usage rate (%)	Area
Playground for outdoor sports Cricket	**01**	**2017**	**90%-100%**	Minimum 0f 64 Mts from both ends of the pitch
Track for Athletics (200 Mts Track)	**01**	**2017**	**90%-100%**	**120 X 60 M**
Football,	**01**	**2017**	**95%-100%**	100 X 50 M
Throw ball	**02**	**2017**	**90%-100%**	18.30 X 12.20 M
Kabaddi	**01**	**2017**	**90%-100%**	13 X 10 M
Kho-Kho	**01**	**2017**	**90%-100%**	**27 X 16 M**
Volleyball Courts	**02**	**2017**	**90%-100%**	18 X 9 M
Hand ball	**01**	**2017**	**90%-100%**	**40 X 20 M**
Badminton	**01**	**2017**	**90%-100%**	**44Feet X 20 Feet**

Availability of general campus facilities and overall ambience:

General campus facilities and overall ambience

S. No	Details	Number	Area in Sq Mts
1.	Canteens	02	770.99
2.	Hostels	06	16382.93
3.	Poly Clinic: Physiotherapy Centre Medical Centre Dental Centre	03	196.74

4.	Ladies Rest Room	09	Pandeshwar Yet to receive
5.	Placement Facilities	02	94.62
6.	Photocopy centre & Stationery/ operative Store	02	173.17
7.	Cafeteria Store	01	4.23
8.	Toilets	10+ Mukka	Pending clarification
9	Safety Facilities	12 Nos Fire Extinguishers	
10	Generator	1160KVA	500X2= 1000KVA 160X1= 160 KVA
11	Transport Fleet	11 Nos	
12	Roads & Signage	Adequate	
13	Drinking water	10	
14	Parking	125	3596.36
15	Ramp & Staircase	03 +03= 06	
16	Elevators	02	9.27
17	Topography & Greenery	1031	60 Species
18	Online Payment Facility	Provision of Phone pay, Google pay, NEFT/ RTG Swipe machine, QR code scan provision available	
19	Guest House	02	81.39
20	Library	02	953.12

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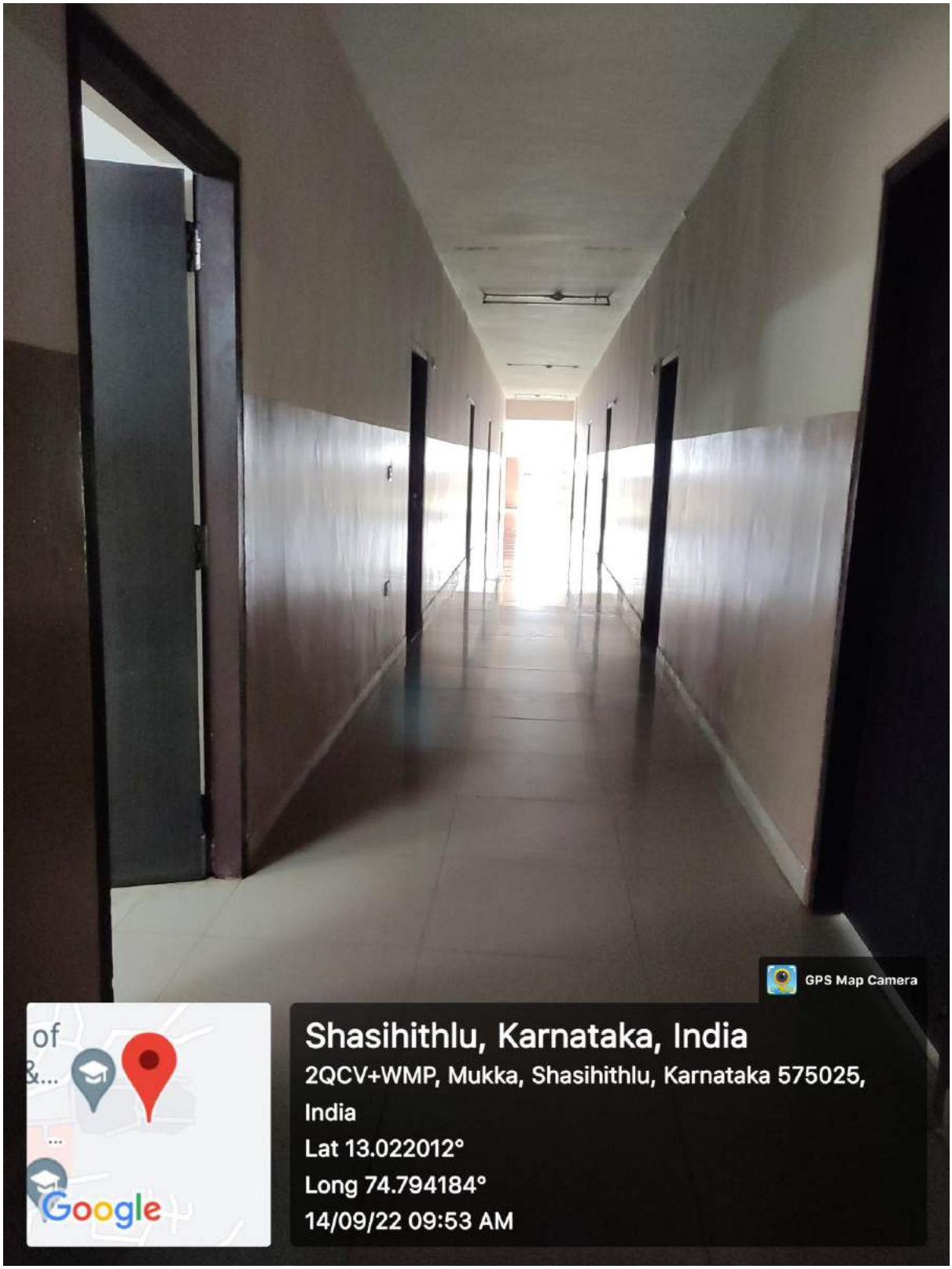
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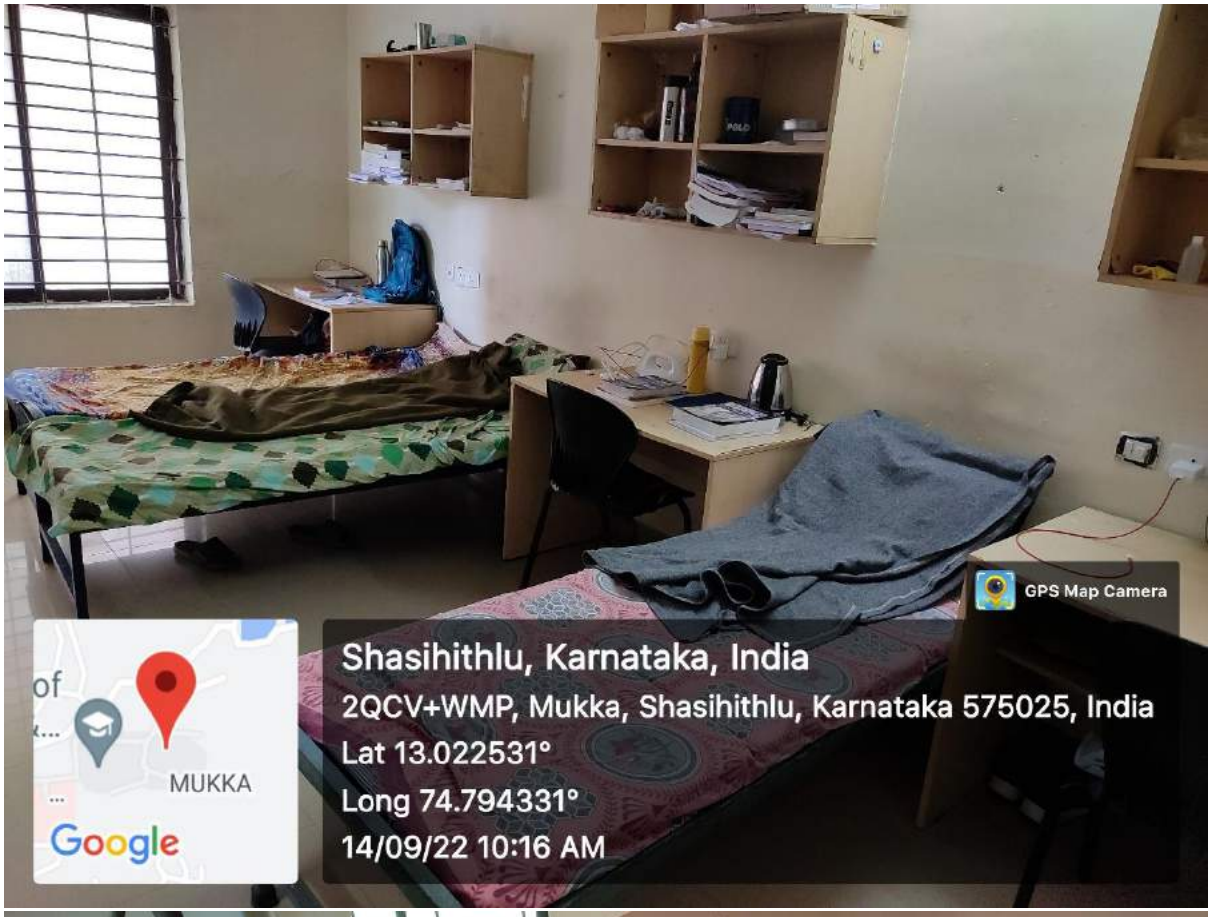
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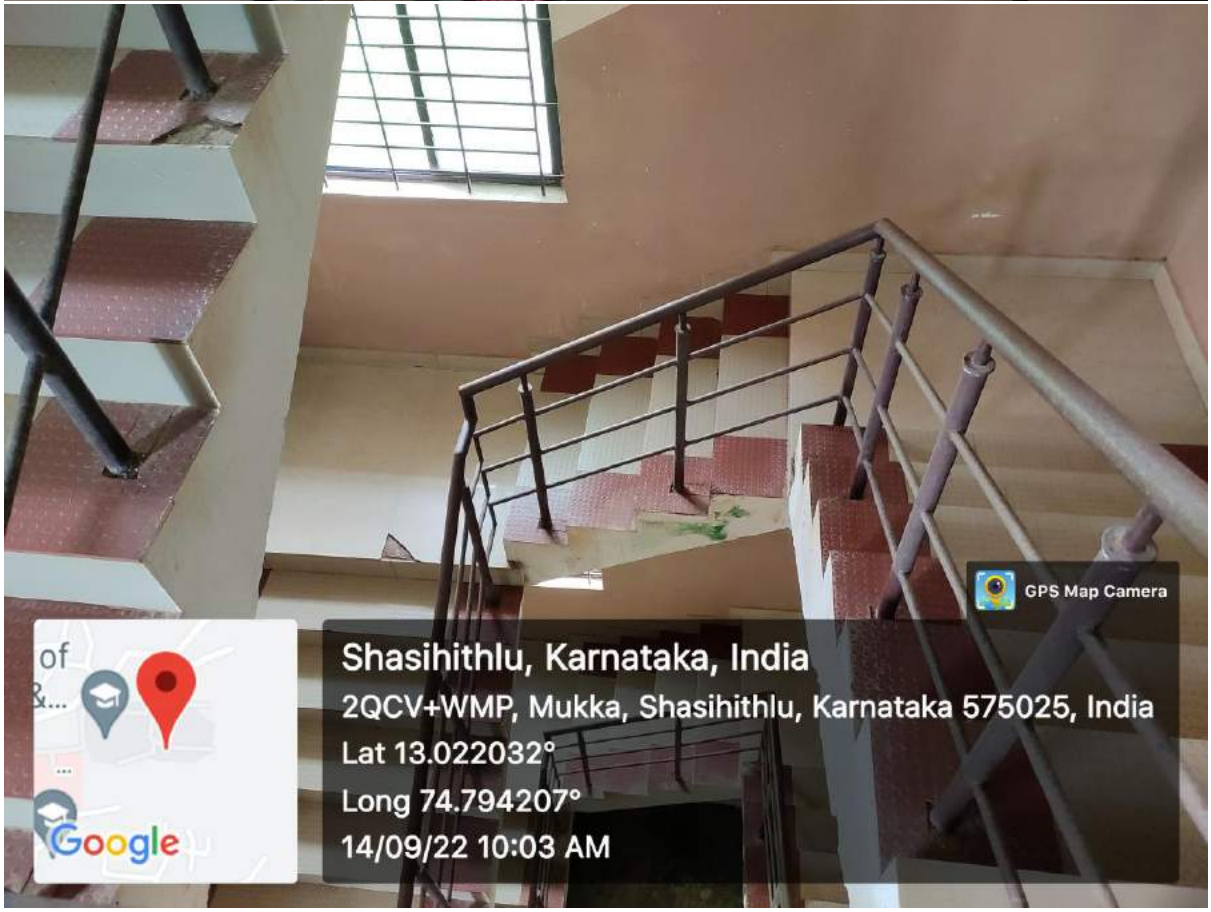
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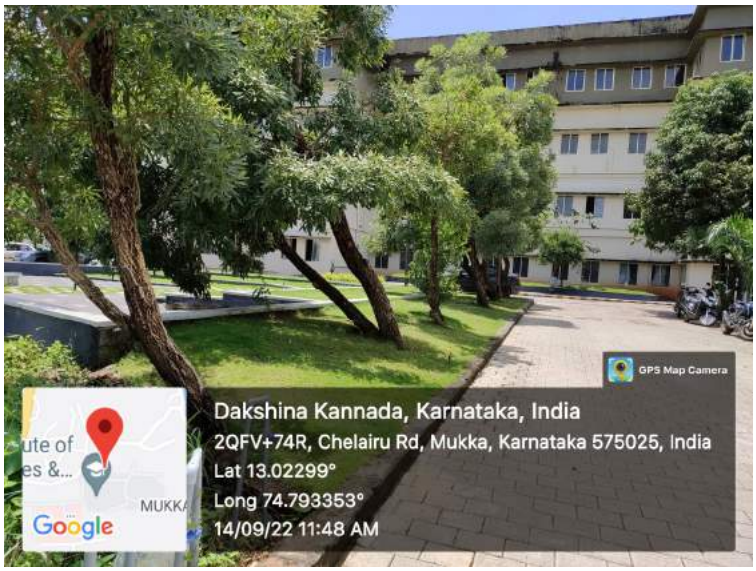
UNIVERSITY BUILDING



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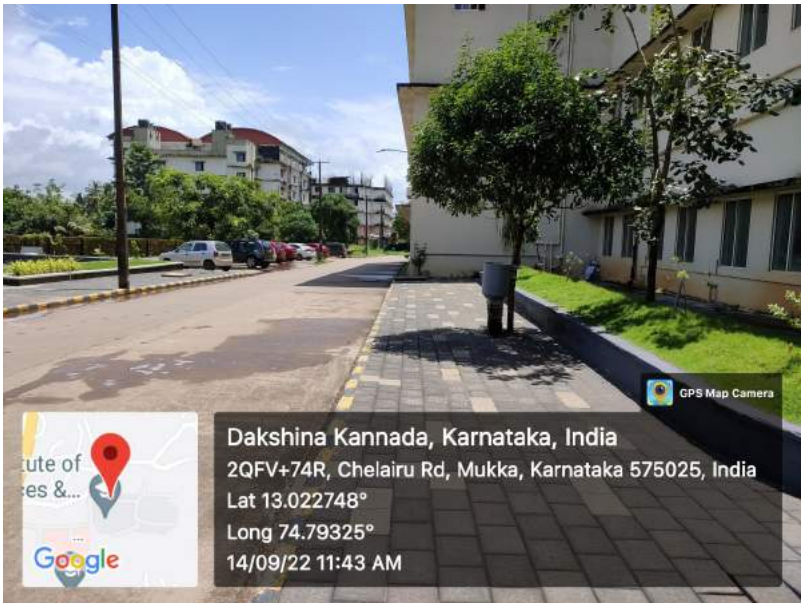

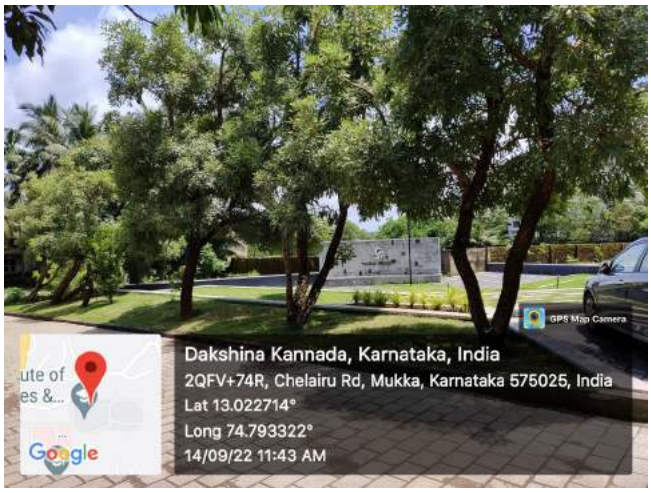

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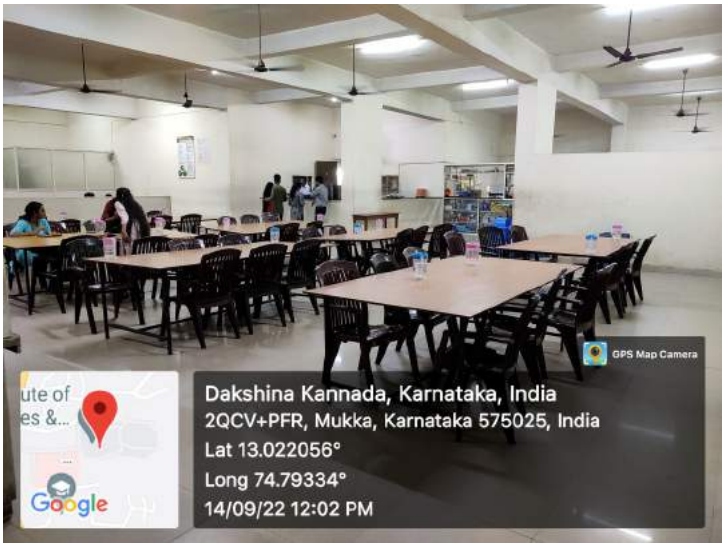
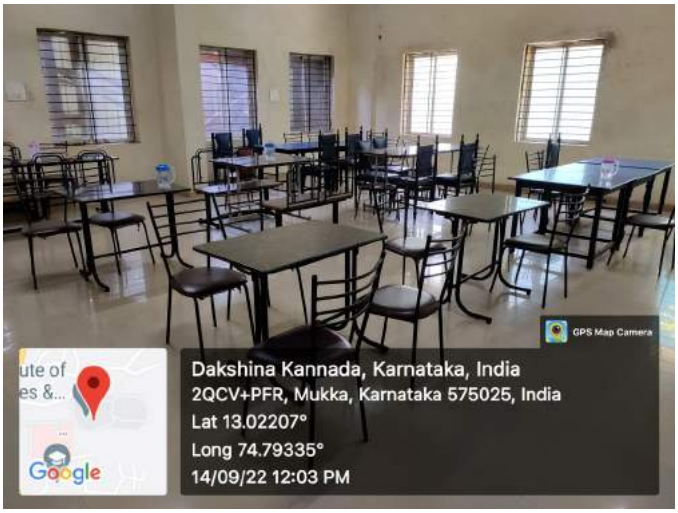
CANTEEN & STATIONARY





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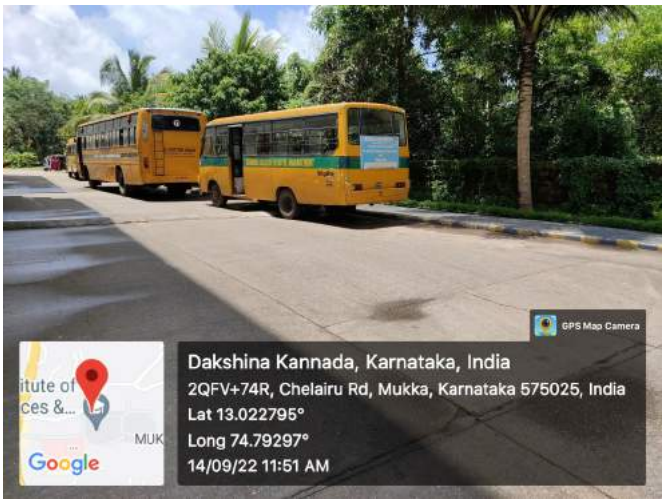

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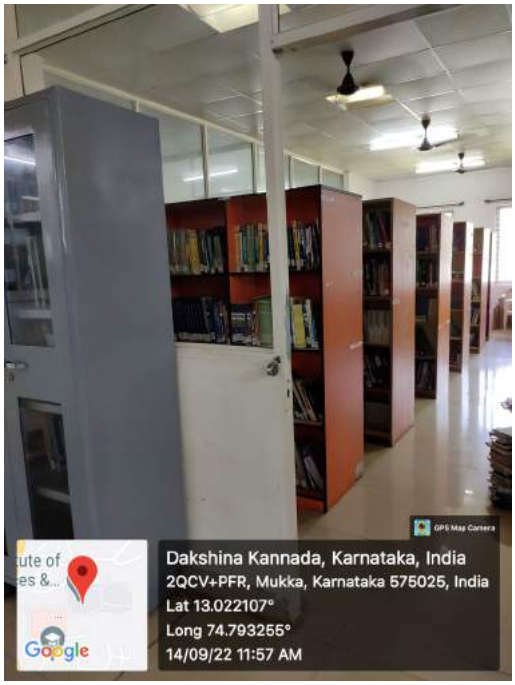
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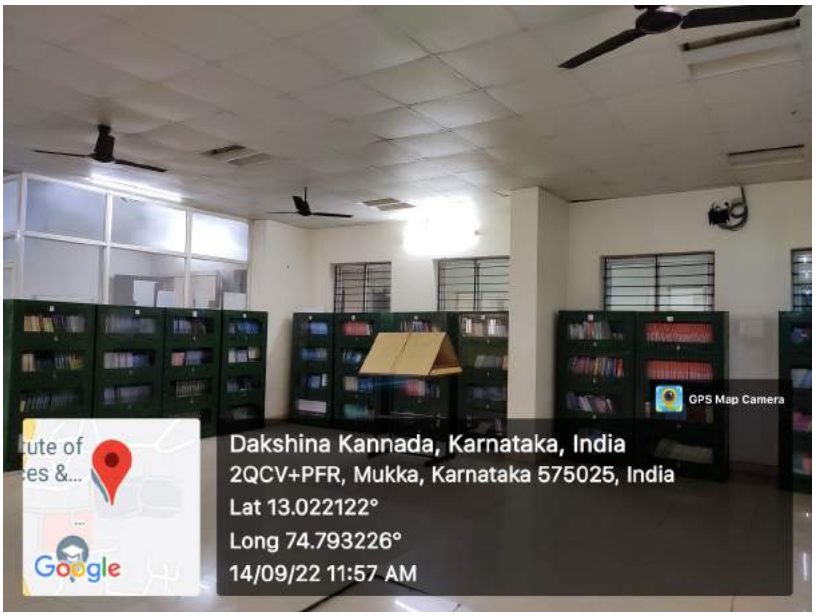
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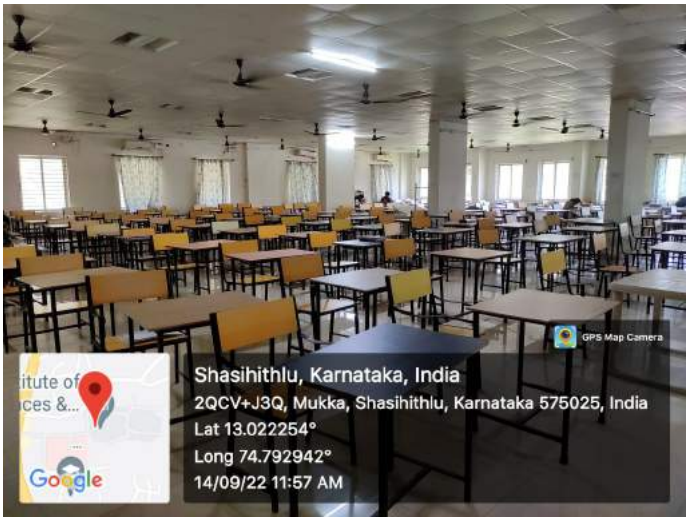
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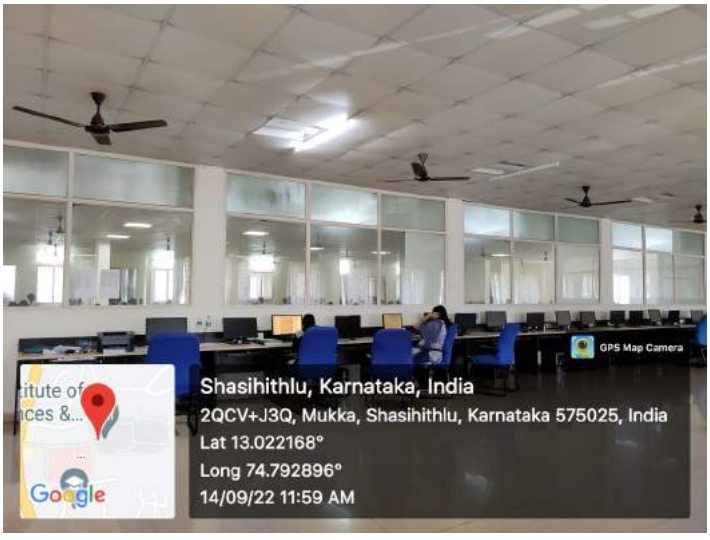
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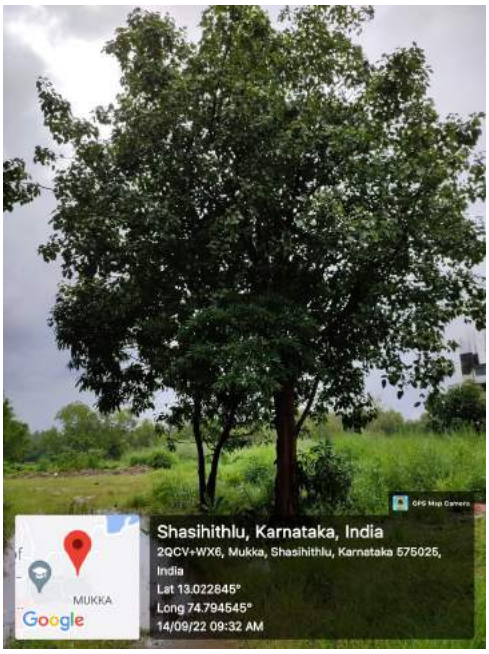

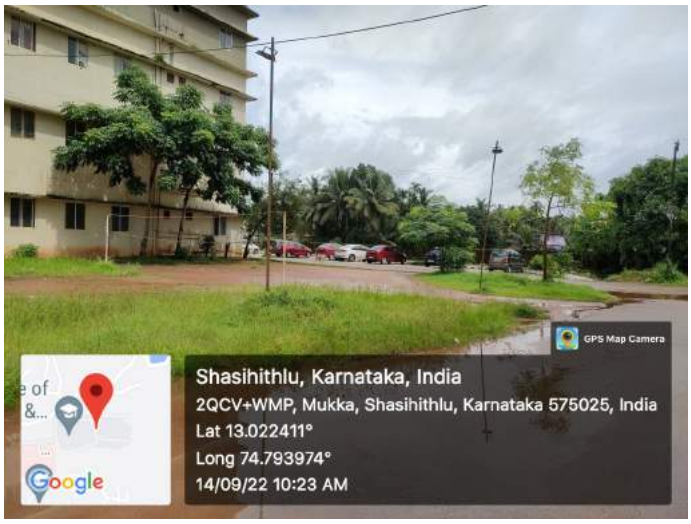

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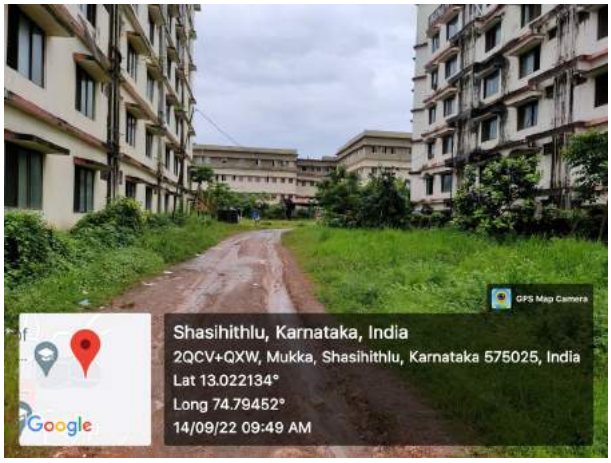

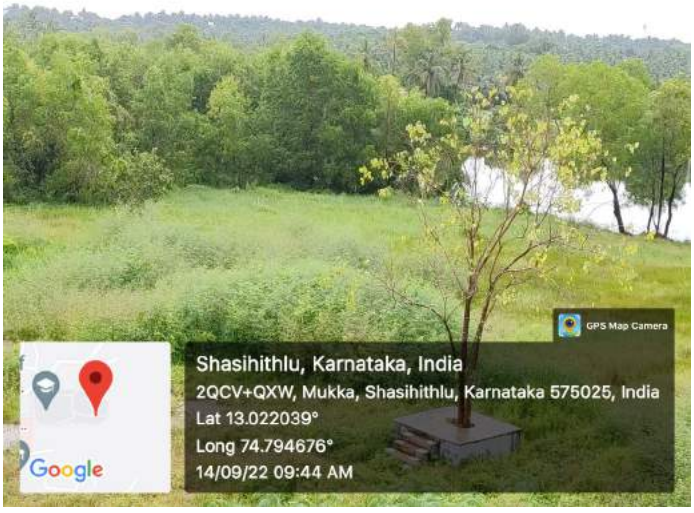

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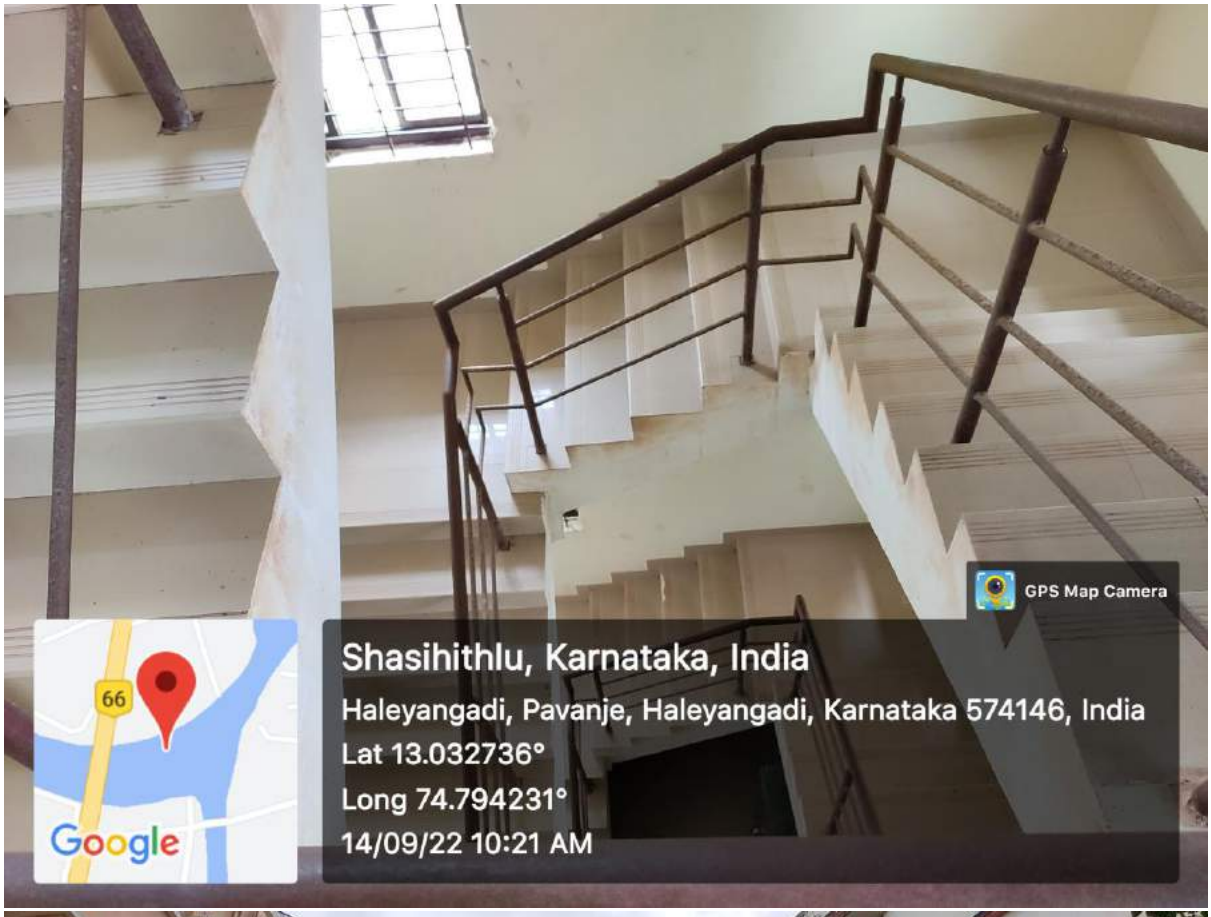
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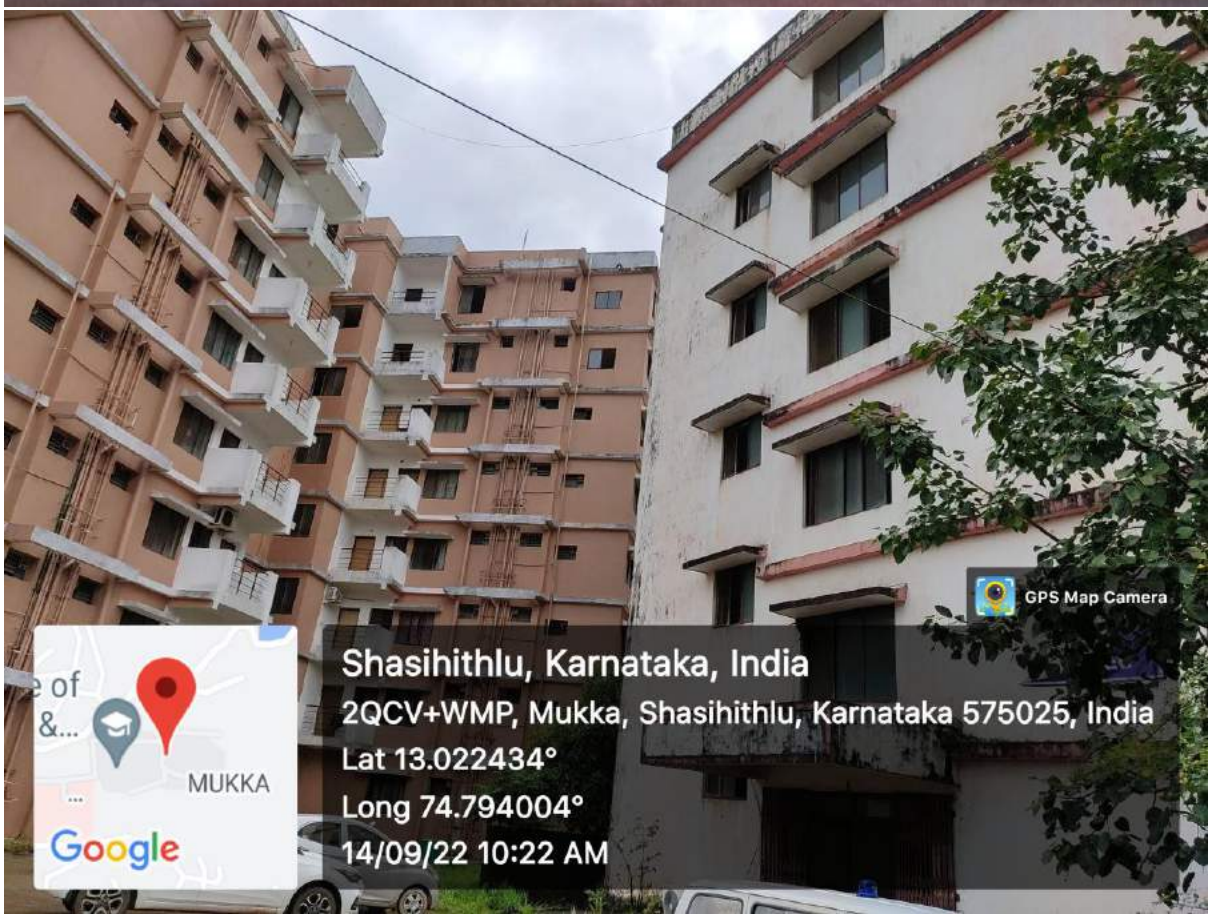
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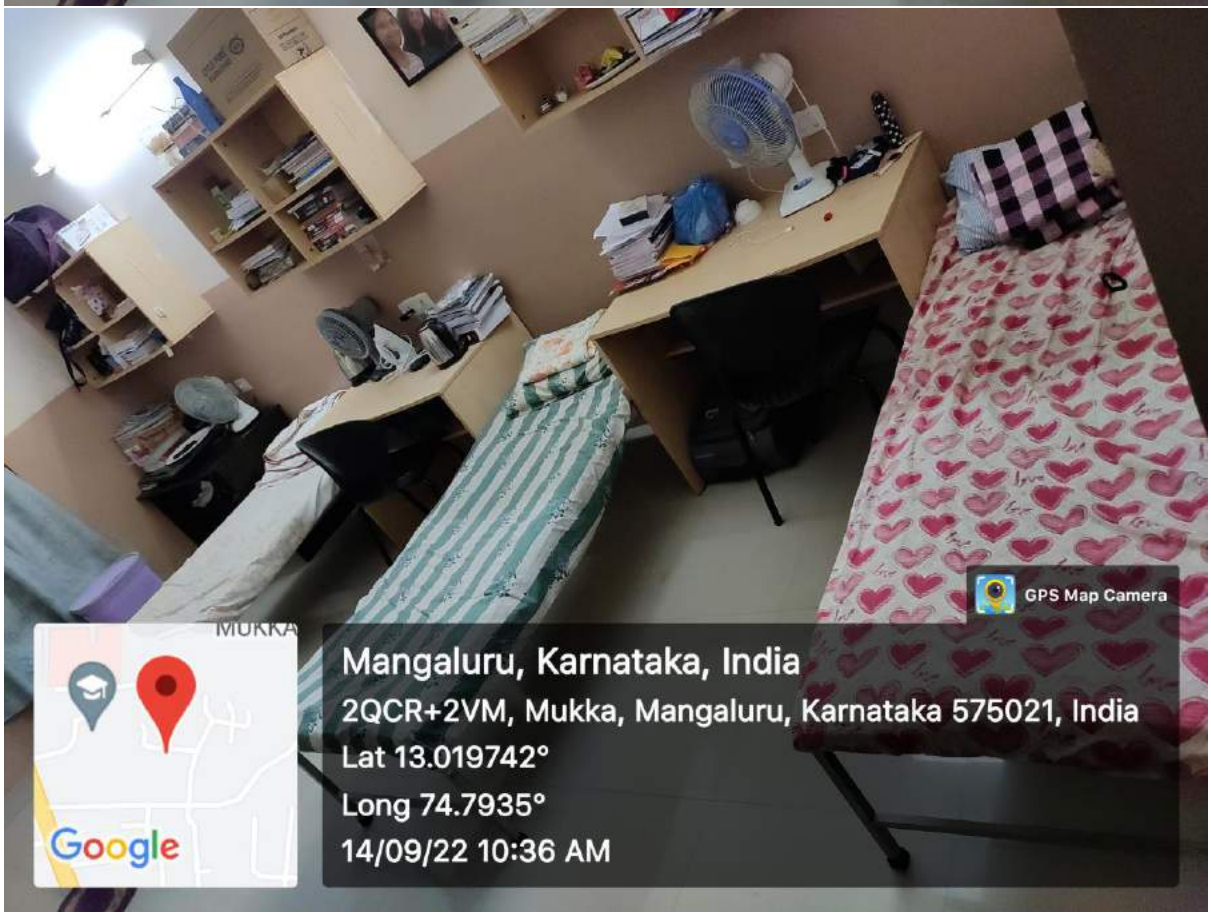
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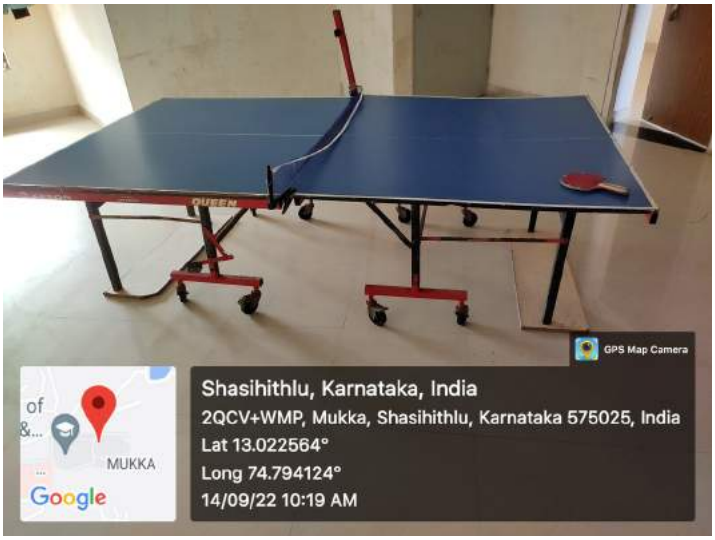

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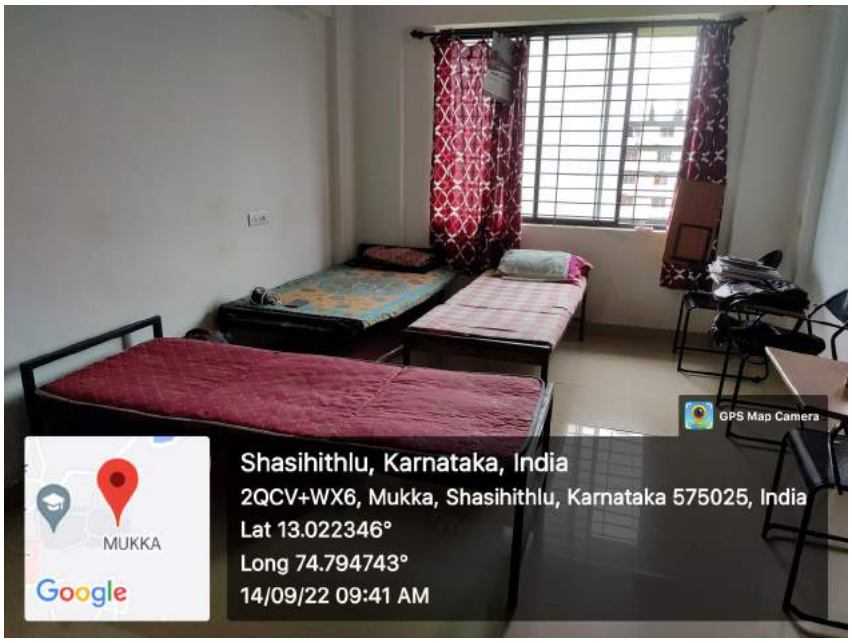

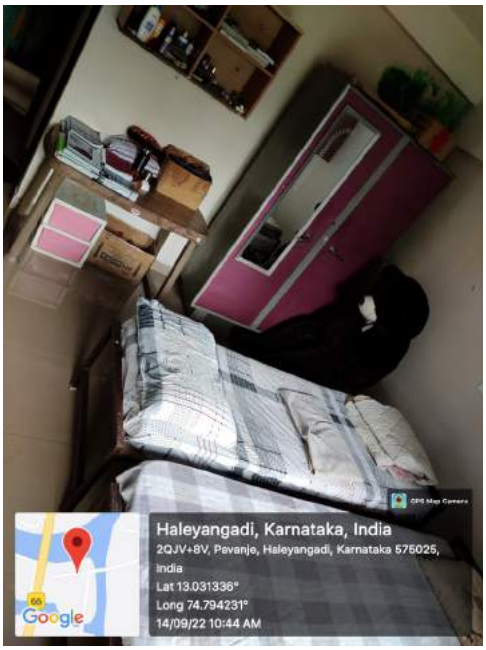

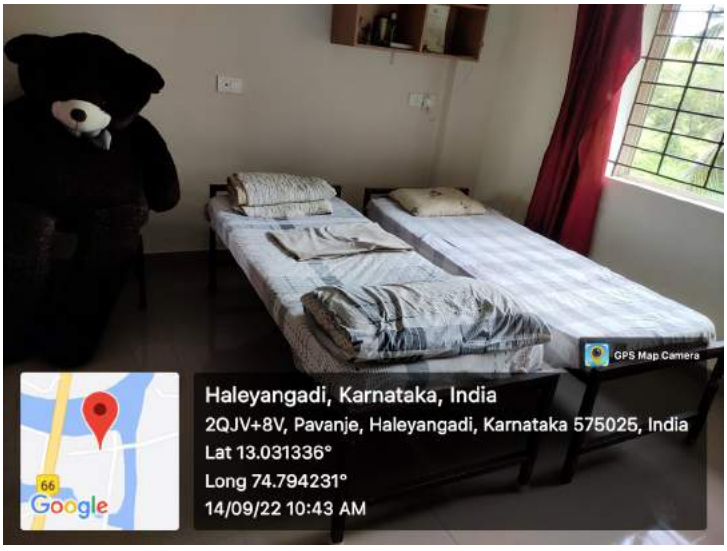

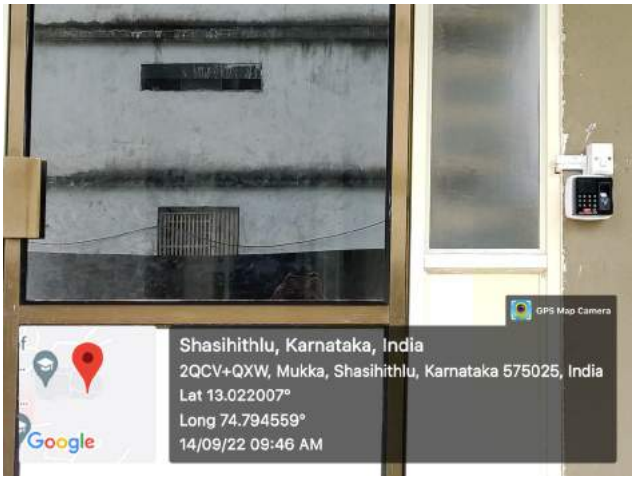

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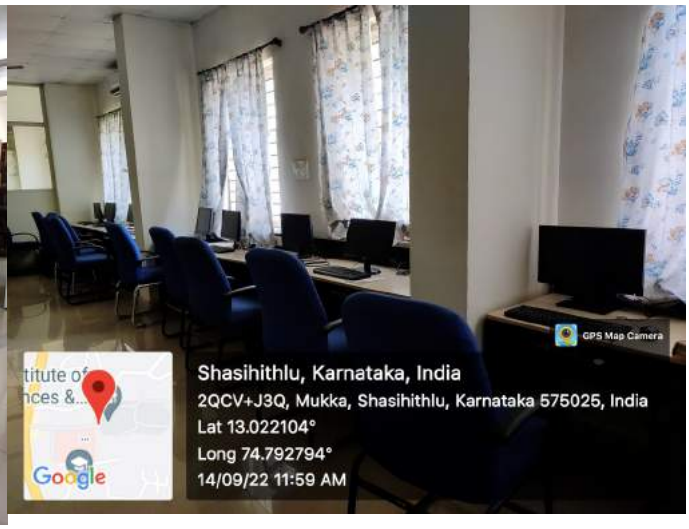
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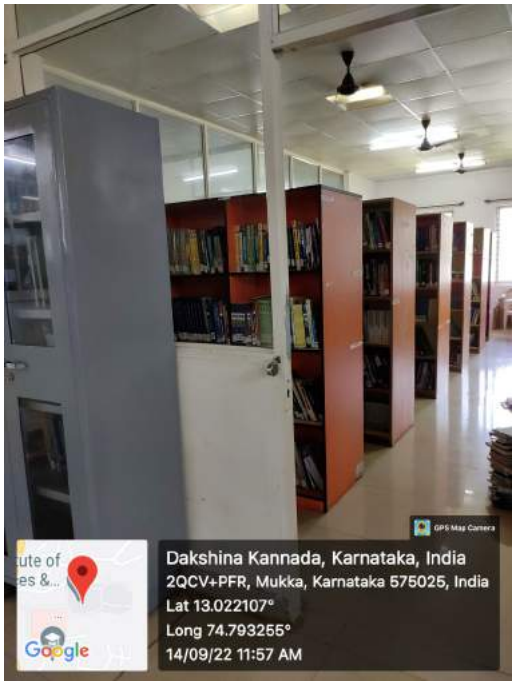
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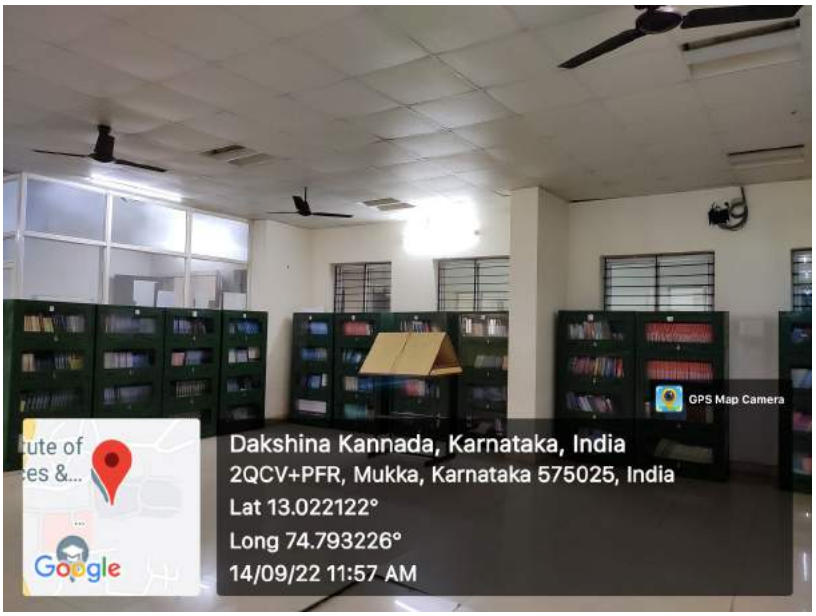
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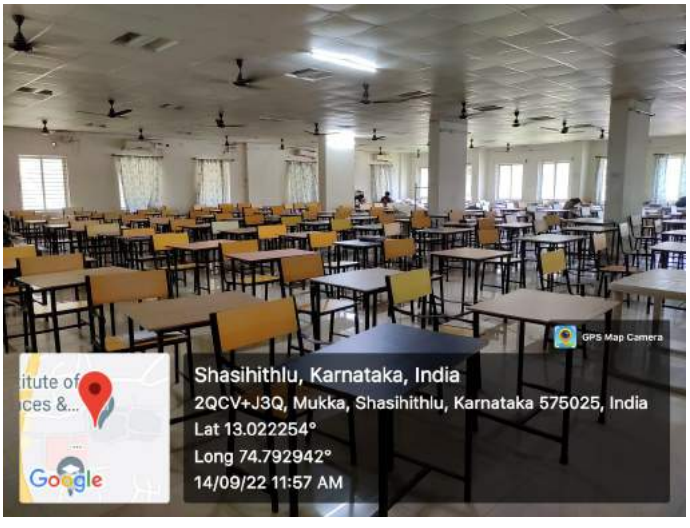
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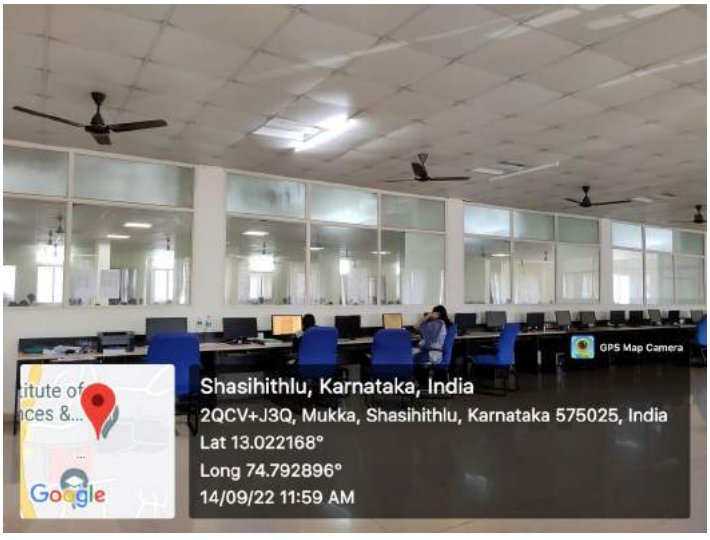
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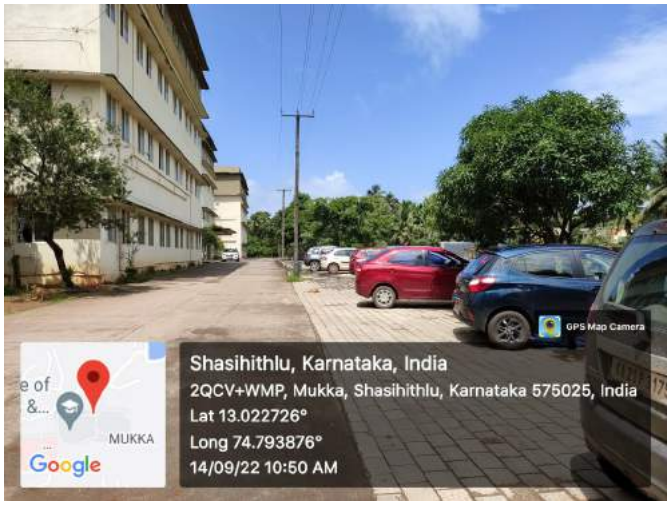
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Google

SRINIVAS UNIVERSITY
Teaching Staff Details including research professors – 2023

Sl. No	Department/Name of the Institution	Name	Qualification	DOJ	Designation
1.	Microbiology/ Institute of Allied Health Sciences	Dr. Beena H B	Ph. D.	29-09-2022	Dean I/C
2.	Physiology	Mrs. Pavana Krishnamoorthy	M. Sc.	16-01-2012	Dean I/C
3.	Medical Laboratory Technology	Mr. Naveen Bappanadu	M. Sc.	10-08-2015	Assistant Professor
4.	Cardiovascular Technology	Mrs. Bhavya R Nayak	B. Sc.	27-09-2018	Lecturer
5.	Forensic Science	Mrs. Swathi D	M. Sc.	01-10-2018	Assistant Professor
6.	Optometry	Mrs. Swathi Krishnan	M. Sc.	14-01-2019	Assistant Professor
7.	Anatomy	Mrs. Sahana Patil	M. Sc.	27-05-2019	Assistant Professor
8.	Cardiovascular Technology	Mr. Midhun Ganesh	B. Sc.	06-06-2019	Lecturer
9.	Respiratory Therapy	Ms. Kavya Shettigar	M. Sc.	23-09-2019	Assistant Professor
10.	Medical Laboratory Technology	Ms. Maureen Edwards	M. Sc.	06-11-2019	Assistant Professor
11.	Renal Dialysis Technology	Ms. Lieneshia Roza Crasta	B. Sc.	15-07-2020	Lecturer
12.	Virology and Immunology	Ms. Rashmi	M. Sc.	27-07-2020	Assistant Professor
13.	Virology and Immunology	Ms. Chaitra Shetty	M. Sc.	01-08-2020	Assistant Professor
14.	Perfusion Technology	Mr. Akshay K M	B. Sc.	24-09-2020	Lecturer
15.	Medical Imaging Technology	Mr. Suveen Yoel Sudharshan	B. Sc.	12-10-2020	Lecturer
16.	Digital and Cyber Forensic Science	Ms. Ayshath Safwana	MCA	04-01-2021	Assistant Professor
17.	Clinical Psychology	Mrs. Priyadhersini S	M. Sc.	04-01-2021	Assistant Professor
18.	Medical Laboratory Technology	Ms. Anjally Devasia	M. Sc.	02-08-2021	Assistant Professor
19.	Respiratory Therapy	Ms. Nandana Santhosh	B. Sc.	01-12-2021	Lecturer
20.	Anaesthesia and Operation Theatre Technology	Mr. Sinoy K S	B. Sc.	01-12-2021	Lecturer
21.	Clinical Psychology	Ms. Asha N	M. Sc.	01-12-2021	Assistant Professor
22.	Cardiovascular Technology	Mr. Nikhil Thomas	M. Sc.	01-12-2021	Assistant Professor
23.	Renal Dialysis Technology	Ms. Sowjanya	B. Sc.	20-12-2021	Lecturer
24.	Medical Laboratory Technology	Mrs. Arpitha N	M. Sc.	03-01-2022	Assistant Professor

25.	Anaesthesia and Operation Theatre Technology	Ms. Nimisha M Sabu	B. Sc.	05-02-2022	Lecturer
26.	Clinical Psychology	Ms. Harshitha D	M. Sc.	01-03-2022	Assistant Professor
27.	Perfusion Technology	Ms. Niveditha Girisan	B. Sc.	26-05-2022	Lecturer
28.	Forensic Science	Mr. Preeyush M	M. Sc.	07-06-2022	Assistant Professor
29.	Optometry	Mr. Ashlesh D Alva	M. Sc.	25-07-2022	Assistant Professor
30.	Perfusion Technology	Ms. Sana Farhath	B. Sc.	01-08-2022	Lecturer
31.	Medical Imaging Technology	Mr. Savin K Vidyan	M. Sc.	01-08-2022	Assistant Professor
32.	Digital and Cyber Forensic Science	Mr. Bharadwaj	M. Sc.	08-08-2022	Assistant Professor
33.	Optometry	Ms. Bindhya Divakaran	M. Sc.	22-08-2022	Assistant Professor
34.	Clinical Psychology	Ms. Akshatha	M. Sc.	01-09-2022	Assistant Professor
35.	Neuro Science	Mr. Vikyath Bangera S	M. Sc.	26-09.-2022	Assistant Professor
36.	Medical Imaging Technology	Ms. Sayali Sathish Chodankar	M. Sc.	26-09-2022	Assistant Professor
37.	Forensic Science	Mr. Nithin S	M. Sc.	16-11-2022	Assistant Professor
38.	Forensic Science	Mr. Karthik O K	M. Sc.	21-11-2022	Assistant Professor
39.	Forensic Science	Ms. Dilna Paul	M. Sc.	21-11-2022	Assistant Professor
40.	Clinical Psychology	Mrs. Nisha K R	M. Sc.	21-11-2022	Assistant Professor
41.	Digital and Cyber Forensic Science	Ms. Shakti	M. Sc.	28-11-2022	Assistant Professor
42.	Cardiovascular Technology	Ms. Megha Mary Sessin	B. Sc.	01-12-2022	Lecturer
43.	Medical Laboratory Technology	Ms. July Mary Johnson	M. Sc.	05-12-2022	Assistant Professor
44.	Anaesthesia and Operation Theatre Technology	Ms. Aysha Razmiya	B. Sc.	02-01-2023	Lecturer
45.	Cardiovascular Technology	Ms. Anusha	B. Sc.	02-01-2023	Lecturer
46.	Anaesthesia and Operation Theatre Technology	Mr. Sagar Anil Patil	M. Sc.	12-01-2023	Assistant Professor
47.	Respiratory Therapy	Ms. Lisa Leona Jathanna	B. Sc.	16-02-2023	Lecturer
48.	Medical Imaging Technology	Ms. Tainiya A Ronad	M. Sc.	16-02-2023	Assistant Professor
49.	Yoga and Kannada	Ms. Ashika K D	M. Sc.	16-02-2023	Assistant Professor
50.	Digital and Cyber Forensic Science	Ms. Praveena Prabhakaran	M.Sc	16-02-2023	Assistant Professor

51.	Institute of Physiotherapy	Dr. S. Rajasekar	MPT, Ph.D	13/08/2012	Professor
52.	Institute of Physiotherapy	Dr. Thrishala Noronha	MPT (Ph.D)	13/12/2016	Assoc. Prof
53.	Institute of Physiotherapy	Dr. Radhika Gopal S	MPT (Ph.D)	25/04/2018	Asst. Prof
54.	Institute of Physiotherapy	Dr. Anupama Anand Pathak	MPT (Ph.D)	03/06/2019	Asst. Prof
55.	Institute of Physiotherapy	Dr. Jeyaganesh	MPT (Ph.D)	07/06/2019	Asst. Prof
56.	Institute of Physiotherapy	Dr. Carolin Roshell Menezes	MPT	17/11/2020	Asst. Prof
57.	Institute of Physiotherapy	Dr. Prajna Rao	MPT	17/11/2020	Asst. Prof
58.	Institute of Physiotherapy	Dr. Dhanalaxmi	BPT	04/01/2021	Clinical therapist
59.	Institute of Physiotherapy	Dr. Madhuripu P	MPT (Ph.D)	01/09/2021	Assoc. Prof
60.	Institute of Physiotherapy	Dr. Tamilalagan M	MPT	01/09/2021	Asst. Prof
61.	Institute of Physiotherapy	Dr. Harsha M Naik	MPT	01/10/2021	Asst. Prof
62.	Institute of Physiotherapy	Dr. Aishwarya N Sonwane	MPT (Ph.D)	01/12/2021	Asst. Prof
63.	Institute of Physiotherapy	Dr. Vidhya Krishna	MPT	01/12/2021	Asst. Prof
64.	Institute of Physiotherapy	Dr. Premkumar M	MPT (Ph.D)	01/02/2022	Assoc. Prof

65.	Institute of Physiotherapy	Dr. Kamalakannan Rathinavel	MPT (Ph.D)	01/08/2022	Asst. Prof
66.	Institute of Physiotherapy	Dr. M Anitha	MPT	11/08/2022	Asst. Prof
67.	Institute of Physiotherapy	Dr. K Sahana	MPT	11/08/2022	Asst. Prof
68.	Institute of Physiotherapy	Dr. Aathira T V	MPT	01/12/2022	Asst. Prof
69.	Institute of Physiotherapy	Dr. Sherin Elizabeth Sequeira	MPT	01/12/2022	Asst. Prof
70.	Institute of Physiotherapy	Dr. Nikitha	MPT	19/12/2022	Asst. Prof
71.	Institute of Physiotherapy	Dr. Shine T	MPT	19/12/2022	Asst. Prof
72.	Institute of Physiotherapy	**Dr. Akshitha K R**	MPT	02/01/2023	Asst. Prof
73.	Management/ Institute of Management & Commerce	Dr. Keerthan Raj	27.09.1978	01/06/2017	Associate Professor
74.	Management/ Institute of Management & Commerce	Mr. Amith Donald Menezes	07-06-1978	01/06/2017	Associate Professor
75.	Management/ Institute of Management & Commerce	Mrs. Sharmila Shetty	21-09-1991	01/06/2017	Assistant Professor
76.	Management/ Institute of Management & Commerce	Mrs. Yashasvi Ail	20-11-1990	01/06/2017	Assistant Professor
77.	Management/ Institute of Management & Commerce	Ms. Shilpa K	07-01-1990	2/07/2018	Assistant Professor
78.	Management/ Institute of Management & Commerce	Dr. Sujaya H	10-07-1967	26/6/2018	Assistant Professor
79.	Management/ Institute of Management & Commerce	Mr. Ranjith Bhat	21-08-1984	26/7/2019	Assistant Professor

80.	Management/ Institute of Management & Commerce	Mrs. Shwetha NS	23-11-1993	18/2/2020	Assistant Professor
81.	Management/ Institute of Management & Commerce	Dr. Niyaz Panakaje	04-09-1989	2/11/2020	Assistant Professor
82.	Management/ Institute of Management & Commerce	Mrs. Vinutha H K	31-03-1990	1/12/2020	Assistant Professor
83.	Management/ Institute of Management & Commerce	Dr. Prasad Mahale	19-11-1990	9/9/2022	Assistant Professor
84.	Management/ Institute of Management & Commerce	Mr. Venkatesh AS	27-03-1973	6/1/2022	Assistant Professor
85.	Management/ Institute of Management & Commerce	Dr. Kavyashree	25/11/1990	17/08/2022	Assistant Professor
86.	Management/ Institute of Management & Commerce	Mr. Abdul Khader Anish	14//07/1967	1/12/2021	Assistant Professor
87.	Management/ Institute of Management & Commerce	Dr. Abhishek S.	19/05/1993	01/06/2022	Assistant Professor
88.	Management/ Institute of Management & Commerce	Mrs. Akshatha Y	28/11/1996	30/08/2022	Assistant Professor
89.	Management/ Institute of Management & Commerce	Dr. Supreeta Lagali	01/12/1983	13/02/2023	Assistant Professor
90.	Management/ Institute of Management & Commerce	Mrs. Vijayalakshmi Shanbagh	02/10/1995	01/03/2023	Assistant Professor
91.	Management / Institute of Management & Commerce	Mr. Hansel Rego	10/01/1994	01/03/2023	Assistant Professor
92.	Institute of Port, Shipping & Supply Chain Management	Dr. Sonia Delrose Noronha	MBA, MPhil, PhD	1.6.2006	Professor
93.	Institute of Port, Shipping & Supply Chain Management	Prof. Nelson Pereira	MBA, M. Com	16-12-2016	Assistant professor

94.	Institute of Port, Shipping & Supply Chain Management	Prof. Sagar Srinivas	MBA, PGDBM	23-07-2013	Assistant professor
95.	Institute of Port, Shipping & Supply Chain Management	Mrs Souparnika	M.com	04-12-2020	Assistant professor
96.	Institute of Port, Shipping & Supply Chain Management	Mrs Meghashree	M.com	27-06-2018	Assistant professor
97.	Institute of Port, Shipping & Supply Chain Management	Mrs Shwetha Bhat	M.com	5-11-2021	Assistant professor
98.	Institute of Port, Shipping & Supply Chain Management	Mrs. Akshata Eva Sampson	M.com	6-11-2021	Assistant professor
99.	Institute of Port, Shipping & Supply Chain Management	Mrs Bhavya Krishna Naik	M.com	14-02-2023	Assistant professor
100.	Institute of Social Sciences and Humanities/ Social Work	Dr. Laveena DMello	M.S.W. M.Phil Ph.D.	06/02/2010	Professor
101.	Institute of Social Sciences and Humanities/ Social Work	Dr. Pradeep M.D.	L.LM.M.S.W. M.A. PGDBAPGDCPNET Ph.D.	10/07/2008	Associate Professor
102.	Institute of Social Sciences and Humanities/ Social Work	Dr. Vidya N.	M.S.W. PGDPM B.Ed (SE) M.Phil Ph.D.	03/09/2019	Associate Professor
103.	Institute of Social Sciences and Humanities/ Social Work	Prof. Joyson Prenky Cardoza	MSW	05-01-2022	Assistant Professor
104.	Institute of Social Sciences and Humanities/ Social Work	Prof. Sushmitha	Mc. Ms.(Master of Communication and	27-01-2022	Assistant Professor

			Media Studied)		
105.	Institute of Social Sciences and Humanities/ Social Work	Prof. Shreerah Acharya	MA Journalism and Mass Communication	15-02-2022	Assistant Professor
106.	Institute of Nursing Sciences	Dr. N M Jose	M.Sc(N), PhD Medical Surgical Nursing	06/01/2020	Dean/Professor
107.	Institute of Nursing Sciences	Mrs. Maria Juliet Baretto	M.Sc(N) Community Health Nursing	02-02-2022	Professor
108.	Institute of Nursing Sciences	Mrs. Divya Rani R	M.Sc(N) Obstetrics and Gynaecological Nursing	01-02-2022	Professor
109.	Institute of Nursing Sciences	Mrs. Rozita Martha Rosario	M.Sc(N) Mental Health Nursing	01-01-2021	Asst. Professor
110.	Institute of Nursing Sciences	Mrs. Florin Lavina Lazrado	M.Sc(N) Child Health Nursing	01-01-2021	Asst. Professor

111.	Institute of Nursing Sciences	Mrs.Rajini Poojari	M.Sc(N) Community Health Nursing	07-03-2022	Asst. Professor
112.	Institute of Nursing Sciences	Mrs. Reena	M.Sc(N) Community Health Nursing	02/01/2023	Asst. Professor
113.	Mech.Engg/ Institute of Engineering & Technology	Dr. Thomas Pinto	M. Tech, Ph. D	04-09-2019	Dean/ Professor
114.	Mech.Engg	Dr. Shreeprakash B	M. Tech, Ph. D	8/28/2006	Professor
115.	Mech.Engg	Shankarappa K	M.Tech	11/22/2021	Assistant Prof
116.	Mech.Engg	Dr. S. Venkat Prasat	PhD (Mechanical Engineering)	1/27/2022	Professor
117.	Mech.Engg	Vishwas C Shetty	M.Tech.	8/21/2015	Assistant Professor
118.	Mech.Engg	Varadaraj S.	BE, MTech	7/16/2012	Assistant Professor
119.	Mech.Engg	Raghavendra Baliga B	B.E, Mtech	08-03-22	Assistant Professor
120.	Mech.Engg	Shrivatsa H Bhat	M.Tech (Industrial Automation and Robotics)	8/13/2022	Assistant Professor
121.	CIVIL Engg.	Shilpa S	ME (PhD)	7/17/2015	Assistant Professor
122.	CIVIL Engg.	Shrinath Rao K.	B E, M.Tech, Dip in Journalism, (Ph.D)	7/21/2012	Associate Professor

123.	CIVIL Engg.	Dheekshith K	Master of Technology	7/22/2016	Assistant Professor
124.	CIVIL Engg.	Sanjay S	M.Tech (Ph.D)	10-12-2020	Associate Professor
125.	CIVIL Engg.	Hari Padmanabhan M P	M. Tech (Ph. D.)	08-08-21	Assistant Professor
126.	AI&ML	Dr. Naveen Kumar J. R.	B.E., M.Tech. and PhD	7/18/2016	Assistant Professor
127.	EC Engg	Omprakash V. Bhat	M. Tech	7/22/2013	Assistant professor
128.	EC Engg	Chaithra	M.Tech	1/13/2022	Assistant Professor
129.	EC Engg	Krishna Kaushik P	B.E, M. Tech	08-05-2013	Assistant Professor
130.	EC Engg	Anantharama H	MTech	7/16/2012	Assistant Professor
131.	CSE	Dr.Nethravathi P S	Ph.D., Post-Doctoral Fellow	9/30/2022	Associate Dean & HOD (CSE)
132.	CSE	Dr. Krishna Prasad K	M.Sc., M.Phil., M.Tech.(IT), Ph.D., PDF	9/30/2022	Professor & HOD (Cyber Security and Cyber Forensic)
133.	CSE	Dyanila Neeta Ferrao	Mtech	9/15/2021	Assistant professor
134.	CSE	Akhilraj V. Gadagkar	M.Tech (P.hD)	3/14/2022	Assistant Professor
135.	CSE	Thanmayee	MTech	5/26/2022	Assistant Professor
136.	CSE	Swarna H.R	MTech	7/18/2012	Lecturer
137.	CSE	Varsha Gangadhar Bangera	M.TECH	04-01-2022	Assistant Professor

138.	CSE	Janapati Venkata Krishna	B.Tech, M.Tech (Ph.D.)	8/17/2022	Associate Professor
139.	CSE	Swathi R	BE, MCA	09-01-22	Asst.Prof
140.	AI&ML	Ravuri lalitha	M.TECH	09-01-22	Asst.Prof
141.	CSE	Tirumanisetty Venkata Sneha	M.Tech(Ph. D)	09-01-22	Asst.Prof
142.	CSE	Deepthi L	M. Tech	09-01-22	Asst.Prof
143.	CHE	Dr Praveen B M	Ph.D. D.Sc	2/17/2010	Professor
144.	CHE	Dr.Shubhrajyotsna Aithal	M.Sc mat. Science,M.S c.chem, M.Phil Chem, M.A Eng, ph.d	6/17/2004	Associate Professor
145.	Humanities	Rohan David Fernandez	M. A	10/21/2009	Asst.Prof
146.	PHY	Dr.Santhosh D.Shenoy	P.hD	07-09-2009	Associate Professor
147.	PHY	Kalpitha	M.Sc	01-01-2021	Asst.Prof
148.	MATHS	Rajeshwari Shibaraya	Msc (Ph.D)	6/18/2011	Asst.Prof
149.	MATHS	Chithra K	M.Sc, B.Ed	01-01-2021	Asst.Prof
150.	MATHS	Dr. Asha Saraswathi	Ph.D	06/10/22	Associate Prof.
151.	MBA	Dr. Ajay Noronha	BE, Mtech,PhD	11-02-2021	Asst.Prof
152.	MBA	Swarn G Kanchan	MBA	09-06-1997	Asst.Prof
153.	MBA	Swapna Raghupathi	M.com	3/18/2022	Asst Professor
154.	Hotel Management/ Institute of Hotel Management & Tourism	Prof. Swaminathan S	DHMCSH6,B. A.(Eco), MTM, M.Sc. (Psychology),	01/06/2017	Dean /Professor

			M.A(Criminology),M.Phil (Tourism), MBA (Ph.D)		
155.	Hotel Management/IHMT	Mrs.L Arpana Bhatta	MSc.(Appld. Botany)	01/06/2017	Assoc. Professor
156.	Hotel Management/IHMT	Mr.Padmanabha K	M.Com., M.Phil. (Ph.D),	01/06/2017	Assoc. Professor
157.	Hotel Management/IHMT	Mr.Sreejith O.V	D.H.M.C.T, M.Sc. Hotel Management, (Ph.D),	01/06/2017	Asst. Professor
158.	Hotel Management/IHMT	Mrs.Supriya Adiga	MPES, M.Phil, (Ph.D)	01/06/2017	Physical Director/ Asst.Prof.
159.	Hotel Management/IHMT	Mr.Subrat Saraf	BHM, MBA (TM)., (Ph.D)	01/06/2017	Asst. Professor
160.	Hotel Management/IHMT	Mr.B.Prashanth Prabhu	DHMCT, B.Sc.TM., M.BA(THM) (Ph.D)	01/06/2017	Asst. Professor
161.	Hotel Management/IHMT	Mr.Roopesh C	BHM., MBA(HR)	01/06/2017	Asst. Professor
162.	Hotel Management/IHMT	Mr.Harish R Pillai	BHM.,	01/07/2019	Lecturer
163.	Hotel Management/IHMT	Mr.Kaushik M	BHM.,	17/03/2021	Asst. Professor
164.	Hotel Management/IHMT	Mrs.Ramya	BHM.,	28/01/2022	Asst. Professor
165.	Hotel Management/IHMT	Ms.Jessica Cutinho	DIPLOME DE Francais (French)	01/06/2017	Asst. Professor
166.	Hotel Management/IHMT	Mrs.Hemalatha	M.A.(English).,	01/06/2017	Asst. Professor

167.	Hotel Management/IHMT	Mrs.Rouman P K	B.A., B.Ed., M.A.(Hindi),	05/07/2022	Lecturer
168.	Hotel Management/IHMT	Mrs.Sanghamitra Roy Pai	B.A.LLB(Hons)	11/07/2022	Lecturer
169.	Institute of Computer Science & Information Science	Prof. Subrahmanya Bhat	M.Sc(cs),M.Phil(cs)	15/06/2003	Associate Professor
170.	ICIS	Prof. P. Sridhara Acharya	M.Sc,M.Phil	03-05-2002	Associate Professor
171.	ICIS	Dr. Vaikunth Pai	MCA,M.Phil	15/08/2003	Associate Professor
172.	ICIS	Mrs. Pachajanyeswari Achar	MCA,M.Phil	21/06/2006	Assistant Professor
173.	ICIS	Mr. Vikranth K	MCA	10.11.2021	Assistant Professor
174.	ICIS	Mrs. Anusha S Rai A	M.Sc (CS)	11-02-2020	Assistant Professor
175.	ICIS	Mrs. Priyadarshini P	M.Sc. CS	28-10-2021	Assistant Professor
176.	ICIS	Ms. Swathi Kumari H	MCA	26.11.2021	Assistant Professor
177.	ICIS	Ms. Janani	MCA	15-11-2021	Assistant Professor
178.	ICIS	Mrs. Divya Naveen	MCA	01.10.2021	Assistant Professor

179.	ICIS	Mrs. Meghashree	MCA	16-12-2021	Assistant Professor
180.	ICIS	Prof. Shashidhar Kotian	MA(Stat.), (PhD)		Professor
181.	ICIS	Prof. Sanju S. Anand	MCA	01-03-2023	Assistant Professor
182.	ICIS	Mrs. Sandya Bangera	MCA	01-03-2023	Assistant Professor
183.	ICIS	Mrs. Jayashree Mayya	MCA	01-03-2023	Assistant Professor
184.	ICIS	Mrs. Sudha Rani	MCA	01-03-2023	Assistant Professor
185.	ICIS	Ms. Dhanusha	MCA	01-03-2023	Assistant Professor
186.	ICIS	Mrs. Rashmi .P	MCA	01-03-2023	Assistant Professor
187.	ICIS	Mr. Vikranth Joshi	B.Sc Animation		Tutor
188.	ICIS	Mrs. Sangeetha Prabhu	MCA	01-03-2023	Assistant Professor
189.	Institute of Management and Commerce Dept. of Interior Design	Mrs. Yogeetha Pai	M.Sc. ID &D, B.Sc. ID&D, B.com	01.07.2019	Assistant Professor

190.	Institute of Management and Commerce Dept. of Interior Design	Mr. Bhavani Shankar	M.Tech, B.Tech	16.08.2013	Assistant Professor
191.	Institute of Management and Commerce Dept. of Interior Design	Mrs. Priyanka Prabhu	M.Sc. ID &D, B.Sc. ID&D, Diploma in Architecture	04.07.2022	Assistant Professor
192.	B.Ed. / Institute of Education	Dr. Vijayalakshmi Naik	M.Ed., M.Phil.(Education), M.Sc.(Mathematics), Ph.D.(Education)	03/02/2006	Associate Professor
193.	B.Ed. / Institute of Education	Dr. Padmanabha C.H	M.Sc.(Yogic Science), M.Sc.(Zoology), M.Phil.(Education) M.Ed., K-SET, Ph.D.(Education)	02/06/2008	Dean
194.	B.Ed. / Institute of Education	Mrs. Reshma M.Y	M.A.(Kannada), M.A. (History), M.Ed., K-SET, NET, (Ph.D.)	13/01/2014	Assistant Professor
195.	B.Ed. / Institute of Education	Mrs. Seema P.V	M.Sc.(Chemistry),	20/01/2015	Assistant Professor

			M.Ed., K-SET, (Ph.D.)		
196.	B.Ed. / Institute of Education	Mrs. Shakeela.K	M.A (History), M.Ed., K-SET, (Ph.D.)	05/09/2017	Assistant Professor
197.	B.Ed. / Institute of Education	Mrs. Revathi	M.A (Eng) B.Ed	05/03/2022	Assistant Professor
198.	Aviation/ Institute ofAviation Studies	Dr. PAVITHRAKUMARI	LLB, LLM (BUSINESS AND TRADE LAW), Ph d	19-07-2010	Dean
199.	Aviation/ Institute ofAviation Studies	KAVYASHRI	M.Com (Finance)	26-06-2018	Lecturer
200.	Aviation/ Institute of AviationStudies	ANJANA T V	MBA (Finance)	06-11-2020	Lecturer
201.	Aviation/ Institute ofAviation Studies	ROSHIN KSIBI	MBA Aviation Management	06-09-2021	Lecturer
202.	Aviation/ Institute ofAviation Studies	CHAITRA	MBA (IB)	04-04-2022	Lecturer
203.	Aviation/ Institute ofAviation Studies	MANEESH M	MBA	14-07-2022	Lecturer
204.	Aviation/ Institute of AviationStudies	MAITHRI	M. Com	10-10-2022	Lecturer
205.	Aviation/ Institute of	VARSHITHA	M. Com	10-10-2022	Lecturer
206.	Aviation/ Institute of AviationStudies	SUSHMITHADAS	M.Com (Finance)	21-10-2022	Lecturer
207.	Aviation/ Institute ofAviation Studies	DEEKSHITHA	M.com	17-10-2022	Lecturer
208.	Aviation/ Institute ofAviation	AISHWARYA	M.com	17-10-2022	Lecturer

SRINIVAS UNIVERSITY
Non-Teaching Staff Details – 2023

Sl. No	Department /Name of the Institution	Name	Qualification	DOJ	Designation
1.	Institute ofAviation Studies	Mr. SAM STEPHEN	BBA	01-10-2021	Office Staff(Clerk)
2.	Institute ofAviation Studies	Ms. VIJAYAKALA	PUC	18-04-2022	Attender
3.	Institute of AviationStudies	Ms. GUNASHEELA	9TH	19-10-2022	Attender
4.	Institute of Physiotherapy	Mrs. Sujatha	PUC Typewriter Jr & Sr. Computer	01/11/1995	Clerk cum Typist
5.	Institute of Physiotherapy	Mrs. Shubha	B.A, Typewriter Eng& Kannada Dip. In Lib.Sci.	28/01/1996	Clerk cum Typist
6.	Institute of Physiotherapy	Mrs. Lolakshi	B.Com, Computer	23/01/2007	Clerk cum Typist
7.	Institute of Physiotherapy	Mrs. Geetha K	M.L.I.Sc	27.07.2015	Librarian

8.	Institute of Physiotherapy	Mrs. Janet Dsouza	B.A ,Computer	04/07/2002	Clerk cum Typist
9.	Institute of Physiotherapy	Mrs. Manorama Rao	B.Com B.L.I.Sc..	25/04/2019	Librarian
10.	Institute of Physiotherapy	Mr. Madhava	PUC, Compurter Hardware	21/08/1998	Attender
11.	Institute of Physiotherapy	Mrs. Dayavathi	10th	28/08/1998	Attender
12.	Institute of Physiotherapy	Mr. Chandrakanth	8th	09/02/2005	Attender
13.	Institute of Physiotherapy	Mrs. Vanitha	10th	20/07/2017	Attender
14.	Srinivasa Institute of Nursing Sciences	Mr. Devi Prasad B	MSW	01/01/2021	Office Staff
15.	Srinivasa Institute of Nursing Sciences	Roshan	MBA		Office Staff
16.	Institute of Engineering & Technology Library	Nagaraj G. E.	Master of Library and Information Science (MLISc)	10-11-2019	Librarian

17.	Computer Science and Engineering Department	Mamatha	Diploma	3/18/2013	Lab Instructor
18.	Mechanical.	C H Sathyanarayana Bhat.	I .T. I.(Technical)	06-01-2013	Senior technician
19.	CSE	Sharavana	MCA	12/27/2021	System Administrator
20.	CSE Department	Prashanth Kumar K	BA, Computer Hardware and Networking Professional	12-06-2021	Asst. System Admin
21.	/Mechanical engineering	Aswinkumar p r	Bachelor of engineering	12-02-2021	Mechanica lab assistant
22.	Office	Sumana	BA	02-09-2010	Office Asst
23.	Mukka Mangaluru	Shwetha S	BA	07-02-2012	Office Assistant
24.	Library	Shruthi	D.Lib,BA,B.lisc	8/22/2013	Library Assistant
25.	Institute of Engineering & Technology	Prameela Asha Kumari	B.Com	08-11-2009	Office Assistant

26.	Srinivas University /Research	Rasika kumari	BA, LLB	06-02-2019	Office staff
27.	Physics	Bhavyashri M S	B.Sc	05-12-2022	Lab Instructor
28.	mechanical engineering	Ravindra	diploma in mechamical emgg	1/13/2022	Lab instructor
29.	Institute of Engineering & Technology	Harish Nayak	Diploma	10-11-2021	Foreman
30.	SUIET ,chemistry	ANWITHA	Bsc, M.Sc	01-08-2022	Lab assistant
31.	Civil Engineering	Sangram	Diploma and BE civil engineering	8/16/2011	Technical Assistant
32.	Library	Mrs.Nalinakshi	D.Lib, B.A, B.Lib	9/17/2012	Library Assistant
33.	Institute of Engineering & Technology	Nishanth	ITI - Electrician	8/18/2014	Electrical Maintenance
34.	Electrical and electronics lab	Shravya b suvarna	Diploma in computer science	3/14/2022	Lab assistant

35.	Office	Milan karanth	Bcom	1/17/2022	Office manager
36.	Office	Ashwini	B. Com	8/13/2012	Office Assistant
37.	Institite of Engineering and Technology	Ashwini M	MA	09-04-2009	Office Asst
38.	Hotel Management/IHMT	Mrs.Savitha	Dip. In Commercial Practice (DCP)	01/06/2017	Office Manager
39.	Hotel Management/IHMT	Mr.P R Nagaraja Rao	B.Com.	01/06/2017	Office Asst.
40.	Hotel Management/IHMT	Mrs.Lakshmi	B. A	01/06/2017	Clerk cum Typist
41.	Hotel Management/IHMT	Mrs.Neethakshi	PUC	01/06/2017	Clerk cum Typist
42.	Hotel Management/IHMT	Mrs.Aruna Rao	B. Com	01/06/2017	Clerk cum Typist
43.	Hotel Management/IHMT	Mrs.Sowmya N	M.Com	21/05/2018	Clerk cum Typist

44.	Hotel Management/IHMT	Mrs.Gayathri B Rao	D.L.I.Sc.	01/06/2017	Asst. Librarian
45.	Hotel Management/IHMT	Mr.Manjari Naika	D.L.I.Sc.	01/06/2017	Asst. Librarian
46.	Hotel Management/IHMT	Mr.Sajith S Nair	M.Sc., Dip. in Multimedia Animation	01/06/2017	System Admin
47.	Hotel Management/IHMT	Mr.Gangadhar	SSLC	01/06/2017	Lab Attender
48.	Hotel Management/IHMT	Ms.A.Surekha	8th STD	01/06/2017	Lab Attender
49.	Hotel Management/IHMT	Mrs.Kamalakshi	4 th STD	01/06/2017	Attender
50.	Hotel Management/IHMT	Mr.Alwyn Melwyn Ferrao	6th STD	01/06/2017	Lab Attender
51.	Hotel Management/IHMT	Mrs.Surekha	7th STD	01/06/2017	Lab Attender
52.	Hotel Management/IHMT	Mrs.Ivy Dias	6th STD	01/06/2017	Lab Attender

53.	Hotel Management/IHMT	Mrs.Savitha	SSLC	23/07/2018	Attender
54.	Hotel Management/IHMT	Mrs.Thara	SSLC	23/10/2018	Attender
55.	Institute of Computer Science & Information Sciences	Mr. Udaya Kumar G.	Dip. In E & C Hardware & Networking A+	13/11/2006	Chief Lab Technician
56.	ICIS	Mr. U. K. Krishnaprasad Rao	Dip. In E & C Hardware & Networking A+	03/01/2005	Lab Assistant
57.	ICIS	Mr. Shiva Prasad Mayya	Dip. In. E & C Hardware & Networking A+	05/05/2008	Lab Assistant
58.	ICIS	Mr. Vaishakh R	BCA	01/10/2020	Lab Instructor
59.	ICIS	Mrs. Ashwini S	B.Com	25/10/2017	Case Worker - UG
60.	ICIS	Mr. Nirmal Glenn Menz	B. Com.	23/04/2018	Case Worker - PG

61.	B.Ed. / Institute of Education	Mr. Ravindranath Rai G	B.Sc., M.S. Word	01/08/2002	Office Manager
62.	B.Ed. / Institute of Education	Mrs. Sahana Mahesh	B.A., Diploma in Computer Application	10/07/2018	Office Assistant
63.	B.Ed. / Institute of Education	Mr. Kariyappa	7th	18/09/2003	Attender
64.	B.Ed. / Institute of Education	Mrs. Reenakshi	6th	24/08/2015	Attender
65.	Institute of Port, Shipping & Supply Chain Management	Mrs Chaitra	MCOM	09/02/2023	office assistant
66.	Institute of Management and Commerce Dept. of Interior Design	Mrs. Shobha	B.Lib	28.08.2001	Liberiarian
67.	Institute of Management and Commerce Dept. of Interior Design	Mr. Kamalaksha	7th Std.	02.10.2000	Attender

SRINIVAS UNIVERSITY
(PRIVATE UNIVERSITY ESTABLISHED UNDER KARNATAKA STATE ACT NO.42 OF 2013)
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Phone No.:0824-2425966, 2444891, Fax : 0824 - 2442766
E-mail:info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in

Assistive Technology Policy

"Rights of Persons with Disabilities Act, 2016 states that the appropriate Government and the local authorities shall endeavor that all educational institutions funded or recognized by them provide inclusive education to the Children with disabilities and towards that end shall make building, campus and various facilities accessible."

OBJECTIVES

Assistive Technology (AT) group at Srinivas University, aims at

- Enhancing the lives of the differently abled community and thus ensuring their participation in the society and in educational systems.
- Assisting the differently abled students in the college by helping them overcome the issues with learning, writing, reading and communicating effectively with the help of assistive technology related tools, software support and services, thereby fostering their inclusion and participation in the learning process.
- Providing appropriate training to the staffs in the college on how to support students with special needs and how to use the technology effectively with their students.

WHO CAN BENEFIT FROM ASSISTIVE TECHNOLOGY IN THE COLLEGE?

- Students and Staff with Disability.
- Students who are slow learners and having issues with memorizing concepts/tasks.
- Aged people / Persons with disabilities attending the workshops/seminars/conferences etc. organized by the college.

POLICY STATEMENTS

- Srinivas University is against all forms of discrimination, on any grounds, including disability.
- To ensure the inclusion and participation, and for enriching the educational experience of the different abled students, Srinivas University ensures equal access to all educational equipments, visual and auditory information provided as a part of the teaching learning process.
- The institute ensures that the differently abled can access/avail the Assistive Technology related support and services provided to them, any time during the college working hours.

AT RELATED FACILITIES IN THE CAMPUS

- **Conveyance Facilities**
  - Wheel chair is available for mobility purposes within the campus.
  - Elevator facility is available in important areas.
  - Ramps for accessibility in the main entrances are available.

- **Campus Facilities**
  - Institute ensures that the Classrooms, Laboratories, Library, Canteens, Restrooms, Hostel etc, are easily accessible to persons with special needs.
  - To aid students with hearing impairment, all the important announcements and notifications are displayed on the Projector / LED Display boards placed

- **Teaching – Learning Facilities**
  - Institute has adopted Cooperative learning techniques like Think- Pair-Share, Scaffolding, Adaptive learning techniques, to help students with learning disabilities and mild cognitive impairments.
  - Institute ensures the conduct of remedial classes /special classes to help students with special needs and students who are slow learners.
  - Scribe assistance or additional time is provided for writing the exams, on written request. Provision to allot separate rooms, which are easily accessible, by such students, is available.
  - An AT group has been formed in the college, which focuses on conveying the importance of technology in enhancing the lives of the differently abled community.
  - Recorded sessions of classes with captions, are made available, on request, to the students with learning disabilities.
  - Desktop systems equipped with text to speech converters, Screen magnifier software, screen readers etc. are made available on request.

ROLES - *The Assistive Technology Team*

- Controller
- Dean / Principal
- AT Group Head
- Faculty in AT group
- Technical Staff

The AT team will carry out the action plan and will ensure that equal access is provided to all and that the quality of education is improved by incorporating inclusion in educational system.

MECHANISM OF ACTION PLAN

The AT group should lay down well-defined procedures as mentioned below, that follows the indicated stages.

- Define the AT-related activities for the Academic year
- Create Implementation guidelines to make the campus more accessible

POLICY MONITORING AND REVIEW

The advisory board shall monitor and review the efficacy of the policy on annual basis.

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WATER MANAGEMENT POLICY

Water is the fundamental requirement of life. It touches all life activities such as agriculture, domestic and all socio-economic activities. The water management policy of Srinivas University includes all the water related field activities. There are more than seven water conservation systems available in the campus which supplies drinking water to a large academic community of the entire Institutions. A water management policy is required to assure the quality of water distributed from the unique sources of water conservation system at Srinivas University.

OBJECTIVES

- To provide adequate water supplies to meet demands of the campus.
- To provide clean, safe, reliable drinking water at all times.
- To increase water availability through recycling.
- To enable water storage and propose conjunctive management of surface and groundwater
- To provide for groundwater recharge while protecting groundwater resources from overdraft
- To protect the groundwater resources from contamination
- To control excessive erosion and manage sedimentation/ situation
- To minimize point-source and non-point-source pollution including Chemical efficient.
- To maintain health of watershed vegetation, land cover, natural stream buffers and floodplains, to improve filtration of point and non-point-source pollutants
- To protect, restore, and rehabilitate watershed and bay processes
- To protect, restore and rehabilitate the habitat for species protection
- To work with local land, water, wastewater and storm water agencies, project proponents and other stakeholders to develop policies, ordinances and programs that promote water management goals and to determine areas of integration
- To undertake activities to sensitize people about Climate change.
- To enhance monitoring network and information sharing to support proper management of watersheds through community outreach.
- Increase water resources related recreational opportunities

PROCEDURE

1. A team is formed to create and implement the water management policy in the Srinivas University campus. The team should visually inspect all the water conservation system in the campus periodically. This team ensures primarily on the regular monitoring of quality of drinking water, maintenance of water distribution system and effective utilization of the waste water.
2. The water demand, wastage of water and the quantity of the water in the reservoirs should be quantified periodically
3. The layout of water distribution system should be developed. This map will help the team to identify potential hazard condition of the water distribution system. The up-to-date plumbing drawings should be available to assess the performance of plumbing components.
4. New technologies should be developed to protect and restore the water in the reservoirs and to improve the facilities for ground water recharging and waste water recycling. Various information is to be collected from the experts who is working in the area of water conservation system. The collected information should be presented in the meeting and it should open for discussions.
5. Productive and efficient methods should be implemented to improve the reservoir capacity and drinking water quality and these methods should be monitored and the efficiency should be evaluated.
6. The standard operating procedures should be developed and documented

ROLES - *The Water Management Team*

- Controller
- Principal / Dean
- NAAC Coordinators
- Course Coordinators from all Departments
- Interested Faculties and Technical Staff of Srinivas University
- Plumbing Supervisor of Srinivas University
- Advisory team which includes the experts of water resource engineering from various prestigious organizations and national water mission.

RESPONSIBILITIES

1. Conduct meeting regularly and review the policy
2. Update the maintenance register
3. Conduct the water audit
4. Monitor the water levels of all conservation system
5. Verify the water quality periodically
6. Measures to be taken to improve the water quality

7. Quantify the water demand and wastage of water of all the institutions and hostels of Srinivas University.
8. Review of project proposals in the area of water conservation system or waste water recycling which would be beneficial for preserving the water management in the Srinivas University campus.
9. Conduct workshops and seminars for providing the awareness for saving the natural resource and reduce the wastage of water to students and public

POLICY MONITORING AND REVIEW

10. The advisory board shall monitor and review the efficacy of the policy on annual basis.

SRINIVAS UNIVERSITY

Srinivas Nagar, Mukka– 574 146, Mangalore, Phone : 0824-2477456
(Private University Established by Karnataka Govt. ACT No.42 of 2013, Recognized by UGC, New Delhi & Member of Association of Indian Universities, New Delhi)
Web : www.srinivasuniversity.ac.in, Email: info@srinivasuniversity.edu.in
Administrative Office : GHS Road, Mangalore-01, Phone 0824-2425966

LIBRARY
(Available Library Resources)

Sl.No	Description	Total
1	Library Books Volumes	79,393
2	Titles	20,306
3	Print Journals	91
4	E-Journals	1,23,659
5	E-Books	3,10,140
6	Databases	35

SRINIVAS UNIVERSITY LIBRARY

Librarian
Srinivas University
Library, Mangalore

Librarian

SRINIVAS UNIVERSITY

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LIBRARY

(Available E-Resources Details)

Sl.No	Source	E-Journals	E-Books
1	INFLIBNET N-List	6,293	1,95,809
2	DELNET	8,757	10,676
3	NITK	12,045	22,707
4	Mangalore University Library	65,042	--
5	DOAJ	18,629	62,000
6	Srinivas Institute of Technology	12,293	13,469
7	SIMSRC Helinet	600+	2,000
8	SU Digital Library	--	3,479
	Total	1,23,659	3,10,140

SRINIVAS UNIVERSITY LIBRARY

Librarian
Srinivas University
Library, Mangalore

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LIBRARY DETAILS

Total Expenditure Year Wise 2017-2022

Year	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Books Amount	1,31,352.96	54,353.78	6,35,594.00	13,53,439.21	16,78,893.00
Study Material	11,00,000.00	15,52,000.00	17,13,000.00	17,77,000.00	23,92,000.00
Journal Amount	9,70,482.76	1,12,641.00	18,72,939.00	24,31,505.00	41,60,767.00
INFLIBNET	5,900.00	5,900.00	5,900.00	5,900.00	5,900.00
DELNET	0	0	0	0	13,570.00
Mangalore University Library Institutional Membership	0	0	0	0	20,000.00
NITK Central Library Institutional Membership	0	0	0	15,000.00	5,000.00
Drillbit Plagiarism Check Service	0	59,000.00	59,000.00	59,000.00	59,000.00
Reprography	0	0	28,320.00	28,320.00	28,320.00
SU Digital Library	10,00,000.00	3,00,000.00	3,00,000.00	3,00,000.00	6,00,000.00

SRINIVAS UNIVERSITY G.H.S. ROAD MANGALORE-575001

Librarian

Librarian
Srinivas University
Library, Mangalore

SRINIVAS UNIVERSITY

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E-mail:info@srinivasuniversity.edu.in website:www.srinivasuniversity.edu.in

NOTIFICATION

Office of the Registrar
SU/REG/F-51/2023

Srinivas University Holiday list for the year 2023 is hereby notified

SL.NO	LIST OF HOLIDAYS	DATE
1	MAKARA SANKRANTHI	14/01/2023
2	REPUBLIC DAY	26/01/2023
3	MAHA SHIVARATHRI	18/02/2023
4	CHANDRAMANA UGADI	22/03/2023
5	GOOD FRIDAY	07/04/2023
6	RAMZAN EID	22/04/2023
7	KARMIKARA DINA	01/05/2023
8	BAKRID	29/06/2023
9	INDEPENDENCE DAY	15/08/2023
10	ONAM	29/08/2023
11	KRISHNA JANMASTAMI	07/09/2023
12	GANESHA CHATURTHI	19/09/2023
13	GANDHI JAYANTHI	02/10/2023
14	MAHALAYA AMAVASYA	14/10/2023
15	MAHANAVAMI & AYUDHA POOJA	23/10/2023
16	VIJAYA DHASHAMI	24/10/2023
17	KANNADA RAJYOTHSAVA	01/11/2023
18	NARAKA CHATURDASHI	12/11/2023
19	BALI PADYAMI	14/11/2023
20	CHRISTMAS	25/12/2023

Dr.Anil Kumar
Registrar

CC: 1. Chancellor
2. Vice-Chancellor
3. Pro-Vice Chancellor
4. Registrar Evaluation
5. Deans-All Department
6. Office

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಹಕಾರ ಇಲಾಖೆ

ಸಹಕಾರ ಸಂಘಗಳ ಉಪನಿಬಂಧಕರು ಹಾಗೂ
ಜಿಲ್ಲಾ ಸಂಘಗಳ ನೋಂದಣಾಧಿಕಾರಿಗಳು
ದಕ್ಷಿಣ ಕನ್ನಡ ಜಿಲ್ಲೆ

ನೋಂದಣಿ ಪ್ರಮಾಣ ಪತ್ರ

ದಿನಾಂಕ: 29/10/2021

ನೋಂದಣಿ ಸಂಖ್ಯೆ :DRDK/SOR/105/2021-2022.

ಕರ್ನಾಟಕ ಸಂಘಗಳ ನೋಂದಣಿ ಕಾಯ್ದೆ 1960 (1960 ನೆಯ ಇಸವಿ 17 ನೇ ಕ್ರಮಾಂಕದ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ) ಮೇರೆಗೆ ಈ ಕೆಳಕಂಡ ಹೆಸರಿನ

SRINIVAS UNIVERSITY ALUMNI ASSOCIATION Srinivas University Campus, Mukka, Surathkal, MANGALORE - 574146, DAKSHINA KANNADA

ಸಂಘವನ್ನು ನೋಂದಾಯಿಸಲಾಗಿದೆ ಎಂದು ಈ ಮೂಲಕ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ.

ನೋಂದಣಿ ಶುಲ್ಕ ರೂಪಾಯಿ (ಅಂಕಿಗಳಲ್ಲಿ) 500.00/-

(ಅಕ್ಷರಗಳಲ್ಲಿ ಐದು ನೂರು ರೂಪಾಯಿಗಳು ಮಾತ್ರ) ಗಳನ್ನು ಪಾವತಿಸಲಾಗಿದೆ.

29/10/2021 ದಿನಾಂಕದಂದು ನನ್ನ ಸಹಿ ಮತ್ತು ಮುದ್ರೆಯೊಂದಿಗೆ ನೀಡಲ್ಪಟ್ಟಿದೆ.

Class of Society :GENERAL

SACHIN DEVENDRA AND ASSOCIATES

Justice for all

Advocates

Nalapad Apsara Chambers. K.S. Rao. Road.

Mangaluru-575001

Date: 30-10-2021

BILL TOWARDS PROFESSIONAL CHARGES

(1) Professional fees Expenses for the legal due diligence in respect of Srinivas University Alumni Association	....	Rs.5,000/-
(2) Scanning And Certified Copies	....	Rs.1260/-
(3) Fees Paid for registration Department of Co-Operative Societies	.....	Rs.1935/-
(4) Miscellaneous expenses	....	Rs. 4,000/-
Total	:	Rs.12,195/-

(Rupees Twelve Thousand One Hundred and Ninety-Five only)

SACHIN DEVENDRA
ADVOCATE

M. Sachin Devendra MA. LL.M
Advocate
Nalapad Apsara Chambers
K.S.Rao Road,
Mangaluru - 575001

15000
12195
2805/-

SRINIVAS UNIVERSITY

ALUMNI ASSOCIATION

INSTITUTIONAL FACULTY REPRESENTATIVES

Sl. No	Institution	Faculty In-Charge	Mobile Number
1	Institute of Physiotherapy	Dr. Aishwarya N Sonwane	9011959806
2	Institute of Hotel Management and Tourism	Prof. Subrath Saraf	9901331186
3	Institute of Education	Dr. Padmanabha	7619581864
4	Institute of Management and Commerce	Prof. Meghashree	9980566437
5	Institute of Computer Sciences and Information Science	Ms. Janani	9745852871
6	Institute of Social Sciences and Humanities	Dr. Pradeep MD	9845922767
7	Institute of Engineering and Technology	Prof. Deekshith	9738411737
8	Institute of Nursing Sciences	Ms. Rosita	9008757903
9	Institute of Aviation Studies	Prof. Roshin K Sibi	8289937202
10	Institute of Allied Health Sciences	Prof. Akshay KM	8281978645

SRINIVAS UNIVERSITY

Srinivas Nagar, Mukka, Surathkal

Mangaluru- 574 146

SRINIVAS UNIVERSITY ALUMNI ASSOCIATION

Meeting held on 26th March, 2022

MINUTES OF THE MEETING

A Meeting of Office bearers of Srinivas University Alumni Association was conducted on 26th March, 2022 in the Conference Hall situated in the second floor of city Campus, Pandeshwara at 2 p.m. The meeting was chaired by Hon. President Dr. Sonia Delrose Noronha and Co-Chaired by Dr. Krishna Prasad K. The Secretary of the Association Dr. Pradeep M.D. has delivered the welcome address in the beginning and introduced the agendas to the gathering. The agenda's set for the discussion included the following.

1. Relieving the Office bearers selected from the Srinivas Group of Colleges.
2. Appointment of new members and co-opting office bearers.
3. Opening bank account for the association.
4. Constitution of college level alumni forum and nominating alumni coordinators.
5. Appointing student alumni coordinators
6. Alumni data base
7. Alumni association fees.
8. Activities to be planned in every college.
9. Any other matters.

RESOLUTIONS PASSED

The members jointly agreed to the following matters in consensus as below.

1. In the Srinivas University Alumni Association (hereafter said to be the association) it is decided on majority that only the alumni's of Srinivas University shall hold the office of the association and shall be recognized as the office bearers hereafter.
2. The alumni's of Srinivas Group of Institution whose name is included in the by- laws and presented for registration shall not stand valid hence forth and they get relieved as on 26th March, 2022 from all the entrusted duties and responsibilities prescribed in the by-laws. Henceforth this resolution Mr. Pradeep M.D. is relieved from the post of Hon. General Secretary, Mr. Subrat Saraf is relieved from the post of Hon. Assistant

Secretary, Chaitra B.S. from the post of Hon. Assistant Treasurer, Mr. Dheekshith K, from the post of Hon. Committee Member respectively. The new members will be added soon after their nomination as required.

3. Dr. Shailashree V.T. is anonymously elected as the Hon. General Secretary of the association and who shall take charge of the position as prescribed from 27th March, 2022.
4. The association shall notify the deans of Institute of Hotel Management and Tourism, Institute of Computer Science and Information Science, Institute of Engineering and Technology, Institute of Social Science and Humanities, Institute of Physiotherapy, Institute of Nursing Sciences to nominate **one alumni representative on or before 31st March, 2022.**
5. The nominated alumni representatives shall be entrusted with appropriate designation as the association deems fit and offer to service in the capacity of Office bearer of the association and shall perform all the duties and responsibilities as prescribed.
6. A separate bank account for official purpose shall be opened with the Bank of Maharashtra, at the Hampankatta Branch as early as possible and notified to all the office bearers.
7. It is decided to collect Rs. 500/- (Rupees Five Hundred Only) towards the Life membership fee for getting enrolled to the SUAS. The association can either increase or decrease the amount of membership in future with necessary resolutions to that effect.
8. The association has decided to start collecting its first installment of life membership fee from the outgoing students from the academic year 2022 only.
9. Exclusive blog for the Alumni Association shall be made at the earliest and it will be updated with all the alumni activities of every college on day-to-day basis.
10. No fee will be collected from the alumni's attending convocation function on 9th April, 2022 towards alumni membership.
11. A separate fee receipt in the name of the association shall be issued in the college level while collecting the alumni association membership charges and such collection of money shall be credited to the bank account of the association only.
12. **One final year student shall be appointed** every year for every course as the **Alumni Student representative** who shall be the student convenor at course level for the purpose of alumni is concerned. The names of the student alumni convenor shall be provided by all the institutes on or **before 31st March, 2022.**
13. Each course shall identify one course faculty who need not be an alumni but who shall supervise and work in coordination with the student convenor for the effective conduct of alumni related matters with due diligence and accountability.
14. Dr. Krishna Prasad, Hon. Vice President of the association shall prepare the Google sheet and distributed through the whatsapp channel to collect the data base of the alumni's from the first batch of all the courses from 2017 onwards. The particulars to be included shall be: name of the student, course studied, institute, year of completion, working organization details, designation, average salary.
15. All the Institutes shall carry out minimum two alumni guest lectures per year (one per semester) and at least one Alumni Meet per year without fail. It is estimated that in

total 10 institutes shall be conducting 20 alumni guest lectures and 10 alumni meets in a year.

16. An official telegram group is already done and every institute shall see that all the alumni shall join the said group at the earliest. All the happenings of every college shall be updated in the group on daily basis so as to get connected to all.
17. All the institute shall have the **complete data base of all the alumni's** since from the first batch in the prescribed format and maintain in the institutional level as per the prescribed format on or before **20th April, 2022**.
18. **Next meeting of the Association is planned to be scheduled on 28th May, 2022.** All the nominated faculty representatives of all the courses shall be added to the whatsapp group of the association at the earliest and attend the association meeting with all the hard copies of old alumni data.

The meeting was concluded by seeking cooperation from all the members and office bearers in the affairs of the association.

President

Srinivas University

Alumni Association

Board of Members

Sl. No	Name of the Participant	Designation
1	Sonia Delrose Noronha	Hon. President
2	Krishna Prasad K	Hon. Vice President
3	Dr. Shailashree V.T	Hon. General Secretary
4	Subrat Saraf	Hon. Assistant Secretary
5	Reshma	Hon. Treasurer
6	Chaitra B.S.	Hon. Assistant Treasurer
7	Amrita K	Hon. Committee Member
8	Roshin K Sibi	Hon. Committee Member
9	Akshay K.M.	Hon. Committee Member
10	Dheekshith K	Hon. Committee Member

Mangaluru

26.03.2022

SRINIVAS UNIVERSITY

(KARNATAKA STATE PRIVATE UNIVERSITY ESTABLISHED UNDER ACT NO.42 OF 2013)

City Office: G.H.S. Road, MANGALURU – 575001, Karnataka State, INDIA
Phone No: 0824-2425966, 2444891, Fax: 0824 – 2442766
E-Mail: info@srinivasuniversity.edu.in Website: www.srinivasuniversity.edu.in

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TRAINING AND PLACEMENT DEPARTMENT

ANNUAL REPORT: 2021-22

Registered Office: Srinivas Campus, Srinivas Nagar, Mukka, Surathkal, MANGALURU – 574 146
Karnataka State, INDIA, Website: www.srinivasuniversity.edu.in, E-Mail: info@srinivasuniversity.edu.in

DATE: 04-OCTOBER-2022

ANNUAL PLACEMENT PROCESS REPORT: 2021-22

Team- Training & Placement, Srinivas University

NAME	DESIGNATION
Prof. Varun Shenoy	Training & Placement Officer, Assistant Professor College of Management & Commerce
Prof. Sanjay	Training & Placement Officer, Associate Professor College of Engineering and Technology
Dr. Nethravathi	Training & Placement In-Charge, Professor College of Computer, and Information Science
Prof. Sreejith O V	Training & Placement Officer, Asst. Professor College of Hotel Management
Prof. Swathi	Training & Placement In-Charge, Asst. Professor College of Allied Health Sciences
Dr. Anupama Pathak	Training & Placement In-Charge, Asst. Professor College of Physiotherapy
Dr. Pradeep M.D.	Training & Placement In-Charge, Associate Professor College of Social Sciences & Humanities
Prof. Padmanabha	Training & Placement In-Charge, Asst. Professor College of Education

Overview

Training and Placement Section at Srinivas University aids in Training and provision of Placement opportunities to final year students in Public and Private sector Organizations. The department collaborates with various recruiting organizations for long-term relations towards student hirings.

Placement Season for the Academic Year witnessed a blend of Virtual and at Campus Interviews. Rising trends were observed in Engineering Interviews and Hiring from the Batch. Cyber Security and Cyber Forensics areas were explored in Computer Science recruitments. Hospital and Health Care Companies focusing on medial allied area students were noticed in the Placement Season. MNC Fedex Company and Hero Motors offered upto Rs. 20 Lakh CTC to Management Students.

MoU's with Infosys Springboard and IBM Skill Build bought some impetus towards online skill training benefit to the aspiring students. Many Students also took up the concept of Internship as Gateways for Final Placement. Tie-up with IDP Education also created a platform for our students to take up higher education in abroad and foreign countries. Several other online career fairs were also extended.

This season also the employment aspiring students showed interest towards gig working for career independence. A good number of students took up freelancing, self-employment, and own individual ventures to encash the booming online and virtual platform-oriented markets.

LIST OF TRAINING ACTIVITIES CONDUCTED FOR STUDENT PLACEMENT PREPARATION

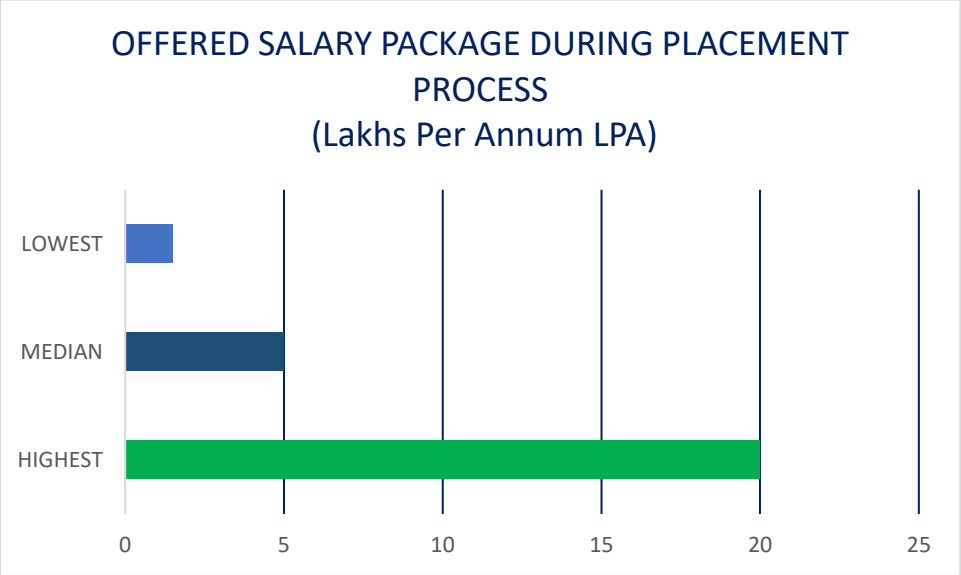
SN.	LIST OF SKILL TRAINING ACTIVITIES
1	Professional Etiquettes and Grooming
2	Mock Placement Interviews
3	Resume Building and Profile Generation
4	Higher Education and Government Job Counselling
5	Self-Employment through Online and Virtual Medium
6	Competitive Exams Training
7	Professional Image and Influencing
8	Group Discussion Techniques
9	Goal Setting for Careers
10	Higher Education Progression Counselling Training

TOTAL NUMBER OF STUDENTS PLACED

SN.	PROGRAM	NO. OF STUDENTS PLACED
1	B.TECH	164
2	BHMCT BSc. HM	85
3	MCA BCA	41
4	MBA MCOM BCOM BBA	136
5	B.Sc Allied Health, BPT MPT	18
6	MSW	04
7	B.Ed.	26
	Grand Total	474

SALARY- OFFERED AT CAMPUS PLACEMENT PROCESS

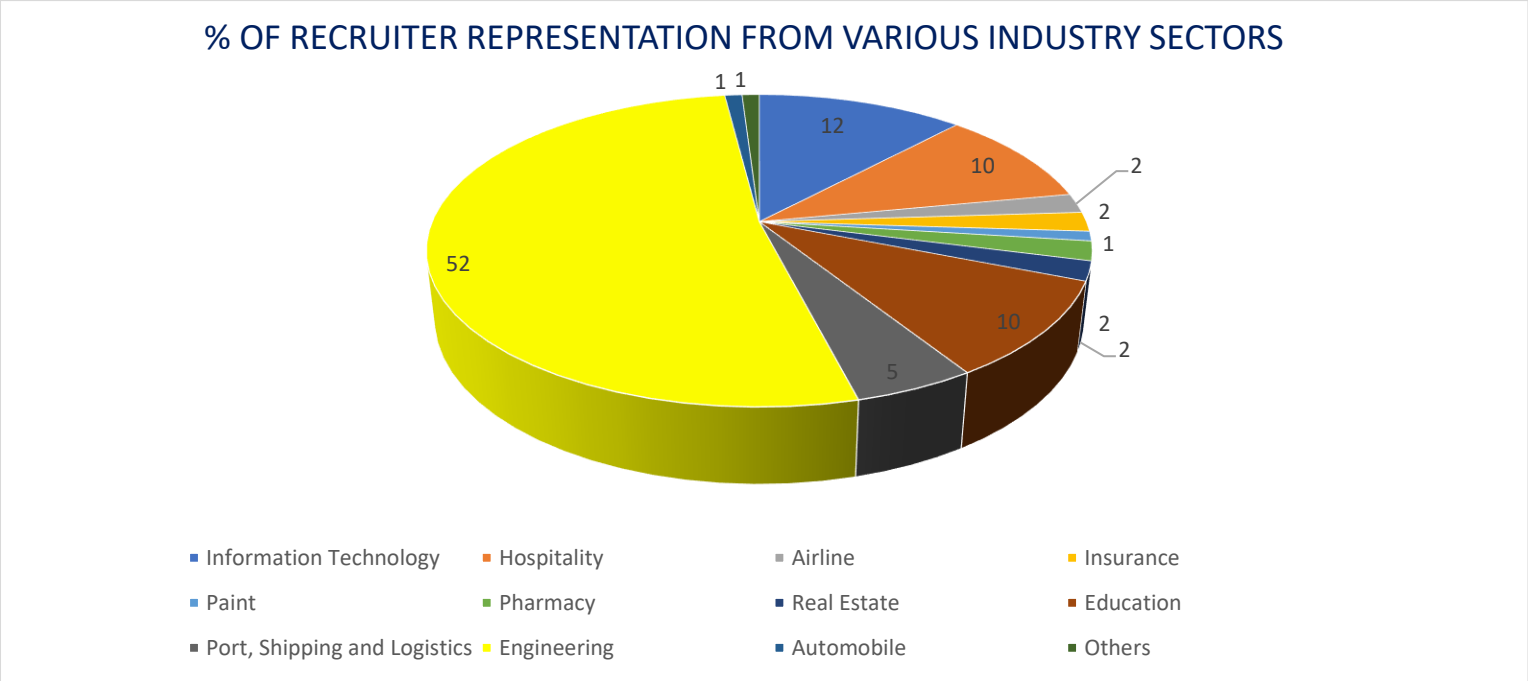
SALARY OFFERED	PACKAGE (Lakhs Per Annum LPA)
HIGHEST	20 LPA
MEDIAN	05 LPA
LOWEST	1.5 LPA



LIST OF SU ESTEEMED RECRUITERS

SN.	TOP 20 RECRUITING ORGANIZATIONS VISITED FOR PLACEMENTS FROM THE COUNTRY
1	INFOSYS
2	TCS
3	WIPRO
4	CAPGEMINI
5	ERNST & YOUNG
6	GRAND HYATT
7	LE MERIDIEN
8	ACCENTURE
9	INDIGO
10	AIR INDIA
11	AGEAS FEDERAL
12	LEWIS BERGER
13	ICICI-PRUDENTIAL
14	GLOWTOUCH DIYA SYSTEMS
15	MEDITEK INDIA
16	FAIRFIELD MARRIOTT
17	BAJAJ ALLIANZ
18	PIN-CLICK PROPERTIES
19	ACCORD GLOBAL
20	CODECRAFT TECHNOLOGIES

INDUSTRY REPRESENTATIONS IN THE PLACEMENT PROCESS



PLACED STUDENTS LIST

SN.	Name of the Students Placed	Program Graduated from	Name of the Employer with Contact Details	Cost to the Company Lakhs Per Annum (LPA)
1	Abhay Kamath	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	3.6
2	Vaishnavi B	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	3.6
3	Varsha Nayak	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	3.6
4	Risha Queeni Tellis	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	3.6
5	Hapsa Umaira	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic	3.6

			City, Bengaluru, Karnataka 560100 080 2852 0261	
6	Manoj Kammar	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	3.6
7	Primus D’cruz	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	3.6
8	Preetham U Nayak	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	3.6
9	Pradeep N Maleppagol	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	3.6
10	Naik Namratha	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	3.6
11	Poojary Prajnesh	B.Tech	TCS P,Think Campus 42,45-P,Hosur Rd, Electronic City Phase II,Bengaluru, Karnataka 560100 080672 42000	3.6
12	Vaishnavi	B.Tech	TCS P,Think Campus 42,45-P,Hosur Rd, Electronic City Phase II,Bengaluru, Karnataka 560100 080672 42000	3.6
13	U. N. Sonalaxmi	B.Tech	TCS P,Think Campus 42,45-P,Hosur Rd, Electronic City Phase II,Bengaluru, Karnataka 560100 080672 42000	3.6
14	Pooja Devappa Naik	B.Tech	WIPRONo 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 08046726000	3.6
15	Shruthika	B.Tech	WIPRONo 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 08046726000	3.6
16	Pashikanti Charansai	B.Tech	WIPRONo 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 08046726000	3.6

17	Deeksha B	B.Tech	WIPRONo 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 08046726000	3.6
18	Risha Queeni Tellis	B.Tech	WIPRONo 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 08046726000	3.6
19	Vaman Kamath M	B.Tech	WIPRONo 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 08046726000	3.6
20	Risha Queeni Tellis	B.Tech	CAPGEMINI 080 6177 2300	4
21	Ashok Kumar	B.Tech	CAPGEMINI 080 6177 2300	4
22	Varsha Nayak	B.Tech	CAPGEMINI 080 6177 2300	4
23	Akash J Bangera	B.Tech	CAPGEMINI 080 6177 2300	4
24	Suzanne John Britto	B.Tech	CAPGEMINI 080 6177 2300	4
25	Vaishnavi B	B.Tech	CAPGEMINI 080 6177 2300	4
26	Maithri	B.Tech	CAPGEMINI 080 6177 2300	4
27	Pradeep N Maleppagol	B.Tech	SASKEN TECHNOLOGIES 080669 43000	5.5
28	Vaman Kamath M	B.Tech	ERNST & YOUNG (EY) 6th, 12th & 13th Floor, UB City, Canberra Block No, 24, Vittal Mallya Rd, Bengaluru, Karnataka 560001 080 4027 5000	4.5
29	Ashok Kumar	B.Tech	ERNST & YOUNG (EY) 080 4027 5000	4.5
30	Akash J Bangera	B.Tech	EVERI 2 Bhandari Heights, opp. Indian Oil, Kottara, Mangaluru, Karnataka 575013 070285 53000	4
31	Hapsa Umaira	B.Tech	EVERI 2 Bhandari Heights, opp. Indian Oil, Kottara, Mangaluru, Karnataka 575013 070285 53000	4
32	Mukesh K	B.Tech	CODECRAFT TECHNOLOGIES 0824 244 3697	3.5
33	Azhan Abdul Samad	B.Tech	CODECRAFT TECHNOLOGIES 0824 244 3697	3.5
34	Harshitha Devadiga	B.Tech	COGNITIVE CLOUDS 080 41400355	9

35	Pavan R S	B.Tech	COGNITIVE CLOUDS 080 41400355	9
36	Aaron D’souza	B.Tech	COGNITIVE CLOUDS 080 41400355	9
37	Deeksha S	B.Tech	COGNITIVE CLOUDS 080 41400355	9
38	Pavan Kumar S U	B.Tech	COGNITIVE CLOUDS 080 41400355	9
39	Vipin Ganesh	B.Tech	COGNITIVE CLOUDS 080 41400355	9
40	Mohd. Bilal	B.Tech	UNICOURT Ground Floor, Albuquerque Chambers, Pandeshwar, Mangaluru, Karnataka 575001 0824 242 3240	4.5
41	Shruthika	B.Tech	ACCORD GLOBAL No. 72 & 73, Krishna Reddy Ln, K.R.Colony, Domlur, Bengaluru, Karnataka 560071 080 2535 0105	4.2
42	Hapsa Umaira	B.Tech	ACCORD GLOBAL No. 72 & 73, Krishna Reddy Ln, K.R.Colony, Domlur, Bengaluru, Karnataka 560071 080 2535 0105	4.2
43	Harshitha Devadiga	B.Tech	ACCORD GLOBAL No. 72 & 73, Krishna Reddy Ln, K.R.Colony, Domlur, Bengaluru, Karnataka 560071 080 2535 0105	4.2
44	Kaushika Shetty	B.Tech	VERZEO 675, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068 080 4716 6564	4
45	Shannon Pereira	B.Tech	VERZEO 675, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068 080 4716 6564	4
46	Mohammed Bazil	B.Tech	VERZEO 675, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka	4

			560068 080 4716 6564	
47	Siddhanth Shetty	B.Tech	VERZEO 675, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068 080 4716 6564	4
48	Deeksha B	B.Tech	VERZEO 675, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068 080 4716 6564	4
49	Hithesh	B.Tech	ULTRATECH CEMENT WRQ7+MJH, Ultra Tech Admin Building, Dakshina Kannada, Panambur Beach Road, Panambur, Mangaluru, Karnataka 575010 Phone: 0824 240 9592	3.1
50	Delson D’souza	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	4.8
51	Hithesh	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	4.8
52	Suraj	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	4.8
53	Abhishek S	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	4.8
54	Satwik Naik	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	4.8
55	Vasuki Subramanya	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	4.8
56	Adarsha Hegde	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	4.8
57	Chandan K	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka	3

			560019 098456 87781	
58	Suzanne John Britto	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87782	3
59	Vishal Hegde	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87783	3
60	Abhishek S	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87784	3
61	Mukesh K	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87785	3
62	Kusuma D R	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87786	3
63	Ashok Kumar	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87787	3
64	Sudha S	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87788	3

65	Thanya Girish	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87789	3
66	Nidhi Keni	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87790	3
67	Priyanka H B	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87791	3
68	Pashikanti Charansai	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87792	3
69	Deeksha U	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44467	3
70	Preksha	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44468	3
71	Basavareddy	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44469	3
72	Harshith	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony,	3

			Basavanagudi, Bengaluru, Karnataka 560019 098453 44470	
73	Enosh D’mello	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44471	3
74	Prasad Devadiga	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44472	3
75	Rakshith	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44473	3
76	Nischay	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44474	3
77	Suraj Kumar	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44475	3
78	Ria Krishna	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44476	3
79	Thanya Girish	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44477	3

80	Sinchana	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44478	3
81	Rajesh Nayak	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44479	3
82	Vaman Kamath M	B.Tech	SLK SOFTWARE 40/A, 5 Cross 12 Main Rd, 4th Phase, KHB Colony, 4th Phase, Yelahanka New Town, Bengaluru, Karnataka 560064 080 4050 1721	4
83	Akash U Poojary	B.Tech	JUEGO STUDIOS GR Grand Plaza, Sy. No. 70, 2nd Floor, Kanakapura Rd, JP Nagar Phase 6, Bengaluru, Karnataka 560078 074113 70019	5.5
84	Imran Pasha	B.Tech	KOENIG SOLUTIONS 2nd & 3rd Floor, No, 39, 8th Main Rd, Koramangala 4th Block, Koramangala, Bengaluru, Karnataka 560034 080950 73333	10.84
85	Meghashyam	B.Tech	SYMPHONY RETAIL Rd Number 9, EPIP Zone, Whitefield, Bengaluru, Karnataka 560066 080 6177 0500	5
86	Pavan R S	B.Tech	DISCOVER DOLLAR 284, 7th Main Rd, NGEF Layout, Sadanandanagar, Bennigana Halli, Bengaluru, Karnataka 560038 080506 90088	5.5
87	Naik Namratha	B.Tech	QUINNOX No. 23, 24, Third Floor, AMR Tech Park 4, Hosur Rd, next to Oxford college, Bommanahalli, Bengaluru, Karnataka 560068 080 4651 9300	5
88	Sonali S	B.Tech	CYBER PWN TECHNOLOGIES Landmark : PPS Jeep Showroom, 5Sec Cyberpwn Technologies Private Limited No 142, 1st Floor, next to HSR Fly Over, Sector 5,	5.5

			HSR Layout, Bengaluru, Karnataka 560102 080 6193 9301	
89	Shreya	B.Tech	GLASS BEAM SOFTWARE 3rd Floor, Block A, No21, Sree Rama Deevena, Halasuru Rd, Bengaluru, Karnataka 560052 080 4046 0505	5
90	Satwik Naik	B.Tech	NEWAGE Innovation Centre, International Institute of Information Technology, 26/C, Hosur Rd, Electronics City Phase 1, Electronic City, Bengaluru, Karnataka 560100 099002 37164	4
91	Sambaram Alva	B.Tech	UPSKILLZ ARK Tech Park Road, Hosur Rd, Garvebhavipalya, Krishna Reddy Industrial Area, Bengaluru, Karnataka 560068 7406643215	4
92	Rakesh R Kulal	B.Tech	BANGALORE METALLURGICALS Bangalore Metallurgicals No.120, Kamblipura Gate, Shidlghatta Road Haslgala Post, Hoskote, Bengaluru, Karnataka 562114 080 2797 1761	3.2
93	Abhishek	B.Tech	BANGALORE METALLURGICALS Bangalore Metallurgicals No.120, Kamblipura Gate, Shidlghatta Road Haslgala Post, Hoskote, Bengaluru, Karnataka 562114 080 2797 1761	3.2
94	Shameel	B.Tech	SKINNSI AMPA Orthodontics No.11-B, 1st floor, Tower1 Commercial 2, Kohinoor Business Park Old Premier Compound Kirol Road, Off, Lal Bahadur Shastri Rd, Kurla West, Mumbai, Maharashtra 400070 091369 94234	4
95	Rashmi S	B.Tech	CGI Tower 2, E-City Software Park, 95/1 & 95/2, Symbiosis - CGI Rd, Electronics City Phase 1, Electronic City, Bengaluru, Karnataka 560100 080664 22222	3.6

96	Pradeep N Maleppagol	B.Tech	BIRLASOFT Cedar Block, 4th and 5th Floor, Kundalahalli Village KR Puram Hobli, opposite to brook field, Kundalahalli, Whitefield, Bengaluru, Karnataka 560066 080 4180 0000	4
97	Vinayak	B.Tech	QUALITY KIOSK C Wing, Rupa Solitaire, Sector-1, Millennium Business Park, 419A, MBP Rd, Kopar Khairane, Navi Mumbai, Maharashtra 400710 022 4128 8200	3
98	Delson D’souza	B.Tech	BYJU's Tavarekere Main Road, Opp: Forum Back Gate, Venkateshwara Layout, S.G. Palya, Bengaluru, Karnataka 560029 099808 37187	10
99	Abhay Kamath	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
100	Vaishnavi B	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
101	Shruthika	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
102	Mukesh K	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
103	Preetham U Nayak	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
104	Maithri	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
105	Nikhitha	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
106	Supriya	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6

107	Pashikanti Charansai	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
108	Deeksha B	B.Tech	GAIN INSIGHTS #9 Esquire Centre, B Wing, 2nd Floor, M.G. Road, Bengaluru, Karnataka 560001 080 4206 0709	4
109	Aishwary SS	B.Tech	RAMCO SYSTEMS #58, H M Towers, Bengaluru, Karnataka 560025 080675 39500	4
110	Maithri	B.Tech	RAMCO SYSTEMS #58, H M Towers, Bengaluru, Karnataka 560025 080675 39500	4
111	Sinchana L G	B.Tech	UCC ENGINEERING(INDIA)PVT.LTD. 1st Floor, No. 121, Wood Street, Opposite to Brigade, Tower, Brigade Rd, Ashok Nagar, Bengaluru, Karnataka 560025 Phone: 080 4116 1961	3
112	Mohd. Thabsheer	B.Tech	ELIXIRPRO ENGINEERING SOLUTIONS PVT. LTD. PLOT NO.13-C, SWATHI COMPLEX, 5TH MAIN ROAD 3RD PHASE, near TATA MOTORS, INDL AREA, Peenya, Bengaluru, Karnataka 560058 080 2839 3030	2.4
113	Nameer Hussain	B.Tech	ELIXIRPRO ENGINEERING SOLUTIONS PVT. LTD. PLOT NO.13-C, SWATHI COMPLEX, 5TH MAIN ROAD 3RD PHASE, near TATA MOTORS, INDL AREA, Peenya, Bengaluru, Karnataka 560058 080 2839 3030	2.4
114	Mohd. Shahir	B.Tech	ELIXIRPRO ENGINEERING SOLUTIONS PVT. LTD. PLOT NO.13-C, SWATHI COMPLEX, 5TH MAIN ROAD 3RD PHASE, near TATA MOTORS, INDL AREA, Peenya, Bengaluru, Karnataka 560058 080 2839 3030	2.4
115	Mohd. Ismail	B.Tech	ELIXIRPRO ENGINEERING SOLUTIONS PVT. LTD. PLOT NO.13-C, SWATHI COMPLEX, 5TH MAIN ROAD 3RD PHASE, near TATA	2.4

			MOTORS, INDL AREA, Peenya, Bengaluru, Karnataka 560058 080 2839 3030	
116	Sheik Mohd. Shefan	B.Tech	ELIXIRPRO ENGINEERING SOLUTIONS PVT. LTD. PLOT NO.13-C, SWATHI COMPLEX, 5TH MAIN ROAD 3RD PHASE, near TATA MOTORS, INDL AREA, Peenya, Bengaluru, Karnataka 560058 080 2839 3030	2.4
117	Mohd. Safwan	B.Tech	ELIXIRPRO ENGINEERING SOLUTIONS PVT. LTD. PLOT NO.13-C, SWATHI COMPLEX, 5TH MAIN ROAD 3RD PHASE, near TATA MOTORS, INDL AREA, Peenya, Bengaluru, Karnataka 560058 080 2839 3030	2.4
118	Mohd. Ejaz	B.Tech	ELIXIRPRO ENGINEERING SOLUTIONS PVT. LTD. PLOT NO.13-C, SWATHI COMPLEX, 5TH MAIN ROAD 3RD PHASE, near TATA MOTORS, INDL AREA, Peenya, Bengaluru, Karnataka 560058 080 2839 3030	2.4
119	Sohail Moidin	B.Tech	ELIXIRPRO ENGINEERING SOLUTIONS PVT. LTD. PLOT NO.13-C, SWATHI COMPLEX, 5TH MAIN ROAD 3RD PHASE, near TATA MOTORS, INDL AREA, Peenya, Bengaluru, Karnataka 560058 080 2839 3030	2.4
120	Raziq Shaheen	B.Tech	ELIXIRPRO ENGINEERING SOLUTIONS PVT. LTD. PLOT NO.13-C, SWATHI COMPLEX, 5TH MAIN ROAD 3RD PHASE, near TATA MOTORS, INDL AREA, Peenya, Bengaluru, Karnataka 560058 080 2839 3030	2.4
121	Prithvi Emmanuel Machado	B.Tech	MIRRA HEALTHCARE XMVX+GPX, Garudachar Palya, Mahadevapura, Bengaluru, Karnataka 560048	8
122	Imran Pasha	B.Tech	VIEH GROUP Society, Sagar City, Andheri West, Mumbai, Maharashtra 400058 088791 14831	4

123	Samiksha Naik	B.Tech	VIEH GROUP Society, Sagar City, Andheri West, Mumbai, Maharashtra 400058 088791 14831	4
124	R. Divya	B.Tech	AEGEAS FEDERAL hiva Sadan Site No 4 New No-54, 1St Floor 9Th Main Road, 5th Block, above Bharath Co Op Bank, Bengaluru, Karnataka 560041 080 2665 0026	4
125	Martin D'souza	B.Tech	AEGEAS FEDERAL hiva Sadan Site No 4 New No-54, 1St Floor 9Th Main Road, 5th Block, above Bharath Co Op Bank, Bengaluru, Karnataka 560041 080 2665 0026	4
126	Sushanth S Shetty	B.Tech	MONETIZE 360 Vasudha Comforts, TAPMI Junction, Alevoor - Manipal Rd, Manipal, Karnataka 576104 9686919606	3.5
127	Akshatha Yaji	B.Tech	MONETIZE 360 Vasudha Comforts, TAPMI Junction, Alevoor - Manipal Rd, Manipal, Karnataka 576104 9686919606	3.5
128	Santhosh Kumar	B.Tech	MONETIZE 360 Vasudha Comforts, TAPMI Junction, Alevoor - Manipal Rd, Manipal, Karnataka 576104 9686919606	3.5
129	Siddhish devadiga	B.Tech	MONETIZE 360 Vasudha Comforts, TAPMI Junction, Alevoor - Manipal Rd, Manipal, Karnataka 576104 9686919606	3.5
130	Vineetha	B.Tech	MONETIZE 360 Vasudha Comforts, TAPMI Junction, Alevoor - Manipal Rd, Manipal, Karnataka 576104 9686919606	3.5
131	Deekshitha H	B.Tech	MONETIZE 360 Vasudha Comforts, TAPMI Junction, Alevoor - Manipal Rd, Manipal, Karnataka 576104 9686919606	3.5
132	Rida Fathima Sheikh	B.Tech	MONETIZE 360 Vasudha Comforts, TAPMI Junction, Alevoor - Manipal Rd, Manipal, Karnataka 576104 9686919606	3.5

133	Sahana Sharief	B.Tech	KAVALANI 115 Rd 1535, Al Hidd, Bahrain 973 6999 0222	8
134	Shubham D Koli	B.Tech	TECHNOLOGICS GLOBAL Raghavendra Complex, # 417, 2nd, 3rd and 4th Floor, Bengaluru, Karnataka 560011 Areas served: 560011 and nearby areas 081518 88188	2.4
135	Imran Pasha	B.Tech	ROOMAN TECHNOLOGY 30, 12th Main Rd, 1st Stage, Rajajinagar, Bengaluru, Karnataka 560010 080 6910 2600	6
136	Dilsha K K	B.Tech	GLOWTOUCH WV76+FRG, Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 0824 248 5307	3
137	Sammed danolli	B.Tech	GLOWTOUCH WV76+FRG, Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 0824 248 5307	3
138	Harshitha V	B.Tech	GLOWTOUCH WV76+FRG, Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 0824 248 5307	3
139	Dhanush A Uchil	B.Tech	GLOWTOUCH WV76+FRG, Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 0824 248 5307	3
140	Anvitha k	B.Tech	GLOWTOUCH WV76+FRG, Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 0824 248 5307	3
141	Sachin	B.Tech	GLOWTOUCH WV76+FRG, Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 0824 248 5307	3

142	Shoshan Hegde	B.Tech	GLOWTOUCH WV76+FRG, Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 0824 248 5307	3
143	Sambaram Alva	B.Tech	JUPITER Amica Financial Technologies Pvt Ltd 1184, 2nd Floor, Helloworld Building 5th main, 20th Cross Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560102	6
144	Anusha s pawar	B.Tech	ELCAMINO SOFTWARE PVT. LTD. No 63, Mathangi Enclave, BEL Layout 1st Block, BEL Layout, Vidyaranyapura, Bengaluru, Karnataka 560097 098456 67522	3
145	Roshan shetty	B.Tech	ELCAMINO SOFTWARE PVT. LTD. No 63, Mathangi Enclave, BEL Layout 1st Block, BEL Layout, Vidyaranyapura, Bengaluru, Karnataka 560097 098456 67522	3
146	Hruthik Changappa k	B.Tech	ELCAMINO SOFTWARE PVT. LTD. No 63, Mathangi Enclave, BEL Layout 1st Block, BEL Layout, Vidyaranyapura, Bengaluru, Karnataka 560097 098456 67522	3
147	Sambaram Alva	B.Tech	ELCAMINO SOFTWARE PVT. LTD. No 63, Mathangi Enclave, BEL Layout 1st Block, BEL Layout, Vidyaranyapura, Bengaluru, Karnataka 560097 098456 67522	3
148	Chethan Nayaka C	B.Tech	ELCAMINO SOFTWARE PVT. LTD. No 63, Mathangi Enclave, BEL Layout 1st Block, BEL Layout, Vidyaranyapura, Bengaluru, Karnataka 560097 098456 67522	3
149	Vishal Hegde	B.Tech	WIPRO No 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 080 46726000	3.6

150	Akash U Poojary	B.Tech	WIPRO No 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 080 46726000	3.6
151	Pavan Kumar S U	B.Tech	WIPRO No 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 080 46726000	3.6
152	Vaman Kamath M	B.Tech	CAPGEMINI Summit Tower A, 73/1, Whitefield Main Rd, Garudachar Palya, Mahadevapura, Bengaluru, Karnataka 560048 080 6177 2300	4
153	Preetham U Nayak	B.Tech	CODECRAFT TECHNOLOGIES Classique arcade, 2nd Floor, KSR Road, Hampankatta, Mangaluru, Karnataka 575001 0824 244 3697	3.5
154	Deeksha B	B.Tech	CODECRAFT TECHNOLOGIES Classique arcade, 2nd Floor, KSR Road, Hampankatta, Mangaluru, Karnataka 575001 0824 244 3697	3.5
155	Jnanesh Yk	B.Tech	BANGALORE METALLURGICALS Bangalore Metallurgicals No.120, Kamblipura Gate, Shidlghatta Road Haslgala Post, Hoskote, Bengaluru, Karnataka 562114 080 2797 1761	3.2
156	Hrithwik v poojary	B.Tech	BANGALORE METALLURGICALS Bangalore Metallurgicals No.120, Kamblipura Gate, Shidlghatta Road Haslgala Post, Hoskote, Bengaluru, Karnataka 562114 080 2797 1761	3.2
157	Sambaram Alva	B.Tech	SKINNSI AMPA Orthodontics No.11-B, 1st floor, Tower1 Commercial 2, Kohinoor Business Park Old Premier Compound Kirol Road, Off, Lal Bahadur Shastri Rd, Kurla West, Mumbai, Maharashtra 400070 091369 94234	4
158	Varsha R Shetty	B.Tech	HEALTHIANS 301, Ground Floor, Summit Building, 4th B Cross Rd, BDA Layout, Bengaluru, Karnataka	4

			560016 099988 80005	
159	Simran Samad	B.Tech	HEALTHIANS 301, Ground Floor, Summit Building, 4th B Cross Rd, BDA Layout, Bengaluru, Karnataka 560016 099988 80005	4
160	Azhan Abdul Samad	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
161	Aaron D'souza	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
162	Imran Pasha	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.6
163	Delson D'souza	B.Tech	INTELLIPAAT AMR Tech Park 3,Ground Floor Tower B Hongasandra Village, Hosur Rd, Bommanahalli, Bengaluru, Karnataka 560068 070223 74614	9
164	Khushal Bhandare	B.Tech	LOHATEC PRECISION 2-331/3 Nithyananda Nagar, Deralakatte, Mangaluru, Karnataka 575018 095136 66371	2.4
165	Akash P Naik	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
166	Akshay	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
167	Akshay K	BHMCT	LE MERIDIEN MAHABALESHWAR, Address: 211 / 212, Satara-Medha-Mahabaleshwar Rd, Mahabaleshwar, Maharashtra 412806	1.8
168	Chirag	BHMCT	LE MERIDIEN MAHABALESHWAR, Address: 211 / 212, Satara-Medha-Mahabaleshwar Rd, Mahabaleshwar, Maharashtra 412806	1.8

169	K Sumanth	BHMCT	LE MERIDIEN MAHABALESHWAR, Address: 211 / 212, Satara-Medha-Mahabaleshwar Rd, Mahabaleshwar, Maharashtra 412806	1.8
170	Allan Sanith Dsouza	BHMCT	HYATT, PUNE Address: Hinjewadi Phase 1 Rd, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Maharashtra 411057	1.8
171	Shetty Ashitha	BHMCT	HYATT, PUNE Address: Hinjewadi Phase 1 Rd, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Maharashtra 411057	1.8
172	Rithik Kotian	BHMCT	HYATT, PUNE Address: Hinjewadi Phase 1 Rd, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Maharashtra 411057	1.8
173	Nishanth	BHMCT	HYATT, PUNE Address: Hinjewadi Phase 1 Rd, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Maharashtra 411057	1.8
174	Atul Dange M	BHMCT	TAJ WEST END BENGALURU Address: 25, Race Course Rd, High Grounds, Bengaluru, Karnataka 560001	1.8
175	Suvarna Bindiya Ganesh	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
176	Girish M	BHMCT	SHERATON GRAND, BRIGADE GATEWAY Address: 26/1 Dr. Rajkumar Road Malleswaram, Rajajinagar, Bengaluru, Karnataka 560055	1.8
177	Manish Tara	BHMCT	SHERATON GRAND, BRIGADE GATEWAY Address: 26/1 Dr. Rajkumar Road Malleswaram, Rajajinagar, Bengaluru, Karnataka 560055	1.8
178	Harikrishna Nayak	BHMCT	LE MERIDIEN MAHABALESHWAR, Address: 211 / 212, Satara-Medha-Mahabaleshwar Rd, Mahabaleshwar, Maharashtra 412806	1.8
179	Pooja Prasad	BHMCT	HILTON BANGALORE Address: Off, Intermediate Ring Rd, Embassy Golf Links Business Park, Challaghatta, Bengaluru, Karnataka 560071	2

180	Praveen (s/o B.Sundara)	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
181	Shodhan Shetty	BHMCT	HILTON BANGALORE Address: Off, Intermediate Ring Rd, Embassy Golf Links Business Park, Challaghatta, Bengaluru, Karnataka 560071	2
182	Shang Shane Pinto	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
183	Siddesh Mallya	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
184	Sukhesh	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
185	Vinay R	BHMCT	OCEAN PEARL, MANGALORE Navabharath Cir, Kodailbail, Mangaluru, Karnataka 575003	1.5
186	Shett Yeshas	BHMCT	OCEAN PEARL, MANGALORE Navabharath Cir, Kodailbail, Mangaluru, Karnataka 575003	1.5
187	Varshith	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
188	Vishnu Prasad M	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
189	Arun Pandiyan U	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
190	Abhijith M V	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
191	Akarsh Ajith	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
192	Arjun V	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan	1.8

			Hoodi, Whitefield, Bengaluru, Karnataka 560048	
193	Arun Thomas	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
194	Ashish James	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
195	Basil John	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
196	Gavin Iraj Soans	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
197	Gibin Sunny	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
198	Jibin Augustin	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
199	Nibin Benny	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
200	Ritesh	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
201	Sakshath	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
202	Shodhana Shetty	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan	1.8

			Hoodi, Whitefield, Bengaluru, Karnataka 560048	
203	Sangam Shenoy	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
204	Ajith joseph	BHMCT	FAIRFIELD MARRIOTT, BANGALORE Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
205	Akash A K	BHMCT	FAIRFIELD MARRIOTT, BANGALORE Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
206	Akhil G	BHMCT	FAIRFIELD MARRIOTT, BANGALORE Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
207	Ashwinraj	BHMCT	FAIRFIELD MARRIOTT, BANGALORE Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
208	Jimmy Sunny	BHMCT	FAIRFIELD MARRIOTT, BANGALORE Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
209	Nijith	BHMCT	FAIRFIELD MARRIOTT, BANGALORE Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
210	Nibin Benny	BHMCT	FAIRFIELD MARRIOTT, BANGALORE Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
211	Shivin M Shibu	BHMCT	FAIRFIELD MARRIOTT, BANGALORE Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
212	K Ashrita	BHMCT	HYATT, KALYANI NAGAR, PUNE Address: Adjacent To Aga Khan Palace, 88, Nagar Rd, Kalyani Nagar, Pune, Maharashtra 411006	1.8
213	Dasharath Naik	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
214	Mohammad Samsheer	BHMCT	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8

215	Anush Flinton Ferrao	BHMCT	GOLD FINCH HOTEL, MANGALORE, Address: Bunts Hostel Rd, near Jyoti Circle, Balmatta, Mangaluru, Karnataka 575003	1.5
216	Mohammed Musaffar	BHMCT	CLARION BELLA CASA, JAIPUR, Address: 1, Ashram Marg, Tonk Road, Choti Chopad, Chandrakala Colony, Durgapura, Jaipur, Rajasthan	1.5
217	Mohammad Alfaz	BHMCT	CLARION BELLA CASA, JAIPUR, Address: 1, Ashram Marg, Tonk Road, Choti Chopad, Chandrakala Colony, Durgapura, Jaipur, Rajasthan	1.5
218	Priyesh S	BHMCT	RADISSON BLU HOTEL, DUBAI, Marasi Dr - Business Bay - Dubai - United Arab Emirates	2.4
219	Ruthvik Raj	BHMCT	GOLDFINCH HOTEL, BANGALORE, 32/3, Crescent Road, Off, Race Course Rd, High Grounds, Bengaluru, Karnataka 560001	1.5
220	Swapnika Chaudhary	BHMCT	RAMADA HOTELS & SUITES, AMWAJ ISLANDS, Address: Building 1741, Road 5715, Block 257 Amwaj Islands، Bahrain	3
221	Prajwal B	BHMCT	TRIDENT KOCHI, Address: Bristow Rd, Willingdon Island, Kochi, Kerala 682003	2
222	Abhijith Aji	BSc HM	HOLIDAY INN, CHANDIGARH, Address: City Centre, Sector 3, Panchkula, Haryana 134109, Phone: 0172 396 6666	1.5
223	Adithyaraj N V	BSc HM	HOLIDAY INN, CHANDIGARH, Address: City Centre, Sector 3, Panchkula, Haryana 134109, Phone: 0172 396 6666	1.5
224	Muhammed Ajmal	BSc HM	HOLIDAY INN, CHANDIGARH, Address: City Centre, Sector 3, Panchkula, Haryana 134109, Phone: 0172 396 6666	1.5
225	Abin Abraham	BSc HM	HILTON BANGALORE Address: Off, Intermediate Ring Rd, Embassy Golf Links Business Park, Challaghatta, Bengaluru, Karnataka 560071	2
226	Devananda Prasad	BSc HM	RADISSON BLU, MYSORE Address: 1, Ramanuja Rd, Indiranagar Extension, JC Nagar, Mysuru, Karnataka 570010	2

227	Heisanam Sophiya Devi	BSc HM	HYATT , KALYANI NAGAR, PUNE Address: Adjacent To Aga Khan Palace, 88, Nagar Rd, Kalyani Nagar, Pune, Maharashtra 411006	1.8
228	Janaki	BSc HM	HYATT , KALYANI NAGAR, PUNE Address: Adjacent To Aga Khan Palace, 88, Nagar Rd, Kalyani Nagar, Pune, Maharashtra 411006	1.8
229	Jinson Benny	BSc HM	FAIRFIELD MARRIOT, BANGALORE, Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
230	Rakesh R	BSc HM	FAIRFIELD MARRIOT, BANGALORE, Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
231	Sherin K Shaji	BSc HM	FAIRFIELD MARRIOT, BANGALORE, Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
232	Vijayakumar	BSc HM	FAIRFIELD MARRIOT, BANGALORE, Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
233	Jeevanprakash S J	BSc HM	TRIDENT KOCHI Address: Bristow Rd, Willingdon Island, Kochi, Kerala 682003	2
234	M V Manoj Naag	BSc HM	TRIDENT KOCHI Address: Bristow Rd, Willingdon Island, Kochi, Kerala 682003	2
235	Sudarshan Shetty	BSc HM	TRIDENT KOCHI Address: Bristow Rd, Willingdon Island, Kochi, Kerala 682003	2
236	Sajin Mathew	BSc HM	HILTON BANGALORE Address: Off, Intermediate Ring Rd, Embassy Golf Links Business Park, Challaghatta, Bengaluru, Karnataka 560071	2
237	Sharath S	BSc HM	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
238	SOHAN N	BSc HM	HYATT PLACE GURGAON, Address: 15, 1, Old Delhi Gurgaon Rd, Electronic City, Phase IV, Udyog Vihar, Sector 18, Gurugram, Haryana 122015	1.8

239	Salman Farish	BSc HM	ITC GRAND ITC GRAND CHOLA, CHENNAI Address: 63, Anna Salai, Little Mount, Guindy, Chennai, Tamil Nadu 600032	1.8
240	Ahmed Midlaj P S	BSc HM	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
241	Ajith Ravi	BSc HM	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
242	Darshan Kumar u	BSc HM	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
243	Jibin Chackochan	BSc HM	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
244	Melbin Biju	BSc HM	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
245	Mohammed Shamil M	BSc HM	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
246	Navin Kuriakose	BSc HM	SHERATON GRAND, WHITEFIELD, BANGALORE Address: Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048	1.8
247	Ragin C R	BSc HM	HILTON BANGALORE Address: Off, Intermediate Ring Rd, Embassy Golf Links Business Park, Challaghatta, Bengaluru, Karnataka 560071	1.8
248	Pukhrambam Robert Singh	BSc HM	SHERATON GRAND, CHENNAI Address: Vedanamelli, 280, East Coast Rd, Chennai, Tamil Nadu 603104	1.8
249	Samrudh	BSc HM	Club Mahindra Coorg Galibeedu Road Kalakeri Nidugane, Village, Madikeri, Karnataka 571204	1.5

250	Neelam Kuttappa N	MCA	Agile Tech, Phone 0824 426 0555	3.6
251	Shwetha Bhat	MCA	Digital Align USA WFH Ph 510-674-4293	4.1
252	Dheeraj B	MCA	Diya Systems Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 08242485307	3.6
253	PRASADA K	MCA	ISAC India Ph 8882-560-560	3.6
254	Arathi Rajagopalan	MCA	4Edge dotcom Ph 063620 02402	3
255	Sindhuja Mariana	MCA	4Edge dotcom Ph 063620 02402	3
256	Karthik K	MCA	TCS Bangalore Ph 08067246000	4.1
257	Sandhya	MCA	4Edge dotcom Ph 063620 02402	3
258	Fazeena	MCA	Dev App sys Ph +919900888300	3.6
259	Ayshathul Bareera	MCA	TCS Bangalore Ph 08067246000	3
260	Ajith N Prabhu	MCA	Digital Align USA WFH Ph 510-674-4293	4.1
261	Dheeraj B	MCA	Dev App sys Ph +919900888300	3.6
262	Karthik K	MCA	Zerofox India 24,5th Floor, Tower C, Concorde Block, Prestige UB City, Vittal Mallya Road, Bangalore - 560001	4.2
263	Harshith ms	MCA	VT Foundation https://virtuallytestingfoundation.org/	3.6

264	Vidya S N	MCA	4Edge dotcom Ph 063620 02402	3
265	Harshith ms	MCA	ISAC India Ph 8882-560-560	3.6
266	Riya Karkera	BPT	HN reliance hospital, Girgaon Mumbai	1.56
267	Sheetal	BPT	Karavali college of physiotherapy, Mangalore	1.8
268	Helan	BPT	Self Employed Freelancer	not fixed
269	Anushree	BPT	Kumbla cooperative hospital , Kasargod	2
270	Ashwitha	BPT	Navjeevana special school, Kasargod	1.8
271	Harshitha	BPT	Chetana child center, Mangalore	1.68
272	Harsh Rawal	BPT	Fortis hospita, Vashi, Navi mumbai Ph 91 22 6652 9999	1.8
273	Manju Vijaykumar Chordiya	BPT	Global Hospital Mumbai 022 6767 0101	2.16
274	Satheesha Kumar	BPT	Self Employed Freelancer NGO Hebbal	not fixed
275	Supriya G	BPT	Self Employed Freelancer NGO Hebbal	not fixed
276	Varsha K	MPT	Centre for child development & disability, Malleshwaram, Bangaluru	3
277	Ardra A Biju	M.Sc. Forensic Science and Criminology	ICCC Operator, BENSCL, Bangalore	(oct- nov pass out)

278	Anujith CV	M.Sc. Forensic Science and Criminology	Cleared written exam (medical and physical yet to appear) Kerala Police PSI	(oct- nov pass out)
279	Anwayakrishna P	M.Sc. Forensic Science and Criminology	cleared Karnataka Bank examination (awaiting for call letter)	(oct- nov pass out)
280	Venkatesh R	M.Sc. Cyber Security	Greynodes Bangalore Karnataka - 560071 www.greynodes.com	(oct- nov pass out)
281	Bilal Murtahza A	B.Sc. Forensic Science	Globe Detective Agency (P) Ltd No. 121, 102-103, Money Center, Opp Raheja Arcade, Kormangala, 7th Block, Bengaluru- 560095	2.5
282	Thanveer Razack M	B.Sc. Forensic Science	Globe Detective Agency (P) Ltd No. 121, 102-103, Money Center, Opp Raheja Arcade, Kormangala, 7th Block, Bengaluru- 560095 Ph 9845007736	2.5
283	Anagha Anoop	B.Sc. Forensic Science	Accenture IBC Knowledge Park, Towers A & B No, 4/1, Bannerghatta Main Road, Bengaluru 560029	3
284	Meghana Y	BBA	Air India Sats Airport Services Plot # C, 05 L, Kempegowda Int'l Airport Rd, Devanahalli, Bengaluru, Karnataka 560300	1.8
285	Sumukh K.M	BBA	Accenture IBC Knowledge Park, Towers A & B No, 4/1, Bannerghatta Main Road, Bengaluru 560029	2.04
286	Karthik Kanchan	BBA	Indigo Air Ph 9910383838	2
287	Mohammed Faris	BBA	Iron Mountain Services Private Limited, Bangalore	3
288	Mohammed Sirajudeen Munaiz	BBA	Indigo Air Ph 9910383838	2.3
289	Swasthik	BBA	Indigo Air Ph 9910383838	2.7
290	Kavyashree M	BBA	Research Executive, Tomorrows Market Innovators Pvt. Ltd. (TMIPL), Mangalore International Airport Ph 063588 59896	1.6

291	Anusha	BBA	Bird World Wide Flight Service, Chathrapathi Shivaji International Airport	2.52
292	Afthab Sayyed Karim	BBA	Air India Sats Airport Services Bangalore	1.8
293	Ashwin Kumar	BBA	ARM Motors, Mangalore ph 096060 13152	1.65
294	Manikandan	BBA	Creatigrity Technologies Private Limited 175, EPIP 2nd Phase KIADB Industrial Area, Whitefield, Whitefield, EPIP Zone, Brookefield, Bengaluru, Karnataka 560066 8697719894	3.5
295	Abinsha Nadir	BBA	Creatigrity Technologies Private Limited 175, EPIP 2nd Phase KIADB Industrial Area, Whitefield, Whitefield, EPIP Zone, Brookefield, Bengaluru, Karnataka 560066 8697719894	3.5
296	Charles KC	BBA	Sri Ganesh Shipping Agency 3-28/54, 2nd floor Canara Towers Above canara bank, Kottara Chowki, Derebail, Mangaluru, Karnataka 575006 8242458489	2.4
297	Jai Singh	BBA	Sri Ganesh Shipping Agency 3-28/54, 2nd floor Canara Towers Above canara bank, Kottara Chowki, Derebail, Mangaluru, Karnataka 575006 8242458489	2.1
298	Shwetha Shenoy	MCOM	Ageas Federal 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back Rd, Udupi, Karnataka 576101 9008875659	5
299	Swathi	MCOM	Ageas Federal 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back Rd, Udupi, Karnataka 576101 9008875659	5
300	Navami Nayak	MCOM	Ageas Federal 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back Rd, Udupi, Karnataka 576101 9008875659	5
301	Akshay Aroza	MBA	Indigo Air Ph 9910383838	3
302	Nidhi Poojary	MBA	ILP Overseas Surat Gujarat, 9664884244	3

303	Pruthvi	MBA	ILP Overseas Surat Gujarat, 9664884244	3
304	Anitha	MBA	Bajaj Allianz Life 136, 2nd Floor, Unit no. 203 and 204, Cears Plaza, Residency Road, Bangalore, Karnataka – 560 025 9880966108	6
305	Melisha D'Souza	MBA	Bajaj Allianz Life 136, 2nd Floor, Unit no. 203 and 204, Cears Plaza, Residency Road, Bangalore, Karnataka – 560 025 9880966108	6
306	Sooraj B	MBA	Bajaj Allianz Life 136, 2nd Floor, Unit no. 203 and 204, Cears Plaza, Residency Road, Bangalore, Karnataka – 560 025 9880966108	6
307	Charan Shettigar	MBA	Meditek India Thirumala, opp. Bejai church hall, Mangaluru, Karnataka 575004 08242213339	4.5
308	Sujith S	MBA	Meditek India Thirumala, opp. Bejai church hall, Mangaluru, Karnataka 575004 08242213339	4.5
309	Likhin KP	MBA	ICICI Prudential Life A.C.R. Tower, 1st Floor Unit 101 and 102, 32, Residency Rd, Ashok Nagar, Bengaluru, Karnataka 560025 9048389063	4
310	Gowri Govind	MBA	ICICI Prudential Life A.C.R. Tower, 1st Floor Unit 101 and 102, 32, Residency Rd, Ashok Nagar, Bengaluru, Karnataka 560025 9048389063	4
311	Greeshma	BBA	Indigo Airlines Main Terminal, Kempegowda Int'l Airport Rd, A - Block, Gangamuthanahalli, Karnataka 560300 07631502035	4
312	Manas Bangera	BBA	Tech-Mahindra Plot No.45 - 47, KIADB Industrial Area, Phase - II, Electronic City, Bengaluru - 560100 (Karnataka) India 8067807777	3
313	Afiya Banu	BBA	Monster.com Golden Millenium, 1st Floor, Millers Rd, Kaverappa Layout, Vasanth Nagar, Bengaluru, Karnataka 560052 8049175600	2.5
314	Lana Suchiang	BBA	Infosys BPM Plot no 26, 3, 26/4, 26/6, Hosur Rd, Suryanagar Phase I, Electronic City, Bengaluru, Karnataka 560100 8028522405	3.5
315	Asjoe Shajan	BBA	Sri Ganesh Shipping Agency 3-28/54, 2nd floor Canara Towers Above canara bank, Kottara	2.4

			Chowki, Derebail, Mangaluru, Karnataka 575006 8242458489	
316	Dhanush	BBA	United Infocom 3rd Floor, Kayarmanj building, M.G.Road, Mangalore-575003 9633705648	2
317	Akhilesh Sithangoli	BBA	Sri Ganesh Shipping Agency 3-28/54, 2nd floor Canara Towers Above canara bank, Kottara Chowki, Derebail, Mangaluru, Karnataka 575006 8242458489	2.4
318	Anas Bin Ayyoob	BBA	Silver Pumps Middle East LLC Dubai, UAE 15 24 Street - Al Quoz - Al Quoz Industrial Area 4 - Dubai - United Arab Emirates 971561551234	5
319	Pratheek Shetty	BCOM	D-Mart Attavar, Mangaluru, Karnataka 575001 022 33400500	2
320	Ankith Majakar	BCOM	D-Mart Attavar, Mangaluru, Karnataka 575001 022 33400500	2
321	Hannan Basheer	BCOM	United Infocom 3rd Floor, Kayarmanj building, M.G.Road, Mangalore-575003 9633705648	2
322	Lionel Pinto	BCOM	United Infocom 3rd Floor, Kayarmanj building, M.G.Road, Mangalore-575003 9633705648	2
323	Saeed Arabi	BCOM	United Infocom 3rd Floor, Kayarmanj building, M.G.Road, Mangalore-575003 9633705648	2
324	Adarsh BK	BCOM	United Infocom 3rd Floor, Kayarmanj building, M.G.Road, Mangalore-575003 9633705648	2
325	Jasim	BCOM	United Infocom 3rd Floor, Kayarmanj building, M.G.Road, Mangalore-575003 9633705648	2
326	Skanda	MCOM	United Infocom 3rd Floor, Kayarmanj building, M.G.Road, Mangalore-575003 9633705648	2.2
327	Supritha	MBA	Infosys BPM Plot no 26, 3, 26/4, 26/6, Hosur Rd, Suryanagar Phase I, Electronic City, Bengaluru, Karnataka 560100 8028522405	3.5

328	Nidhi Poojary	MBA	ESAF Small Finance Bank ESAF Bhavan Mannuthy P.O. Thrissur Kerala India 680651 04877123456	5
329	Rajath Amin	MBA	Nandi-Toyota Motor World Ltd., 46/3A, 7th Mile Hosur Rd, Kudlu Gate, Garvebhavi Palya, Bengaluru, Karnataka 560068 8040431111	2.6
330	Valisha	MBA	Diya Systems Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 08242485307	2.5
331	Mithuraj	MBA	ICICI Prudential Life A.C.R. Tower, 1st Floor Unit 101 and 102, 32, Residency Rd, Ashok Nagar, Bengaluru, Karnataka 560025 9048389063	4
332	Chaithali	MBA	Diya Systems Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 08242485307	2.5
333	Ahmed Muhsin	MBA	Lewis Berger Plot No - 409 & 410, Industrial Area, Baikampady, Mangaluru, Karnataka 575011 9243182073	6
334	Lakshitha	MBA	Nandi-Toyota Motor World Ltd., 46/3A, 7th Mile Hosur Rd, Kudlu Gate, Garvebhavi Palya, Bengaluru, Karnataka 560068 8040431111	2.6
335	Swathi Shetty	MBA	Nandi-Toyota Motor World Ltd., 46/3A, 7th Mile Hosur Rd, Kudlu Gate, Garvebhavi Palya, Bengaluru, Karnataka 560068 8040431111	2.6
336	Vishnu	MBA	Indigo Airlines Main Terminal, Kempegowda Int'l Airport Rd, A - Block, Gangamuthanahalli, Karnataka 560300 07631502035	5
337	Sheikh Zulfiqar	MBA	Ageas Federal 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back Rd, Udupi, Karnataka 576101 9008875659	5
338	Suraj Janardhan Kottakal	MBA	Aster Healthcare, Aspect Tower - Business Bay - Dubai - United Arab Emirates 97144546001	5
339	Murshid Abdullah	MBA	Universal Exchange Center Office No 203, Al Wasl Building, Baniyas Road Naser Square, Opp. Al Khaleej Hotel - Dubai - United Arab Emirates 97142288810	5
340	Shridhish Shetty	MBA	Durga Facilities #316-317, Kunil Complex, 1st Floor, Bendoorwell, Kankanady, Mangaluru, Karnataka 575002 08242438807	3.5

341	Swathi Bhat	MBA	Ageas Federal 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back Rd, Udupi, Karnataka 576101 9008875659	5
342	Harshitha BR	MBA	Nandi-Toyota Motor World Ltd., 46/3A, 7th Mile Hosur Rd, Kudlu Gate, Garvebhavi Palya, Bengaluru, Karnataka 560068 8040431111	2.6
343	Mohammad Sawaz	MBA	Fortune Marine Services FMS Yashsvi Building, #3-56/15, Gandhinagar, Kavoor, Mangaluru, Karnataka 575015 9611254498	3
344	Mohammed Haseer	MBA	Fashion World Footwear Mangalore University Rd Thokkottu, Mangaluru, Karnataka 575017 924330986	3.5
345	Shahil PK	MBA	City Mart Super Market Kailash Nagar, Sekharipuram, Kalpathy, Palakkad, Kerala 678003 9846249049	4
346	Ismail Unais	MBA	Qatar Building Company Doha Qatar 9744462555	5
347	Mohammed Hayad	MBA	MKH Trading Hidayath Nagar Uppala Kerala 07012566838	4.5
348	Basheer Hilal	MBA	Al-Habtoor Al Wasl Road, Al Safa 2, PO Box 25444, Dubai, United Arab Emirates 971 4394 1444	6
349	Sharan Karkera	MBA	Nandi-Toyota Motor World Ltd., 46/3A, 7th Mile Hosur Rd, Kudlu Gate, Garvebhavi Palya, Bengaluru, Karnataka 560068 8040431111	2.8
350	Vijay Prakash	MBA	Shri Palani Murugan Poly-Pack 41-A, P.K.S.A. Street, Arumuganadar Road, Sivakasi, Virubhunagar, TN 9790520106	6
351	Ruchita Shetty	MBA	Cognizant Technologies, Mangalore Ph 1800 208 6999	4
352	Mohd. Haseer	MBA	Afyun Plywoods, Mangalore PH 080 42123027	2
353	Zafar Schemnad	MBA	First Connect Logistics Worldwide, Bangalore, Ph 099100 11679	2.14
354	Omarul Farooq	BBA	Indigo Air Ph 9910383838	3

355	Seshad	BBA	Indigo Air Ph 9910383838	3
356	Nabeel	BBA	Indigo Air Ph 9910383838	3
357	Yaser Arhab	BBA	Indigo Air Ph 9910383838	3
358	Sandra Mariam Shaji	BCOM	Malayalam Manorama Kottayam Kerala ph 080 2286 7050	3
359	Ahmed Shahin	BCOM	Nandi-Toyota Motor World Ltd., 46/3A, 7th Mile Hosur Rd, Kudlu Gate, Garvebhavi Palya, Bengaluru, Karnataka 560068 8040431111	2
360	Binil T.V.	MSW	Managing Partner Samskriti Abro Organics, Konchadi Mangaluru	2
361	Swati B Hegde	MSW	HR Associate Holiday INN Race Course Road Bangalore ph 080 4620 5900	1.5
362	Haseebe Ahammed	MSW	Research and Development Coordinator, People Foundation, Calicut, Kerala Ph 04952743701	1.8
363	Jobin P.A.	MSW	Scientia Project Trainee Magic Planet Kinfra Film and Video, Park Sainik School, Thiruvananthapuram, Kerala	1.9
364	Reshma K	B.Ed	Shri Chaithanya Techno School ph 076187 12515	2
365	Raina Hencil D'mello	B.Ed	Shri Chaithanya Techno School	2
366	Bhumika	B.Ed	Shri Chaithanya Techno School	2
367	Moulika P Shetty	B.Ed	Shri Chaithanya Techno School ph 076187 12515	2
368	Rashmitha R Shanbhag	B.Ed	Shri Chaithanya Techno School	2

369	Reshma Rocco	B.Ed	St. Lawrence High School	2
370	Pooja S	B.Ed	Shri Chaithanya Techno School	2
371	Rashmitha	B.Ed	D.K.Z.P.Higher Primary School	2
372	Shamitha S Alva	B.Ed	Gonzaga PU College 0824-2449724 / 0824-2449717	2
373	Pooja P	B.Ed	Sharada Residential School Ph 89040 25312	2
374	Ayshath Sabeena C	B.Ed	Peace public school, Kasaragod	2
375	Namitha P C	B.Ed	Police Department	1.8
376	Pratheeksha Sougandh	B.Ed	Anjuman English medium school, Mukka	1.7
377	Aksha	B.Ed	Anjuman English medium school, Mukka	1.9
378	Sabira	B.Ed	Billiards International school, Uppala	2
379	Shubha K C	B.Ed	Prakruthi English Medium school, Karkal	2
380	Swathi Kumar	B.Ed	Almadheena English Medium School Thoudugoli	2
381	Venisha Jenifer Dsouza	B.Ed	Billiards International school, Uppala	1.8
382	Deeksha	B.Ed	SDPT Primary School Ph 0824 220 0195	2

383	Najiman	MBA	Property Advisor	
384	Akshay S	MBA	Public Works Contractor	
385	Ancy Thomas	MBA	Beautician	
386	Bhoomika	MBA	Multi-Level Marketing for Brands	
387	Damini	MBA	Study Abroad Consultant	
388	Manjunath	MBA	Property Advisor	
389	Bonny Bose	MBA	Admission Consultant	
390	Safwan	MBA	Admission Consultant	
391	Shihabudin	MBA	Study Abroad Consultant	
392	Anston	MBA	Used Car Sales Agent	
393	Jithin Shaji	MBA	Bike for Rent	
394	Karthik	MBA	Call Centre Work From Home	
395	Keerthana	MBA	Call Centre Work From Home	
396	Aspak	MBA	Fish Distributor	

397	Mallika CR	MBA	Insurance Agent	
398	Franoy	MBA	Freelance HR Consultancy	
399	Shahil PK	MBA	Retail Distributor	
400	Prajesh Shetty	MBA	Admission Consultant	
401	Rizwan	MBA	Construction Business	
402	Krithika	MBA	Freelance Recruiter	
403	Pooja K	MBA	Career Counsellor	
404	Shamanth Shetty	MBA	Catering	
405	Thrupti UC	MBA	Freelance Recruiter	
406	Libin Raj	MBA	Food Delivery	
407	Sahana Manjunath Naik	MBA	Freelance Recruiter	
408	Manish Rai	MBA	Sim Card Distributor	
409	Puneeth	MBA	Used Laptop Dealer	
410	Usama Aslam	BCOM	Freelance Data Entry Operator	

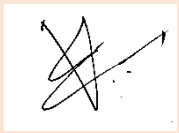
411	Amrita D Souza	BCOM	Social Volunteer	
412	Afrad	BCOM	Admission Consultant	
413	Mansoor	BCOM	Freelance Account Assistant	
414	Jasfan	BCOM	Freelance Call Centre Work From Home	
415	Azeemuddin	BCOM	Admission Consultant	
416	Aman	BBA	Study Abroad Consultant	
417	Ziyad	BBA	Admission Consultant	
418	Shiahan	BBA	Admission Consultant	
419	Sahad	BBA	Admission Consultant	
420	Rohit	BBA	Admission Consultant	
421	Ahmed Ashyam	BBA	Admission Consultant	
422	Syed Muneer	BBA	Admission Consultant	
423	Azman	BBA	Admission Consultant	
424	Medha PV	BBA	Admission Consultant	

425	Sanad	BBA	Admission Consultant	
426	Suha	BBA	Beautician	
427	Tilak	BBA	Admission Consultant	
428	Abdul Shahad	BBA	Admission Consultant	
429	Sayyed Afrad	BBA	Admission Consultant	
430	Rihan	BBA	Admission Consultant	
431	Aditya S	BBA	Admission Consultant	
432	Guruprasad	BBA	Admission Consultant	
433	Sahil	BBA	Used Car Dealer	
434	Vijesh	BBA	Call Centre Work From Home	
435	Sathwik Shetty	BBA	Car Sales Agent	
436	Moosa	BBA	Admission Consultant	
437	Nazwan	BBA	Admission Consultant	
438	Thameem	BBA	Admission Consultant	

439	Dulfukkar	BBA	Admission Consultant	
440	Rajmohan	BBA	Catering	
441	Anirudh	BBA	Food Delivery	
442	Dhanush	BBA	Catering	
443	Mohammed Inshad	BCA	Freelance Web Developer	
444	Mohammed Jazar K S	BCA	Admission Consultant	
445	Mohammed Mazar	BCA	Freelance Content Creator	
446	Mohammed Saheer C A	BCA	Freelance Virtual IT Assistant	
447	Mohammed Shaher	BCA	Blog writer	
448	Moideen Muzhamil	BCA	Social Media Marketer	
449	Muhammed Ashiq	BCA	Online Transcriptionist	
450	Muhammad Sabith	BCA	Admission Consultant	
451	Multazam Shaikh	BCA	Freelance Online Tech Support	
452	Mohammad Firaz	BCA	Freelance Translator	

453	Mohammed Rizwan N B	BCA	Online Proofreader	
454	Mohammed Anas	BCA	Social Media Marketer	
455	Mohammed Asbhar Shah	BCA	Freelance Graphic Designer	
456	Mohammed Asfak	BCA	Admission Consultant	
457	Mohammed Ashfaq C H	BCA	Admission Consultant	
458	Mohammed Awais Rasheed	BCA	Digital Marketer	
459	Sharifa Dhaniya	BCA	Tutor	
460	Shreeram H	BCA	Blog Writer	
461	Siddharth K M	BCA	Resume Writer	
462	Theertha M	BCA	Freelance Data Entry Operator	
463	V Jeevan Kumar	BCA	Admission Consultant	
464	Yakshith	BCA	Online Call Centre Executive	
465	Yasar K A	BCA	Freelance Application Support	
466	Yashwith B	BCA	Content Editor	

467	Yusra Khatib	BCA	Digital Marketer	
468	Ankitha G	B.Ed.	Tuition Teacher	
469	Ashwini	B.Ed.	Tuition Teacher	
470	Ashwini B	B.Ed.	Tuition Teacher	
471	Ashwini D	B.Ed.	Tuition Teacher	
472	Ayisha	B.Ed.	Tuition Teacher	
473	Ayisha Munazza	B.Ed.	Religious teacher	
474	Ayisha Parvin	B.Ed.	Tuition Teacher	



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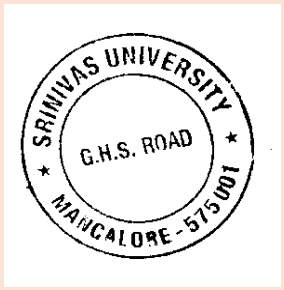
TRAINING & PLACEMENT SECTION

SRINIVAS UNIVERSITY



SRINIVAS UNIVERSITY

(KARNATAKA STATE PRIVATE UNIVERSITY ESTABLISHED UNDER ACT NO.42 OF 2013)

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Phone No: 0824-2425966, 2444891, Fax: 0824 – 2442766
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TRAINING AND PLACEMENT DEPARTMENT

ANNUAL REPORT: 2020-21

DATE: 16-DECEMBER-2021

ANNUAL PLACEMENT REPORT 2020-21

Team- Training & Placement, Srinivas University

Name	Designation
Prof. Varun Shenoy	Training & Placement Officer, Assistant Professor College of Management & Commerce
Prof. Sanjay S	Training & Placement Officer, Associate Professor College of Engineering and Technology
Prof. Mangesh Nayak	Training & Placement In-Charge, Assistant Professor College of Computer, and Information Science
Prof. Sreejith OV	Training & Placement Officer, Asst. Professor College of Hotel Management
Prof. Swathi	Training & Placement In-Charge, Asst. Professor College of Allied Health Sciences
Prof. Padmanabha	Training & Placement Officer, Asst. Professor College of Education
Prof. Pradeep M. D.	Training & Placement In-Charge, Associate Professor College of Social Sciences & Humanities
Dr. Anupama Pathak	Training & Placement In-Charge, Asst. Professor College of Physiotherapy

Overview

Training and Placement Section at Srinivas University aids in Training and provision of Placement opportunities to final year students in Public and Private sector Organizations. The department collaborates with various recruiting organizations for long-term relations towards student hirings.

The Placement Activities for the season was carried out with full efforts in new normal industry and markets post-pandemic and lockdown. Robust Offers were extended to Engineering Batch from various sectors. Silver Peak Global made highest 17 LPA Placement Salary Offer for the Engineering Domain. Hospitality industry also witnessed surge in hiring of hotel management and catering technology students. Majority of the hiring was still carried on through Online and Virtual Mode. Continued Lockdown witnessed rising trends of students wanting to work from home in Online Set-Up. Technology companies extended virtual interviews for Computer Science students for work from home positions. Freelancing and Digital Engagements were witnessed in job description to have the students employed during the pandemic times.

The Training and Placement Section also collaborated with Hireclap Company to extend an Online Virtual Job Fair for the benefit of all graduating Srinivas University students for their career realization.

Stay Safe!

Regards

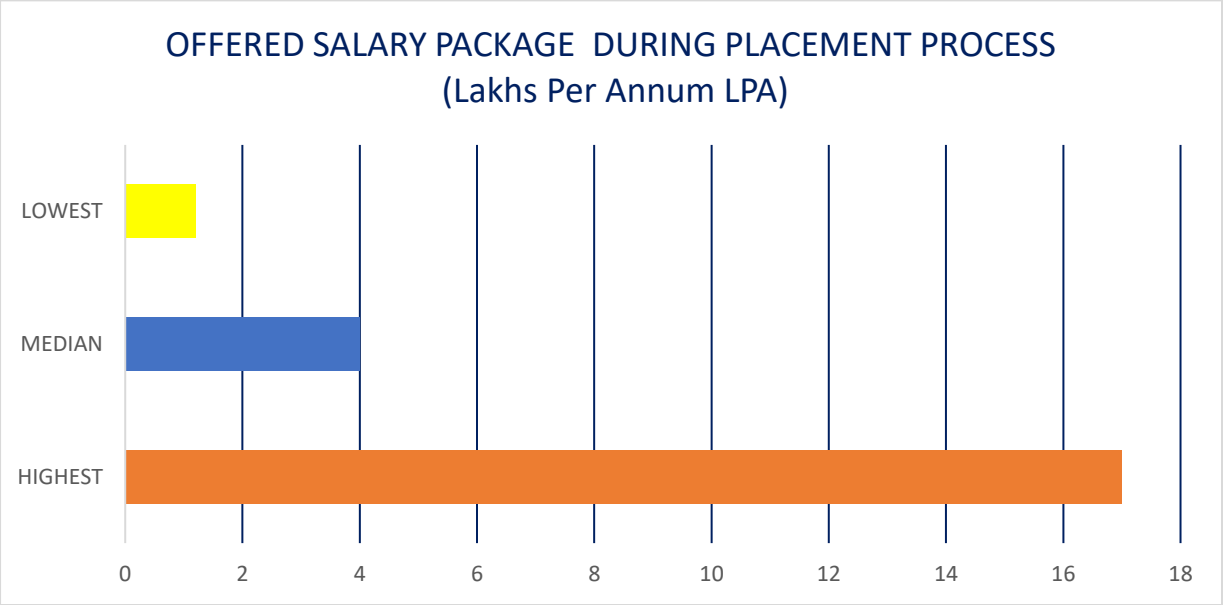
TRAINING ACTIVITIES EXTENDED TO STUDENTS FOR THEIR PLACEMENT INTERVIEW SUCCESS.

Sl. No.	LIST OF TRAINING ACTIVITIES
1	Mock Placement Interviews
2	Higher Education Progression Counselling Training
3	Resume Building and Profile Generation
4	Higher Education and Government Job Counselling
5	Self-Employment through Online and Virtual Medium
6	Competitive Exams Training
7	Professional Image and Influencing
8	Group Discussion Techniques
9	Goal Setting for Careers
10	Professional Etiquettes and Grooming

TOTAL NUMBER OF STUDENTS PLACED

Sl. No.	PROGRAM	NO. OF STUDENTS PLACED
1	B. TECH	157
2	BHMCT, BSc. HM, BSc. Allied Health	101
3	MBA M.COM BBA BCOM	91
4	MCA BCA	56
5	MSW MPT	07
6	B.Ed.	90
	GRAND TOTAL	502

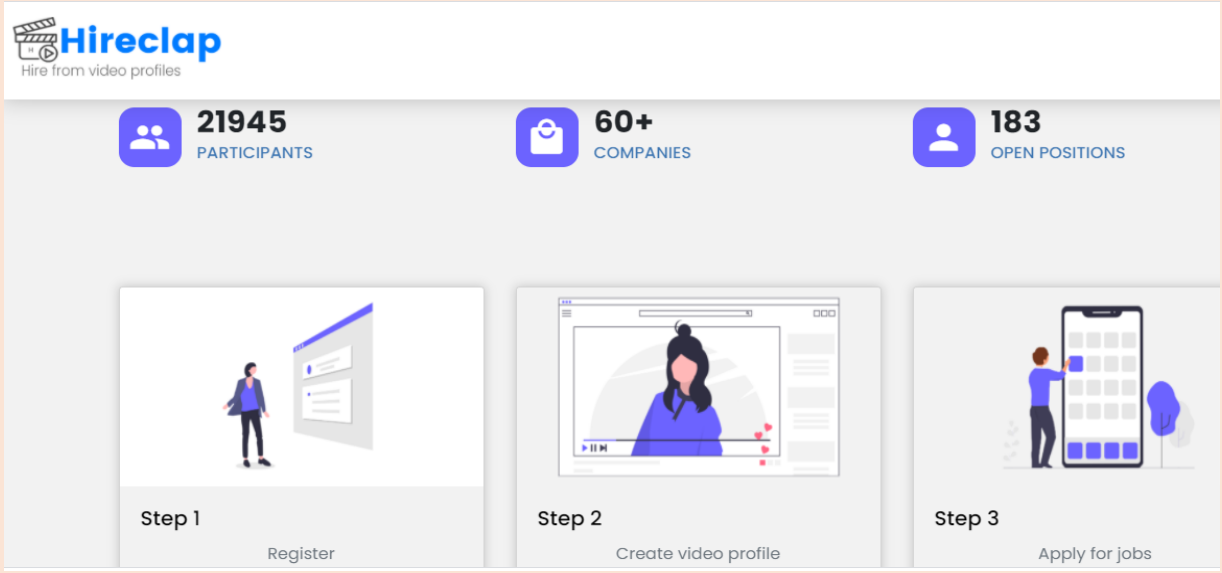
SALARY- OFFERED AT CAMPUS



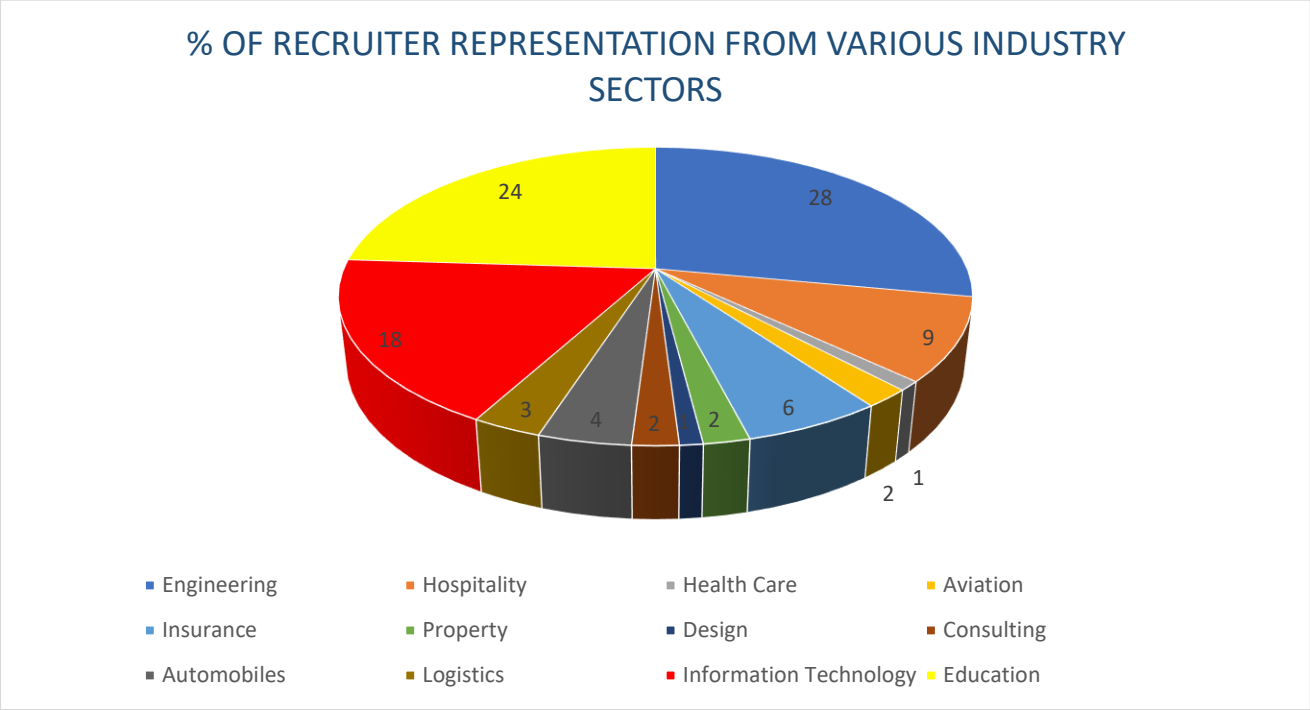
LIST OF RECRUITERS

Sl. No.	TOP 20 RECRUITING ORGANIZATIONS VISITED FOR PLACEMENTS FROM THE COUNTRY
1	Cognizant Technologies
2	Infosys
3	Silver Peak Global
4	BYJUS
5	Novigo Solutions
6	Grand Hyatt
7	Wipro
8	Indigo Airlines
9	ICICI Prudential
10	Concentrix
11	Conduent Business Services
12	Pin Click Properties
13	Air Asia
14	ITC Grand Chola
15	Pentagon Space
16	Environics
17	Ageas Federal
18	Naptico
19	Mphasis
20	Accenture

ONLINE JOB FAIR IN ASSOCIATION WITH HIRECLAP -2021



INDUSTRY REPRESENTATION IN THE PLACEMENT PROCESS



PLACED STUDENTS LIST

Sl.No.	Name of the Students Placed	Program Graduated from	Name of the Employer with Contact Details	Salary Package - Lakhs Per Annum
1	Marwin Prajwal	B.Tech	COGNIZANT F2, Manyata Tech Park Rd, Manayata Tech Park, Nagavara, Bengaluru, Karnataka 560045	4
2	Spoorthi Shetty	B.Tech	COGNIZANT F2, Manyata Tech Park Rd, Manayata Tech Park, Nagavara, Bengaluru, Karnataka 560045	4
3	Shaina Hegde	B.Tech	COGNIZANT F2, Manyata Tech Park Rd, Manayata Tech Park, Nagavara, Bengaluru, Karnataka 560045	4
4	Nidhi Shetty	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara, Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	3.8
5	Megha	B.Tech	INFOSYS Plot No, 44, Hosur Rd, Konappana Agrahara,	3.8

			Electronic City, Bengaluru, Karnataka 560100 080 2852 0261	
6	Prathapchandra	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
7	Gautham	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
8	Lavanya	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
9	Megha	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
10	Shaina Hegde	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
11	Anushka	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
12	Tejashwini G	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
13	Jyothi Ramesh	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
14	Raksha S Shetty	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T	17

			Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	
15	Pooja	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
16	Spoorthi Shetty	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
17	Disha Shetty	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
18	Sowjanya	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
19	Jayesh Sathish Shetty	B.Tech	SILVER PEAK GLOBAL 41, 8th E Main Rd, 4th T Block East, 4th Block, Jayanagar, Bengaluru, Karnataka 560011 080 4122 4499	17
20	Ganesh D Shivanagoudar	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44463	3
21	Deekshith Kumar	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44464	3
22	Sushmita Subrahmanya	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi,	3

			Bengaluru, Karnataka 560019 098453 44465	
23	Sneha. V. K	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44466	3
24	Sreerag K	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44467	3
25	Rohan R N	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44468	3
26	Manisha	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44469	3
27	Likitha	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44470	3
28	Akshay Tippa Gouda	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44471	3
29	Shashikumar	B.Tech	AGRIMA ROOF AND FAÇADE SYSTEMS D.no:40, 2nd Main Road N R, near APS College, NR Colony, Basavanagudi, Bengaluru, Karnataka 560019 098453 44472	3
30	Mohammed Shoaib	B.Tech	NOVIGO SOLUTIONS 4th floor Empire Mall, MG Rd, Kodailbail, Mangaluru,	3

			Karnataka 575003 0824 656 2015	
31	Ashfiya Naaz	B.Tech	NOVIGO SOLUTIONS 4th floor Empire Mall, MG Rd, Kodailbail, Mangaluru, Karnataka 575003 0824 656 2015	3
32	Wifitha D'souza	B.Tech	NOVIGO SOLUTIONS 4th floor Empire Mall, MG Rd, Kodailbail, Mangaluru, Karnataka 575003 0824 656 2015	3
33	Disha Shettigar	B.Tech	NOVIGO SOLUTIONS 4th floor Empire Mall, MG Rd, Kodailbail, Mangaluru, Karnataka 575003 0824 656 2015	3
34	Basriya	B.Tech	NOVIGO SOLUTIONS 4th floor Empire Mall, MG Rd, Kodailbail, Mangaluru, Karnataka 575003 0824 656 2015	3
35	Brijesh	B.Tech	NOVIGO SOLUTIONS 4th floor Empire Mall, MG Rd, Kodailbail, Mangaluru, Karnataka 575003 0824 656 2015	3
36	Pavan Nayak	B.Tech	NOVIGO SOLUTIONS 4th floor Empire Mall, MG Rd, Kodailbail, Mangaluru, Karnataka 575003 0824 656 2015	3
37	Jayesh Sathish Shetty	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87781	3
38	Swaroop B H	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87781	3
39	Jyothi Ramesh	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87781	3

40	Shravya	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87781	3
41	Keerthi Shetty	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87781	3
42	Shaina Hegde	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87781	3
43	Akshaya Shetty	B.Tech	Q-SPIDERS 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 098456 87781	3
44	Ranju H R	B.Tech	EXTRAMARKS Extramarks Education Pvt. Ltd. Ground Floor, No. 82, The Presidency, St Mark's Rd, Ashok Nagar, Bengaluru, Karnataka 560001	4
45	Lohith	B.Tech	EXTRAMARKS Extramarks Education Pvt. Ltd. Ground Floor, No. 82, The Presidency, St Mark's Rd, Ashok Nagar, Bengaluru, Karnataka 560001	4
46	Akash	B.Tech	EXTRAMARKS Extramarks Education Pvt. Ltd. Ground Floor, No. 82, The Presidency, St Mark's Rd, Ashok Nagar, Bengaluru, Karnataka 560001	4
47	Fazil	B.Tech	EXTRAMARKS Extramarks Education Pvt. Ltd. Ground Floor, No. 82, The Presidency, St Mark's Rd, Ashok Nagar, Bengaluru, Karnataka 560001	4
48	Vineeth T J	B.Tech	EXTRAMARKS Extramarks Education Pvt.	4

			Ltd. Ground Floor, No. 82, The Presidency, St Mark's Rd, Ashok Nagar, Bengaluru, Karnataka 560001	
49	Sourav K M	B.Tech	EXTRAMARKS Extramarks Education Pvt. Ltd. Ground Floor, No. 82, The Presidency, St Mark's Rd, Ashok Nagar, Bengaluru, Karnataka 560001	4
50	Joel Scaria	B.Tech	EXTRAMARKS Extramarks Education Pvt. Ltd. Ground Floor, No. 82, The Presidency, St Mark's Rd, Ashok Nagar, Bengaluru, Karnataka 560001	4
51	Leander Robin	B.Tech	CODECRAFT TECHNOLOGIES Classique arcade, 2nd Floor, KSR Road, Hampankatta, Mangaluru, Karnataka 575001 0824 244 3697	3.4
52	Joyson Buthello	B.Tech	CODECRAFT TECHNOLOGIES Classique arcade, 2nd Floor, KSR Road, Hampankatta, Mangaluru, Karnataka 575001 0824 244 3697	3.4
53	Suhana Banu	B.Tech	CODECRAFT TECHNOLOGIES Classique arcade, 2nd Floor, KSR Road, Hampankatta, Mangaluru, Karnataka 575001 0824 244 3697	3.4
54	Vignesh Prabhu	B.Tech	CODECRAFT TECHNOLOGIES Classique arcade, 2nd Floor, KSR Road, Hampankatta, Mangaluru, Karnataka 575001 0824 244 3697	3.4
55	Bhuvaneshwari.P	B.Tech	CODECRAFT TECHNOLOGIES Classique arcade, 2nd Floor, KSR Road, Hampankatta, Mangaluru, Karnataka 575001 0824 244 3697	3.4
56	Shashank S	B.Tech	CODECRAFT TECHNOLOGIES Classique arcade, 2nd Floor,	3.4

			KSR Road, Hampankatta, Mangaluru, Karnataka 575001 0824 244 3697	
57	Hafeefa	B.Tech	TRESCON GLOBAL Proms Complex, 4th floor, 3h, 7th C Main Rd, 3rd Block, Koramangala, Bengaluru, Karnataka 560034 080 4611 3911	1.8
58	Lavanya	B.Tech	TRESCON GLOBAL Proms Complex, 4th floor, 3h, 7th C Main Rd, 3rd Block, Koramangala, Bengaluru, Karnataka 560034 080 4611 3911	1.8
59	Swastik Yogesh	B.Tech	TRESCON GLOBAL Proms Complex, 4th floor, 3h, 7th C Main Rd, 3rd Block, Koramangala, Bengaluru, Karnataka 560034 080 4611 3911	1.8
60	Manasa	B.Tech	TRESCON GLOBAL Proms Complex, 4th floor, 3h, 7th C Main Rd, 3rd Block, Koramangala, Bengaluru, Karnataka 560034 080 4611 3911	1.8
61	Shaina Hegde	B.Tech	BRIDGE I2I Umiya Business Bay, Tower 2, 2nd Floor, Cessna Business Park, Kadubeesanahalli, Outer Ring Road, Bengaluru, Karnataka 560103 080674 22100	4.5
62	Shivan Kotian	B.Tech	BRIDGE I2I Umiya Business Bay, Tower 2, 2nd Floor, Cessna Business Park, Kadubeesanahalli, Outer Ring Road, Bengaluru, Karnataka 560103 080674 22100	4.5
63	Rakshith R	B.Tech	BRIDGE I2I Umiya Business Bay, Tower 2, 2nd Floor, Cessna Business Park, Kadubeesanahalli, Outer Ring Road, Bengaluru, Karnataka 560103 080674 22100	4.5
64	Ananya	B.Tech	BRIDGE I2I Umiya Business Bay, Tower 2, 2nd Floor, Cessna Business Park, Kadubeesanahalli, Outer Ring Road, Bengaluru,	4.5

			Karnataka 560103 080674 22100	
65	Aswajith	B.Tech	BYJU's Tavarekere Main Road, Opp: Forum Back Gate, Venkateshwara Layout, S.G. Palya, Bengaluru, Karnataka 560029 099808 37187	10
66	Mithun Shetty	B.Tech	BYJU's Tavarekere Main Road, Opp: Forum Back Gate, Venkateshwara Layout, S.G. Palya, Bengaluru, Karnataka 560029 099808 37187	10
67	Swapnil	B.Tech	BYJU's Tavarekere Main Road, Opp: Forum Back Gate, Venkateshwara Layout, S.G. Palya, Bengaluru, Karnataka 560029 099808 37187	10
68	Akshay	B.Tech	BYJU's Tavarekere Main Road, Opp: Forum Back Gate, Venkateshwara Layout, S.G. Palya, Bengaluru, Karnataka 560029 099808 37187	10
69	Remy Elza Samuel	B.Tech	SSI PEOPLE 5D, 2nd Main Rd, Venugopal Reddy Layout, Arekere, Bengaluru, Karnataka 560076	3.25
70	Meghana	B.Tech	SSI PEOPLE 5D, 2nd Main Rd, Venugopal Reddy Layout, Arekere, Bengaluru, Karnataka 560076	3.25
71	Ashika Bekal	B.Tech	SSI PEOPLE 5D, 2nd Main Rd, Venugopal Reddy Layout, Arekere, Bengaluru, Karnataka 560076	3.25
72	Swaroop B H	B.Tech	DIYA SYSTEMS Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 0824 248 5307	2.25
73	Raksha S Shetty	B.Tech	DIYA SYSTEMS Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka	2.25

			575015 0824 248 5307	
74	Prajna K	B.Tech	DIYA SYSTEMS Mary Hill, Near kings Park Layout, post, Kavoor, Mangaluru, Karnataka 575015 0824 248 5307	2.25
75	Srinivas Bhat	B.Tech	MONETIZE 360 Vasudha Comforts, TAPMI Junction, Alevoor - Manipal Rd, Manipal, Karnataka 576104 9686919606	3
76	Shravya S Shetty	B.Tech	MONETIZE 360 Vasudha Comforts, TAPMI Junction, Alevoor - Manipal Rd, Manipal, Karnataka 576104 9686919606	3
77	Anusha Kulal	B.Tech	MONETIZE 360 Vasudha Comforts, TAPMI Junction, Alevoor - Manipal Rd, Manipal, Karnataka 576104 9686919606	3
78	Deekshith Kumar	B.Tech	ROTER LEHMANN PARTNER INDIA LIMITED #4C-1008/1010 1st Block HRBR Layout Horamavu, Signal, Banaswadi, Bengaluru, Karnataka 560043	1.8
79	Keerthan Shetty	B.Tech	ROTER LEHMANN PARTNER INDIA LIMITED #4C-1008/1010 1st Block HRBR Layout Horamavu, Signal, Banaswadi, Bengaluru, Karnataka 560043	1.8
80	Anushka	B.Tech	INVENGER WR4P+8GM, Invenger Towers,Kottara,Mangalore,Karnataka-575006	2.65
81	Keerthi Shetty	B.Tech	INVENGER WR4P+8GM, Invenger Towers,Kottara,Mangalore,Karnataka-575006	2.65
82	P Yoga Narasimha Reddy	B.Tech	RINEX TECHNOLOGIES RineX, Yeyyadi, Mangaluru, Karnataka 575008	1.8
83	Akash Jain	B.Tech	RINEX TECHNOLOGIES RineX, Yeyyadi, Mangaluru, Karnataka 575008	1.8
84	Srinivas Bhat	B.Tech	RINEX TECHNOLOGIES RineX, Yeyyadi, Mangaluru, Karnataka 575008	1.8

85	Swastik Yogesh	B.Tech	RINEX TECHNOLOGIES RineX, Yeyyadi, Mangaluru, Karnataka 575008	1.8
86	Remy Elza Samuel	B.Tech	RINEX TECHNOLOGIES RineX, Yeyyadi, Mangaluru, Karnataka 575008	1.8
87	Ganesh D Shivanagoudar	B.Tech	RINEX TECHNOLOGIES RineX, Yeyyadi, Mangaluru, Karnataka 575008	1.8
88	Deeksha Devadiga	B.Tech	RINEX TECHNOLOGIES RineX, Yeyyadi, Mangaluru, Karnataka 575008	1.8
89	Prathap Chandra	B.Tech	RINEX TECHNOLOGIES RineX, Yeyyadi, Mangaluru, Karnataka 575008	1.8
90	Keerthi Shetty	B.Tech	CAPGEMINI Summit Tower A, 73/1, Whitefield Main Rd, Garudachar Palya, Mahadevapura, Bengaluru, Karnataka 560048 080 6177 2300	3
91	Nagashri V	B.Tech	TALENTIO #425, 1st floor, East NGEF Layout, Kasturi Nagar, Bengaluru, Karnataka 560043 +1 585-433-4252	3
92	Mohammed Shoaib	B.Tech	APISERO 78, Old Madras Rd, Pai Layout, Mahadevapura, Bengaluru, Karnataka 560016	5.1
93	Remy Elza Samuel	B.Tech	PLANET SPARK Plot no. 62A, kumaraguru Avenue, 5th St, VPG Avenue Extension, Thoraipakkam, Tamil Nadu 600097	6.5
94	Karthik S L	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	4.8
95	Rajath	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	4.8
96	Ganesh D Shivanagoudar	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	4.8
97	Deekshith Kumar	B.Tech	PIN CLICK No 94, 3rd floor, Amarjyoti	4.8

			Layout, Domlur, Bengaluru, Karnataka 560071 080 4719 3000	
98	Simran	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
99	Lionel Rohan	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
100	Akshaya Shetty	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
101	Spoorthi Shetty	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
102	Nafeesa Thaiseena	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
103	Devadiga Ritesh Vittal	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
104	Gautham	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
105	Ankitha Kumari	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
106	Varsha M J	B.Tech	PENTAGON SPACE 765, 8th Cross Rd,	3

			Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	
107	Pooja	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
108	Shravya S Kulai	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
109	Prakruthi M R	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
110	Sowjanya	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
111	Bhuvaneshwari.P	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
112	Tejaswi D Shetty	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
113	Sajida	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
114	Sadhana	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3

115	Anushka	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
116	Keerthi Shetty	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
117	Tejashwini G	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
118	Prathapchandra	B.Tech	PENTAGON SPACE 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040 099010 66669	3
119	Jayesh Sathish Shetty	B.Tech	CLICKALT GLOBAL Bunts Hostel Rd, Balmatta, Mangaluru, Karnataka 575001 0820 461 2674	3
120	Shaina Hegde	B.Tech	CLICKALT GLOBAL Bunts Hostel Rd, Balmatta, Mangaluru, Karnataka 575001 0820 461 2674	3
121	Jayesh Sathish Shetty	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.5
122	Marwin Prajwal	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.4
123	Shravya S Shetty	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.4
124	Swaroop B H	B.Tech	BRIGHT CHAMPS 16, 1st Main Rd, near Chowdeshwari Temple, Gummayya Layout,	5

			Anjanaswamy Layout, Padmanabhanagar, Bengaluru, Karnataka 560070 099001 68531	
125	Spoorthi Shetty	B.Tech	VERZEO 675, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068 080 4716 6564	3
126	Mohammed Shoaib	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.5
127	Shaina Hegde	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.5
128	Keerthi Shetty	B.Tech	CHEGG INC. 401 Baani Corporate One, Jasola, New Delhi, Delhi 110025 011 4180 2240	3.5
129	Shravya S Shetty	B.Tech	CSS CORP Ground Floor, Voyager Building, ITPL, Whitefield, Bengaluru, Karnataka 560066 044 6104 1800	4.2
130	Srinivas Bhat	B.Tech	ELCAMINO SOFTWARE PVT. LTD. No 63, Mathangi Enclave, BEL Layout 1st Block, BEL Layout, Vidyaranyapura, Bengaluru, Karnataka 560097 098456 67522	2.25
131	Navaneeth	B.Tech	ELCAMINO SOFTWARE PVT. LTD. No 63, Mathangi Enclave, BEL Layout 1st Block, BEL Layout, Vidyaranyapura, Bengaluru, Karnataka 560097 098456 67522	2.25
132	Ian Gladwin Alva	B.Tech	ELCAMINO SOFTWARE PVT. LTD. No 63, Mathangi Enclave, BEL Layout 1st Block, BEL Layout, Vidyaranyapura, Bengaluru, Karnataka 560097 098456 67522	2.25
133	Keerthi Shetty	B.Tech	YESPEAL TECHNOLOGIES	3.6

			No 63 63 Gokul Road Hubballi Dharwad Karnataka 580030	
134	Mohammed Sahil	B.Tech	YESPEAL TECHNOLOGIES No 63 63 Gokul Road Hubballi Dharwad Karnataka 580031	3.6
135	Mohammad Zeeyan	B.Tech	YESPEAL TECHNOLOGIES No 63 63 Gokul Road Hubballi Dharwad Karnataka 580032	3.6
136	Nagashri V	B.Tech	YESPEAL TECHNOLOGIES No 63 63 Gokul Road Hubballi Dharwad Karnataka 580033	3.6
137	Anusha Kulal	B.Tech	YESPEAL TECHNOLOGIES No 63 63 Gokul Road Hubballi Dharwad Karnataka 580030	3.6
138	Disha Shetty	B.Tech	YESPEAL TECHNOLOGIES No 63 63 Gokul Road Hubballi Dharwad Karnataka 580030	3.6
139	Nidhi Shetty	B.Tech	ATOS GLOBAL RMZ Centennial, ITPL Main Rd, B Block, EPIP Zone, Whitefield, Bengaluru, Karnataka 560048	3.2
140	Shreyas Kumar	B.Tech	WINMAN SOFTWARE NH 66, Kottara chowki, Mangaluru, Karnataka 575013 088802 61100	3.5
141	Likitha	B.Tech	VERZEO 675, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068 080 4716 6564	3
142	Shashikumar	B.Tech	VERZEO 675, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068 080 4716 6564	3
143	Ian Gladwin Alva	B.Tech	TECHNOLOGICS GLOBAL Raghavendra Complex, # 417, 2nd, 3rd and 4th Floor, Bengaluru, Karnataka 560011 Areas served:	2.25

			560011 and nearby areas 081518 88188	
144	Prathapchandra	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
145	Rajath	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
146	Lionel Rohan	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
147	Marwin Prajwal	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
148	Vijeth	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
149	Shreyas	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
150	Bapuji Patil	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
151	Prajwal Acharya	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
152	Rohit Chavan	B.Tech	LUMAX AUTO TECHNOLOGIES LTD.	1.8

			Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	
153	Sourag	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
154	Hermon	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
155	Shriram	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
156	Mohd. Zameer	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
157	Nishanth K	B.Tech	LUMAX AUTO TECHNOLOGIES LTD. Survey No. 334, 366 & 367, Bellur Village, Narasapura Hobli, Karnataka 563133 092436 53602	1.8
158	A Ajit Kumar	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
159	Akshith Kumar	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
160	Sanath Kumar	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
161	Shreyas S Suvarna	BHMCT	GRAND HYATT, GOA Address: P.O Goa University, Road, Bambolim, Goa 403206	1.8
	Vishu	BHMCT	GRAND HYATT, GOA Address: P.O Goa University,	1.8

162			Road, Bambolim, Goa 403206	
163	Abhinandan	BHMCT	HYATT, HYDERABAD, Address: Rd Number 2, Financial District, Gachibowli, Hyderabad, Telangana 50001	1.5
164	Abhishek	BHMCT	HYATT, HYDERABAD, Address: Rd Number 2, Financial District, Gachibowli, Hyderabad, Telangana 50001	1.5
165	Jeevith G Rai	BHMCT	HYATT, HYDERABAD, Address: Rd Number 2, Financial District, Gachibowli, Hyderabad, Telangana 50001	1.5
166	Linith	BHMCT	HYATT, HYDERABAD, Address: Rd Number 2, Financial District, Gachibowli, Hyderabad, Telangana 50001	1.5
167	Sanchay T K	BHMCT	HYATT, HYDERABAD, Address: Rd Number 2, Financial District, Gachibowli, Hyderabad, Telangana 50001	1.5
168	Joyson Dsouza	BHMCT	HYATT, HYDERABAD, Address: Rd Number 2, Financial District, Gachibowli, Hyderabad, Telangana 50001	1.5
169	Karthik Narayana Shetty	BHMCT	HYATT, HYDERABAD, Address: Rd Number 2, Financial District, Gachibowli, Hyderabad, Telangana 50001	1.5
170	Pavan Kumar	BHMCT	HYATT, HYDERABAD, Address: Rd Number 2, Financial District, Gachibowli, Hyderabad, Telangana 50001	1.5
171	Abhishek Anand	BHMCT	LEELA PALACE, CHENNAI, Address: Adyar Sea Face, Leela Palace Rd, MRC Nagar, Raja Annamalai Puram, Chennai, Tamil Nadu 600028	1.8
172	Abin K Joy	BHMCT	LEELA PALACE, CHENNAI, Address: Adyar Sea Face, Leela Palace Rd, MRC Nagar, Raja Annamalai	1.8

			Puram, Chennai, Tamil Nadu 600028	
173	Albin Shaji	BHMCT	LEELA PALACE, CHENNAI, Address: Adyar Sea Face, Leela Palace Rd, MRC Nagar, Raja Annamalai Puram, Chennai, Tamil Nadu 600028	1.8
174	Jyothis P V	BHMCT	LEELA PALACE, CHENNAI, Address: Adyar Sea Face, Leela Palace Rd, MRC Nagar, Raja Annamalai Puram, Chennai, Tamil Nadu 600028	1.8
175	Mohan S Marar	BHMCT	OAKWOOD RESIDENCE PRESTIGES, BANGALORE, Address: The Forum Neighbourhood Mall, 62, Whitefield Main Rd, Whitefield, Bengaluru, Karnataka 560066	2
176	Abin Kurian	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR, Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	2
177	Abin Tom	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR, Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	2
178	Ajay Vinoy	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR, Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	2
179	Amal Shaji	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR, Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	2
180	Aman	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR, Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	2
181	Arun Manoj	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR, Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	2
	Dhanush R	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR,	2

182			Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	
183	Karthikeya Prabhu N	BHMCT	LE MERIDIEN MAHABALESHWAR, Address: 211 / 212, Satara-Medha-Mahabaleshwar Rd, Mahabaleshwar, Maharashtra 412806	1.8
184	Sahil Rasik Bhai Patel	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR, Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	2
185	Sharath Das A S	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR, Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	2
186	Sreerag J Nair	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR, Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	2
187	Suraj	BHMCT	JW MARRIOTT, HOTEL & RESORT, JAIPUR, Address: Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan	2
188	Amrutha Varshini	BHMCT	HOLIDAY INN CHENNAI, Address: 110 Rajiv Gandhi Salai, Old, Mahabalipuram Rd, Chennai, Tamil Nadu 600041	1.5
189	Aniketh T Pawar	BHMCT	FAIRFIELD MARRIOTT, BANGALORE Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	
190	Shamnas A A	BHMCT	FAIRFIELD MARRIOTT, BANGALORE Address: 59th C Cross, 4th M Block, Rajajinagar, Bengaluru, Karnataka 560010	1.5
191	Aritra Mukherjee	BHMCT	RADISSON BLUE, NOIDA, Address: L-2, Pocket J, Sector 18, Noida, Uttar Pradesh 201301	1.8
192	Avinash K S	BHMCT	RADISSON BLUE, NOIDA, Address: L-2, Pocket J, Sector 18, Noida, Uttar Pradesh 201301	1.8

193	Shailesh Kumar	BHMCT	RADISSON BLUE, NOIDA, Address: L-2, Pocket J, Sector 18, Noida, Uttar Pradesh 201301	1.8
194	Cariyappa C B	BHMCT	RADISSON BLUE, NOIDA, Address: L-2, Pocket J, Sector 18, Noida, Uttar Pradesh 201301	1.8
195	Clerisha Sonal Dsouza	BHMCT	ITC GRAND CHOLA, CHENNAI, Address: 63, Anna Salai, Little Mount, Guindy, Chennai, Tamil Nadu 600032	1.8
196	Sandeep Devadiga	BHMCT	OBEROI RAJ VILAS, JAIPUR , Address: Babaji Ka Modh, Goner Rd, Jaipur, Rajasthan 302031	2.2
197	Hrishikeshbabu Mohan Shetty	BHMCT	TAJ, YASHWANTHPUR, BANGALORE, Address: 2275, Tumkur Rd, Yeshwanthpur Industrial Area, Phase 1, Yeswanthpur, Bengaluru, Karnataka 560022	1.8
198	Mohammad Aris A	BHMCT	TAJ, YASHWANTHPUR, BANGALORE, Address: 2275, Tumkur Rd, Yeshwanthpur Industrial Area, Phase 1, Yeswanthpur, Bengaluru, Karnataka 560022	1.8
199	Nishant Raju Pai	BHMCT	TAJ, YASHWANTHPUR, BANGALORE, Address: 2275, Tumkur Rd, Yeshwanthpur Industrial Area, Phase 1, Yeswanthpur, Bengaluru, Karnataka 560022	1.8
200	Lionel Prinson Saldanha	BHMCT	MARRIOTT KOLKATA, Address: 4A, JBS Haldane Ave, Tangra, Kolkata, West Bengal 700105	2
201	Mohammed Adil Zakir	BHMCT	MARRIOTT KOLKATA, Address: 4A, JBS Haldane Ave, Tangra, Kolkata, West Bengal 700105	2
202	Sumith Jogi	BHMCT	COURTYARD, BANGALORE, Marathahalli - Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka 560103	1.5
203	Sushruth A Dhanya	BHMCT	FOUR POINTS BY SHERATON, BANGALORE, Address: 43/3, Whitefield Main Rd, Inner Valley,	1.5

			Whitefield, Bengaluru, Karnataka 560066	
204	Thushar B M	BHMCT	TAJ, MADIKERI, Address: 1st Monnangeri Galibeedu, Post, Madikeri, Karnataka 571201	1.8
205	Yathish K	BHMCT	GRAND MERCURE, MYSORE, Address. 2203/60, New Sayyaji Rao Road, Nelson Mandela Circle, *Mysore*	1.5
206	Abhinandan K A	BHMCT	RENAISSANCE, BANGALORE, Address: No 17 And 17, 1, Race Course Rd, Madhava Nagar, Extension, Bengaluru, Karnataka 560001	1.5
207	Nikhil Kumar H V	BHMCT	RENAISSANCE, BANGALORE, Address: No 17 And 17, 1, Race Course Rd, Madhava Nagar, Extension, Bengaluru, Karnataka 560001	1.5
. 208	Renson Prasanna Nazareth	BHMCT	RENAISSANCE, BANGALORE, Address: No 17 And 17, 1, Race Course Rd, Madhava Nagar, Extension, Bengaluru, Karnataka 560001	1.5
209	A Kevin Victor Gonsolves	BHMCT	RENAISSANCE, BANGALORE, Address: No 17 And 17, 1, Race Course Rd, Madhava Nagar, Extension, Bengaluru, Karnataka 560001	1.5
210	Dhanya Rao	BHMCT	FAIRMONT JAIPUR, Address: 2 Riico, Kukas, Rajasthan 302028	2
211	Shamitha T K	BHMCT	FAIRMONT JAIPUR, Address: 2 Riico, Kukas, Rajasthan 302028	2
212	Jeswin John	BHMCT	HYATT, PUNE , Address: Adjacent To Aga Khan Palace, 88, Nagar Rd, Kalyani Nagar, Pune, Maharashtra 411006	1.5
213	Joyal Binu	BHMCT	HYATT, PUNE , Address: Adjacent To Aga Khan Palace, 88, Nagar Rd, Kalyani Nagar, Pune, Maharashtra 411006	1.5
	Deviprasad Prabhu K	BHMCT	RADISSON BLUE PUNE, Address: Nagar Bypass,	1.8

214			Road, Kharadi, Pune, Maharashtra 411014	
215	Vineeth Kumar	BHMCT	GOLD FINCH HOTEL, MANGALORE, Address: Bunts Hostel Rd, near Jyoti Circle, Balmatta, Mangaluru, Karnataka 575003	1.5
216	Prahasith Shetty	BHMCT	GOLD FINCH HOTEL, MANGALORE, Address: Bunts Hostel Rd, near Jyoti Circle, Balmatta, Mangaluru, Karnataka 575003	1.5
217	Abishek N S	BHMCT	GRAND EXCELSIOR, DUBAI , Address: Kuwait Road, Al Mankhool, Burdubai - Dubai - United Arab Emirates	2.5
218	Akhil Rajan Shetty	BHMCT	GRAND EXCELSIOR, DUBAI , Address: Kuwait Road, Al Mankhool, Burdubai - Dubai - United Arab Emirates	2.5
219	Bharath R	BHMCT	JA RESORTS & HOTELS, DUBAI, Address: Jebel Ali‹ PO 9255 - Dubai - United Arab Emirates	3
220	Pankaj P Poojari	BHMCT	GRAND EXCELSIOR, DUBAI , Address: Kuwait Road, Al Mankhool, Burdubai - Dubai - United Arab Emirates	2.5
221	Shetty Rahul Harshavardhan	BHMCT	MARRIOTT, MARQUIS, DUBAI, Address: Sheikh Zayed Rd - Business Bay - Dubai - United Arab Emirates	2.5
222	Mohammad Rafath	BHMCT	SHERATON GRAND, DOHA, Address: Al Corniche Street, Doha, Qatar	3
223	Sampath D	BHMCT	HILTON, DUBAI, Address: Sheikh Zayed Rd - Dubai - United Arab Emirates	3
224	Basil Sunny	BHMCT	VYTHIRI RESORT,Lakkidi P.O, Wayanad 673 576, Kerala, India.	1.5
225	Adarsha H V	BSc HM	FAIRFIELD BY MARRIOTT, BANGALORE, Marathahalli - Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka	1.5
	Anshul Shetty	BSc HM	FAIRFIELD BY MARRIOTT, BANGALORE, Marathahalli	1.5

226			- Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka	
227	Jaison Cordeiro	BSc HM	FAIRFIELD BY MARRIOTT, BANGALORE, Marathahalli - Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka	1.5
228	Naveen	BSc HM	FAIRFIELD BY MARRIOTT, BANGALORE, Marathahalli - Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka	1.5
229	Parshuram Devanand Damsadekar	BSc HM	FAIRFIELD BY MARRIOTT, BANGALORE, Marathahalli - Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka	1.5
230	Punith G P	BSc HM	FAIRFIELD BY MARRIOTT, BANGALORE, Marathahalli - Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka	1.5
231	Sanjose K Thomas	BSc HM	FAIRFIELD BY MARRIOTT, BANGALORE, Marathahalli - Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka	1.5
232	Sijomon Joseph	BSc HM	FAIRFIELD BY MARRIOTT, BANGALORE, Marathahalli - Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka	1.5
233	Abhilash T R	BSc HM	TAJ GATWAY, CHICKMAGALUR, Address: Post, Joythinagar, Chikkamagaluru, Karnataka	1.8
234	Anshu T Shaji	BSc HM	TAJ GATWAY, CHICKMAGALUR, Address: Post, Joythinagar, Chikkamagaluru, Karnataka	1.8
235	Jomon K V	BSc HM	TAJ GATWAY, CHICKMAGALUR, Address: Post, Joythinagar, Chikkamagaluru, Karnataka	1.8
	Mansoor D N	BSc HM	TAJ GATWAY, CHICKMAGALUR,	1.8

236			Address: Post, Joythinagar, Chikkamagaluru, Karnataka	
237	Sarath K S	BSc HM	TAJ GATWAY, CHICKMAGALUR, Address: Post, Joythinagar, Chikkamagaluru, Karnataka	1.8
238	Bharath Nayak B	BSc HM	LEMON TREE, BANGALORE, Address: 2/1, St Johns Rd, Halasuru, Hermit Colony, Sivanchetti Gardens, Bengaluru, Karnataka 560042	1.5
239	Mohammad Mubbashir	BSc HM	LEMON TREE, BANGALORE, Address: 2/1, St Johns Rd, Halasuru, Hermit Colony, Sivanchetti Gardens, Bengaluru, Karnataka 560042	1.5
240	Bijo Scaria	BSc HM	ITC GRAND CHOLA, CHENNAI, Address: 63, Anna Salai, Little Mount, Guindy, Chennai, Tamil Nadu 600032	1.8
241	Kirana K G	BSc HM	ITC GRAND CHOLA, CHENNAI, Address: 63, Anna Salai, Little Mount, Guindy, Chennai, Tamil Nadu 600032	1.8
242	Manvith T	BSc HM	ITC GRAND CHOLA, CHENNAI, Address: 63, Anna Salai, Little Mount, Guindy, Chennai, Tamil Nadu 600032	1.8
243	Prajnesh	BSc HM	ITC GRAND CHOLA, CHENNAI, Address: 63, Anna Salai, Little Mount, Guindy, Chennai, Tamil Nadu 600032	1.8
244	Pranav P	BSc HM	ITC GRAND CHOLA, CHENNAI, Address: 63, Anna Salai, Little Mount, Guindy, Chennai, Tamil Nadu 600032	1.8
245	Shrivara Upadhyaya	BSc HM	ITC GRAND CHOLA, CHENNAI, Address: 63, Anna Salai, Little Mount, Guindy, Chennai, Tamil Nadu 600032	1.8
246	Suhas Shetty	BSc HM	ITC GRAND CHOLA, CHENNAI, Address: 63, Anna Salai, Little Mount, Guindy, Chennai, Tamil Nadu 600032	1.8

247	Manvith Shetty	BSc HM	GOLDFINCH HOTEL, BANGALORE, 32/3, Crescent Road, Off, Race Course Rd, High Grounds, Bengaluru, Karnataka 560001	1.5
248	Gupta Mayank S	BSc HM	CLARION BELLA CASA, JAIPUR, Address: 1, Ashram Marg, Tonk Road, Choti Chopad, Chandrakala Colony, Durgapura, Jaipur, Rajasthan	1.5
249	Karthik Sreekesh	BSc HM	TAJ GATEWAY, MANGALORE, Address: Old Port Rd, Bunder, Mangaluru, Karnataka 575001	1.8
250	Mr. Aditya C Naik	BCA	WIPRO No 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 08046726000	3
251	Rajkumar Zha	BCA	TCS Bangalore Ph 08067246000	3
252	Mohammed Anas	BCA	WIPRO No 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 08046726000	2.16
253	Sachin M	BCA	TCS Bangalore Ph 08067246000	3
254	Prateek P Achaar	BCA	Diya Systems Pvt Ltd Mangalore Ph 0824 248 5307	1.8
255	Larisa Phawa	BCA	Hathway	4
256	Ashish Krishna	BCA	Workafella	3
257	Ms. Anushree	BCA	WIPRO No 72, KEONICS, Hosur Rd, Electronic City, Bengaluru, Karnataka 560100 08046726000	3
258	Shreerajesh Somayaji	BCA	Testyantra Software	3
259	Omprasad K	MCA	Web Sigma Global Technology Sojtions	3
260	Omprasad K	MCA	4edge.Com	1.8
261	Omprasad K	MCA	Devapp Systems Pvt.Ltd	1.8
262	Mahesh Gouda	MCA	Devapp Systems Pvt.Ltd	1.8
263	Rakshitha	MCA	Devapp Systems Pvt.Ltd	1.8
264	Darshan K H	MCA	Yespeal Technologies Ph 9686648886	1.8
265	Vignesh Kamath B	MCA	Yespeal Technologies Ph 9686648886	2.5
266	Suzifa	MCA	Yespeal Technologies Ph 9686648886	2.5
267	Darshan	MCA	Yespeal Technologies Ph 9686648886	2.5

268	Sujay	MCA	Yespeal Technologies Ph 9686648886	3
269	Reshma	MCA	Data Template Infotech Pvt Ltd Bangalore 080 2573 0716	2.4
270	Suzaifa	MCA	Data Template Infotech Pvt Ltd Bangalore 080 2573 0716	2.4
271	Vignesh Kamath B	MCA	Data Template Infotech Pvt Ltd Bangalore 080 2573 0716	2.8
272	Shravya Rao	MCA	Serpro Consulting Pvt Ltd Ph 0824 295 0299	2.8
273	Yahsaswini	MCA	Accolade Tech Solutions Pvt Ltd	2.4
274	Reshma	MCA	Accolade Tech Solutions Pvt Ltd	1.8
275	Sujay T Y	MCA	Pandora Box Pvt Ltd	1.8
276	Darshan K H	MCA	Pandora Box Pvt Ltd	1.8
277	Shifali P Kotian	MCA	Manipal Technologies Ltd	1.8
278	Athira A K	MCA	Brq Glob Tech Pvt Ltd Kasargod Kerala Ph 9633181898	1.8
279	Nayana N	MCA	Brq Glob Tech Pvt Ltd Kasargod Kerala Ph 9633181898	2.4
280	Sindhushree B	MCA	Brq Glob Tech Pvt Ltd Kasargod Kerala Ph 9633181898	2.4
281	Ashwathi P K	MCA	Brq Glob Tech Pvt Ltd Kasargod Kerala Ph 9633181898	2.4
282	Sanjana S Pai	MCA	Technopulse	1.8
283	Deeksha I M	MCA	Techciti Software Consulting Private Limited	3.5
284	Deeksha I M	MCA	Techciti Software Consulting Private Limited	3.5
285	Sanjana Pai	MCA	Diya Systems Pvt Ltd Mangalore Ph 0824 248 5307	3.5
286	Sushma A	MCA	Amitzinfy Pvt Ltd	2.8
287	Sanath Hebbar	MCA	Qspiders/Jspiders	2.8
288	Mahesh Gouda	MCA	Q-Spiders 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 09845687781	2.8
289	Vignesh Kamath B	MCA	Qspiders/Jspiders	2.8
290	Shwetha Bhat	MCA	Digital Allign	2.8
291	Ajith Prabhu	MCA	Digital Allign	2.8
292	Nayana N	MCA	Slk Software Services Pvt. Ltd Ph 080 4050 1721	2.8

293	Kausalya Rathnbakar Naik	MCA	Capgemini Technology Serivces India Ltd ph 080 4104 0000	2.64
294	Deeksha	MCA	Capgemini Technology Serivces India Ltd ph 080 4104 0000	2.64
295	Anjusha	MCA	TCS Bangalore Ph 08067246000	2.64
296	Athira A K	MCA	TCS Bangalore Ph 08067246000	1.8
297	Harsh Nainwani	MPT	Mission Walk, Hyderabad	1.8
298	Meghna E	MPT	Raha Cfaar Hospital, Cochin, Kerala	1.8
299	Ajanya N.K.	MPT	Institute Of Paramedical Sciences, Kannur, Anjarakandi, Kerala	2.64
300	Rajshekar	Ph.D	Srinivas University, Placement Office 7795220939	1.8
301	Ms. Sangeetha Bharadwaj	BBA	Air India Sats Airport Services Pvt. Ltd. In Kempegowda Airport, Bangalore, Devenahalli	2
302	Ms. Rachana B.J	BBA	Air India Sats Airport Services Pvt. Ltd. In Kempegowda Airport, Bangalore, Devenahalli	2
303	Ms. Prarthana	BBA	Air India Sats Airport Services Pvt. Ltd. In Kempegowda Airport, Bangalore, Devenahalli	2
304	Mr. Mohammed Fazal	BBA	Spice Jet Airline At Mangalore International Airport, Mangalore.	1.8
305	Harshita	BBA	Indigo Airlines Bangalore	2.4
306	Mr. T. Akshay	BBA	Tomorrows Market Innovators Pvt. Ltd. (Tmipl) Based At Adani Mangalore International Airport Mangalore	3.5
307	Akhil Raj	BBA	Asian Paints Ltd., Kasargod Kerala	4.5
308	Nayana	BBA	National Aviation Service For Emirates At Kuwait Airport	5.75
309	Jeshma Jaison	BBA	Swissport Group, Liverpool Airport, U.K	5.75
310	Aafaq Masood	BBA	Air Asia India Indira Gandhi International Airport, New Delhi	3.5
311	Akhil G	BBA	Barcelo Residence In Marina, United Arab Emirates	3.5

312	Samarth Alva	MBA	Pin Click No 94, 3rd Floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071	4
313	Samarth Alva	MBA	NAPTICO Consulting & Technology Services	4
314	Praful Kotian	MBA	Pin Click No 94, 3rd Floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071	3
315	Praful Kotian	MBA	Jubilant Motorworks Bangalore 080 4624 1111	3
316	Panchami	MBA	ICICI Prudential Life, 1st Floor, City Light Complex, Balmatta Rd, Opposite Roopa Hotel, Mangalore, Karnataka 575001, 9074115280	3
317	Razeem Mohtisham	MBA	ICICI Prudential Life, 1st Floor, City Light Complex, Balmatta Rd, Opposite Roopa Hotel, Mangalore, Karnataka 575001, 9074115280	5
318	Ronald Chethan Amin	MBA	ICICI Prudential Life, 1st Floor, City Light Complex, Balmatta Rd, Opposite Roopa Hotel, Mangalore, Karnataka 575001, 9074115280	3
319	Chaithrashree	MBA	ICICI Prudential Life, 1st Floor, City Light Complex, Balmatta Rd, Opposite Roopa Hotel, Mangalore, Karnataka 575001, 9074115280	2.8
320	Shashank Kamath	MBA	Randstad Bangalore, Randstad Tower, No.1, Main Guard Cross Rd, Bengaluru, Karnataka 560001 Ph 080 6836 0200	4.8
321	Sachin S	MBA	Metro Cash and Carry Bangalore	2.8
322	Ashweej Shetty	MBA	NAPTICO Consulting & Technology Services Bangalore reachus1@naptico.com	4
323	Muzammil Hussain	MBA	Concentrix Bangalore Ph 80074 70583	3
324	Sheryl D Souza	MBA	Munawel Interiors Dubai +971 4240 2828	5
325	Ankita Gujaran	MBA	ICICI Prudential Life, 1st Floor, City Light Complex, Balmatta Rd, Opposite Roopa Hotel, Mangalore, Karnataka 575001, 9074115280	2.5
326	Deeksha Devadiga	MBA	Environics India, careers.ed@synergyenvironics.in	2.5

327	Deeksha Devadiga	MBA	ICICI Prudential Life, 1st Floor, City Light Complex, Balmatta Rd, Opposite Roopa Hotel, Mangalore, Karnataka 575001, 9074115280	2.5
328	Sapna	MBA	Danat Mobiles, LLC Dubai +9197142663455	5
329	Chaithrashree	MBA	Conduent Business Services India Llp, 40, Pattandur Agrahara, Whitefield, Bengaluru, Karnataka 560066, 08030461700	2.8
330	Akshay Shetty	MBA	Kotak Life Insurance Udupi Ph 0820 252 5960	4.5
331	Rakesh Rai	MBA	AECOM Bangalore	3.5
332	Krishma	MBA	Indeanta Ventures, Mangaluru Ph +91 83100 63795	4
333	Jawad Ahmed Khazi	MBA	SPEC7 AUTO CUSTOMS, Mangaluru	4.2
334	Smitha Correa	MBA	Indeanta Ventures, Mangaluru Ph +91 83100 63795	3.8
335	Naveen Chandra	MBA	Indiamart, Bangalore Ph 081058 69852	3.9
336	Pratheeka Puthran	MBA	Mphasis Bangalore	3.6
337	Rashid Mufeed	MBA	Sharpline Automotives, Kerala	4
338	Suchana Gowda	MBA	HDB Financial Services Bangalore	4
339	Sheikh Maazin	MBA	Amazon Development Center	2.5
340	Sharanya Amin	MBA	Whyflex Consulting	3
341	Shafreen Sheikh	MBA	Ernst and Young Bangalore	2
342	Kaushalya	MBA	Bajaj Finserv Mangalore	3
343	Ashish Rao	MBA	Shudh Oil Mills Udupi	5
344	Jawad Hussain	MBA	Noora Enterprises, Mangalore	5
345	Anant Acharya	MBA	Indiamart, Bangalore Ph 081058 69852	4
346	Mohammed Rizwan	BCOM	Accenture Rmz Ecospace – Campus 2a & 2b Marathahalli - Sarjapur Outer Ring Road, Varthur, Hobli, Bellandur, Bengaluru, Karnataka 560103	4
347	Karthik A Y	BCOM	Infosys, Kulur Ferry Rd, Kottara, Mangaluru, Karnataka 575006 08242451485	4.5

348	Vigneshwara	BCOM	ICICI Prudential Life, 1st Floor, City Light Complex, Balmatta Rd, Opposite Roopa Hotel, Mangalore, Karnataka 575001, 9074115280	5
349	Karthika Nair	BCOM	Scarlett Wireless Bangalore Ph 090360 98231	5
350	Abu Shuhaib	BCOM	Doctors Hospital Kumbla Kasargod	1.56
351	Kiran A	BCOM	Mesco Marine Services Ph +971 6 528 4611	1.68
352	Mohammed Afreed	BCOM	Tokuso Motors Fzco UAE Ph +971 4 333 7023	2.4
353	Safiya Suman	BBA	Starlinks Logistics Saudi Arabia Ph 011 4610 4569	1.8
354	Simran	BBA	Starlinks Logistics Saudi Arabia Ph 011 4610 4569	2.4
355	Abdul Kasif	BBA	Kerry Logistics, Saudi Arabia Ph +966 9200 04991	2.4
356	Ridha Fathima	B.Sc MLT	Kanachur Institute Of Medical Sciences Natekal, Derlakatte, Mangalore	3
357	Amrutha M Ajikumar	B.Sc MLT	Nura Ai Health Screening Center,376,100feet Road, HAL 2nd Stage, Indiranagar, Bangalore.	3
358	Answer BTK	B.Sc. Renal Dialysis Technology	Vadakara Sahakarana Hospital Edapally- Panvel Hwy, Near New Bus Stand, Narayana Nagar, Vatakara, Kerala-673101.	2
359	Sreenima Mukundan	B.Sc MLT	Appolo Diagnosis,Manglore	2.4
360	Nikhil T Simon	B.Sc. CVT	Nizar Hospital , Malappuram, Kerala.	2.4
361	Varsha Balan K	B.Sc. Renal Dialysis Technology	CH Dialysis Center 838p+Cx5, Tb Cross Road Near Railway Syayion, Hosdurg, Kanhangad, Kerala-671315.	2
362	S Arathi	B.Sc. Respiratory Therapy	Medica Super Speciality Hospital Kolkata , Mukundapur, Ph 913366520000	2
363	Peter Tinil N J	B.Sc. CVT	Nizar Hospital , Malappuram, Kerala.	2.4
364	Sreethu Babu	B.Sc MLT	Medical laboratory Technologist Malabar medical College Hospital and research centre Kozhikode Kerala Ph 7902241619	2.5

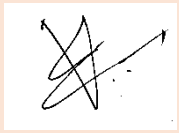
365	Adarsh	B.Sc MLT	Medical laboratory technologist Aster Lab Services, Kadri, Mallikatte Mangalore Ph 7907814775	3
366	Abdul Rahman Jaseel	B.Sc MLT	Medical Laboratory technologist Yenepoya Medical College Hospital Deralakatte Mangaluru Ph 7012501197	2.2
367	Alfred Moncy	MSW	Blood Bank Trainee & Counsellor Aster Medcity Cochin Kerala	2.5
368	Dayana K	MSW	Multi Level Marketing Executive Chgicart Kasargod Kerala	2
369	Jackson Chacko	MSW	Hr Trainee & Counsellor Aster Medcity Cochin Kerala Ph 0484 669 9999	2
370	Sunil Kumar P.	MSW	Junior Hr Executive Megdorganics India Baikampady Mangalore Ph 0824 297 3339	2
371	Gururaj Gouda	Ph.D	Sharada Vidyalava, Mangalore	2
372	Gayathri M	B.Ed	Anjuman Educational Institution, Jokatte,	2
373	Jayashree.S	B.Ed	Anjuman Composite Pu College, Jokatte,	1.5
374	Clavia Lewis	B.Ed	Lourdes Central School Bijai. Teacher	1
375	Preethesh	B.Ed	Sri Chaitanya Techno School	2
376	Gayathri	B.Ed	Sri Chaitanya Techno School	2.5
377	Baby.S	B.Ed	Govt. Pu College Kumbra	2
378	Azreena Havva	B.Ed	Sirathul Musthaqeem, Katipalla,	2
379	Sanusha S	B.Ed	Global Public School, Dakshina Kannada	2
380	Samreen	B.Ed	Moulana Azad Model English Medium School, Gurukambla	2
381	Glencia D'souza	B.Ed	Bethany School,	2
382	Pranitha Juliana Pinto	B.Ed	St. Ann's Pu College,	1.5
383	Abdul Rahiman Cm	B.Ed	Mahathma College	1
384	Naziya Aman Ullal	B.Ed	Bright Madani English Mediam School	2
385	Prithvi R	B.Ed	Anjuman Composite Pu College, Jokatte.	2.5
386	Sangeetha Dsouza	B.Ed	Sirrat Academy,	2

387	Dexitha Crasta	B.Ed	Government Higher Secondary School Amblamoger	2
388	Chaithralakshmi V	B.Ed	Khaleel Salah English Medium School Galimuka,	2
389	Swathi B	B.Ed	Janatha English Medium School, Adyanadka,	2
390	Archana G K	B.Ed	Vivekananda English Medium School Tenkila,	2
391	Jayashree B	B.Ed	Rkvs Channarayapatna,	1.5
392	Sulatha	B.Ed	Anjuman Composite Pu College, Jokatte.	2
393	Sinchana YS	B.Ed	Karnataka Public School Bellare,	1.5
394	Arun Kumar	B.Ed	G. P. U College B.Mooda	2
395	Kulashree.K.M	B.Ed	Bhagawan Shri Satya Sai Residential School Chokkady, Sullia	2
396	Melita Jesma Crasta	B.Ed	Bangalore School	2
397	Nishmitha	B.Ed	Suraj Institution Mudipu Ph 082552 60271	2
398	Varsha K.V	B.Ed	Working As High School Teacher At Young Minds School, Hindiganala, Nandagudi,	1.5
399	Asha Sadashivan	B.Ed	Falah English Medium School, Talapady,	1.8
400	Shwetha T	B.Ed	Mangalore Public School	1.6
401	Sharanya K S	B.Ed	Hazzrath Seyyid Madani English Medium School,	1.9
402	Hafsha Banu	B.Ed	Prestige International School, English Teacher.	1.8
403	Sushmitha S	B.Ed	Sri Chaitanya Techno School, Kottara Chowki	2
404	Kiran Kumari Saw	B.Ed	Prestige International School, Mangalore, Hindi Teacher	1.8
405	Mamta Sharma	B.Ed	Prakruthi English Medium School, Karkal	2
406	Safeer	MBA	Education Advisor	
407	Abdullah Nabhan	MBA	Education Consultant	
408	Abhinand Mohan	MBA	Used Car Salesman	
409	Ajay Kumar	MBA	Freelance Recruiter	
410	Arjun Karape	MBA	Study Abroad Consultant	
411	Aromal Mohandas	MBA	Education Consultant	
412	Arshitha Bose	MBA	Handicrafts Selling	
413	Bhavish	MBA	Artifacts Dealer	
414	Farhan Zainuddin	MBA	Freelance Tutoring	

415	Harisha G V	MBA	Share Market Advisor	
416	Inchara	MBA	Personal Finance Advisor	
417	Johnson	MBA	Share Broking	
418	Krishna	MBA	Event Management	
419	Nudair	MBA	Sports Advisor	
420	Nishad	MBA	Admission Consultant	
421	Pavitra Naik	MBA	Diet and Nutrition Consultant	
422	Prasanna Krishna	MBA	Data Entry Operator from Home	
423	Praveen Kumar	MBA	Personal Finance Advisor	
424	Renuka Prasad	MBA	Financial Products Distributor	
425	Sachin A D	MBA	Admission Consultant	
426	Sachin B S	MBA	Admission Consultant	
427	Semin	MBA	Admission Consultant	
428	Assaf	MBA	Admission Consultant	
429	Shubra	MBA	Beautician	
430	Vidyashree Gundi	MBA	Embroidery Designing	
431	Vishad	MBA	Catering	
432	Sneha	MBA	Wellness Advisor	
433	Shamveel Shafruddin	BCOM	Nutrition and Diet Planner	
434	Sampath Rao	BCOM	Online BPO Worker Freelance	
435	Geo Tom	BCOM	Event Management	
436	Niyas	BCOM	Freelance Tutor	
437	Abhishiktan Chacko	BBA	Event Management	
438	Kiran Nath	BBA	Flex Banner Maker	
439	Midhun Sabu	BBA	Admission Consultant	
440	Thufail	BBA	Online Digital Marketing	
441	Ajlan	BBA	Property Dealing	
442	Abida P A	B.Ed.	Religious teacher	
443	Akshatha	B.Ed.	Tuition Teacher	
444	Amoolya G Rao	B.Ed.	Family Business	
445	Anitha Murthy	B.Ed.	private tution enterpreanur	
446	Bhavyashree	B.Ed.	Tuition Teacher	
447	Cardozo Swinny	B.Ed.	Tuition Teacher	
448	Chandrika P K	B.Ed.	Tuition Teacher	
449	Deeksha	B.Ed.	Dance teacher	
450	Deekshitha	B.Ed.	Dance teacher	
451	Deekshitha D’souza	B.Ed.	Religious teacher	
452	Dhanya V Rai	B.Ed.	Family Business	
453	Fathimath Inthiyasunisa	B.Ed.	Religious teacher	
454	Gayathri M	B.Ed.	Tuition Teacher	

455	Geetha D	B.Ed.	Tuition Teacher	
456	Greshal Preema Baretto	B.Ed.	Tuition Teacher	
457	Gunavathi N R	B.Ed.	Dance teacher	
458	Hemavathi	B.Ed.	Tuition Teacher	
459	Indushree	B.Ed.	private tution enterpreanur	
460	Jayanthi	B.Ed.	Tuition Teacher	
461	Jayashree S	B.Ed.	Tuition Teacher	
462	K Mariyambi Ramseena	B.Ed.	Religious teacher	
463	Latha	B.Ed.	Tuition Teacher	
464	Lopa Dewan	B.Ed.	Family Business	
465	Manjula	B.Ed.	Tuition Teacher	
466	Mufeedath	B.Ed.	Tuition Teacher	
467	Nausheera	B.Ed.	Religious teacher	
468	Navya M	B.Ed.	Tuition Teacher	
469	Pallavi K	B.Ed.	Family Business	
470	Pavithra K	B.Ed.	Dance teacher	
471	Prabhakara S	B.Ed.	private tution enterpreanur	
472	Prajitha Shetty J	B.Ed.	Tuition Teacher	
473	Prathibha G	B.Ed.	Tuition Teacher	
474	Prathima	B.Ed.	Tuition Teacher	
475	Prema Sangeetha Dsouza	B.Ed.	Dance teacher	
476	Pujari Pornima Bhaskar	B.Ed.	Tuition Teacher	
477	Ranjani	B.Ed.	Tuition Teacher	
478	Rashmi Kumari	B.Ed.	Family Business	
479	Renita Galbao	B.Ed.	Religious teacher	
480	Roohee	B.Ed.	Tuition Teacher	
481	Saina Banu	B.Ed.	Tuition Teacher	
482	Sanjana Jayaram Talapady	B.Ed.	Music Teacher	
483	Shravya U M	B.Ed.	Family Business	
484	Shruthi	B.Ed.	Dance teacher	
485	Shubhashree B	B.Ed.	Tuition Teacher	
486	Shwetha A S	B.Ed.	Tuition Teacher	
487	Shwetha K S	B.Ed.	Tuition Teacher	
488	Slani Anisha Lobo	B.Ed.	Family Business	
489	Smruthi A	B.Ed.	Tuition Teacher	
490	Sneha ‘D’ Ghate	B.Ed.	Craft Teacher	
491	Sonia K. George	B.Ed.	Family Business	
492	Soubhagya M	B.Ed.	Dance teacher	
493	Sumitha S Kulal	B.Ed.	Personality development trainer.	
494	Sushma	B.Ed.	Tuition Teacher	

495	Vennila Sucila J	B.Ed.	Tuition Teacher	
496	Vinutha K	B.Ed.	Tuition Teacher	
497	Wanteimi Ymbon	B.Ed.	Family Business	
498	Rajith Vk	BCA	Freelance Web Developer	
499	Razin Latheef P P	BCA	Online Digital Marketer	
500	Sandhra M	BCA	Freelance Online Content Developer	
501	Shreerajesh Somayaji	BCA	Online Tech Support Work From Home	
502	Shreya Prakash Hegde	BCA	Freelance Coder	
503	Uchil Ninad Sachindra	BCA	Admission Consultant	
504	Mohammed Miqdhad C P	BCA	Admission Consultant	
505	Shabaaz	BCA	Admission Consultant	
506	Abdul Saman P. I	BCA	Admission Consultant	



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TRAINING & PLACEMENT SECTION

SRINIVAS UNIVERSITY

SRINIVAS UNIVERSITY

(KARNATAKA STATE PRIVATE UNIVERSITY ESTABLISHED UNDER ACT NO.42 OF 2013)

City Office: G.H.S. Road, MANGALURU – 575001, Karnataka State, INDIA
Phone No: 0824-2425966, 2444891, Fax: 0824 – 2442766
E-Mail: info@srinivasuniversity.edu.in Website: www.srinivasuniversity.edu.in

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TRAINING & PLACEMENT DEPARTMENT ANNUAL REPORT:2019-20

DATE: 09-DEC-2020

ANNUAL PLACEMENT SEASON REPORT: 2019-20

Team- Training & Placement, Srinivas University

NAME	DESIGNATION
Prof. Varun Shenoy	Training & Placement Officer, Asst. Professor College of Management & Commerce
Prof. Bibin Eldho Thomas	Training & Placement Officer, Asst. Professor College of Social Sciences and Humanities
Prof. Mangesh Nayak	Training & Placement In-Charge, Asst. Professor College of Computer & Information Sciences
Prof. Pradeep M.D.	Training & Placement In-Charge, Asst. Professor College of Management & Commerce
Prof. Padmanabha	Training & Placement In-Charge, Asst. Professor College of Education

Overview

Training and Placement Cell at Srinivas University aids in Training and provision of Placement opportunities to all final year students in Public and Private sector Organizations. The department collaborates with various recruiting companies for long-term relationship towards student hirings.

Placement season began for the year witnessing top properties visiting university campus for Hotel Management Students. Sector's top hotels and properties made good career offers to the passing out students. Management Hiring began with top retailers exploring students at both PG and UG levels for positions. Ed-Tech companies were new entrants in the placement season for commerce and management students owing to the developments in the market. BYJUS made the highest offer with 10 LPA for Business Development Roles. The process also witnessed interviews from international Logistics, Port, Shipping and Logistics Organizations. MNC Tech Firms and Social Help ventures did the interviews for Computer Science and Social Work Students respectively.

Outbreak of Covid 19 Corona Pandemic witnessed Placement Committee rolling out various online and virtual interview methodologies to still ensure realization of student placement aspirations in New Normal of Careers and Jobs. Students shows interest on various online venture to make livelihood during these testing times.

Stay Safe!

Regards

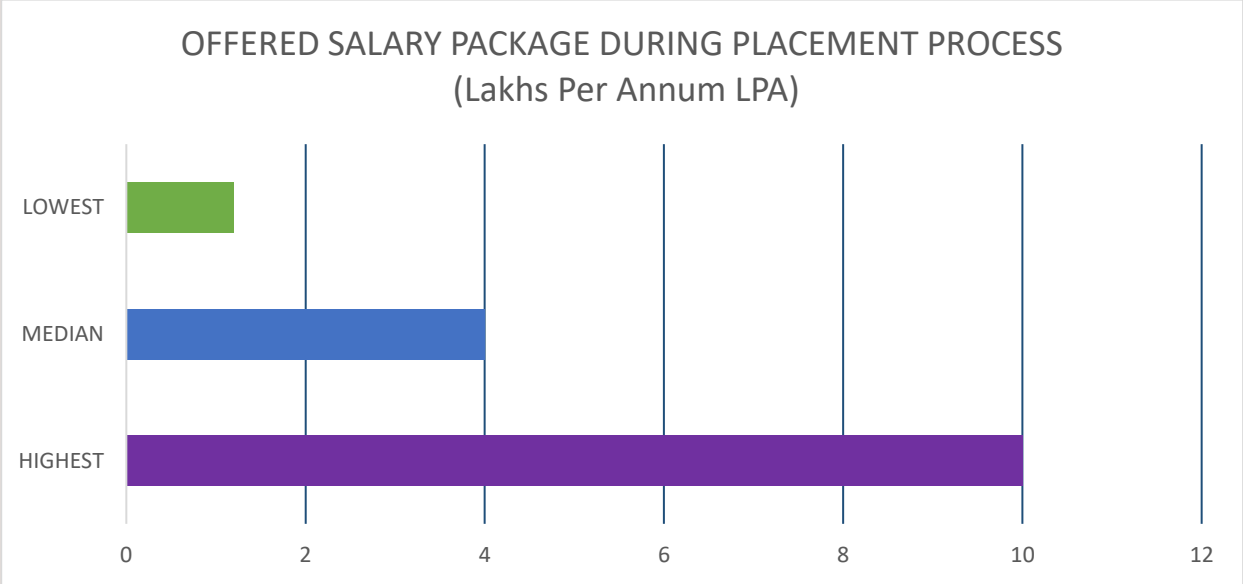
TRAINING ACTIVITIES HELD FOR STRENGTHENING STUDENT CALIBRE IN PLACEMENT INTERVIEWS

Sl. No.	LIST OF TRAINING ACTIVITIES
1	Professional Etiquettes and Grooming
2	Mock Placement Interviews
3	Resume Building and Profile Generation
4	Entrepreneurship Orientation
5	Aptitude Test and Psychometric Test Training
6	Competitive Exams Training
7	Pick a Topic and Speak
8	Group Discussion Techniques
9	Goal Setting Techniques for Careers
10	Further Education Progression Counselling Training

TOTAL NUMBER OF STUDENTS PLACED

Sl. No.	PROGRAMS	NO. OF STUDENTS PLACED
1	BSc. HM	24
2	MBA MCOM BBA BCOM	126
3	MCA BCA	18
4	MSW	05
5	B.Ed.	23
	GRAND TOTAL	196

SALARY- OFFERED AT CAMPUS

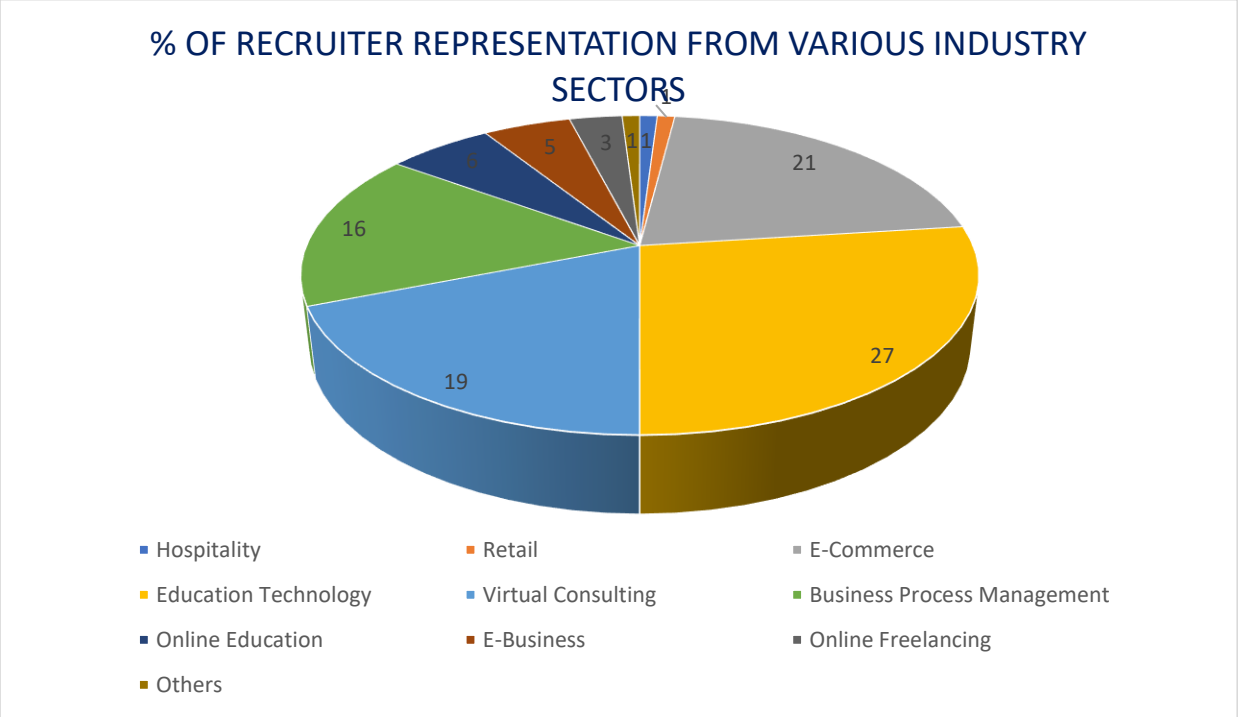


GRATEFUL LIST OF ESTEEMED RECRUITERS OF SU

Sl. No	TOP 20 RECRUITING ORGANIZATIONS VISITED FOR PLACEMENTS FROM THE COUNTRY

1	Sheraton Grand
2	Reliance SMART
3	Le Meridien
4	Motilal Oswal
5	George Muthoot
6	Oracle
7	BYJUS
8	Radisson
9	Updapt CSR
10	ImaginXP
11	Glowtouch Diya Systems
12	Allegis Group
13	Informatics Corp.
14	Srinivas University
15	TCS
16	INFOSYS
17	AMAZON
18	Grand Mercure
19	Accenture
20	ContinuServe Softech

INDUSTRIES REPRESENTATION IN THE PLACEMENT PROCESS



PLACED STUDENTS LIST

Sl. No.	Name of the Students Placed	Program Graduated from	Name of the Employer with Contact Details	Salary Package - Lakhs Per Annum
1	Rahul T K	BSc HM	Le Meridien Goa Aguada - Siolim Rd, Gauravaddo, Calangute, Goa 403516 0832 226 7777	1.8
2	Melbin Baby	BSc HM	Le Meridien Goa Aguada - Siolim Rd, Gauravaddo, Calangute, Goa 403516 0832 226 7777	1.8
3	Jose Paul	BSc HM	Le Meridien Goa Aguada - Siolim Rd, Gauravaddo, Calangute, Goa 403516 0832 226 7777	1.8
4	Stephen Vijay Crasta K	BSc HM	Taj, Bekal Kappil Beach, Thekkekara, Bekal, Kerala 671319 04672302000	1.4
5	Pavan R Shetty	BSc HM	Courtyard By Marriott, Bangalore Marathahalli - Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka 560103 08071203040	1.8
6	Abijith M Ravichandran	BSc HM	Crown Plaza, Gurgaon Site No.2, Opposite Signature Tower, Sector 29, Gurugram, Haryana 122001 01244534000	2.4
7	Abdul Rasheed K A	BSc HM	Grand Mercure, Mysore 2203/60, Hotel Grand Mercure, New Sayyaji Rao Road, Nelson Mandela Circle, Mysore 0821 402 1212	1.4
8	Daksha H R	BSc HM	Grand Mercure, Mysore 2203/60, Hotel Grand Mercure, New Sayyaji Rao Road, Nelson Mandela Circle, Mysore 0821 402 1212	1.4
9	Anjali A Pillai	BSc HM	Holiday Inn Jaipur Commercial Plot, 1, Sardar Patel Marg, Rajasthan 302001 0141 422 2444	2.2
10	Ansal K P	BSc HM	Radisson Blue, Mysore 1, Ramanuja Rd, Indiranagar Extension, Jc Nagar, Mysuru, Karnataka 570010 0821 710 1234	1.44
11	Akhil Joy	BSc HM	Radisson Blue, Mysore 1, Ramanuja Rd, Indiranagar Extension, Jc Nagar, Mysuru, Karnataka 570010 0821 710 1234	1.44
12	Tilak Shetty	BSc HM	Courtyard By Marriott, Bangalore Marathahalli - Sarjapur Outer Ring Rd, Bellandur, Bengaluru, Karnataka 560103 08071203040	1.8
13	Akhilesh V	BSc HM	Jw Marriott, Hotel & Resort, Jaipur Jaipur-Delhi National Highway, Nh11, Kukas, Rajasthan 302028 01426666000	1.8
14	Ranjith R Shetty	BSc HM	Shangri-La's Villingili Resort & Spa Maldives. Villingili Island, Addu City 19020, Maldives 9606897888	3.6

15	Greshan Moras	BSc HM	Grand Mercure, Mysore 2203/60, Hotel Grand Mercure, New Sayyaji Rao Road, Nelson Mandela Circle, Mysore 0821 402 1212	1.4
16	Ashish Jose	BSc HM	Leela Palace, Chennai Adyar Sea Face, Leela Palace Rd, Mrc Nagar, Raja Annamalai Puram, Chennai, Tamil Nadu 600028 044 33661234	1.8
17	Shibin Devasia	BSc HM	Leela Palace, Chennai Adyar Sea Face, Leela Palace Rd, Mrc Nagar, Raja Annamalai Puram, Chennai, Tamil Nadu 600028 044 33661234	1.8
18	Harshith Kumar	BSc HM	Sheraton Grand, Whitefield, Bangalore Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048 08071008100	1.44
19	K Thulsi Reddy	BSc HM	Sheraton Grand, Whitefield, Bangalore Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048 08071008100	1.44
20	Preetham Dsouza	BSc HM	Sheraton Grand, Whitefield, Bangalore Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048 08071008100	1.44
21	Rithesh M K	BSc HM	Sheraton Grand, Whitefield, Bangalore Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048 08071008100	1.44
22	Sanath Kumar	BSc HM	Sheraton Grand, Whitefield, Bangalore Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048 08071008100	1.44
23	Sharath N	BSc HM	Sheraton Grand, Whitefield, Bangalore Prestige Shantiniketan Hoodi, Whitefield, Bengaluru, Karnataka 560048 08071008100	1.44
24	Mohammed Shabeeb	BSc HM	Raviz Calicut Mavoor Rd, Arayidathupalam, Kozhikode, Kerala 673004 0495 222 1111	1.44
25	Pradyumna	MBA	Reliance SMART CMM Arena, Kulur Ferry Rd, Chilimbi, Urwa, Mangalore, Karnataka 575006	3
26	Sudarshan Acharya	MBA	Reliance SMART CMM Arena, Kulur Ferry Rd, Chilimbi, Urwa, Mangalore, Karnataka 575006	3
27	Sapna	MBA	Reliance SMART CMM Arena, Kulur Ferry Rd, Chilimbi, Urwa, Mangalore, Karnataka 575006	3
28	Mashrak	MBA	Reliance SMART CMM Arena, Kulur Ferry Rd, Chilimbi, Urwa, Mangalore, Karnataka 575006	3
29	Abrar Kalkeri	MBA	BYJU's #4/1, 2nd floor, Tower D IBC Knowledge Park, Bannerghatta	10

			Main Rd, Bengaluru, Karnataka 560029	
30	Mashrak	MBA	BYJU’s #4/1, 2nd floor, Tower D IBC Knowledge Park, Bannerghatta Main Rd, Bengaluru, Karnataka 560029	3
31	Jeenukala Dheeraj Kumar	BBA	Orane Consulting, C 56/A5, Second Floor, Shree Manglam College Building, C Block, Phase 2, Industrial Area, Sector 62, Noida, Uttar Pradesh 201301	3.8
32	Hannan Nazir	BBA	NATCO Office # 2046, Air Cargo Terminal, Dubai Cargo Village - Dubai - United Arab Emirates +971 4 286 8264	7
33	Adarsh Preman Nambiar	BBA	Capeline Shipping LLC 15 9 B St - Al Karama - Dubai - United Arab Emirates +971 4 396 0010	6
34	Aboobakker Siddiq	BCOM	Indian Chicken, Mangalore, Kankanady Market, Kankanady, Mangaluru, Karnataka 575002	2
35	Basith Ahmad C	BCOM	Byju's Bangalore, Working as trainee , Tavarekere Main Road, Opp: Forum Back Gate, Venkateshwara Layout, S.G. Palya, Bengaluru, Karnataka 560029	3
36	Ibrahim Jaffar K	BCOM	Deneeds Super Market, Accountant, No. 13, Soundarya Gardenia, HMT Main Road, Opposite To Jalahalli Police Station, Jalahalli, Bengaluru, Karnataka 560013	2.5
37	Asuile Kuame	BCOM	Magnessa Enterprises, #2/2, Veteran Lane, Cantonment Pallavaram, Chennai,Tamilnadu – 600043, 04422644181	3
38	Daniel John	MBA	Minnerva Acme US based Start-up, Mangaladevi, Mangalore -575001 Support@minnervaacme.co +1(844)954-3888	3
39	Pradyumna	MBA	Amazon Development Centre, Bagmane Constellation Business Park, Ferns City, Doddanekkundi, Bengaluru, Karnataka 560037	3.8
40	Sudarshan Acharya	MBA	ContinuServe Softech 93/4 Veerasandra Village, Attibele, Hobli, Electronic City, Bengaluru, Karnataka 560100	3.5
41	Vanditha	MBA	Amazon Development Centre, Bagmane Constellation Business Park, Ferns City, Doddanekkundi, Bengaluru, Karnataka 560037	4
42	Shriraksha	MCOM	Accenture BangaloreA & B No, IBC Knowledge Park, Towers, 4/1,	4

			Bannerghatta Main Rd, Bengaluru, Karnataka 560029	
43	Mohammad Shihabuddin	MCOM	Acqube Accounting Services Pvt. LTD Ads Centre, Nayaks Rd, Thayalangadi, Kasaragod, Kerala 671121	3.8
44	Reshma	MBA	Reliance SMART CMM Arena, Kulur Ferry Rd, Chilimbi, Urwa, Mangalore, Karnataka 575006	2.4
45	Varshini	MBA	BYJU's #4/1, 2nd floor, Tower D IBC Knowledge Park, Bannerghatta Main Rd, Bengaluru, Karnataka 560029	2.8
46	Kiran	MBA	Reliance SMART CMM Arena, Kulur Ferry Rd, Chilimbi, Urwa, Mangalore, Karnataka 575006	2.8
47	Reswil	MBA	Reliance SMART CMM Arena, Kulur Ferry Rd, Chilimbi, Urwa, Mangalore, Karnataka 575006	2.8
48	Shakib	MBA	Agatti International Airport, Airport Rd, Agatti, Lakshadweep 682553	2.8
49	Suhani Sorake	MBA	ContinuServe Softech 93/4 Veerasandra Village, Attibele, Hobli, Electronic City, Bengaluru, Karnataka 560100	2.8
50	Ashweeja	MBA	ContinuServe Softech 93/4 Veerasandra Village, Attibele, Hobli, Electronic City, Bengaluru, Karnataka 560100	2.5
51	Shilje	MBA	Reliance SMART CMM Arena, Kulur Ferry Rd, Chilimbi, Urwa, Mangalore, Karnataka 575006	4
52	Sejal Khan	MBA	Goan Institute International Consociation of Education Pvt. Ltd Manjooran's estate, Salem - Kochi Hwy, Edappally Junction, Kochi, Kerala 682024	2.8
53	Joel Karkada	MBA	Nandi Toyota No.88/364/51, Banaswadi ward no 88, Service Road, Outer Ring Rd, Banaswadi, Bengaluru, Karnataka 560043	2.1
54	Shreyas	MBA	Chegg 401, Baani Corporate One, Jasola, New Delhi – 110025 91-011-41802240, 41802241	2.1
55	Vaishali Palekar	MBA	ContinuServe Softech 93/4 Veerasandra Village, Attibele, Hobli, Electronic City, Bengaluru, Karnataka 560100	2.2
56	Vikesh Bangera	MBA	Kanchana Hyundai NH-48, Alape, Padil, Mangalore, Karnataka 575007	4
57	Akshata Patil	MBA	ContinuServe Softech 93/4 Veerasandra Village, Attibele, Hobli,	2

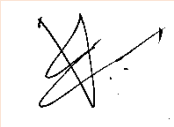
			Electronic City, Bengaluru, Karnataka 560100	
58	Vijetha	MBA	Motilal Oswal Ltd. Essel Towers, Bunts Hostel Mangalore	4
59	Pooja Gunagi	MBA	ContinuServe Softech 93/4 Veerasandra Village, Attibele, Hobli, Electronic City, Bengaluru, Karnataka 560100	4.5
60	Jeshma Maria Dsouza	MBA	Informatics Corp, Mangalore, 204, 2nd Floor, IN-LAND ORNATE, Navabharath Cir, Kodailbail, Mangaluru, Karnataka 575003	2.2
61	Ismail Ajmal Sarfaras	MBA	Classic Marine LLC Sharjah UAE, 10nth floor,400 tower,Soor area,mina road,near king faisal mosque - Al Soor - Al Sharjah - United Arab Emirates	5
62	Ashraf Abdullah	MBA	Bitsfine UAE, Office 3501, Liwa Heights, JLT, Dubai	5
63	Adil Sayed	MBA	Muthoot Finance 1ST FLOOR, Inam Complex, above Apollo Pharmacy, Near Don Bosco High School, Panaji, Goa 403001	4.5
64	Mufeed	MBA	Muthoot Finance 1ST FLOOR, Inam Complex, above Apollo Pharmacy, Near Don Bosco High School, Panaji, Goa 403001	4.5
65	Shubhashree	MBA	ContinuServe Softech 93/4 Veerasandra Village, Attibele, Hobli, Electronic City, Bengaluru, Karnataka 560100	4.5
66	Poornashree Acharya	MBA	Updapt CSR # 95/1 & 95/2 , Tower-2, E-City Software Park, Electronics City Phase-I, Hosur Main Road Bangalore KA 560100 IN	4
67	Sameera	MBA	Fifasoft General Trading LLC Khalid Bin Al Waleed Rd 404 Atrium Centre - Dubai - United Arab Emirates	5
68	Bhushan	MBA	Updapt CSR # 95/1 & 95/2 , Tower-2, E-City Software Park, Electronics City Phase-I, Hosur Main Road Bangalore KA 560100 IN	4
69	Bhavish Devadiga	MBA	Updapt CSR # 95/1 & 95/2 , Tower-2, E-City Software Park, Electronics City Phase-I, Hosur Main Road Bangalore KA 560100 IN	4
70	Ridhwan	MBA	Amzul Foods Kasargod Kerala	3.5
71	Anisha Vinola Dsouza	MBA	GAHS Group Of Another Side Of Human Resource, Mangalore ·	3
72	GS Vidyashree	MBA, IMC	Allegis Group, Bangalore	4
73	Deesha	MBA, IMC	SPI Global Chennai	6
74	Nabeel Sayed	MBA, IMC	Oracle Cerner Corporation Bangalore	4

75	Abdullah IN	BBA	PUPA Educations	5
76	Arya J	BBA	Abhu Dhabi General Transport Company	4
77	Varshini	MBA	BYJUS, Bangalore	10
78	Hasna Hari	BCOM	Interglobe Aviations, G17/20,Richmond Towers,12,Richmond Road, Bangalore-560025, +911246173838	5
79	Sonia Noronha	Ph.D, IMC	Srinivas University	5
80	Avinash V Bangera	BCA	TCS Bangalore Ph 08067246000	2.7
81	Abhilash Mestha	BCA	Mindtree Bangalore	2
82	Rameez P. M.	BCA	TCS Bangalore Ph 08067246000	2.5
83	Mohammed Arfaz D K	BCA	Northen Sky contracting Co Mangalore	6
84	Akhila P M	BCA	Brq - Globtech pvt Ltd	1.8
85	Dhravyaprabha V	BCA	HDFC Bank Karnataka	2.8
86	Mohammed Anas P. A.	BCA	Fandream11 Bangalore	2
87	Dhanushree	MCA	IMAGINXP	3
88	Karthik	MCA	Infosys Bangalore	3
89	Maleeha	MCA	GLOWTOUCH Diya Systems	2
90	Agnel Kispota	MCA	LanceSoft Inc.	3
91	Arfan	MCA	TCS	3
92	Chaithra S.N.	MSW	HR Admin and Executive, Sono Vision Aetos Pvt. Ltd. whitefield Bangalore	2.25
93	Kavyasree G	MSW	Child Line Officer Chennai	2.5
94	Rachitha	MSW	HR Executive, Pai International Electronics, Indiranagar Bangalore	2
95	Sabiha Banu B.	MSW	Project Head, Vidyaranya Trust, Kodihalli, Indira Nagar Bangalore	2
96	Saumya S. K.	MSW	HR Executive, Doctors Hospital, Kumbla, Kasargod, Kerala	2.7
97	Poornima M	B.Ed	Sri Bharathi English medium school,	2
98	Kavitha N.A	B.Ed	Blessed Kuriakose English medium high school Guthigar	2.5
99	Deekshitha	B.Ed	D K Z P H P School Daddalakadu	1
100	Ashalatha M	B.Ed	Mahalingeshwara vidhya nikethana kunjathur	2
101	Karishma	B.Ed	D. K. Z. P. U.P school Daddalakadu	1.5
102	Haleema Jazeela	B.Ed	Hira school, Babbukatte	2
103	Varshitha B	B.Ed	Secretarial Practice, Crossland College,	3
104	Kamarunnisa	B.Ed	Diamond International school Talapady	2
105	Rakshitha P	B.Ed	Jaimatha senior secondary school Uliyathaduka,	1.5
106	Kamarunnisa	B.Ed	Diamond International School Talapady	2

107	Arpitha a ail	B.Ed	Falah educational institution as a history lecturer	2
108	Fathimath Farisha P K	B.Ed	HSST MATH TEACHER, Dhakeerath English Medium Higher Secondary School, Thalangara,	1
109	Smitha K S	B.Ed	Kendriya Vidyalaya Udupi, Pragathi Nagar,	2
110	Raksha.K.S	B.Ed	Dayananda Pai Sathish Pai Government First Grade College Cartstreet,	1
111	Zuhena Parveen	B.Ed	Editor in chief || IEC, Peace Mansion, Falnir,	2
112	Kiren Krishnan	B.Ed	Working as Grammar and Communicative English at Al-Maquar English medium school Taliparamba	1.5
113	N Vidyashree	B.Ed	GPUC Sanoor,	2.5
114	Supriya	B.Ed	Vidyashree Shikshana Kendra, Mulleria,	1
115	Athika Saleema	B.Ed	Hira Primary School, Babbukatte	2
116	K Fathima Nuha	B.Ed	Hira primary, Babbukkatte	1.5
117	Apoorva V K	B.Ed	Zoology lecturer (part-time) at Poornaprajna degree college Udupi	2
118	Acquina Veenus Rebello	B.Ed	St. Aloysius Gonzaga School Mangalore	2
119	Soumya B	B.Ed	Nishara Public school, Dakshina Kannada	1.8
120	Praveen BM	D.Sc	Srinivas University Mukka Placement Office 7892272346	5
121	Sai Manoj	D.Sc	Innogeecks Technologies, Vijayawada, Andhra Pradesh	6
122	Shraddha Bhandary	MBA	Freelance online BPO Work from Home	
123	Loy D'Souza	MBA	Land Dealer	
124	Pranav	MBA	Paying Guest Rentals	
125	Sijal	MBA	Virtual Customer Support Work from Home	
126	Vinyas	MBA	Catering	
127	Subodh	MBA	House Rentals	
128	Shubhashree Maniyalmath	MBA	Freelance Air Travel Sourcer	
129	Vaishak	MBA	Freelance Online Consultant	
130	Sonal Kamil Fernandes	MBA	Virtual Customer Services	
131	Sreeshudhin	MBA	Admission Consultant	
132	Rahul Subramanyan	MBA	Admission Consultant	
133	Padmanabha	MBA	Paying Guest Rentals	
134	Nikhita Jane Dsouza	MBA	Networker Beauty Supplements	
135	Mohammed Masood	MBA	Fish Distribution	
136	Medha Bhat	BBA	Family Business	

137	Thejas	BBA	Freelance Call Centre Executive	
138	Rajkumar Yadav	BBA	Freelance Data Entry Operative	
139	Amal Thomas	BBA	Travel Advisor	
140	Anaswar Pradeep	BBA	Admission Consultant	
141	Bithov Bhaskaran	BBA	Admission Consultant	
142	Nihal	BBA	Used Bike Dealer	
143	Gokul Krishnan	BBA	Catering	
144	Nasheth Ismail	BBA	Freelance Staffer	
145	Mashook	BBA	Admission Consultant	
146	Ishaq K M	BBA	Admission Consultant	
147	Jees Baby	BBA	Admission Consultant	
148	Mubeenul Haque	BBA	Admission Consultant	
149	Shakir	BBA	Admission Consultant	
150	Adil Saigal	BBA	Foreign Studies Agent	
151	Anand Babu	BBA	Freelance Online Call Centre Executive	
152	Maloof	BBA	Freelance Online Data Entry Operator	
153	Ruhi Shabeer	BBA	Freelance Online Data Entry Operator	
154	Deglas Shaji John	BBA	Admission Consultant	
155	Hassan Killersha	BBA	Admission Consultant	
156	Shyam Krishna	BBA	Admission Consultant	
157	Muhammed Suhail	BBA	Online Education Consultant	
158	Sinan	BBA	Online Foreign Education Advisor	
159	Rishi	BBA	Sanitizer Dealer	
160	Savinay	BBA	Admission Consultant	
161	Srikanth	BBA	Admission Consultant	
162	Sunil	BBA	Admission Consultant	
163	Adwaith	BBA	Masks Distributor	
164	Tashi Lungten	BBA	Freelance Online Call Centre Executive	
165	Muneer Ahmed	BBA	Online data entry operator	
166	Nishitha Shetty	BBA	Freelance Online BPO Executive Work from Home	
167	Marzooque	BBA	Online Admission Consultant	
168	Arif	BBA	Online Education Consultant	
169	Jishthiya	BBA	Online Admission Consultant	
170	Sahir	BBA	Admission Consultant	
171	Sajad	BBA	Admission Consultant	
172	Sajid B K	BBA	Admission Consultant	
173	Nizam	BBA	Online Foreign Education Advisor	
174	Kalandhar Shah Patel	BBA	Admission Consultant	
175	Bakir	BBA	Admission Consultant	
176	Afrid	BBA	Admission Consultant	
177	Kunal Sahu	BBA	Freelance Call Centre Executive	
178	Safwan	BBA	Admission Consultant	
179	Karthik B K	BBA	Freelance Digital Marketer	
180	Karthik K	BBA	Admission Consultant	
181	Arjun	BBA	Admission Consultant	
182	Ajmal	BBA	Admission Consultant	
183	Ajai Krishna	BBA	Admission Consultant	
184	Hameed	BBA	Admission Consultant	

185	Jesmeer	BBA	Admission Consultant	
186	Rehman	BBA	Admission Consultant	
187	Sham	BBA	Admission Consultant	
188	Abhijit Chandran	BBA	Admission Consultant	
189	Umesh	BBA	Property advisor	
190	Angith Anoop	BBA	Admission Consultant	
191	Akshitha Acharya	BBA	Freelance Trainer	
192	Haseena Abbas	BBA	Online Wellness and Beauty Advisor	
193	Shivaram Kumar	BCA	Freelance Web Developer	
194	Keerthan CH	BCA	Online Freelance Tech Support	
195	Nihal	BCA	Freelance Social Media Campaigner	
196	Anas	BCA	Online Education Consultant	
197	Mashooq	BCA	Admission Consultant	
198	Surayya	BCA	Freelance Data Entry Operator	



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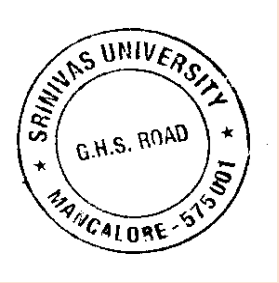
TRAINING & PLACEMENT SECTION

SRINIVAS UNIVERSITY



SRINIVAS UNIVERSITY

(KARNATAKA STATE PRIVATE UNIVERSITY ESTABLISHED UNDER ACT NO.42 OF 2013)

City Office: G.H.S. Road, MANGALURU – 575001, Karnataka State, INDIA
Phone No: 0824-2425966, 2444891, Fax: 0824 – 2442766
E-Mail: info@srinivasuniversity.edu.in Website: www.srinivasuniversity.edu.in

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TRAINING & PLACEMENT DEPARTMENT

ANNUAL REPORT-2018-19

DATE: 08-AUGUST-2019

ANNUAL PLACEMENT PROCESS REPORT: 2018-19

Team- Training & Placement, Srinivas University

NAME	DESIGNATION
Prof. Varun Shenoy	Training & Placement Officer, Asst. Professor College of Management & Commerce
Prof. Pradeep M. D.	Training & Placement In-Charge, Asst. Professor College of Social Sciences & Humanities
Prof. Mangesh Nayak	Training & Placement In-Charge, Asst. Professor College of Computer & Information Sciences
Prof. Padmanabha	Training & Placement In-Charge, Asst. Professor College of Education

Overview

Training and Placement Department at Srinivas University aids in Training and provision of Placement opportunities to final year students in Public and Private sector Organizations. The department collaborates with various recruiting companies for long-term relations towards student hirings.

The Placement Season for passing out year 2019 for Srinivas University Students was Robust. Insurance Industry picked up the Management Students in Finance. MNC Chain Marketing Firm and Pipe Organizations visited to explore Sales function availability in MBA Campus. Business Process Management BPM Sector's BFSI vertical also did good hiring from the passing out Batch. Counselling Firms and Automobile Dealerships did Social Work Placement Interviews along with Top MNC Technological Companies picking computer science students. Aviation Sector was also part of the placement process doing interviews.

It is also worth noting that students showed determination to take up self-employment, own placements, and other ventures to learn being independent in their affairs.

A Job Fair was also arranged by Training and Placement Department on 27-July-2019 for creating ideal platform interview experience for graduates and towards realization of career aspiration of students.

Regards

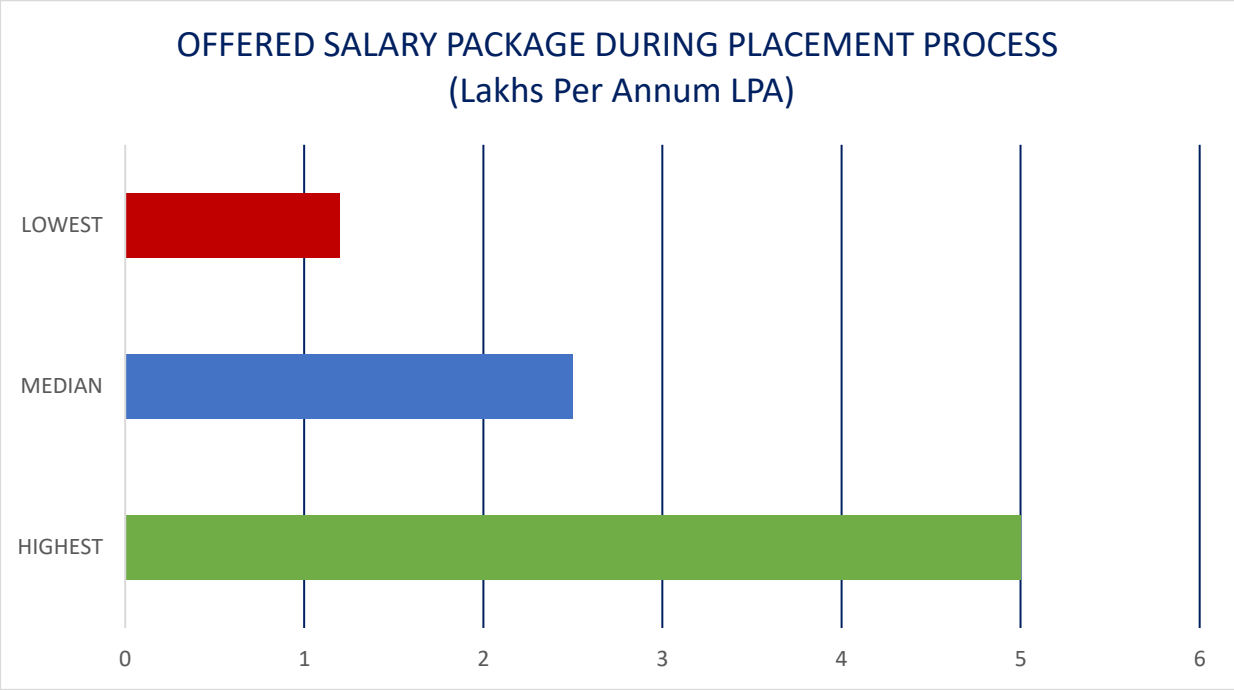
TRAINING ACTIVITIES EXTENDED TO AID STUDENT FOR PLACEMENT INTERVIEWS

Sl.No.	LIST OF TRAINING ACTIVITIES
1	Professional Etiquettes and Grooming
2	Mock Placement Interviews
3	Resume Building and Profile Generation
4	Higher Education and Government Job Counselling
5	Aptitude Test and Psychometric Test Training
6	Competitive Exams Training
7	Extempore
8	Group Discussion Techniques
9	Goal Setting Techniques for Careers
10	Higher Education Progression Counselling Training

TOTAL NUMBER OF STUDENTS PLACED

SN.	PROGRAM	NO. OF STUDENTS PLACED
1	MBA	45
2	MCA	08
3	MSW	10
4	B.Ed.	23
	GRAND TOTAL	86

SALARY- OFFERED AT CAMPUS



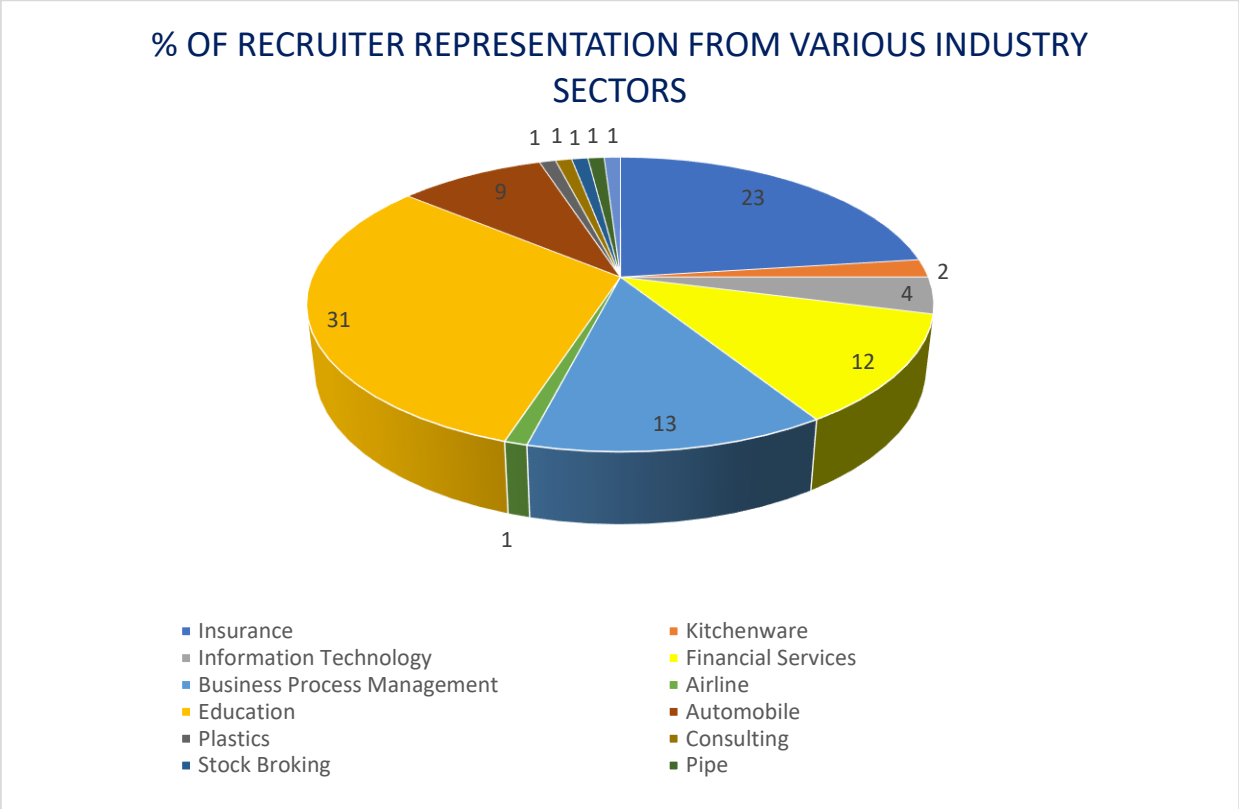
JOB FAIR ARRANGED ON 27-JULY-2019

LIST OF RECRUITERS

Sl. N0.	TOP 20 RECRUITING ORGANIZATIONS VISITED FOR PLACEMENTS FROM THE NATION
1	ICICI Prudential
2	IDBI Federal
3	Tupperware
4	Accenture
5	HSBC
6	Bajaj Finserv
7	SpiceJet
8	Infosys BPM
9	Codecraft Technologies
10	Angel Stock Broking
11	EXL Services
12	E-Clerx
13	Sodexo
14	DXC Technologies
15	Careernet Consulting
16	Nandi-Toyota

17	Srinivas Hospital and Research Centre
18	Karnataka Plastoo Industries Pvt. Ltd
19	Indian Cancer Society
20	Business Fundamental Consulting

INDUSTRY SECTOR REPRESENTATION IN THE PLACEMENT PROCESS



PLACED STUDENTS LIST

Sl.No.	Name of the Students Placed	Program Graduated from	Name of the Employer with Contact Details	Salary Package - Lakhs Per Annum
1	Shreya Rai	MBA	IDBI Federal Udupi 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back Rd, Udupi, Karnataka 576101 Phone 7353049094	5
2	Venisha	MBA	Tupperware Kshipra Party Sales, Bejai, Mangaluru, Karnataka 575004 Phone 9663375425	3
3	Swathi Pradeep	MBA	Careernet Consulting Devarabisanahalli, Bengaluru, Karnataka 560103 Phone 080665 60000	4
4	Abdul Akhil	MBA	IDBI Federal 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back Rd, Udupi, Karnataka Phone 7353049094	3
5	Manoja	MBA	IDBI-Federal Udupi 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back	3

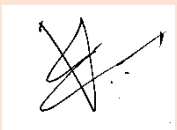
			Rd, Udupi, Karnataka 576101 Phone 7353049094	
6	Kumuda Bhat	MBA	IDBI-Federal Udupi 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back Rd, Udupi, Karnataka 576101 Phone 7353049094	2.5
7	Pooja Vasudeva Naik	MBA	IDBI Federal Life Udupi 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back Rd, Udupi, Karnataka 576101 7353049094	3.2
8	Kiran Kumar	MBA	IDBI Federal Life Udupi 13-2-30E3A, 2nd Floor, Shri Malshi, Court Back Rd, Udupi, Karnataka 576101 7353049094	4
9	Mahima	MBA	ICICI Prudential Life 1st floor, City light complex, Balmatta Rd, opposite Roopa Hotel, Mangalore, Karnataka 575001 Phone 9074115280	3
10	Sumitha K M	MBA	ICICI Prudential Life 1st floor, City light complex, Balmatta Rd, opposite Roopa Hotel, Mangalore, Karnataka 575001 Phone 9074115280	3
11	Swathi CM	MBA	ICICI Prudential Life 1st floor, City light complex, Balmatta Rd, opposite Roopa Hotel, Mangalore, Karnataka 575001 9074115280	3
12	Azeem Sheshad	MBA	ICICI Prudential Life 1st floor, City light complex, Balmatta Rd, opposite Roopa Hotel, Mangalore, Karnataka 575001 9074115280	3
13	Ahmed Mubsher	MBA	ICICI Prudential Life 1st floor, City light complex, Balmatta Rd, opposite Roopa Hotel, Mangalore, Karnataka 575001 9074115280	3
14	Maduri	MBA	ICICI Prudential Life 1st floor, City light complex, Balmatta Rd, opposite Roopa Hotel, Mangalore, Karnataka 575001 9074115280	3
15	Gayathri Pai	MBA	ICICI Prudential Life 1st floor, City light complex, Balmatta Rd, opposite Roopa Hotel, Mangalore, Karnataka 575001 9074115280	3
16	Fasvaluddin	MBA	ICICI Prudential Life 1st floor, City light complex, Balmatta Rd, opposite Roopa Hotel, Mangalore, Karnataka 575001 9074115280	3
17	Gayathri Pai	MBA	Nandi-Toyota No.88/364/51, Banaswadi ward no 88, Service Road, Outer Ring Rd, Banaswadi, Bengaluru, Karnataka 560043 phone 080-40431111	3
	Maduri	MBA	DXC Technologies RGA Techpark, Bengaluru, Marathahalli - Sarjapur	4

18			Rd, Carmelaram, Hadosiddapura, Chikkakannalli, Bengaluru, Karnataka 560035 Board Ph 800 050 1089	
19	Wilson Lasrado	MBA	Spice Jet MIA Terminal, Mangaluru, Kenjar HC, Karnataka 574142 Phone 0824-2220422	3.5
20	Pavana	MBA	Accenture A & B No, IBC Knowledge Park, Towers, 4/1, Bannerghatta Main Rd, S.G. Palya, Bengaluru, Karnataka 560029 Phone 08041060000	5
21	Pavitra Shanbhag	MBA	Nandi-Toyota No.88/364/51, Banaswadi ward no 88, Service Road, Outer Ring Rd, Banaswadi, Bengaluru, Karnataka 560043 Phone 080-40431111	2.5
22	Sathya Kiran	MBA	BSR Infratech #851, D-Block, 15th Main Rd, CQAL Layout, Sahakar Nagar, Byatarayanapura, Bengaluru, Karnataka 560092 Phone 8855231737	5
23	Rachitha	MBA	Bajaj Finserv Mangalore #19 AKm Complex, Ground Floor, RK Nagar,4th Floor Raaj Tower, Balmatta Rd, opp. Roopa Hotel, Hampankatta, Mangalore, Karnataka 575001 phone 8698010101	3
24	Deekshith Poojary	MBA	Bajaj Finserv Mangalore #19 AKm Complex, Ground Floor, RK Nagar,4th Floor Raaj Tower, Balmatta Rd, opp. Roopa Hotel, Hampankatta, Mangalore, Karnataka 575001 phone 8698010101	4.5
25	Namratha Kubal	MBA	HSBC Data Processing Centre RMZ Futura I, 148/ I, Bannerghatta Main Rd, Sundar Ram Shetty Nagar, Bilekahalli, Bengaluru, Karnataka 560076 phone 080-67084000	3
26	Rajan Shirshikar	MBA	IBM D3 Building, Manyata Embassy Tech Park, OuterRing Road, Nagawara, Bangalore HR Board Line +918040683000	3.5
27	Namithraj	MBA	EXL Services No. 81, 1st Main, 1st B Cross, PO, Sairam Layout, Thambu Chetty Palya, Krishnarajapura, Bengaluru, Karnataka 560036 Phone: 098452 58572	4
28	Abdul Athif	MBA	Rainbow Pipes Plot No.28D&E, Shivally Industrial Area, Manipal -	3

			576104, Karnataka Ph 0820 257 1304	
29	Ibrahim Bathish	MBA	Career Fortune Consultancy Near State Bank Circle, Mangalore – 575001 phone 6360628823	3.2
30	Roshith	MBA	Royal Enfield City Tower Chovva, near Forest Range Office, Kannothumchal, Kannur, Kerala 670006 08879833827	3.2
31	Tony Vincent	MBA	Angel Broking Street No.6, Hidayathnagar, Kasaragod - 671123, 8368943383	3.2
32	Manoj Kumar	MBA	ICICI Prudential Life 1st floor, City light complex, Balmatta Rd, opposite Roopa Hotel, Mangalore, Karnataka 575001 9074115280	4
33	Aziz Ahmed	MBA	Infosys BPM Hebbal Industrial Estate, Hebbal, Ilavala Hobli, Mysore, Karnataka 570027 Ph 821 240 4101	3
34	Uma Maheshwar Bhat	MBA	Lakshmi Motors Hero Dealership Beside Ramleela Hospital, NH 66, Kumta, Karnataka 581343 Phone 09611061061	3
35	Mudassir Khadar	MBA	MSNM Besant Institute of Management Studies Bondel, Mangalore Ph 089513 03111	2.2
36	Fredin Dominic	MBA	Business Fundamental Consulting, Bangalore Ph 080 4651 6543	4
37	Tilak Naik	MCA	Accenture A & B No, IBC Knowledge Park, Towers, 4/1, Bannerghatta Main Rd, S.G. Palya, Bengaluru, Karnataka 560029 08041060000	3
38	Koushik MP	MCA	Infosys Bangalore Boardline Ph 080 2852 0261	3
39	Sudarshan Prabhu	MCA	Codecraft Technologies Mangalore Ph 0824 244 3697	2.25
40	Narsana Sathar	MCA	Azizi Developments, Dubai Ph +971 4 359 6673	5
41	Niveditha	MCA	Cydez Technologies Kochi Ph 9947244333	4
42	Mamatha	MSW	Marketing Executive, Srinivas Hospital and Research Centre, Mukka, Mangalore Placement Office Ph 7795220939	3
43	Manjunath Narayana Bhat	MSW	HR Executive, Karnataka Plasto Industrial Pvt Ltd., Bommsandra, Bengaluru Ph 080 4165 8088	2
44	Pratheen Kumar P	MSW	Counsellor,Balakara Bala Mandira Children Home, Bondel, Mangaluru	2.5
45	Ranjan A.V.	MSW	Medical Social Worker, Indian Cancer Society, Mangaluru Area Ph 9008038001	1.5

46	Sandeep Hegde	MSW	HR Officer, Sodexo, Mangalore Air Port, Bajpe, Mangaluru Ph 022 - 4066 6888	2
47	Soumya Ganapati Naik	MSW	Marketing Executive, Srinivas Hospital and Research Centre, Mukka, Mangalore Placement Office 7795220939	2
48	Supreeth Kumar A.	MSW	HR Executive, Matrix Auto Corporation, Kodialbail, Mangaluru 917045208638	2.5
49	Sushmitha	MSW	Health Facilitator, Swami Vivekananda Youth Movement Hoskote, Bengaluru Ph 080 2658 6934	1.5
50	Varsha K.	MSW	Marketing Executive, Srinivas Hospital and Research Centre, Mukka, Mangalore Placement Office 7795220939	2
51	Yogeesh D.	MSW	Mangalore Field Supervisor, IRIX Technologies Pvt ltd. Ph 040 2321 1978	2
52	Kumari Dayavathi	B.Ed	D.K.Z.P.H.P.School Newpadpu Harekala	2.5
53	Deepika	B.Ed	Commerce lecturer, Falah girls pu college, vidyanagar,	1.5
54	Mishriya M A	B.Ed	A J I English school, Uppala	2
55	Sowmya nayak	B.Ed	Nithyadar english medium school	2
56	Saritha kumari N	B.Ed	Siri Vidyalaya Palthaje Salethoor	2.5
57	Shivaprakash K	B.Ed	ASBS KUNTIKANA, KASARAGOD,	1.5
58	Ibrahim Saleem P	B.Ed	AHM Sahara English Medium School, Addoor	2
59	Shruthi	B.Ed	Gurukula public school	2
60	Shwetha G	B.Ed	Shree Rama school	1.8
61	Flaviya Jaslin Pinto	B.Ed	Sacred Hearts' Higher Primary School, Kulshekar,	1.9
62	Mohammad shafi.D	B.Ed	Tippu Sultan First Grade College, Mangalore	2
63	Amritha. K	B.Ed	Infant Jesus Joyland School, Bolar.	1.8
64	Gunashri	B.Ed	Navachethan English Medium high school Venur,	1.9
65	Ashwini M.R	B.Ed	Residency school kakkabe	2
66	Nayana K B	B.Ed	St Anne's Convent school, Ph 0824 244 1853	1.8
67	Milana.N	B.Ed	SMSEMS Brahmavara Ph 0820 256 2693	1.7

68	Niveditha.S	B.Ed	BGS Education Center Ph 0824 248 4749	1.8
69	Komatlapalli Satya Kiran	MBA	BSR Infratech India Ltd Andra Pradesh	
70	Akram	MBA	Desktop Printing	
71	Akshatha Lakshman Nayak	MBA	Baggon Rice Mills, Uttara Kannada	
72	Harish Kumar	MBA	Event Management	
73	Kiran Kumar Manjunath Naik	MBA	Catering	
74	Nihal KL	MBA	Property Advisor	
75	Rashid Sainuddin	MBA	Admission Consultant	
76	Arun Raj	MBA	Foreign Tours Agent	
77	Ummar Munazir	MBA	Fish Distribution	
78	Sushmitha Bekal	B.Ed.	Dance teacher	
79	Yasar Arafath K.A	B.Ed.	Religious Teacher	
80	Alfiya Sulthana	B.Ed.	Tuition Teacher	
81	Ashalatha	B.Ed.	Tuition Teacher	
82	Ashwini P	B.Ed.	Tuition Teacher	
83	Chinmayi G	B.Ed.	Private craft teacher	
84	Vidyashankar	MCA	Freelance Digital Marketer	
85	Sneha M S	MCA	Online IT Trainer	
86	Safiya HM	MCA	Freelance Digital Marketer	



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TRAINING & PLACEMENT SECTION

SRINIVAS UNIVERSITY

SRINIVAS UNIVERSITY

(KARNATAKA STATE PRIVATE UNIVERSITY ESTABLISHED UNDER ACT NO.42 OF 2013)

City Office: G.H.S. Road, MANGALURU – 575001, Karnataka State, INDIA
Phone No: 0824-2425966, 2444891, Fax: 0824 – 2442766
E-Mail: info@srinivasuniversity.edu.in Website: www.srinivasuniversity.edu.in

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TRAINING & PLACEMENT DEPARTMENT

ANNUAL REPORT- 2017-18

DATE: 04-JULY-2018

ANNUAL PLACEMENT PROCESS REPORT: 2017-18

Team- Training & Placement, Srinivas University

NAME	DESIGNATION
Prof. Varun Shenoy	Training & Placement Officer, Asst. Professor College of Management & Commerce
Prof. Pradeep M. D.	Training & Placement In-Charge, Asst. Professor College of Social Sciences & Humanities
Prof. Vaikunt Pai	Training & Placement Coordinator, Asst. Professor College of Computer & Information Sciences
Prof. Padmanabha	Training & Placement In-Charge, Asst. Professor College of Education

Overview

Training and Placement Department at Srinivas University aids in Training and provision of Placement opportunities to final year students in Public and Private sector Organizations. The department collaborates with various recruiting companies for long-term relations towards student hirings.

The first year of the fresh university batches were focused on Talent Development Training towards Capacity Development for their Industry fitment and Livelihood. Brainstorming sessions were held for investigating Entrepreneurial Ideas from the Students. Counselling was provided to support students for initiating own ventures and supporting family businesses.

The SU Batch of students were inducted to student placement council to connect with market and support with logistics for visiting companies and observe how the seniors were recruited. Invited talks from Industry were provided for student to sharpen their calibre.

The Placement Cell also made facilitation from campus to have students apply for Internships and Projects during the academic tenure. Future Retail's Central and Prakash Retail made Stipend offered Internship for Students. A Special Field Visit and E-Mail writing training was extended to all stream students of SU for confidence in this regard.

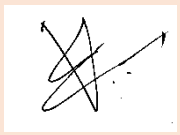
Industry visits were facilitated in collaboration with respective departments for student practical exposure.

The Cell also collaborated with firstnaukri.com and freshersworld.com for administering Corporate Employability Assessment Test.

Regards

TRAINING ACTIVITIES EXTENDED TO AID STUDENTS FOR SKILL DEVELOPMENT AND PLACEMENT INTERVIEWS

Sl. No.	LIST OF TRAINING ACTIVITIES
1	Mock Interview Training
2	Professional Etiquettes and Grooming Training
3	Career Orientation Workshops
4	Extempore
5	Case and Essay Writing Seminars
6	Competitive Exam Training for Civil Services Career
7	Group Discussion Training
8	Debate Simulations
9	CV Writing and Profile Building
10	Current Affairs Training



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TRAINING AND PLACEMENT SECTION

SRINIVAS UNIVERSITY

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RESEARCH POLICY AND INCENTIVESCHEME

PREAMBLE

In the light of the changing economic scenario and increased thrust towards building design, manufacturing and support services capability within the country, the role of research and development is taking on greater significance. Research and development is eventually targeted towards developing new technologies meeting societal and global requirements. In addition to fundamental research in engineering, management, health and basic applied sciences, great emphasis is being given to the development of product and systems that meet these requirements.

The National Institutional Ranking Framework (NIRF), approved by the MHRD outlines a methodology to rank institutions across the country. Research is one of the major parameters outlined in the framework covering *publications* (in particular their quality), *patents* (filed, published, granted and licensed), *projects*, *professional practice* and *executive development programs*. A total of 100 marks are awarded for research alone out of the total of 500 with a 30% weightage. Even within the 100 marks, publications and their quality accounts for 75% of the marks. It is very important to gradually implement a strong foundation for research, development and innovation in the institution to address the requirements of the next decade.

Srinivas University is poised at the threshold of a major forward shift in terms of capabilities given the plethora of opportunities that have been thrown up following the implementation of the NEP 2020. In this context, there is need for concerted R&D effort to better position the institution to meet these challenges.

Faculty of the institution play a vital role in making this transition from a ‘teaching- only’ institution to a world-class institution that fosters research and development inter-twined into teaching and learning. While faculty have to handle their regular requirements of teaching and learning, they are also increasingly being required to take up quality research and development work. Quality research and development work requires time, concerted effort and a focused environment. The University is committed on its part to provide the necessary environment to take up this task. This document puts forth the policy of the University towards research and development activities. In order to enthuse and motivate faculty to spend quality time in a concerted manner, the university also feels it necessary to incentivize all such R&D efforts.

OBJECTIVES

The following are the objectives of the university in the arena of research and development:

1. To create an environment that fosters a culture of innovation and research leading to development of processes, tools, products or services
2. To enthuse faculty to pursue and complete their PhD thereby enhancing the total number of doctorates in the university
3. To motivate faculty to carry out quality research leading to publication in quality journals
4. To motivate faculty and staff to continue learning further through live/on- line courses/skill training programs and thereby significantly enhance their capabilities and exposure
5. To motivate faculty to actively guide scholars towards their PhD work
6. To motivate faculty to build strong industry-institute partnerships
7. To motivate faculty to become a sought-after resource in the country

OUTCOMES

With the above objectives in place, the university aims at focused efforts on the part of the administration and faculty to achieve significant and quantifiable results in the area of research and development over the next 3 years. The following outcomes are envisaged:

1. Establishment of at least **5** centers of research through facilities established as a result of extra-mural funding
2. Development of at least **5** products/processes/services/tools as a result of facilities created through extra-mural funding
3. Award of at least **10** patents preferably at the international level
4. Increasing the number of faculty members in the institution with PhD to 100 percent.
5. Ensuring that the faculty actively pursue courses or certification courses leading to significant enhancement in subject knowledge and course content development
6. Ensuring that at least **20%** of the non-teaching staff take up additional skill development training and certification
7. Ensuring that the faculty are actively guiding scholars (internal or external) towards their PhD
8. Ensuring that at least **20%** of the faculty build strong networking with industry as demonstrated through joint projects/case studies/consultancy etc.
9. Ensuring that at least **10%** of the faculty build strong connectivity leading to their being invited as resource persons

RESEARCH POLICY

With the above mission in perspective, the policy of the institution with regard to conduct of research and development activities is presented herein.

- **Seed Money for Faculty Members**

  To Encourage faculty to undertake research activities it is decided to provide seed money as a part in the salary component. Seed money of average Rs. 36,000 to Asst. Professors, Rs. 42,000 to Associate Professors, &Rs 48,000 Professors. Research Professors get Rs.60, 000 as research seed money per year.

  The faculty Researcher get seed money of Rs. 1000 for registering their IPR (Copyright)

- **Fees Concession**

  Faculty members those who will join for Ph.D. will get the 50% fees concession in tuition fee. University will also give the opportunity to pay the fee in monthly installments

- **Publications**

  Although there are several different outlets for publication of one's research work, there is a need to encourage open access publication where the faculty retains the copyright even as the information is disseminated freely

  - All faculty who have been awarded PhD shall publish at least 2 paper per year.
  - All faculty who are currently pursuing their PhD shall publish at least 3papers per year in journals.
  - All faculty guiding Post Graduate dissertations shall ensure that their students publish at least 1 paper in a peer reviewed journal.

- **Projects**

  In order to ensure qualitative publications, there is need for creating a favorable ambience primarily in terms of equipment and facilities for carrying out cutting edge research. Extra-mural funded projects are a major source of funding for establishment of such research infrastructure.

  - All faculty who have been awarded PhD shall aim for at least one extra-mural funded project at any point of time.
  - The University shall provide seed money of Rs. 5 Lakhs (for Science/Engineering/Medical field) and 50,000 (for Management/Social Sciences/Education field) to newly joined faculties with Ph.D. degree after the probationary period to start

research activities and support procurement of funding from other agencies. Proposal has to be submitted at the beginning with budget break up. Duration of the project will be three years. At the end of each financial year SE and UC have to be submitted. A report along with list of publications have to be submitted at the end of the third year.

- To support individual faculties in their professional development, the faculties are provided with Cumulative Professional Development Allowance (CPDA).
- Norms: Block Period of three years. Grant allocation: 50,000 per year.
- List of activities for which the CPDA expenditure can be incurred are for presenting papers in conferences, attending workshops, membership fees of professional bodies, contingent expenses. Prior approval shall be taken for any expenditure and the amount will be sanctioned on reimbursable basis. In the case of conferences and workshops, participation should be restricted to quality events beneficial to the Institute. A committee constituted for the same will overlook all the matters concerning to the CPDA.
- To encourage furthering of educational qualification of the employees, 50 % waiver in Fees for internal registrants for Ph.D. will be made.
- The University encourages both Internal and External Consultancy activities to either generate revenue or use expertise and knowledge for the benefit of both

In addition to the above, heads of department shall put up proposals for purchase of specialized research equipment for their respective departments. Such equipment shall be versatile to carry out effective research leading to good publications. The institution will review the proposals received and approve them on a merit basis. Heads of department shall put forward detailed research vision document identifying the following:

- Research objectives envisioned by the department
- The areas of research pursued by the department
- Available research infrastructure in these areas
- Utilization of these equipment and outcomes achieved
- Proposed additional equipment requirement and its justification in the light of the research objectives of the department

- **Patents**

One of the key metrics being adopted for ranking institutions in the number of patents published and granted. The university has been actively collaborating with various organization, in its efforts to provide patenting service. In order to ensure that a steady stream of ideas is generated and developed possibly leading to

patentable technologies, the following approach shall be adopted:

- The university shall establish an Innovation Centre. This centre will serve as a central facility for all innovation related activities
- Sensitization programs will be conducted in all the departments
- Students with innovative ideas and project works that can possibly lead to patenting opportunities will be short-listed
- Active support and mentoring shall be provided to the short-listed students or student group to convert their ideas into patentable products
- Heads of department shall nominate one faculty member to coordinate the innovation activities from each department. The faculty member, along with the student coordinators shall identify potential projects and coordinate with the innovation centre for achieving successful outcomes.

- **Consultancy Work**

Yet another metric for assessing institutional performance is the level of consultancy undertaken. Consultancy can range from routine testing or certification works to technical design and project implementation work. In order to initiate efforts in the direction of consultancy, each department shall undertake a minimum level of consultancy work in terms of testing or job works etc. Such work shall be executed primarily with the help of non-teaching staff under the direction of a faculty team. The following approach shall be adopted:

The heads of department shall put forward a consultancy vision document identifying the following:

- Objectives envisioned by the department
- The areas of consultancy being pursued by the department or proposed to be pursued
- Available research infrastructure in these areas and/or the need for additional support
- Competence of the non-teaching staff in taking up the research
- Action plan for skill enhancement of the non-teaching staff to meet the requirements of the consultancy work

APPOINTMENT OF RESEARCH PROFESSORS

Srinivas University, to increase GER of Research Degree admission and promote quality research opportunities to prospective interested people, has a policy appoint Research Professors who are experienced retired/ freelancing professors.

A research Professor can guide up to 10 Researchers in their multidisciplinary area with fixed monthly remuneration Rs. 15000 and Research seed money of Rs.5000.

PUBLICATION AND PROMOTION OF OPEN ACCESS

The University Stresses open access scholarly publications by keeping Copyright with the Authors. To support the quality of scholarly publications for its researchers, SU has its own International publication for publishing International Journals and Edited Books/ Proceedings by providing Publications processing charges to its publication unit (Srinivas Publication) as per international standards.

ACADEMIC RESEARCH

The Research policy mandates every institute to have a Research Centre (RC) which receives a fund of Rs. 100000 (One Lakhs) and every faculty to have an Atomic Research Centre (ARC) which has a fund of Rs. 10000 (Ten Thousand) with student representatives to encourage the research culture.

INCUBATION CENTRE

The University encourages incubation centres that can be Collaborative in nature, Interdisciplinary, Institutional, or departmental (Micro)

INCENTIVE SCHEMES

RPI – 1: Incentive on Extra-mural Funding Received

- Any faculty who submits and is sanctioned a funded project as Principal Investigator from any government funding agency will be eligible for a cash award amounting to 2% of the total project sanction.
- Any faculty who submits and is sanctioned a funded project as Principal Investigator for any private agency shall include a head for remuneration to the PI in the project proposal itself after due approval by the Dean.
- The award will consist of a citation and the above cash incentive.

Note: *Faculty claiming incentive under the above scheme shall submit the following documents:*

a. *Duly filled applicable forms*
b. *Copy of Sanction Order*

RPI – 2: Incentive on Patents/Copyrights Awarded

- Any faculty who files for and is awarded a patent will be eligible for the following incentive:
    - Rs. 5000 for a National Patent
    - Rs. 10,000 for an International Patent and an additional 10,000 for US patent.
    - In addition to the above, all patenting charges will be reimbursed/borne by the university on recommendation of the research committee.
- Any faculty who files for and is awarded a copyright will be eligible for the following incentive:
    - Rs. 500 for a National Copyright
    - Rs. 1000 for an International Copyright
    - In addition to the above, all copyright filing and search charges will be reimbursed/borne by the university on recommendation of the research committee.
    - Copyright for the papers which have been awarded incentives under publication head will not receive any incentives.

Conditions: *The following terms and conditions shall apply for the above:*

a. *Any patent that demonstrates application of technology leading to the development of an innovative product or enhanced functionality of an existing product alone shall be considered for the scheme*
b. *Non-technology based product patents shall not be eligible for the above scheme*
c. *Products/processes/specific software etc. developed and copyrighted shall be considered for the above scheme if they significantly demonstrate technology development*
d. *Books/manuals/lecture notes/monographs will not be eligible under the above scheme*

Note: *Faculty claiming incentive under the above scheme shall submit the following documents:*

a. *Duly filled applicable forms*
b. *Copy of the Patent/Copyright*
c. *Copy of documents filed for claim of patent/copyright*

RPI – 3: Incentive on Being Awarded PhD

- Any faculty who is awarded PhD in the academic year of the incentive scheme will be eligible for an award in recognition of his/her receiving PhD.
- The award will consist of a citation and three additional increments.

Note: *Faculty claiming incentive under the above scheme shall submit the following documents:*

a. *Duly filled applicable forms*
b. *Copy of the Provisional Certificate*
c. *Copy of Proceedings leading to award of PhD*
d. *Copy of Original Degree (if issued already)*

RPI – 4: Incentive on Publications

- On publishing a paper indexed in Web of Science/Scopus with an impact factor of 5 or higher faculty will be eligible for an incentive of Rs. 5000 for each publication.
- On publishing a paper indexed in Web of Science/Scopus with an impact factor of 2 or higher faculty will be eligible for an incentive of Rs. 2500 for each publication.
- On publishing a paper indexed in Web of Science/Scopus with an impact factor of 1 or higher faculty will be eligible for an incentive of Rs. 1000 for each publication.
- On publishing a paper indexed only in UGC care journals faculty will be eligible for an incentive of Rs. 500 for each publication.
- For publication in reputed peer-reviewed journals that are not listed in WOS/Scopus/UGC care journals shall be eligible for an incentive of Rs. 250/-. The Board of Studies for each stream shall shortlist and ratify all such journals. The collated list will be available with Director(R&D). Only publications in these listed journals will be considered for the above incentive.
- On publishing papers which receive special recognition at international levels, the faculty will be eligible for an incentive of Rs. 10,000 for such publications.
- Conference proceedings even indexed in WOS/Scopus or any other databases will not be considered for any incentives.
- Faculty shall be eligible for incentive only for publications beyond the mandatory 2 papers/year. This clause is waived off in the case of WOS/Scopus indexed journals.

- If more than one faculty of the university holds the authorship in the particular paper, the incentives will be shared among them.
- Mandatory publication by Post Graduate student under guidance of faculty is not eligible for incentive. However, any additional publication arising out of the Post Graduate work shall be eligible for incentive as above.
- Articles in press will not be considered for incentive. The same can be submitted for consideration once the article is published.
- The amount of cash award will vary according to the order of authorship (First Author & Corresponding Author– 100%, Second Author – 75%, Third Author – 50% and Fourth Author – 25%). Beyond fourth authorship, no consideration will be given for award of incentive.
- The award will consist of a citation and the corresponding cash incentive.

Note: *Faculty claiming incentive under the above scheme shall submit the following documents:*

a. *Duly filled applicable forms*
b. *Copy of the publication*
c. *Proof of indexing in WOS/Scopus/UGC Care list*

RPI – 5: Incentive on Continuing Education

- Faculty who register, complete and get certified for in any continuing education program (either online or in person) at the national or international level will be eligible for an incentive of Rs. 1,000/-.
- The duration of the course (national or international) shall not be less than 40 hours to be considered for incentive.
- The assessment for the course should have been carried out through a formal examination system prior to certification and the faculty must score a minimum of 75% to be eligible for claiming incentive.
- Any faculty shall be eligible for incentive for only ONE course per semester directly in-line with the subject being taught in that semester or the following semester.
- Following the completion of the course, the faculty should have developed qualitative study material that can supplement student learning as well as form the basis for compilation into a book in future. The learning outcomes of the course should reflect in enhanced course structure and content development.
- A detailed report shall be submitted by the faculty along with the application addressing all of the above in order to be considered for the incentive along

with the course material developed.

- For all non-teaching staff who undertake skill development training leading to significant up gradation of their skills enabling them to take up external consultancy works will be eligible for an incentive of Rs. 2,000/- for each such course. In addition to the above, the registration and certification fees incurred by the staff member will be reimbursed by the institution.
- The duration of the skill development program shall not be less than 60 hours to be considered for incentive. In addition, the staff member should also submit a draft proposal in collaboration with an external agency or industry or other such body seeking to take up jointly some fabrication or development work. An expression of interest to this effect needs to be submitted from the external agency. The staff member will be considered for the incentive only subject to fulfilling the above.
- For all non-teaching staff who undertake skill enhancement training in tools vital for the functioning of the institution such as Tally, ERP, MS Office, Oracle Database etc. leading to demonstrated competence in the same will be eligible for an incentive of Rs. 1,000/- for each such skill. In addition to the above, the registration and certification fees incurred (if any) by the staff member will be reimbursed by the institution.
- The duration of such training shall not be less than 60 hours to be considered for incentive
- The award will consist of a citation and the corresponding cash incentive.

Note: *Faculty/staff claiming incentive under the above scheme shall submit the following documents:*

a. *Duly filled applicable forms*
b. *Proof of course registration*
c. *Proof of course and certification fees paid (if any)*
d. *Proof of course completion and award of certification*
e. *Details of course content covered and duration*
f. *Draft proposal for implementation of skills and Expression of Interest by external agency (for non-teaching staff)*

RPI – 6: Incentive on Research Guidance

- Faculty who serve as guides (main supervisor or co-supervisor) for any candidate registered for PhD in the university will be eligible for an incentive of Rs. 5,000/- for every candidate who completes and is awarded PhD under his/her guidance.
- The award will consist of a citation and corresponding cash incentive

Note: *Faculty claiming incentive under the above scheme shall submit the following documents:*

a. *Duly filled applicable forms*
b. *Proof of registration as main or co-supervisor*
c. *Proof of award of degree*

RPI – 7: Incentive on Industry Networking

- Faculty who take up internship at any industry relevant to their field of teaching or research will be sponsored by the institution for the entire period of their internship in terms of travel, accommodation and other expenses.
- In addition, they will be eligible for an incentive of Rs. 10,000/- if they are able to demonstrate serious level of interaction with members of that industry in terms of joint projects or consultancy discussions or collaborative training programs organisation.
- In order to be considered for the incentive, a detailed report to this effect shall be submitted by the faculty giving details of the concerned point of contact in the industry and the nature and extent of the collaboration work undertaken.
- All such efforts should have reflected in significant collaborative works that further the mutual interests of the institution and the concerned industry. The incentive will be granted only subject to approval by a committee appointed by the Honourable Chancellor.
- The award will consist of a medal of honor, a citation and the corresponding cash incentive

Note: *Faculty claiming incentive under the above scheme shall submit the following documents:*

a. *Duly filled applicable forms*
b. *Proof of completion of internship*
c. *Details of industry point of contact*
d. *Proof of collaborative work executed*

RPI – 8: Incentive on External Recognition

- Faculty who are on the editorial board of any journal listed in the WOS/Scopus indexed publishing houses will be eligible for one time incentive of Rs. 10,000/- for being appointed to the board. This incentive shall not apply to faculty who act as reviewers even for the above mentioned journals.
- Faculty who receives recognition/award from any reputed state/national or international organization of repute will be eligible for an incentive of Rs. 5,000/- and 10000/- respectively for such award. The award will carry a medal of honour, a citation and the corresponding cash incentive.
- Only awards that are in recognition of overall teaching or research or professional achievements will be considered for the above incentive.

Note: *Faculty claiming incentive under the above scheme shall submit the following documents:*

a. *Duly filled applicable forms*
b. *Invitation letter from external agency*
c. *Proof of recognition or award received*

TERMS AND CONDITIONS

- In order to be considered for incentive, faculty and staff are requested to fill in the corresponding application form and submit all required documents.
- Incomplete applications will strictly not be processed and will be returned.
- Faculty/staff submitting applications for incentive shall carefully check and ensure that the same has not been awarded any incentive earlier.
- The decision of the scrutinizing committee chaired by Chancellor will be final and binding on all claims for incentives. No correspondence for consideration of rejected applications will be entertained.

POLICY MONITORING AND REVIEW

The advisory board shall monitor and review the efficacy of the policy on annual basis.

SRINIVAS UNIVERSITY

Srinivas Nagar, Mukka– 574 146, Surathkal, Mangalore, Phone :0824-2477456

(Private University Established by Karnataka Govt. ACT No.42 of 2013.

Web :www.srinivasuniversity.ac.in, Email: info@srinivasuniversity.ac.in

Administrative Office : GHS Road, Mangalore-01, Phone 0824-2425966

Office of the Registrar **Date: 15/12/2017**

SU/REG/F-112/2017

Name of the Policy/Guidelines	**e-governance in Academics/ Evaluation section**
Short Description	Policy and guidelines on the use of e-governance in Academics & Evaluation section
Scope	The policy is applicable to students' attendance, teaching plans, internal assessment, progress reports & MCQ examination to the departments of Srinivas University.
Policy Status	Original
Date of Approval of original Policy	15/12/2017
Effective date	15/12/2017
Approval authority	Board of Management
Responsible officer	Registrar

Dr. Anil Kumar
Registrar

REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

INTRODUCTION

With the intension digitization of Education pervading further, to increase productivity by reducing monotony of duplication, IT enabled services have become indispensable requisites in educational institutions and research organizations. Realizing the importance of these services, Srinivas University took the initiative establish a system of e- governance in extension of IT policy in 2019 to have easy access to the student's data with a centralized system & to store and reduce the paper work

NEED FOR IT POLICY

The policy serves as a blue print to implement security measures and transparency in the system. **"Srinivas University e- governance Policy".** This document tries to propose guidelines that would be relevant in the context of the Srinivas University.

While creating these policies, every effort has been made to have a careful balance between security and the ability to conduct the rightful functions by the users. Further, due to the dynamic nature of the information technology policies that govern information, security processes are also dynamic in nature. They need to be reviewed on a regular basis and modified to reflect changing technology, changing requirements of the IT user community, and operating procedures.

OBJECTIVES OF THE POLICY

1. To maintain, secure, and ensure legal and appropriate use of e- governance established by the Srinivas University on the campus.
2. To outline Srinivas University -wide strategies and responsibilities for protecting the confidentiality, integrity, and availability of the information assets that are accessed, created, managed or controlled by the Srinivas University.

SCOPE & JURISDICTION

It may be noted that e-governance of Srinivas University applies to ERP software administered by the Srinivas University centrally or by the individual departments, to store & disseminate information services provided by the Srinivas University administration. This policy also applies to the resources administered by the central administrative departments, dean & faculty members of the institutions under Srinivas University such as wherever the network facility was provided by the Srinivas University.

This Policy Applies to all the institutes of Srinivas University, its Institutes,Units Stake holders coming under the purview of the following establishments are covered underthis policy

1. Institute Of Engineering and Technology
2. Institute Of Management & Commerce
3. Institute Of Allied Health Sciences
4. Institute Of Computer Science & Information Science
5. Institute Of Social Sciences & Humanities
6. Institute Of Hotel Management & Tourism
7. Institute Of Physiotherapy
8. Institute Of Education
9. Institute Of Nursing Science

B. Stake holders on campus or off campus includes

Administrative Staff (Non-Technical /Technical)

Employees (Permanent/ Temporary/ Contractual)

Higher Officers

Faculty members

Students & Parents

C. Resources Include (ERP software)

Syllabus of academic year/course, Teaching plan, Attendance of students, internal assessment of students, MCQ examinations, Progress reports.

- End Users Groups (Faculty, students, senior officers, administrative staff (both teaching and non-teaching) and other employees
- Network administrators

Purpose of e- Governance policy is to set direction and provide information about acceptable actions and prohibited actions or policy violations. Guidelines are created and provided to help organization, departments and individuals who are part of Srinivas University community to understand how Srinivas University policy applies to some of the significant areas and to bring conformance with stated policies.

The Board of Management of the Srinivas University will have the power to interpret the e- governance policy of Srinivas University and the same shall be implemented by Vice chancellor of Srinivas University. Systems Administrator shall receive the complaints regarding the issues and the Registrar - Srinivas University shall be the competent authority to take necessary actions regarding complaints and disciplinary actions in case of any misconducts. The said disciplinary action shall be initiated/taken by Registrar after approval from the Board of Management. Heads of the Institute/ Units/ Departments upon the report from point of contact shall have the power to give complaints to Registrar through Assistant Director- HR or Systems Administrator of Srinivas University Regarding the Issues/ problems.

However initially, vendors are on contract basis are asked give their services using ERP software, changes in the system are included as per university requirement, regular performance evaluation is carried out and if not satisfied the contract gets terminated. Because performance as the e- governance literature among the employees of establishment is complex due to dynamic nature of information technology and varied superior subordinate relationship, Systems Administrator takes the responsibility of policy execution in step-by-step mode at each level, after obtaining due approval from the competent authority.

SECTIONS OF POLICY DOCUMENT:

1. ERP Software Installation and Licensing
2. Acceptable Use, Internet/Network (Intranet and Internet) Use
3. Acceptable Use, Email /E-mail Account Use
4. Srinivas University Database Use and Information Dissemination
5. Access Controls, Use Accounts
6. Data Privacy
7. Protection against Computer virus and malware
8. Data Backup, Storage and recovery
9. General Information Security Management
10. Responsibilities of IT Department
11. Responsibilities of the Administrative Units
12. Guidelines for Desktop Users

SRINIVAS UNIVERSITY

(PRIVATE UNIVERSITY ESTABLISHED UNDER KARNATAKA STATE ACT NO.42 OF 2013)

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Office of the Registrar
SU/REG/F-112/2017

Date: 22/04/2017

Name of the Policy/ Guidelines	**Information Technology Policy**
Short Description	Policy and Guidelines on the use of Information Technology in Education and Governance
Scope	This Policy is applicable to all Teaching, Non-Teaching, Staff, Students, Research scholars, and Administrator of the Constituent Units and Departments of Srinivas University
Policy status	Original
Date of approval of Original Policy	22.04.2017
Effective date	22.04.2017
Approval Authority	Board of Management
Responsible officer	Registrar

Registrar

REGISTRAR
SRINIVAS UNIVERSITY
MANGALORE

INTRODUCTION

With digitization pervading into every facet of our life, we are witnessing an unprecedented need for internet. Further, to increase productivity by reducing monotony of duplication, IT enabled services have become indispensable requisites in educational institutions and research organizations. Realizing the importance of these services, Srinivas University took the initiative way back in year 2009 to establish basic network infrastructure for the IT department in the academic complex at Srinivas University assigning it with the responsibility of running the Srinivas University intranet and Internet services. The IT Section manages the firewall security, proxy, DHCP, DNS, E-mail, web and application servers and the network of the Srinivas University.

NEED FOR IT POLICY

In the absence of clearly defined IT policies, it is difficult to convince users about the steps that are taken for managing the network. Users tend to feel that such restrictions are unwarranted, unjustified and infringing the freedom of users.

Without strong management policies, IT security measures will not be effective and not necessarily align with management objectives and desires. Hence, policies and guidelines form the foundation of the Institution's security program. Effective policies are a sign of due diligence; often necessary in the event of an IT audit or litigation.

Policies also serve as blueprints that help the institution implement security measures. Aneffective security policy is as necessary to a good information security program as a solid foundation. Hence, Srinivas University also is proposing to have its own IT Policy that works as guidelines for using the Srinivas University's computing facilities including computer hardware, software, email, information resources, intranet and Internet access facilities, collectively called as **"Srinivas University Information Technology Policy".** This document makes an attempt to propose some IT policies and guidelines that would be relevant in the context of the Srinivas University.

While creating these policies, every effort has been made to have a careful balance between security and the ability to conduct the rightful functions by the users. Further, due to the dynamic nature of the information technology policies that govern information, security processes are also dynamic in nature. They need to be reviewed on a regular basis and modified to reflect changing technology, changing requirements of the IT user community, and operating procedures.

OBJECTIVES OF THE POLICY

1. To maintain, secure, and ensure legal and appropriate use of Information technology infrastructure established by the Srinivas University on the campus.
2. To outline Srinivas University -wide strategies and responsibilities for protecting the confidentiality, integrity, and availability of the information assets that are accessed,created, managed, and/or controlled by the Srinivas University.

SCOPE & JURISDICTION

It may be noted that IT Policy of Srinivas University applies to technology administered by the Srinivas University centrally or by the individual departments, to information services provided by the Srinivas University administration, or by the individual departments, or by individuals of the Srinivas University community, or by authorised resident or non-resident visitors on their own hardware connected to the Srinivas University network. This IT policy also applies to the resources administered by the central administrative departments such as library, computer centers, laboratories, offices of the Srinivas University recognised associations, or hostels and guest houses, or residences wherever the network facility was provided by the Srinivas University.

Computers owned by the individuals, or those owned by research projects of the faculty, when

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connected to campus network are subjected to the Do's and Don'ts detailed in the IT policy of Srinivas University. Further, all the faculty, students, staff, departments, authorized visitors/visiting faculty and others who may be granted permission to use the Srinivas University information technology infrastructure, must comply with the guidelines. Certain violations of IT policy laid down by the Srinivas University by any member may even result in disciplinary action against the offender by the Srinivas University authorities. If the matter involves illegal action, law enforcement agencies may become involved.

Information assets addressed by the policy include data, information systems, computers, network devices, intellectual property, as well as documents and verbally communicated information

This Policy Applies to all Stake Holders and resources of Srinivas University, its Institutes, Units and Hospitals as detailed below:

A. Stakeholders coming under the purview of the following establishments are covered underthis policy

1. Institute Of Engineering and Technology
2. Institute Of Management & Commerce
3. Institute Of Allied Health Sciences
4. Institute Of Computer Science & Information Science
5. Institute Of Social Sciences & Humanities
6. Institute Of Hotel Management & Tourism
7. Institute Of Physiotherapy
8. Institute Of Education
9. Institute Of Nursing Science

B. Stake holders on campus or off campus includes

Students: UG, PG, Research Administrative Staff (Non-Technical /Technical) Employees (Permanent/ Temporary/ Contractual) Higher Officers Faculty Guests

C. Resources Include

Network Devices wired/wireless Data Storage Wi-Fi Network Mobile/ desktop / server computing facility Internet Access Multimedia Contents Official Websites, web applications Documentation facility (Printers/Scanners) Official Email services further, the policies will be applicable at two levels:

- End Users Groups (Faculty, students, senior officers, administrative staff (both teaching and non-teaching) and other employees
- Network administrators

Purpose of IT policy is to set direction and provide information about acceptable actions and prohibited actions or policy violations. Guidelines are created and provided to help organisation, departments and individuals who are part of Srinivas University community to understand how Srinivas University policy applies to some of the significant areas and to bring conformance with stated policies.

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Broadly Speaking the IT Policy of Srinivas University stands not only for IT asset security and safety but also for the responsible use of IT facilities by the users of Srinivas group of education.

It is to be noted that IT Policy of Srinivas University is formulated and executed in consonance with service rules of Srinivas University.

The Board of Management of the Srinivas University will have the power to interpret the IT policy of Srinivas University and the same shall be implemented by Vice chancellor of Srinivas University. Systems Administrator shall receive the complaints regarding IT issues and the Registrar - Srinivas University shall be the competent authority to take necessary actions regarding complaints and disciplinary actions in case of any misconducts. The said disciplinary action shall be initiated/taken by Registrar after approval from the Board of Management. Heads of the Institute/ Units/ Departments upon the report from point of contact shall have the power to give complaints to Registrar through Assistant Director- HR or Systems Administrator of Srinivas University Regarding IT Issues/ problems.

However initially, as the IT literature among the employees of establishment is complex due to dynamic nature of information technology and varied superior subordinate relationship, Systems Administrator takes the responsibility of policy execution in step by step mode at each level, after obtaining due approval from the competent authority.

Policy Supporting Documentation	**Policy Support Contact**
Service and Conduct Rules Srinivas University	Systems Administrator Srinivas University

SECTIONS OF POLICY DOCUMENT:

1. Hardware Installation
2. Software Installation and Licensing
3. Web Site Hosting
4. Acceptable Use, Internet/Network (Intranet and Internet) Use
5. Acceptable Use, Email /E-mail Account Use
6. Srinivas University Database Use and Information Dissemination
7. Access Controls, Use Accounts
8. Data Privacy
9. Protection against Computer virus and malware
10. Cyber Security
11. Data Backup, Storage and recovery
12. General Information Security Management
13. Responsibilities of IT Department
14. Responsibilities of the Administrative Units
15. Guidelines on Computer Naming Conventions
16. Guidelines for hosting Web pages on the Internet/Intranet
17. Guidelines for Desktop Users
18. Green Computing
19. Video Surveillance

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➢ HARDWARE INSTALLATION

Network user community of Srinivas University needs to observe certain precautions while getting their computers or peripherals installed so that he/she may face minimum inconvenience due to interruption of services due to hardware failures.

Who is primary user?

An individual in whose room or section the computer is installed and is primarily used by him/her, is considered to be "primary" user. If a computer has multiple users, none of whom are considered the "primary" user, the department head/ head of the institute should make an arrangement and make a person responsible for compliance.

What are end user computer systems?

Apart from the client PCs used by the users, the Srinivas University will consider servers not directly administered by IT department, as end-user computers. If no primary user can be identified, the department must assume the responsibilities identified for end-users. Computer systems, if any, that are acting as servers which provide services to other users on the intranet/internet though registered with the IT department, are still considered under this policy as "end-users" computers.

Power connection to computers and peripherals

All the computers and peripherals should be connected to the electrical point strictly through UPS. Further, these UPS systems should be connected to the electrical points that are provided with proper earthing and have properly laid electrical wiring.

Network cable connection

While connecting the computer to the network, the connecting network cable should be away from any electrical/electronic equipment, as they interfere with the network communication. Further, no other electrical/electronic equipment should be shared with the power supply from where the computer and its peripherals are connected.

File and print sharing facilities

File and print sharing facilities on the computer over the network should be installed only whenit is absolutely required. When files are shared through network, they should be protected with password and also with read only access rule.

Shifting computer from one location to another

Computer system may be moved from one location to another with prior written intimation to theIT Department as IT department maintains a record of computer identification names and corresponding IP address. Such computer identification names follow the convention that it comprises building name abbreviation and room number. As and when any deviation (from the list maintained by IT Department) is found for any computer system, network connection would be disabled and same will be informed to the user by email/phone, if the user is identified. When the end user meets the compliance and informs IT department in writing/by email, connection will be restored.

Replacement of equipment

In general, ICT equipment should not be replaced until it fails, is uneconomical to repair or becomes unusable. The latter would generally occur when the equipment can no longer run the software or operating system at all, or at a reasonable, productive speed.

Although the standard manufacturer warranty for computer hardware is three or five years in General. For laptops, users are advised to buy extended manufacturer warranties.

As desktop equipment is part of the ICT infrastructure used to deliver a range of core services, ICTS may, from time to time, issue notices that certain equipment should or must be replaced.

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This may occur prior to the recommended replacement periods below.

a. Desktop Computers
   Desktop computers may not be replaced before the end of a 7 year cycle.
b. LCD Monitors
   The expectation is that LCD monitors will last at least 8 to 10 years. Replacement is to be based on failure and is not bound to a particular cycle.
c. Second machines, tablets and laptops
   A staff member who has a laptop or desktop may be provided with a tablet where good cause is shown; however, where a staff member has a thin/light laptop there may be no justification fora tablet. Laptops may not be replaced before the end of a 7 year cycle.
d. Computer accessories
   Computer accessories such as keyboards, mice, stands and related accessories should be replaced on failure and are not bound to a particular cycle.
e. Printers
   Staff members must print to department/central printers whenever possible due the lower cost per page. Desk-based printers may be deployed only where a clear need exists and the purchase of ink jet printers should be avoided due to their higher operating costs.
f. Disposal of replaced hardware
   If ICT equipment cannot be re-deployed internally, then the processes as recommendedby the Disposal of IT equipment policy must be followed. It is important that the disposal satisfies audit requirements, and is undertaken in the most economically advantageous manner.
g. Each student should purchase a suitable Laptop Computer as per their Course requirements of the Programme. The University will provide Wi-Fi based Internet facility for these laptop computers. Accordingly, the course fee is kept low.
h. As per UGC & AICTE guidelines, Srinivas University promoted Open Access Software in its curriculum and laboratories wherever possible.

Provision for standby equipment

When a Desktop computer, laptop or printer breaks down, on request of the concerned department's Head, the IT department will provide the standby desktop available at their disposal. The request should come in the official email to the IT department. The issue and receipt of the equipment will be made through official email communication. Inventory information is updated at both the departments. The IT department will install required licensed software with help of the concerned department.

The concerned department which received the standby ICT equipment will inform and return the device, when its equipment gets repaired. The IT department will coordinate with the designated vendors to repair the device and will certify the repair charges after obtaining the user feedback.It also makes sure that Vendor has taken sufficient care of the privacy of the data and equipment itself while repairing.

Power back-up for hardware installations

The continued and uninterrupted operation of the Srinivas University's Information and Communications Technology (ICT) equipment, servers at Data centre and network equipment is essential to the mission of the university. Towards this end, the university will maintain a two tiered power back-up - (1) diesel generators and a 20-kilowatt uninterruptible power system (UPS). The purpose of this policy is to set forth guidelines for the operation, testing, and maintenance of these systems.

The Backup Power systems are designed to operate without significant manual intervention. They will start automatically when an interruption of electrical power from the utility power grid is detected and will continually operate until the power is restored. Normally, the only operational tasks required are to monitor the level of diesel fuel in the tank and to observe the scheduled automatic tests of the systems.

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The protected network and server equipment in the Data Centre draws its power from the UPS at all times, even when commercial power is available. The batteries are continuously recharged from this commercial power. When an interruption of electrical power from the commercial power grid is detected, the equipment which is connected to the UPS will continue to operate from the UPS with no interruption in service, but the generator will automatically start up to provide power to recharge the batteries. When the commercial power is restored and has becomestable, the electrical service switches back to the commercial power grid and the generator shuts down automatically. The equipment protected by the Backup Power System UPS includes all servers in the Data Centre, essential network equipment, the telephone switchboard, the Help Desk, and the building access and alarm system.

In addition, Faculty/student used computers will be provided with small UPS which provide power during power supply changeover between grid and generator.

Testing at a predetermined time and day in each week, the generator will automatically startand will run for an interval long enough to warm up the oil.

Maintenance

The systems are initially under full warranty. Upon the expiration of those warranties, a maintenance agreement will be negotiated with the appropriate electrical contractors. UPS batteries are replaced at regular intervals.

General user responsibilities

ICT equipment located in common or open areas, and in computer labs must be secured with an approved security solution, such as a cable and lock. When unoccupied, rooms should be locked and alarmed. Similarly, staff should appropriately secure their equipment and offices.

Most pieces of ICT equipment contain sensitive electronic components that can be adversely affected byshock, heat, dust and liquid. Equipment should be located off the floor, preferably ona sturdy surface, away from direct sunlight and other heat sources, and situated such that other objects (i.e. books, papers, furniture) do not block the cooling vents.

Food and drink should always be kept away from any computer equipment. Most equipment can be safely dusted off with compressed (canned) air and wiped with a soft cloth slightly dampened with water only. Equipment should be turned off prior to cleaning or moving.

Non compliance

Faculty, staff, and students not complying with this computer hardware installation policy may leave themselves and others at risk of network related problems which could result in damaged or lost files, inoperable computer resulting in loss of productivity. An individual's non-compliant computer can have significant, adverse effects on other individuals, groups, departments, or even whole Srinivas University . Hence it is critical to bring all computers into compliance as soon as they are recognized not to be.

IT department interface

IT Department upon finding a non-compliant computer affecting the network, will notify the individual responsible for the system and ask that it be brought into compliance. Such notification will be done via email/telephone and a copy of the notification will be sent to the IT Department, if applicable. The individual user will follow-up the notification to be certain that his/her computer gains necessary compliance. The IT Department will provide guidance as needed for the individual to gain compliance.

➢ SOFTWARE INSTALLATION AND LICENSING POLICY

Anti-Piracy measures

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Any computer purchases made by the individual departments/projects should make sure that such computer systems are installed only with licensed software (operating system, antivirus software and necessary application software).

Respecting the anti-piracy laws of the country, IT policy of Srinivas University does not allow any pirated/unauthorized software installation on the Srinivas University owned computers and the computers connected to the Srinivas University campus network. In case of any such instances, Srinivas University will hold the department/individual personally responsible for any pirated software installed on the computers located in their department/individuals' rooms.

Operating system and its updating

Individual users should make sure that respective computer systems have their OS updated in respective of their service packs/patches, through Internet. This is particularly important for all MS Windows based computers (both PCs and Servers). Updating OS by the users helps their computers in fixing bugs and vulnerabilities in the OS that were periodically detected by the Microsoft for which it provides patches/service packs to fix them. Checking for updates and updating of the OS should be performed at least once in a week or so.

Srinivas University as a policy encourages user community to go for open source software such as Linux, Open office, Liber Office to be used on their systems wherever possible.

Any MS Windows OS based computer that is connected to the network should access http://windowsupdate.microsoft.com web site for free updates. Such updating should be done at least once in a week. Even if the systems are configured for automatic updates, it is user's responsibility to make sure that the updates are being done properly.

Antivirus software and its updating

Computer systems used in the Srinivas University should have anti-virus software installed, and it should be active at all times. The primary user of a computer system is responsible for keeping the computer system compliant with this virus protection policy.

Individual users should make sure that respective computer systems have current virus protection software installed and maintained.

He/she should make sure that the software is running correctly. It may be noted that any antivirus software that is running on a computer, which is not updated or not renewed after its warranty period, is of practically no use. If these responsibilities appear beyond the user's technical skills, the user is responsible for seeking assistance from IT department.

Backups of data

Individual users should perform regular backups of their vital data. Virus infections often destroy data on an individual's computer. Without proper backups, recovery of destroyed files may be impossible. Preferably, at the time of OS installation itself, one can have the computer's hard disk partitioned into two volumes typically C and D. OS and other software should be on C driveand user's data files on the D drive. In case of any virus problem, generally only C volume gets corrupted. In such an event formatting only one volume, will protect the data loss. However, it is not a fool proof solution. Apart from this, users should keep their valuable data either on floppy, or CD or other storage devices such as pen drives as approved by IT department of Srinivas University.

Service arrangements

In order to meet the needs of the University stake holders, some services will need to be outsourced to third parties. In such cases, the University mandates a Service Level Agreement (SLA) for all software and hardware related services in addition to issue of work orders with detailed terms and conditions. Service Level Agreements will list out expectations and quality ofthe service. It also provides remedies if service requirements are not met.

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The SLA should include not only a description of the services to be provided and their expected service levels and quality, but also metrics by which the services are measured, the duties and responsibilities of each party, the remedies or penalti5es for breach, and a protocol for adding and removing metrics Faculty or university institution may take the help from the Legal department and Purchase department while formulating the draft and finalising the same considering all the factors relatedto Technology, Privacy protection, Finance and Legal issues. The service level agreement should comply with the rule of the land.

Non compliance

Srinivas University faculty, staff, and students not complying with this computer security policy leave themselves and others at risk of virus infections which could result in damaged or lost files, inoperable computer resulting in loss of productivity, risk of spread of infection to other users, confidential data being revealed to unauthorized persons. An individual's non-compliant computer can have significant, adverse effects on other individuals, groups, Departments, or even whole Srinivas University. Hence it is critical to bring all computers into compliance as soon as they are recognized not to be.

➢ WEB SITE HOSTING

Official pages

Sections, departments, and associations of teachers/employees/students may have pages on intranet channel of the official web page of Srinivas University. Official web pages must conform to the Srinivas University web site creation guidelines for web site hosting. As on date, the Srinivas University's IT department is responsible for maintaining the official web site of the Srinivas University, viz., https://srinivasuniversity.edu.in/

If department wants to have a page related to their department activity they may request IT department.

Web pages for E-learning:

Faculty may have class materials (syllabi, course materials, resource materials, etc.) on the web linked through the appropriate department's pages.

Because majority of student pages will be published on the Srinivas University 's Web for E Learning, it must reflect the academic mission, and be careful that the published material is not misrepresentative in any way by conflicting with official Srinivas University or other web sites. If a student publishes a fictional web site or a web site modelled after an existing institution or corporation, the site must be clearly identified as a class project.

The following are the storage and content requirements for class-generated student web pages:

A) Servers:

It is recommended that pages be placed on the student information server, but pages developed for classes also may be placed on departmental servers or the main campus server meant for E learning purpose.

B) Maintenance:

If the pages are published on the E- learning information server, they will be maintained under the default rules for personal E-learning pages.

The instructor will maintain pages that are published on departmental servers or the main campus server meant for E-learning purpose.

C) Content disclaimer:

The home page of every class-generated site will include the Srinivas University Content Disclaimer (for pages published on the E-learning information server, the content disclaimer should be generated automatically)

D) Official pages:

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If web pages developed for E-Learning become the part of the "official" Srinivas University page, they must be removed from the E-learning information server, departmental servers as class-generated pages (students, can of course, link to their work from their personal student pages).

➢ INTERNET/NETWORK (INTRANET AND INTERNET) USE

Overview and Purpose

The internet provides a source of information that can benefit every professional discipline represented in the Srinivas University. This policy document delineates acceptable use of internet capabilities by Srinivas University employees, volunteers, and contractors by means of equipment, facilities, internet addresses, or domain names owned, leased, or registered to Srinivas University.

Network connectivity provided through the Srinivas University, referred to hereafter as "the Network", either through an authenticated network access connection or a Virtual Private Network (VPN) connection, is governed under the IT Policy of Srinivas University. The IT Department is responsible for the ongoing maintenance and support of the network, exclusive of local applications. Problems within the Srinivas University's network should be reported to IT department.

Coverage

Anyone who uses Srinivas University equipment and facilities, and performed using internet protocol addresses and domain names registered to Srinivas University. This includes, but is not limited to:

- Full and part time employees
- Volunteers authorized to use Srinivas University resources to access the internet
- Departmental contractors authorized to use Srinivas University equipment or facilities

All content that resides on or passes through Srinivas University Information Resources, including computers, networks, and software, must conform to the Srinivas University acceptable use Internet policy. This policy applies to internet access only. It does not cover the requirements, standards, and procedures for the development and implementation of Srinivas University' s information sites on the internet.

Roles and Responsibilities

A. Supervisors

Supervisors of employees, volunteers, and contractors have the final authority in determining whether an employee requires internet access to fulfil job requirements. Supervisors are responsible for:

- Acquiring internet access for subordinate employees, as needed.
- Educating subordinate employees on restrictions against personal use of Srinivas University networks, systems, and other electronic resources.
- Determination of appropriateness of subordinate employees' use of the internet. This includes judgment of the acceptability of internet sites visited and the determination of personal time versus official work hours.

B. System users

Use of computer equipment and networks to fulfil job responsibilities always has priority over personal use of equipment and networks. In order to avoid capacity problems and to reduce the susceptibility of Srinivas University information technology resources to computer viruses and other malware, all internet users must:

- Follow all security policies and procedures covering use of internet services.
- Refrain from any practice that might expose, compromise, or otherwise jeopardize organizational networks, computer systems, data files, and other electronic resources.
- Understand legal requirements and limitations regarding access, protection, and use of data covered by the "National Privacy Act", copyright law, trademark law, and internal policy.

IP address allocation:

Any computer (PC/Server) that will be connected to the Srinivas University network, should have an

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IP address assigned by IT department. Following a systematic approach, the range of IP addresses that will be allocated to each building is decided. So, any computer connected to the network from that building will be allocated IP address only from that address pool. Further, each network port in the room from where that computer will be connected will have binding internally with that IP address so that no other person uses that IP address unauthorised from any other location. As and when a new computer is installed in any location, the concerned user can download the application form available for the purpose of IP address allocation and fill it up and get the IP address from the IT department.

An IP address allocated for a particular computer system should not be used on any other computer even if that other computer belongs to the same individual and will be connected to the same port. IP addresses are given to the computers but not to the ports. IP address for each computer should be obtained separately by filling up a requisition form meant for this purpose.

DHCP and proxy configuration by individual department's /sections/ users:
Use of any computer at end user location as a DHCP server to connect to more computers through an individual switch/hub and distributing IP addresses (public or private) should strictly be avoided, as it is considered absolute violation of IP address allocation policy of the Srinivas University. Similarly, configuration of proxy servers should also be avoided, as it may interfere with the servicerun by IT Department. Even configuration of any computer with additional network interface card and connecting another computer to it is considered as proxy/DHCP configuration.
Non-compliance to the IP address allocation policy will result in disconnecting the port from which such computer is connected to the network. Connection will be restored after receiving written assurance of compliance from the concerned user. Also it may be reported to HR department for disciplinary action.

Running network services on the servers:

Individual departments/individuals connecting to the Srinivas University network over the LAN may run server software, e.g., HTTP/Web server, SMTP server, FTP server, only after bringing it to the knowledge of the IT department in writing and after meeting the requirements of the Srinivas University IT policy for running such services. Non-compliance with this policy is a direct violation ofthe Srinivas University IT policy, and will result in termination of their connection to the network.

IT department takes no responsibility for the content of machines connected to the network, regardless of those machines being Srinivas University or personal property. IT department will be constrained to disconnect client machines where potentially damaging software is found to exist.

A client machine may also be disconnected if the client's activity adversely affects the network's performance. Access to remote networks using a Srinivas University's network connection must be in compliance with all policies and rules of those networks. This applies to any and all networks to which the Srinivas University Network connects. Srinivas University network and computer resources are not to be used for personal commercial purposes. Network traffic will be monitored for security and for performance reasons at IT department. Impersonation of an authorized user while connecting to the network is in direct violation of this agreement and will result in the termination of the connection and disciplinary action.

Broadband connections:

Computer systems Using USB Dongles that are a part of the Srinivas University 's campus-wide network, whether Srinivas University 's property or personal property, should not be used for broadband connections, as it violates the Srinivas University 's security by way of by-passing the firewalls and other network monitoring servers. Non-compliance with this policy may result in withdrawing the IP address allotted to that computer system.

Wireless local area networks:

A. This policy applies, in its entirety, to department or units wireless local area networks. In addition to the requirements of this policy, departments or units must register each wireless access point with IT department including point of contact information.

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B. Departments/ units must inform IT department for the use of radio spectrum, prior to implementation of wireless local area networks.

C. Departments/ units must not operate wireless local area networks with unrestricted access. Network access must be restricted either via authentication or MAC/IP address restrictions. Passwords and data must be encrypted.

Internet Bandwidth obtained by other departments:

Internet bandwidth acquired by any section, department of the Srinivas University under any research Programme/project should ideally be pooled with the Srinivas University's internet bandwidth, and be treated as Srinivas University's common resource.

Under particular circumstances, which prevent any such pooling with the Srinivas University's internet bandwidth, such network should be totally separated from the Srinivas University's campus network. All the computer systems using that network should have separate IP address scheme (private as well as public) and the Srinivas University's gateway should not be specified as alternative gateway. Such networks should be adequately equipped with necessary network security measures as laid down by the Srinivas University's IT policy. One copy of the network diagram giving the details of the network design and the IP address schemes used may be submitted to IT department.

A. Internet Access

If an employee's supervisor determines that Internet access is in the best interest of Srinivas University, the employee may, within the limits set forth below, use Srinivas University networks and equipment to access the internet. Employees who do not require access to the Internet as part of their official duties, may not access the internet using Srinivas University's facilities under any circumstances.

B. Permitted Use

- Access to online job related information, as needed, to meet the job requirements.
- Participation in newsgroups, chat sessions, email communications, and online discussion groups, provided those communications activities have direct relationship to the user's job responsibilities.
- Access to online content to develop or enhance job related skills. It is expected that these skills will be used to improve the accomplishment of job related work assignments.

C. Use of internet and company networks for non-business purposes

Srinivas University's computer systems are for official and educational use; However, when certain criteria are met, departmental users may use information resources for personal activities. All personal internet use through business information resources are subject to the following restrictions:

- They must not degrade or otherwise impede normal job performance
- They do not incur direct costs to Srinivas University

Since employees who use Srinivas University's information resources may be perceived by others to represent Srinivas University, employees may not use the internet for any purpose that could reflect negatively on Srinivas University or its employees. Personal opinions expressed over the course of online communications activities should include a disclaimer stating that they do not reflect official positions of Srinivas University.

Employees may not initiate non work related internet sessions using Srinivas University information resources from remote locations. For example, employees shall not log into organizational resources from home or other remote locations to engage in non-job related activities. Personal use of Srinivas University's Information Resources to access the Internet is restricted to approved users; It does not extend to family members or other acquaintances.

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D. Reasonable security and privacy precautions

- All files downloaded from the internet must be scanned for viruses using approved software andcurrent virus detection software.
- Any corporate data posted on internal web sites must not be available to access by a broader online audience than is appropriate for the materials themselves.
- All sensitive business materials transmitted over external networks must be encrypted.
- No files or documents may be sent or received that may cause legal liability for, orembarrassment to the Srinivas University.

E. Use of internet client and browser software

- All software used to access the internet must be part of the Srinivas University standardsoftware suite orapproved by IT management.
- IT staff must update Internet clients and browsers as vendor provided security patches are released.
- Internet clients and browsers must be configured to use the Srinivas University firewall http proxy.

F. Prohibited use

Employees may not use Srinivas University's information resources, either during working hours or onpersonal time, to:

i. Access, retrieve, or print text and graphics information that violate the acceptable use policy
ii. Engage in unlawful activities or other activities that could in any way discredit Srinivas University
iii. Engage in personal commercial activities, including offering services or merchandise for sale, non-business related online purchasing, and personal commercial advertising. Where online commercial transactions are permitted as part of legitimate job functions, transactions aresubject to Srinivas University's procurement rules.
iv. Engage in any activity that would compromise the security of Srinivas University 's systems, resources, or networks
v. Engage in any fund raising activity, endorse any product or services, participate in any lobbying activity, or engage in any active political activity
vi. Access or download video and voice from the internet, except in the service as an approved job function.
vii. Store personal files obtained via the Internet on Srinivas University 's drives, servers, or other devices

G. Enforcement

i. All activity on Srinivas University's information resources is subject to monitoring by management, H.R personnel, system and security personnel, legal personnel, and other authorized staff. Monitoring includes logging and review. Use of Srinivas University's systems constitutes consent to monitoring.
ii. All files and documents—including personal files and documents—stored on or transmitted by company information resources are subject to managerial review and may be accessed inaccordance with this policy.
iii. Violation of this policy may result in disciplinary action, including termination for employees and temporaries; A termination of employment relations in the case of contractors or consultants; Dismissal for interns and volunteers; Or suspension or expulsion in the case of a student. Additionally, individuals are subject to loss of Srinivas University's information resources access privileges, civil, and criminal prosecution.

Non-compliance to this policy will be direct violation of the Srinivas University's IT security policy.

➢EMAIL/EMAIL ACCOUNT USE

Overview and Purpose

In an effort to increase the efficient distribution of critical information to all faculty, staff and students, and the Srinivas University's administrators, it is recommended to utilize the Srinivas University's e-mail services, for Srinivas University's formal communication and for academic and other official purposes.

E-mail for formal communications will facilitate the delivery of messages and documents to campus and extended communities or to distinct user groups and individuals. Formal Srinivas University communications are official notices from the Srinivas University to faculty, staff and students. These communications may include administrative content, such as human resources information, policy messages, general Srinivas University messages, official announcements etc.

To receive these notices, it is essential that the e-mail address be kept active by using it regularly. Staff and faculty may use the email facility by logging on to **https://srinivasuniversity.edu.in/** with their **User ID** and **password**. For obtaining the Srinivas University's email account, user may contact IT department for email account and default password by submitting an application in a prescribed format through head of the institute/units.

The Srinivas University's electronic mail (email) facility offers employees and contractors an efficient way to communicate with others inside, and outside (via Internet) the Srinivas University using the organization's computer systems. The purpose of this policy is to:

- Establish rules for the creation and transfer of information through the Srinivas University's internalemail system.
- Prevent unintended disruption or degradation of network communications and the efficientoperations of email systems.

Coverage

All individuals authorized to use any Srinivas University's information resource with the capacity to send, receive, or store electronic mail.

A. Users may be aware that by using the email facility, the users are agreeing to abide by the following policies:

i. The facility should be used primarily for academic and official purposes and to a limited extent for personal purposes. I.e. Srinivas University employees may make incidental personal use of email but any incidental email usage for personal use may not interfere with official duties, must have a minimal effect on the organization, and must be consistent with official duties, must have minimal effect on the organization, and must be consistent with standards of ethical conduct.

ii. Using the facility for illegal/ commercial purposes is a direct violation of the Srinivas University's IT policy and may entail withdrawal of the facility. The illegal use includes, but is not limited to, the unlicensed and illegal copying or distribution of software, sending of unsolicited bulk e-mail messages and generation of threatening, harassing, abusive, obscene or fraudulent messages/images.

iii. Authorized Srinivas University email users are not permitted to forward Srinivas University email or attachments to personal accounts managed by public email or internet access service providers where the information might be compromised.

iv. Srinivas University employees and contractors are not authorized to use the email system to send sensitive information via the internet where information might be intercepted.

v. System Users must must not send, forward, receive or store confidential or sensitive Srinivas University information utilizing non Srinivas University accredited mobile devices. Examples of mobile devices include, but are not limited to, personal data assistants (PDAs), two way pagers, tablets and cellular telephones.

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vi. While sending large attachments to others, user should make sure that the recipient has email facility that allows him to receive such large attachments.

vii. User should not open any mail or attachment that is from suspicious/ unknown source. Even ifit is from known source, and if it contains any attachment that is of suspicious nature or look dubious, user should get confirmation from the sender about its authenticity before opening it. This is very much essential from the point of security of the user's computer, as such messages may contain viruses that have potential to damage the valuable information on your computer.

viii. User should not share his/her email account with others, as the individual account holder is personally held accountable, in case of any misuse of that email account.

ix. User should refrain from intercepting, or trying to break into others email accounts, as it is infringing the privacy of other users.

x. While Using the computers that are shared by other user as well, any email account that was accidentally left open by another user, should be promptly closed without peeping into its contents, by the user who hasoccupied that computer for its use.

xi. Impersonating email account of others will be taken as a serious offence under the Srinivas University's IT security policy.

xii. It is ultimately each individual's responsibility to keep their e-mail account free from violations of Srinivas University's email usage policy.

xiii. All the mails detected as Spam mails go into SPAM MAIL folder of the respective user's mail accounts. Users are requested to open these folders periodically to check any important mail wrongly stamped as SPAM MAIL and went into this folder. It is recommended to empty this folder as frequently as possible.

xiv. The above laid down policies particularly 1 to 12 are broadly applicable even to all the email services that are provided by other sources, as long as they are being used from the Srinivas University 's campus network, or by using the resources provided by the Srinivas University to the individual for official use even from outside.

B. Appropriate use of email

Appropriate use of the Srinivas University email system includes generating and sending emailsregarding:

- Srinivas University 's mission and program related activities
- Other related and endorsed activities with respect to Srinivas University
- Subject to the limitations contained in this email policy statement, brief occasional personal messages

C. Inappropriate use of email

Srinivas University email facility may not be used to:

- Send email intended to intimidate or harass individuals or organizations
- Conduct personal business
- Send unsolicited messages to large groups, except as required to conduct organizational business
- Sending excessively large messages or messages with attachments larger than 20mb
- Send or forward email that is likely to contain computer viruses
- Sending or forward personal messages to everyone in the company directory or other large user groups
- Send or forward chain letters
- Conduct political lobbying or campaigning
- Violate copyright laws by inappropriately distributing protected works

D. Email system users may not:

- Represent themselves as anyone other than themselves when sending email, except when explicitly authorize to do so in an administrative support role.
- Use unauthorized email software
- All sensitive Srinivas University material transmitted over external network must be encrypted.
- Email system users must not give the impression that the user is representing or making statements on behalf of Srinivas University, except under condition of explicit authorization.

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- The following disclaimer must be included in all messages sent through the email system: "The opinions expressed in this message are my own, and not necessarily those of my employer."
- For other terms and criteria of system use, refer to the organization's policy on acceptable use: internet.

E. Enforcement

- All activity on Srinivas University 's information resources is subject to logging and review
- If an inappropriate email is brought to our attention, the sender may be directed by either the email postmaster or the computer security officer to retract the message. Inappropriate or unauthorized email may be retracted by the postmaster if the sender is not available.
- Violation of this policy may result in disciplinary action, including termination for employees and temporaries; A termination of employment relations in the case of contractors or consultants; Dismissal for interns and volunteers; Or suspension or expulsion in the case of a student. Additionally, individuals are subject to loss of Srinivas University's information resources access privileges, civil and criminal prosecution.

➢ **SU - IT & Computer policy**

- Each student should purchase a suitable Laptop Computer as per their Course requirements of the Programme. The University will provide Wi-Fi based Internet facility for these laptop computers. Accordingly, the course fee is kept low.
- As per UGC & AICTE guidelines, Srinivas University promoted Open Access Software in its curriculum and laboratories wherever possible.
- SU Library Policy Document is also Required and it should also contain following points:
- To the unnecessary cost of SU library and to avoid absolency in Books & Journals, the University promotes Library Collaborations with nearby Universities & HE Institutions thereby contributes to NEP-2020 policy of One Country - One Subscription.
- The Ubiquitous Digital Library (UDL) of Srinivas University has to be expanded continuously by converting all available Physical books into Digital Books with the permission & membership of Petrographic Society of India.
- Through Collaborations and Networking, SU Library provides a copy of any article/chapter of information which is available in open access/ subscription based from any corner of the World to our Stakeholders (students, researchers, staff), in the form of a Soft-copy within 5 days after submission of request letter with applicable fees.

➢ Through Collaborations and Networking, SU library should develop an Ideal system of Information Repository at minimum cost for maximum utilization.

DATABASE USE AND INFORMATION DISSEMINATION POLICY

INTRODUCTION:

This Policy relates to the databases maintained by the Srinivas University administration under the Srinivas University's E- Governance. Data is a vital and important Srinivas University resource for providing useful information. Its use must be protected even when the data may not be confidential. Srinivas University has its own policies regarding the creation of database and access to informationand a more generic policy on data access. Combined, these policies outline the Srinivas University's approach to both the access and use of this Srinivas University's resource.

A) **Database Ownership:** Srinivas University is the data owner of all the Srinivas University's institutional data generated in the Srinivas University.

B) **Custodians of Data:** Individual sections or departments generate portions of data that constitute Srinivas University's database. They shall have custodianship responsibilities forportions of that data.

C) **Data Administrators:** Data administration activities outlined may be delegated to some ofthe

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officers in that department by the data custodian.

D) **MIS Components:** For the purpose of E Governance, Management Information System requirements of the Srinivas University may broadly be divided into seven categories. Theseare:

(a) Human Resource Information System (HRIS)
(b) Students Information Management System (SIMS)
(c) Financial Information Management System (FIMS)
(d) Asset Tracking/Physical Resources Information ManagementSystem (ATMS)
(e) Library Information Management System (LIMS)
(f) Document Management And Information Retrieval System(DMIRS)

E) **Here are some general policy guidelines and parameters for sections, departments and administrative unit data users:**

(a) The Srinivas University's data policies do not allow the distribution of data that is identifiable to a person outside the Srinivas University.
(b) Data from the Srinivas University's data base including data collected by department or individual faculty and staff is for internal Srinivas University purposes only.
(c) One's role and function define the resources that will be needed to carry out one's official responsibilities/ rights. Through its data access policies, the Srinivas University makes information and data available based on those responsibilities/ rights.
(d) Data directly identifying a person and his/ personal information may not be distributed in any form to outside persons or agencies, including all government agencies and surveys and other requests for data. All such requests are to be forwarded to the office of the Registrar- Srinivas University.
(e) Requests for information from any courts attorneys etc are handled by the Registrar's office of the Srinivas University and departments should never respond to requests, even with a writ/court order. All requests from law enforcement agencies are to be forwarded to the office of Registrar - Srinivas University respectively for response.
(f) At no time may information, including that identified as "Directory Information" be released to any outside entity for commercial, marketing solicitation or other purposes. This includes organizations and companies which may be acting as agents for the Srinivas University or its departments.
(g) All reports for UGC, MHRD and other government agencies will be prepared/ compiled and submitted by the Registrar, Controller of Examinations and Finance Officer of the Srinivas University
(h) Database users who repackage data for others in their unit must inform the recipients of the above data access issues.
(i) Tampering of the data base by the department or individual user comes under violation of IT Policy.

A. **Tampering includes but not limited to:**

(j) Modifying/deleting the data items or software components by using illegal accessmethods.
(k) Modifying/deleting the data items or software components deliberately withulterior motives even by authorized individuals/ departments.
(l) Causing database or hardware or system software crash thereby destroying thewhole of orpart of database deliberately with ulterior motives by any individual.
(m) Trying to break security of the database servers.

B. Such data tampering actions by Srinivas University member or outside members will result in disciplinary action against the offender by the Srinivas University authorities. If the matter involves illegal action, law enforcement agencies may become involved in the said matter or issue.

Information Dissemination Policy

A) It should always be kept in mind that the apex custodian for information, data, data base and emails of Srinivas University shall be "The Registrar- Srinivas University". However

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either it be "internet or intranet', "email or data base"... there will be many information or data which may be disseminated and at the same time there are many information or data on which strict confidentiality may have to be maintained. Respective heads of institute, unit, hospital, department, unit, section... under which such information, emails, data, data base... are maintained shall be its sub custodians.

B) Whenever any information, data, data base or email of Srinivas University is requested or sought by any external person or body (whether it be public/ statutory bodies or private bodies

/persons) such instances should be immediately submitted and brought to the notice of respective custodian (The Registrar- Srinivas University) for further actions on that and further actions on the same shall be carried out either under their approval or authorization.

C) The information or data sought under/through courtorders, summons, notices, shallbe strictly and immediately submitted and brought to the notice of "The Registrar- Srinivas University" for further actions.

➢ ACCESS CONTROLS AND USER ACCOUNTs

Overview and Purpose

Srinivas University must balance employee's needs to access systems and information with the organizational obligation to control access for the purposes protecting information confidentiality, integrity, and availability. Account passwords are a mainstay of information security controls. This policy establishes management controls for granting, changing, and terminating access to automated information systems, controls that are essential to the security of Srinivas University's information systems.

Coverage

All full and part time employees, contractors, and other personnel who use Srinivas University's Information Resources, Roles and Responsibilities

A. Systems Administrator

i. Oversees password administration for Srinivas University
ii. Publishes and maintains policy guidelines for the creation, safeguarding, and control of the passwords
iii. Acts as an Information Security Officer (ISO)
iv. Reviews and validates access and rights records at least once per 3 months to confirmcontinuing needfor access
v. Prepares policy guidelines for the creation, safeguarding, and control of passwords
vi. Approves access rights and passwords for privileged accounts for Srinivas University
vii. Issues passwords for privileged accounts.
viii. Issue and manage passwords and account rights for systems and applications under their control

B. Supervisor/ Point of Contact

i. Communicates system access and password requirements to the user community
ii. Informs the Information Security Officer (ISO) if any access or system rights should be changed orremoved
iii. Immediately informs the IT Department if a password is known or suspected to be compromised

C. System users

i. Protect password confidentiality
ii. Immediately notify supervisor if a password is known or suspected to be compromised

D. Password rights administration

i. Access to Srinivas University's Information resources must be controlled.
ii. Access to Srinivas University's information resources must be based on an approved system access request form for each discrete system.
iii. Access rights are granted based on the principle of "least privilege": Access is granted only to systems and application necessary for the performance of official duties.
iv. Supervisor /Point of Contact and Systems Administrator (ISO) must approve employee access

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rights to Srinivas University information Resources.

v. The Registrar-Srinivas University must approve Supervisor and Systems Administrator to access rights to Srinivas University's Information Resources.
vi. Privileged access passwords (such as those belonging to Systems Administrators) must be changed at least once in every 2 months or when necessary due to employment termination, actual or suspected password compromise.
vii. Information Security Officers and Systems Administrators shall not allow generic or group access credentials, including passwords.
viii. Contractor accounts and access privileges must be terminated on the contract expiration date. Contractor supervisors are required to inform System Administrators of new and changed contract effective dates that are likely to affect account access permissions.
ix. Vendor or service accounts included in acquired software or used for software development must be deleted prior to software deployment.
x. Any default passwords must be changed on all systems prior to connection to any network, even inpre deployment testing.
xi. Administrative account passwords must be changed promptly upon departure of personnel or suspected compromise.
xii. User accounts must be disabled promptly upon departure of personnel. If a user knows or suspects that the confidentiality of their password has been compromised, they must immediately change the password.

E. Password requirement

i. Passwords (login) are required on all Srinivas University's information systems
ii. Each individual users are assigned unique login credentials comprising, at minimum, at unique user name and password
iii. Passwords must conform to the following criteria:
iv. At least eight characters in length
v. Consist of a mix of alpha, numeric, and special characters
vi. Exclude dictionary words
vii. Exclude portions of associated account names (e.g., user ID, login name)
viii. Exclude common sequential character strings (e.g., "abc" or "1234")
ix. Exclude simple keyboard patterns (e.g., "asdf")

F. Automated controls

To reduce the risk that an unauthorized party can gain system access by guessing a user's password, the Srinivas University system(s) shall limit invalid login attempts to three. After three unsuccessful login attempts, the Srinivas University system(s) must automatically "lock out" the attempting user for not less than 1 hour. Note: For critical systems, the policy administrator may wish to specify that "locked out" users must contact a Systems Administrator in order to reactivate a "locked" account.

G. Password protection

i. Users must change passwords immediately after the initial login to any Srinivas University system(s) Information Resource.
ii. Users must not disclose or otherwise allow third party use of their unique account credentials (User IDs and Passwords).
iii. Passwords must be changed at least once in every 2 months.
iv. Passwords may not be reused for at least 5 consecutive login change cycles
v. Passwords must not be embedded in automated programs, utilities, or applications, such as: autoexec.bat files, batch job files, or terminal hot keys.
vi. Passwords must be not rendered in readable form through publicly visible media by any application, printer, web server, or other mechanism.
vii. Passwords must not be stored in readable form in any application, file, or database.

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H. Enforcement

Gross negligence or willful disclosure leading to illicit exposure of Srinivas University's informationmay result in prosecution for misdemeanor or felony resulting in fines, imprisonment, civil liability, and/or dismissal.

➢ DATA PRIVACY

This policy section governs users' relationship with Srinivas University regarding the use of the website and its hosted web applications. The university website provides general information regarding the institutions/units and their services. The information available on this website should not be assumed to be complete or up-to-date. The web applications are designed for the university's particular administration.

For third-party developed software/application that deals with student/faculty personal information, University executes a Non-Disclosure agreement (NDA) in the first phase, which is procurement itself. Without NDA, university institutions are not allowed to transfer/provide student/faculty information to any third party.

Privacy Statement

SRINIVAS UNIVERSITY website is operated by the IT department of SRINIVAS UNIVERSITY. Visitors to www.Srinivasuniversity.edu.in are guaranteed privacy. Information collected on https://srinivas university.edu.in is kept private and never shared with other organizations.

Measuring Audiences

User IP (Internet Protocol) address is used to gather broad demographic information. SRINIVAS UNIVERSITY logs IP addresses and browser types for systems administration purposes. These logs are analyzed constantly to improve the value of the materials available on this website. The IP address also helps us diagnose problems with the university's server and administer the website. IP addresses do not provide us with any identifiable personal information. This means users' sessions will be tracked but will remain anonymous to us in case of the website does not require a login to view the information.

Cookies

To better understand the way our websites are used by visitors, SRINIVAS UNIVERSITY employs the use of cookies, a small file that stores information on users' hard disk drives. SRINIVAS UNIVERSITY uses information derived from cookies strictly for tracking usage and developing site improvements.

Outside Links

This site contains links to sites outside www.srinivasuniversity.edu.in and other sites may provide links tothis site. SRINIVAS UNIVERSITY is not responsible for the privacy practices, or the content, of such other websites. These links are provided for user convenience only. SRINIVAS UNIVERSITY does not control these other sites and assumes no liability or responsibility for them, including any content or services provided to users by such sites. Users should not consider any link to or from another site as an endorsement of that site by SRINIVAS UNIVERSITY unless SRINIVAS UNIVERSITY expressly statesso.

Personal Information

Users agree that SRINIVAS UNIVERSITY may share certain information about the user. Users agree that should the user elect to supply it, SRINIVAS UNIVERSITY may use the user name, email address, physical address, telephone, or other data to communicate with the user either by itself or through any of its designates. Users may request to have this information modified or deleted from our records. SRINIVAS UNIVERSITY may use this information as necessary to enforce these "Terms". SRINIVAS UNIVERSITY will not sell this information to any other party. These "Terms" are severable to the extent any term is deemed invalid, illegal, or unenforceable. SRINIVAS UNIVERSITY's failure to enforce any provision of these "Terms" shall not be deemed a waiver of that or any other provision of these "Terms". Users' use and continued use of the SRINIVAS UNIVERSITY's Site reflects user

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agreement to these "Terms" and any modifications of these "Terms" made by SRINIVAS UNIVERSITY.

Submitting Personal Information

Users can submit information to www.srinivasuniversity.edu.in in several places on the website. A'Contact Us form allows customers to request information. The form requests visitors' contact information such as their email address and/or mailing address. Contact information from the feedback form is used to send responses or information requested by our users. This information is never shared; it is used only for our replies.

Site Security

This site has security measures in place to protect the loss, misuse, and alteration of the information under our control.

A. Permission

1. SRINIVAS UNIVERSITY gives the user limited personal permission to use the website. User permission to use the website is limited in several ways. For example, users may only download or print the material contained on this Site for non-profit purposes. Any commercial use, such as selling content, creating course packs, or posting informationon another website is prohibited.

2. User may not:
   - Frame all or part of the website.
   - Change or delete any proprietary notices from materials downloaded or printed out from the website.
   - Systemically download or print materials from the website.
   - Transmit or provide any data from the website to a third party.
   - Use the website in a manner contrary to any applicable law. User permission terminates immediately, without any further action by SRINIVAS UNIVERSITY, if the user breaches these "Terms".
   - Users may not transfer or assign user permission to any other party.
   - SRINIVAS UNIVERSITY is the owner or licensee of all rights to the website, its content, software, and services. Users have no right to such content, software, or services if not expressly granted in this agreement.
   - "SRINIVAS UNIVERSITY" and the logos or other proprietary marks of SRINIVAS UNIVERSITY's licensors and partners are trademarks of SRINIVAS UNIVERSITY or its licensors and partners. No right, title, or interest in those trademarks is granted to users in this agreement.
   - The site is provided "As Is ".
   - Services provided through and information contained on the site are provided as is and as available. SRINIVAS UNIVERSITY makes no, and hereby disclaims any, warranty of any kind, express or implied, including but not limited to the implied warranties of title, non-infringement, merchantability, and fitness for a particular use or purpose. Further, SRINIVAS UNIVERSITY disclaims any warranty that the site will be available at all times or will operate without interruption or error. SRINIVAS UNIVERSITY makes no warranty as to the reliability, accuracy, timeliness, usefulness, adequacy, completeness, or suitability of the services or information provided through the site.
   - Users alone are responsible for use of the site.
   - Users agree to be solely responsible for use of this website.
   - SRINIVAS UNIVERSITY, its officers, directors, employees, agents, and information providers shall not be liable for any damages users may suffer or cause through the use of the site, even if advised of the possibility of such damages.
   - SRINIVAS UNIVERSITY, its officers, directors, employees, agents, and information providers shall not be liable for any direct, indirect, incidental, special, consequential, or punitive damages arising out of the use of or inability to use the site.
   - These limitations shall apply whether the asserted liability or damages are based on

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contract (including, but not limited to, breach of warranty), tort (including, but not limited to, negligence), or any other legal or equitable grounds.

- Users agree to indemnify and hold SRINIVAS UNIVERSITY harmless for any claims, losses, or damages, including attorney's fees, resulting from the user's breach of these terms or use of this website.

B. Children's Guidelines

Srinivas University does not knowingly collect identifiable personal information from children under age. A parent or guardian must initiate any requests for information from children under the age of 13 ontheir behalf. We encourage parents to supervise children when they browse the Internet. Privacy Protection SRINIVAS UNIVERSITY does not utilize direct mail services for "telemarketing bythe third party" so that user information will not be used for solicitation by third parties.

PROTECTION AGAINST COMPUTER VIRUSES AND MALWARE

9.1 Overview and Purpose

The number of computer security incidents and the resulting cost of business disruption and service restoration continue to escalate. Implementing solid security policies, blocking unnecessary access to networks and computers, improving user security awareness, and early detection and mitigation of security incidents are some of the actions that can be taken to reduce the risk and drive down the cost of security incidents. The purpose of the Computer Virus Detection Policy is to describe the requirements for dealing with computer wireworms and Trojan horse prevention, detection, and clean-up.

9.2 Coverage

The Srinivas University Computer Virus Detection Policy applies equally to all individuals that use any Srinivas University information resources.

9.3 General Terminology

A. Email

A message, image, form, attachment, data, or other communication sent, received, or stored by an electronic mail system.

B. Incident

A recognized attempt by an unauthorized party to access a trusted network or an attack on an information system. The term encompasses unauthorized probing and browsing; Disruption or denial of service; Altered or destroyed input, processing, storage, or output of information; Loss of accountability or damage to any part of the system;, or changes to information system hardware, firmware, or software characteristics with or without users' knowledge, instruction, or intent. Incidents are generally perceived as malicious attempts to violate or degrade the confidentiality, integrity, and/or availability of informationresources.

C. Server

1. A computer program that provides services to other computer programs on the same or anothercomputer
2. A computing machine that runs a server program

D. Trojan

A destructive program—usually a virus or worm—is hidden in another piece of software, such as a game or graphics program. Trojans are typically distributed with malicious intent for harvesting data, disruptingcomputing activities, or enabling unauthorized access to restricted networks or devices.

E. Virus

A program that is attached to or embedded in an executable file or vulnerable application. Viruses deliverpayloads that can range from annoying to extremely destructive. There are many types of viruses. A file virus, for example, executes when an infected file is accessed. A macro virus infects

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the executable code embedded in Microsoft Office programs that allow users to generate macros.

F. Worm

A software program that, once downloaded to a computer system, copies itself elsewhere on the system. Today the term is usually used to describe software that maliciously propagates itself over a network, often with the intent of overloading network capabilities. The worm is often used synonymously with "virus" however.

9.4 Policy

1. All workstations whether connected to the Srinivas University network, or standalone, must use the Srinivas University-approved virus protection software and configuration.
2. The virus protection software must not be disabled or bypassed.
3. The settings for the virus protection software must not be altered in a manner that will reduce the effectiveness of the software.
4. The automatic update frequency of the virus protection software must not be altered to reduce the frequency of updates.
5. Each file server attached to the Srinivas University network must utilize Srinivas University-approved virus protection software and set up to detect and clean viruses that may infect file shares.
6. Every virus that is not automatically cleaned by the virus protection software constitutes a security incident and must be reported to the point of contact or supervisor or System Administrator for further actions.

9.5 Enforcement

Violation of this policy may result in disciplinary action which may include termination for employees and temporaries; A termination of employment relations in the case of contractors or consultants; Dismissal for interns and volunteers; Or suspension or expulsion in the case of a student. Additionally, individuals are subject to loss of Srinivas University information resources access privileges and civil, and criminal prosecution.

10. DATA BACKUP, STORAGE, AND RECOVERY

10.1 Overview and Purpose

Electronic backups are a business requirement to enable the recovery of data and applications in the case of events such as natural disasters, system disk drive failures, espionage, data entry errors, or system operations errors. The purpose of this Data Backup and Storage Policy is to establish the rules for the backup and storage of Srinivas University electronic information.

10.2 Coverage

This Data Backup and Storage Policy applies to all individuals within the Srinivas University who are responsible for the installation and support of information resources, individuals charged with information resources security;, and data owners.

10.3 Services

Information services may have existing contracts for offsite backup data storage. These services can be extended to all entities of Srinivas University upon request.

10.4 Policy

1 The frequency and extent of backups must be by the importance of the information and the acceptable risk as determined by the data owner.

2 The Srinivas University Information Resources backup and recovery process for each system must be documented and periodically reviewed.

3 Any vendor(s) providing off-site backup storage for Srinivas University must be cleared to handle the highest levelof information stored.

4 Physical access controls implemented at off-site backup storage locations must meet or exceed the physical access controls of the source systems. Additionally, backup media must be protected

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by the highest sensitivity level of information stored.

5 A process must be implemented to verify the success of the Srinivas University electronic informationbackup.

6 Backups must be periodically tested to ensure that they are recoverable.

7 Signature cards held by the offsite backup storage vendor(s) for access to Srinivas University backup media must be reviewed annually or when an authorized individual leaves Srinivas University.

8 Procedures between Srinivas University and the offsite backup storage vendor(s) must be reviewed at least annually.

9 Backup media must have at a minimum the following identifying criteria that can be readily identified by labels and/or a barcoding system:
   a) System name
   b) Creation date
   c) Sensitivity classification [Based on applicable electronic record retention regulations]
   d) Srinivas University contact information
   e) Guidelines for standalone systems

A. Data backup Standards:

1. Critical data, which is critical to the university, must be defined by the university in consultation with ICT and must be backed up. Backup data must be stored at a backup location/Cloud storage that is physically different from its original creation and usage location (i.e. The Disaster Recovery Site).
2. Data backed up must at least be tested quarterly.
3. Procedures for backing up critical data and the testing of the procedures must be documented by the ITdepartment.

These procedures must include, as a minimum, for each type of data and system:

a) A definition of the specific data to be backed up
b) The type(s) of backup to be used (e.g. full back up, incremental backup, etc.)
c) The frequency and time of data backup
d) The number of generations of backed-up data that are to be maintained (both onsite and offsite)
e) Responsibility for data backup
f) The storage site(s) for the backups
g) The storage media to be used
h) Any requirements concerning the data backup archives
i) Transport modes and Recovery procedure of backed-up data.

B. Data Backup Selection and Procedures

a) All data and software essential to the continued operation of the university, as well as all data that must be maintained for legal purposes, must be backed up. All supporting material required to process the information must be backed up as well. This includes programs; control files, install files, and operating system software.
b) Full backup and Incremental backup schedule should be fixed with the consultation of the IT department.
c) The schedule of the backup should be defined by the IT department.
d) The IT Department should determine the number of previous versions of operating systems and applications that must be retained at the Backup and Disaster Recovery location.
e) Data backup may be done to cloud storage and a local computer.
f) As a university has a hospital under its management, Data should be retained in line with current legislative requirements. Monthly backups must be saved for one year. Yearly backups must be retained for five consecutive financial years.
g) Recovery of Backup data: Documentation of the restoration process must include:

   - Procedures for the recovery

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- Provision for key management should the data be encrypted.

Recovery procedures must be tested at least quarterly and Disaster Recovery procedures must betested at least yearly. Recovery tests must be documented.

Disaster Recovery

For most important and time-critical data, a mirror system, or at least a mirror disk may be needed fora quick recovery. The University will plan and establish such a system.

Enforcement

Violation of this policy may result in disciplinary action, including but not limited to performance penalties, employment termination, contract invalidation, civil action, and criminal prosecution. Additionally, violators may lose access privileges to Srinivas University information resources.

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11. GREEN COMPUTING

11.1 Overview and Purpose

Computers and other office machinery consume power and generate heat whenever they are on. employees should seek to optimize the power consumption of office machinery to reduce the waste, environmental impact, and energy costs associated with its use. Even small changes to the way we typically use and manage common devices can significantly reduce the amount of energy consumed by office machines. To help reduce Srinivas University's carbon footprint, save costs related to energy consumption, and extend the life of computers and other equipment, Srinivas University requires employees to follow energy-efficient computing strategies for the devices for which they have direct responsibility. Moreover, we encourage employees to apply the same principles of energy conservation to shared use devices within office environments. This policy defines steps that employees should take to conserve the energy used by computers and shared-use equipment.

11.2 Coverage

All employees, contractors, vendors, volunteers, and other personnel who use, manage or are responsible for the approval or procurement of computers and shared use equipment, including servers, network devices, office printers, copy machines, and fax machines.

11.3 Policy

A. Desktop (Personal) Computer Usage and Management

The configuration of desktop and laptop machines should be standardized so that power saving and/or energy management settings support energy-efficient operation.

Computers should be configured to enact "sleep" or "hibernation" mode whenever the computer is not in use for more than one hour, or the minimum amount of time that does not impede typical work performance.

Turn off your computer monitor when it is not in use, such as during breaks, meetings, and other periods when you are away from your computer for more than half an hour.

Turn off peripherals, such as printers, PDA devices, fax machines, and scanners, when they will not be in use for more than three hours. Check with the IT department to see if specific peripherals have "power saver" or "sleep" modes and configure devices to activate these modes at a minimal time that does not impede work performance.

If your desktop computer does not run processes overnight and is not scheduled for nightly backup, turn itoff when you leave for the day. Plug computers and other equipment into power strips instead of wall outlets, which allows the equipment to be more easily turned off.

B. Shared Use Office Device Management

i. Use the "print preview" function for office applications to review documents before printingdocuments to public printers.

ii. Avoid printing email messages and other electronic documents unless you have a specific need toretain or distribute a hard copy.

iii. If printers allow two-sided printing, use this option whenever possible.

iv. Use email or other electronic communication media whenever practical as an alternative to papermemos and faxes Copiers, faxes, and shared use office devices should be turned on only when needed.

v. Dialysis's, the first person who requires the use of a device should turn it on. Employees should turn off shared use devices at the end of each work day or, daily, at whatever time it becomes unlikely that the equipment will be used again before the next day.

C. Development, Architecture, and Infrastructure Management

IT, project, and development managers should factor energy efficiency and utility cost savings into technology decisions. Visualization technologies that optimize server use, for example, can improve the operating efficiency of server and data center environments. Development managers should consider the need for information availability in server allocation and selection. When possible, resources or processesthat may be made periodically unavailable (e.g., overnight, on weekends, and over holidays) should be housed on servers that can be periodically shut down to reduce energy consumption.

D. Data Centre Management

i. The Systems Administrator must review and document data center equipment used at least once everytwo months for:

- Excess numbers of data copies indicate inefficient use of server resources and dormancy ofinformation resources stored in the data center.
- Data that has not been accessed at least once in the previous year should be marked for removalto offline storage media.
- Servers that do not support 24×7 operations and may be turned off after work hours, over weekends,and during holidays without interfering with normal business functions.

ii. In general, office and procurement managers should review equipment requests for energy-efficient characteristics and seek energy efficient and/or green computing options for new purchases.

iii. Procurement should prefer equipment that is certified by the US Environmental Protection Agency's (EPA) "ENERGY STAR" program at a Plus 80 rating or higher.

iv. Where the cost difference between a technology alternative rated at Plus 80 is less than 10 percent higher than an alternative rated at a lower energy efficiency (all other factors being equivalent), the more efficient alternative should be purchased.

v. Laptop computers should be preferred over full-sized desktop machines. This preference may be mitigated by factors of business use, user productivity, and organizational security policy.

vi. Flat panel liquid crystal display (LCD) monitors should be preferred over conventional cathode ray tube (CRT) monitors.

vii. Printers that can print on both sides of the paper (duplex printing) should be preferred over single- side printers.

viii. Except in cases of a specific business or security need for the procurement of a dedicated printer assigned to a single individual, departmental management and procurement should encourage the use of networked/shared printers.

ix. When procurement of a personal/dedicated printer is indicated, procurement should prefer more energy-efficient inkjet printers over laser printers.

x. Procurement should actively seek and evaluate energy efficient and "green computing" offerings, noting computer vendors that offer resource-efficient machines designed for eventual recycling.

E. Equipment Reclamation, Recycling, and Disposal Management

i. Employees who are not in charge of equipment disposal should not throw away computers or other equipment, even if they are non-functional. Employees should contact the store's department to properly dispose of unused or unusable equipment.

ii. Employees who are responsible for equipment disposition should seek, whenever possible and always in compliance with secure disposal policies, to recycle, reallocate, or reuse reclaimed equipment.

iii. In cases where the entirety of a machine cannot be reused, the store's department should seek to salvage and reuse any valuable components.

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iv. CRT monitors contain hazardous materials and must be disposed of in compliance with the Government of India's Environment Policies Enforcement.

v. Willful violation of this policy may result in disciplinary action which may include performance sanctions; Termination for employees and temporaries; A termination of employment relations in the case of contractors or consultants; Dismissal for interns and volunteers; Or suspension or expulsion in the case of a student.

vi. Additionally, individuals are subject to restriction or suspension of the Srinivas University email privileges, as well as civil and criminal prosecution.

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VIDEO SURVEILLANCE POLICY

12. The Systems

i. The system comprises fixed position cameras; Pan Tilt and Zoom cameras; Monitors: Multiplexers; Digital recorders; SAN/NAS Storage; Public information signs.

ii. Cameras will be located at strategic points on the campus, principally at the entrance and exit points of sites and buildings. No camera will be hidden from view and all will be prevented from focusing on the frontage or rear areas of private accommodation.

iii. Signs will be prominently placed at strategic points and at the entrance and exit points of the campus to inform staff, students, visitors, and members of the public that a CCTV/IP camera installation is in use.

iv. Although every effort has been made to ensure maximum effectiveness of the system it is not possible to guarantee that the system will detect every incident taking place within the area of coverage.

12.1 Purpose of the system

1. The system has been installed by Srinivas University with the primary purpose of reducing the threatof crime generally, protecting Srinivas University premises, and helping to ensure the safety of all staff, students, patients, and visitors consistent with respect for the individual's privacy.

These purposes will be achieved by monitoring the system to:

- Deter those having criminal intent
- Assist in the prevention and detection of crime
- Facilitate the identification, apprehension, and prosecution of offenders of crime and public order
- Facilitate the identification of any activities/event which might warrant disciplinary proceedings being taken against staff or students and assist in providing evidence to managers and/or to a member of staff orstudent against whom disciplinary or other action is, or is threatened to be taken.
- In the case of security staff to provide management information relating to employee compliance with contracts of employment

2. The system will not be used:

- To provide recorded images for the world-wide-web.
- To record sound other than by the policy on the covert recording.
- For any automated decision-making.

3. Covert recording

Covert cameras may be used under the following circumstances on the written authorization of the Board of Management:

- That informing the individual(s) concerned that recording was taking place would seriously prejudice the objective of making the recording; and
- That there is reasonable cause to suspect that unauthorized or illegal activity is taking place or is about to take place.

4. Any such covert processing will only be carried out for a limited and reasonable period consistent with the objectives of making the recording and will only relate to the specific suspected unauthorized activity.

5. The decision to adopt covert recording will be fully documented and will set out how the decision to use covert recording was reached and by whom.

12.2 The Security Control Room

1. Images captured by the system will be monitored and recorded in the Security Control Rooms, "the control rooms", twenty-four hours a day throughout the whole year. Monitors are not visible from outsidethe control room.
2. No unauthorized access to the Control Rooms will be permitted at any time. Access will be strictly limited to the duty controllers/officers, authorized members of senior management, police officers, and any other person with statutory powers of entry.
3. Staff, students, and visitors may be granted access to the Control Rooms on a case-by-case basis and only then on written authorization from the Registrar. In an emergency and where it is not reasonably practicable to secure prior authorization, access may be granted to persons with a legitimate reason to enter the Control Room.
4. Before allowing access to the Control Rooms, staff will satisfy themselves with the identity of any visitor and that the visitor has appropriate authorization. All visitors will be required to complete and sign the visitors' log, which shall include details of their name, their department or organization they represent, the person who granted authorization, and the times of entry to and exit from the center. A similar log will be kept of the staff on duty in the Security Control Room and any visitors granted emergency access.

12.3 Security Control Room Administration and Procedures:

1. Details of the administrative procedures which apply to the Control Rooms will be set out in a procedures manual, a copy of which is available for inspection by prior arrangement, stating the reasons for the request.
2. Images of identifiable living individuals are subject to the provisions of the Prevailing Data Protection Act; the Control Room Supervisors are responsible for ensuring day-to-day compliance with the Act. All recordings willbe handled in strict accordance with this policy and the procedures set out in the procedures manual.

12.4 Staff

All staff working in the Security Control Rooms will be made aware of the sensitivity of handling CCTV/IP Camera images and recordings. The Control Room Supervisors will ensure that all staff is fully briefed and trained in respect of the functions, operational and administrative, arising from the use of CCTV/IP Camera.

12.5 Recording

1. Digital recordings are made using digital video recorders operating in time-lapse mode. Incidents may be recorded in real-time.
2. Images will normally be retained for fifteen days from the date of recording, and then automatically overwritten and the Log updated accordingly. Once a hard drive has reached the end of its use it willbe erased before disposal and the log will be updated accordingly.
3. All hard drives and recorders shall remain the property of Srinivas University until disposal and destruction.

12.6 Access to images

1. All access to images will be recorded in the access log as specified in the procedures manual
2. Access to images will be restricted to those staff who need to have access to the system.
3. Access to images by third parties:

Disclosure of recorded material will only be made to third parties in strict accordance with the purposes of the system and is limited to the following authorities:

- Law enforcement agencies where images are recorded would assist in a criminal inquiry

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and/or theprevention of terrorism and disorder

- Prosecution agencies
- Relevant legal representatives
- The media where the assistance of the general public is required in the identification of a victim of a crime or the identification of a perpetrator of a crime
- People whose images have been recorded and retained unless disclosure to the individual would prejudice criminal inquiries or criminal proceedings.
- Emergency services in connection with the investigation of an accident.

Access to images by a subject:

CCTV/IP camera digital images, if they show a recognizable person, are personal data and are covered bythe Data Protection Act. Anyone who believes that they have been filmed by C.C.T.V. /IP camera is entitled to ask for a copy of the data, subject to exemptions contained in the Act. They do not have the right to instant access.

a. A person whose image has been recorded and retained and who wishes access to the data must apply in writing to the Data Protection Officer. Subject Access Request Forms are obtainable from the Security Office, between the hours of 9 AM to 01 PM Monday to Saturday, except when Srinivas University is officially closed, or from the Data Protection Officer, the Records Office during the same hours.

b. The Data Protection Officer will then arrange for a copy of the data to be made and given to the applicant. The applicant must not ask another member of staff to show them the data, or ask anyoneelse for a copy of the data. All communications must go through the Srinivas University Data Protection Officer. A response will be provided promptly and in any event within forty days of receiving the requiredfee and information.

c. The Data Protection Act gives the Data Protection Officer the right to refuse a request for a copy of the data, particularly where such access could prejudice the prevention or detection of crime or the apprehension or prosecution of offenders.

d. All such requests will be referred to the Security Control Room Supervisors or by the Data ProtectionOfficer.

e. If it is decided that a data subject access request is to be refused, the reasons will be fully documented and the data subject informed in writing, stating the reasons.

12.7 Request to prevent processing

1. An individual has the right to request the prevention of processing where this is likely to cause substantial and unwarranted damage or distress to that or another individual.
2. All such requests should be addressed in the first instance to the respective Security Control Room Supervisor or the Data Protection Officer, who will provide a written response within 21 days ofreceiving the request and setting out their decision on the request. A copy of the request and response willbe retained.

12.8 Complaints

It is recognized that members of Srinivas University and others may have concerns or complaints about the operation of the system. Any complaint should be addressed in the first instant to the Security ControlRoom supervisor. If having exhausted the steps set out, the complaint remains unresolved; the complainant may invoke Srinivas University Centralized Complaints Procedure by obtaining and completing a Srinivas University Complaints Form and a copy of the procedure. Complaints forms maybe obtained from the Systems Administrator. Concerns or inquiries relating to the provisions of the prevailing Data Protection Act may be addressed to the Data Protection Officer, these rights do not alter the existing rights of members of Srinivas University or others under any relevant grievance or disciplinary procedures.

12.9 Compliance monitoring

1. The contact point for members of Srinivas University or members of the public wishing to enquire about the system will be the Security Office which will be available during the working hours from

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Monday to Saturday except when Srinivas University is officially closed.

2. Upon request enquirers will be provided with: A summary of this statement of policyAn access request form if required or requested
3. A subject access request form if required or requested Copy of the Srinivas University CentralComplaints Procedures
4. The documented procedures will be kept under review and a report periodically be made to theBoard of Management through the Registrar-Srinivas University.
5. The effectiveness of the system in meeting its purposes will be kept under review and reportssubmitted as required to the Board of Management through Registrar- Srinivas University.

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13. APPENDIX

13.1 Appendix- I

Campus Network Services Use Agreement

Read the following important policies before applying for the user account/email account. By signing the application form for IP address allocation Access ID (user account)/email account, you agree to act bythe IT policies and guidelines of Srinivas University. Failure to comply with these policies may result in the termination of your account/IP address. It is only a summary of the important IT policies of SrinivasUniversity User can have a copy of the detailed document from the Intranet (viz. **http://Srinivas University.edu.in**).

A Net Access ID is the combination of a user name and a password whereby you gain access to Srinivas University computer systems, services, campus networks, and the internet.

1. **Accounts and Passwords**

The User of a Net Access ID guarantees that the Net Access ID will not be shared with anyone else. In addition, the Net Access ID will only be used primarily for educational/official purposes. The User guarantees that the Net Access ID will always have a password. The User will not share the password or Net Access ID with anyone. Network IDs will only be established for students, staff, and faculty who are currently affiliated with Srinivas University. Students, staff, and faculty who leave Srinivas University will have their Net Access ID and associated files deleted (After approval from HR Section and IT department). No User will be allowed more than one Net Access ID at a time, with the exception that faculty or officers who hold more than one portfolio, are entitled to have a Net Access ID related to the functions of that portfolio.

2. **Limitations on the use of resources**

On behalf of Srinivas University, the IT department reserves the right to close the Net Access ID of any user who is deemed to be using inordinately large amounts of storage space or whose actions otherwise limit the use of computing resources for other users.

3. **Computer Ethics and Etiquette**

The User will not attempt to override or break the security of the Srinivas University computers, networks, or machines/networks accessible there. Services associated with the Net Access ID will not be used for illegal or improper purposes. This includes, but is not limited to, the unlicensed and illegal copying or distribution of software, and the generation of threatening, harassing abusive, obscene, or fraudulent messages. Even sending unsolicited bulk e-mail messages comes under IT policy violation. In addition, the User agrees to adhere to the guidelines for the use of the particular computer platform that will be used. User's net access ID gives him/her access to e-mail, and campus computing resources. The use of these resources must comply with Srinivas University policy and applicable. Electronically available information.

a) may not contain copyrighted material or software unless permission of the copyright owner has beenobtained,
b) may not violate Srinivas University policy prohibiting sexual harassment,
c) may not be used for commercial purposes,
d) should not appear to represent the Srinivas University without appropriate permission, or to representothers,
e) may not appear to represent other organizations or companies,
f) may not contain material that violates pornography laws, or algorithms or software which if transferred violate laws,
g) may not contain scripts or code that could cause a security breach or permit use of resources inopposition to Srinivas University policy, and

WWW pages should clearly show identifying information of the owner of the page and we suggest that it also show the date of last revision and an address (e-mail or postal) for correspondence. IT

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h) Department equipment does not support the use of scripting on individual pages.

4. **Data Backup, Security, and Disclaimer**

IT department will not be liable for the loss or corruption of data on the individual user's computer as a result of the use and/or misuse of his/her computing resources (hardware or software) by the user or from any damage that may result from the advice or actions of an IT department staff member in the process ofhelping the user in resolving their network/computer related problems. Although IT Department makes a reasonable attempt to provide data integrity, security, and privacy, the User accepts full responsibilityfor backing up files in the assigned Net Access ID, storage space, or email Account. In addition, the IT department makes no guarantee concerning the security or privacy of a user's electronic messages.

The user agrees to be held liable for the improper use of equipment or software, including copyright violations and agrees to defend, indemnify and hold the IT department as part of Srinivas University, harmless for any such liability or expenses. Srinivas University retains the right to change and update these policies as required without notification to the user.

5. **Account Termination and Appeal Process:**

Accounts on Srinivas University network systems may be terminated or disabled with little or no notice for any of the reasons stated above or for other inappropriate use of computing and network resources. When an account is terminated or disabled, the IT department will make an attempt to contact the user (at the phone number they have on file with the IT department) and notify them of the action and the reason for the action. If the termination of an account is temporary, due to inadvertent reasons and on the grounds of virus infection, the account will be restored as soon as the user approaches and takes the necessary steps to get the problem rectified and communicates to the IT department of the same, but, if the termination of account is on the grounds of wilful breach of IT policies of the Srinivas University by the user, termination of account may be permanent. If the user feels such termination is unwarranted, or that there are mitigating reasons for the user's actions, he or she may first approach the Head of the IT department, justifying why this action is not warranted. If the issue is not sorted out he/she may appeal to the Registrar/ appeal board duly constituted by the Srinivas University for this purpose to review the evidence and hear reasons why an appeal should be considered. If the Appeals Board recommends the revival of the account, it will be enabled. However, the Decision of the Appeals Board is final and should not be contested. users may note that the Srinivas University Network Security System maintains ahistory of infractions, if any, for each user account. In case of any termination of a user account, this history of violations will be considered in determining what action to pursue. If warranted, serious violations of this policy will be brought before Vice Chancellor for furtheactionns.

Policy Supporting	**Policy Support**
DocumentationService and	**Contact**Systems
Conduct Rules Srinivas	Administrator

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SRINIVAS UNIVERSITY

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Office of the Registrar
SU/REG/F- 03/2017

Date: 18-06-2017

RESOLUTION

The implementation of Reservation Policy in Srinivas University, Mangalore

Srinivas University, a self- financed Private University, has been established by the State Government of Karnataka as per provision of Srinivas University Act 2013 (Karnataka Act 42, 2013) notified in the Karnataka State Government Official Gazette No- 764, Dated 15-05-2013.

As per the act 40% of the Seats are reserved for Karnataka candidates in which reservations as indicated in State Government order dated 17-09-1994, Gazette Notification issued and published on 11-04-2002 will be followed. Accordingly the reservation Matrix is as follows for professional courses in Srinivas University:

Category	Reservation in Percentage
Category – I	4 %
Category – II (A)	15 %
Category – II (B)	4 %
Category – III (A)	4 %
Category – III (B)	5 %
Scheduled Castes	15 %
Scheduled Tribes	3 %

In case of non-filling up of such seats shall be filled by open (general) category students who shall be in the waiting list. At the same time, University shall ensure that equal opportunities are given to everyone and "The University shall be open to persons of either sex and of whatever the race, creed, religion, caste or class".

Further, the same shall be regulated as per the instructions received from the State Government in respect of Private Universities / Private Institutions, time to time.
The above resolution has been passed in the 2nd Meeting of the Board of Management / Board of Executive Council held on (17/06/2017) vide Agenda Item No- 07.

Dr. Anil Kumar
Registrar

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CREATING INNOVATORS

5.1.1 Guidelines for Scholarships and Free- ships provided by the Institution

Srinivas University

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INSTITUTIONAL SCHOLARSHIP AND FREE SHIPS GUIDELINES

University has actively undertaken numerous scholarships such as Institutional Scholarship, Scholarships for Karnataka students, Merit Scholarships for Non-Karnataka Students, Admission Merit Scholarship, Chancellors Special Merit Scholarships, Chancellors Research Scholarship, Scholarships for Rank Holders, Scholarship for Staff to Pursue Higher Education, Fellowship/Teaching Assistance, Post-Doctoral Fellowship and Financial & Other Assistance/ Fees Relaxation for the students belonging to weaker section scholarships as student support mechanism. This policy documents provides clear cut guidelines on various criteria and conditions requirement by the students to avail the before mentioned scholarships.

I. INSTITUTIONAL SCHOLARSHIP:

1. Scholarships for Karnataka Students:

A. Scholarships for Karnataka Students-

- The students from Karnataka who qualify for Ph.D are eligible for 25% scholarship from the University.
- The candidate who are pursuing Ph.D. in Sanskrit will be eligible for a scholarship of Rs. 1,00,000/-

B. Merit Scholarships for Karnataka Students:

a) 20-30% of scholarship on Tuition Fee in all courses under Management Quota will be extended to the students except Super specialty & Para-Medical Courses (In the First year only).

2. Merit Scholarships for Non-Karnataka Students - Gadinadu Kannadiga:

a) Students from the border of Kerala and Karnataka will get the same concession as Karnataka students.

II. ADMISSION MERIT SCHOLARSHIP:

The scholarships will be announced through Admission Notifications, which are distributed to the public at various times throughout the year.

a) 50% Tuition fee waiver for all Board/University toppers.

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b) 15% tuition fee waiver as a scholarship for students achieving 90% aggregate or higher in class 12 or 80% or higher in graduation.

c) 35% tuition fee waiver as a scholarship for students who have won a gold or silver medal at the national or state level in sports or who have made outstanding achievements in performing arts.

Note: Students eligible for above mentioned clause can continue availing the scholarship if they continue to score above 7.5 CGPA. But the students will not be eligible to continue this scholarship if the student has scored below 7.5 CGPA/ unable to successfully complete all exams on the first attempt/ engaged in unfair practices and misconduct.

III. CHANCELLORS SPECIAL MERIT SCHOLARSHIPS:

a) Chancellor Research Scholarship – fees structure for full time Ph.D. scholars is Rs. 1,20,000 as per the University guidelines. In order to encourage researchers 50% fees waiver is provided to the scholars working in Srinivas Univesity as a scholarship under Chancellor Research Scholarship. Those who are Pursuing Part Time Ph.D. from other University are entitled to a refund of 25% if their feess under Chancellor Research Scholarship.

b) Chancellor's scholarship:
   i. Students who score 95% and above are entitled to free tuition fee (Maximum 5 per programme)
   ii. Students who score 90% or above are entitled to 50% waiver in tution fee (Maximum 5 per programme)

c) Girl Child Special Scholarship -2018 onwards for professional courses.

d) Chancellors Merit Scholarship for Children of Teachers/Soldiers: 10-20% scholarship on in Tuition Fee in all courses under Management Quota except Super specialty & Para-Medical Courses (In the First Year Only).

e) Loan/ Scholarship Provisions.

IV. SCHOLARSHIPS FOR RANK HOLDERS:

The University offers Merit scholarships to honour students' academic achievements and to motivate them to perform better while enrolled in an academic program. Each year, following the announcement of the results from the previous semester, these scholarships will be given to second, third-, and fourth-year students. This scholarship will be available for one year.

a) Every year 1st, 2nd, 3rd, 4th and 5th rank holders will be awarded with the scholarships.
b) For 1st rank holder, the amount of the Scholarship during the program will be 30% of the tuition fees, the student will be responsible for paying in the following year.
c) For 2nd rank holder, the amount of the Scholarship during the program will be 25% of the tuition fees, the student will be responsible for paying in the following year.
d) For 3rd rank holder, the amount of the Scholarship during the program will be 20% of the tuition fees; the student will be responsible for paying in the following year.
e) For 4th rank holder, the amount of the Scholarship during the program will be 15% of the tuition fees, the student will be responsible for paying in the following year.
f) For 5th rank holder, the amount of the Scholarship during the program will be 10% of the tuition fees, the student will be responsible for paying in the following year.

Note: This scholarship will be withdrawn if the students found to be guilty of unfair practices and misconduct.

V. SCHOLARSHIP FOR STAFF TO PURSUE HIGHER EDUCATION:

a) Evening College Post Graduate Student Scholarship -Special scholarship is provided to the faculties pursuing their higher studies in the evening college of Srinivas University by providing them fees concession.
b) Part Time Ph.D. Scholarship –Fee Concession-The fees structure for Srinivas Group faculty members who are pursuing part time Ph.D. is Rs. 60000 per year. Srinivas faculty members get the scholarship worth Rs. 30000.
c) Merit Scholarship for staff children.

VI. FELLOWSHIP/TEACHING ASSISTANCE:

a) Full-time Ph.D. Research fellows in selected subjects (such as Management, Commerce, Computer Science & Information Science, Engineering & Technology, and Allied Health Sciences) are offered teaching assistance ship.
b) A teaching assistantship of Rs. 10,000/month in the first year.
c) Rs. 11,000/month in the second year.
d) Rs. 12,000/month in the third and fourth years, with a 50% discount on Ph.D. course fees.

VII. POST-DOCTORAL FELLOWSHIP:

a) Full-time Postdoctoral Research Fellows with a Ph.D. in recognized subjects (Business Management) from recognized Indian or foreign universities are permitted to work as associate faculty and are offered a monthly stipend of Rs. 25,000 to 30,000 for a maximum of two years.

VIII. FINANCIAL & OTHER ASSISTANCE/ FEES RELAXATION FOR THE STUDENTS BELONGING TO WEAKER SECTION.

The financial aid is disbursed to meritorious and weaker section specially SC/ ST and the students OBC category. Various stream of students benefited from various scholarship from government, Institutional and NGOs based on merit and economic status. The University extends total co-operation and support to the students belonging to SC/ST, OBC and economically weaker sections category. They are made aware of the different types of schemes that are available to students from the Social Welfare Department, Minority department both State as well Central Government. The information about the same is made aware to the students & also special care is taken that it reaches to the students. For the assistance of various scholarships, university has formed information and empowerment centre cell.

Students from economically weaker sections will get following support services:

a) The university permit flexible timeframe to remit the college fee by assessing the need and genuineness on a case-to-case basis which will support the economically weaker students to stick to their studies without drop-out.
b) The university has MOU with several national banks to provide educational loan to its students so that they get education loan to continue in the course without drop-out.
c) Many students from economically weaker sections fail to adjust to the new situation around them when they come to the city and start living here. The college extends counselling facility and provides hostel facility especially for such students. Transportation is provided in such cases by the college through a fleet of Buses.
d) The university has an innovative program of '**EARN WHILE LEARN**'. Students are encouraged to take-up part time jobs which are available plenty in the city, which would make them self-dependent and encourages the continuation of studies.

Dr. Anil Kumar

(Registrar)

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GREEN POLICY

Green Campus

A Green Campus is a place where environmental friendly practices and education combine to promote sustainable and eco-friendly practices in the campus. These strategies need to be incorporated into the institutional planning and budgeting processes with the aim of developing a clean and green campus.

Green Campus Policy

The green campus concept offers an institution the opportunity to take the lead in redefining its environmental culture and developing new paradigms by creating sustainable solutions to Environmental, social and economic needs of the mankind.

SRINIVAS UNIVERSITY strongly accepts the"accountability to the future" to play a special role and responsibility to confront the challenges of climatic change and sustainability. Vision of the University is rooted in its shared responsibility to build and operate campuses that contributes to the well-being of the Society and ultimately to the health of the planet. **Srinivas University** intending to achieve Green Campus status by making significant progress step by step in the following areas:

1. Adopting Sustainable Practices in University Governance.
2. Applying Sustainable Innovations in the Teaching Learning Practices.
3. Taking steps to reduce the Top-soil Conservation in the Campus.
4. Adopting eco-friendly Commuting Practices.
5. Minimizing Heat exposure to Sun in Roof & Non-roof areas.
6. Maximizing Rainwater Harvesting in the Campus.
7. Using only Water Efficient Plumbing Fixtures.
8. Adopting Water efficient Irrigation System.
9. Treating Grey Water.
10. Introducing effective Water use Monitoring System.
11. Replacing the lights with LED, using Energy Efficient Appliances and Equipment.
12. Introducing effective Energy Use Monitoring System.
13. Increasing Solar Energy Plant size.
14. Making campus NO PLASTIC & NO SMOKING Zone.
15. Enhancing Indoor and Outdoor Air Quality Level.
16. Procuring eco-friendly Materials only.
17. Carry out effective Waste Management System.
18. Making more Compost Pits for generating Organic Waste.
19. Using Materials with Recycled Content.
20. Using eco-friendly materials for House Keeping.
21. Using Organic Fertilizers & Pesticides for Gardening.
22. Instituting Sustainable Education Committee.

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CREATING INNOVATORS

5.1.1 POLICY ON THE PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT

Srinivas University

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POLICY ON THE PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT

Mechanism for Redressal of Sexual Harassment Case

Srinivas University has zero tolerance towards sexual harassment cases. It is dedicated to giving all of its members a secure and supportive environment. According to the compliance with internal requirements set forth by this policy, the institution explicitly prohibits harassment of any kind, including sexual harassment, and has established a strict process for the preventative measures of sexual harassment at the workplace. This policy outlines the definition of sexual harassment, the steps to take to prevent and address it, how to file complaints and grievances regarding sexual harassment, how to investigate complaints and grievances, and how to take appropriate disciplinary action against those responsible. Anti-sexual harassment committee investigates into all the formal and written complaint against sexual harassment. Effective remedy has been taken by this committee on the receipt of such complaints. This cell takes appropriate measures on hierarchal oppression based on gender, biased attitudes and protects women's fundamental rights. Considering the sexual harassment as a serious offense, the cell has implemented various guidelines of statutory and regulatory body. The cell has also taken a step forward to undertake and spread the awareness and its consequences to the students with zero tolerance. SU anti-sexual harassment committee has initiated the complaint submission platform through both online as well as offline portal. On the receipt of complain, the cell takes immediate actions by appointing committees.

For any sexual harassment cases, following are the redressal mechanism:

Grievance Redressal Mechanism:

For the redressal of sexual harassment cases, constitution of ICC is done as per the guidelines of UGC which are as follows:

(a) A Presiding Officer who is a female senior Professor

(b) Two faculty members (who are also female Professor)

(c) Two Non-teaching experienced employees;

(d) Three students from the Undergraduate, Master's and Research Scholar

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(e) One member from amongst non-government organisations who committed to the cause of women.

Responsibilities of Internal Complaints Committee (ICC) –

The Internal Complaints Committee:

a) Provide assistance if an employee or a student chooses to file a complaint with the police;

b) Provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely disciplinary approaches that lead to further resentment, alienation or violence;

c) Protect the safety of the complainant by not revealing the person's identity and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;

d) Ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment; and

e) Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

The process for making complaint and conducting Inquiry –

The ICC comply with the procedure prescribed in the Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner

Process of making complaint of sexual harassment - a) An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident. Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee render all reasonable assistance to the person for making the complaint in writing;

b) Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim is allowed to file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

Punishment and Compensation:

(l) Anyone found guilty of sexual harassment is punished in accordance with the service rules of the Higher educational Institute, if the offender is an employee.

(2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,

(a) Withhold privileges of the student such as access to the library, halls of residence, transportation, scholarships, allowances, and identity card;

(b) Suspend or restrict entry into the campus for a specific period;

(c) Expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants; and

(3) The aggrieved person is entitled to pay compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the executive authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of

(a) Mental trauma, pain, suffering and distress caused to the aggrieved person;

(b) The loss of career opportunity due to the incident of sexual harassment;

(c) The medical expenses incurred by the victim for physical, psychiatric treatment

(d) The income and status of the alleged perpetrator and victim; and

(e) The feasibility of such payment in lump sum or in instalment.

REGULATIONS FOR PREVENTION OF SEXUAL HARASSMENT

1. Definition	"Sexual Harassment" includes unwelcome behaviour of sexual nature (whether directly or by implications such as:
	(a)Physical contact and advances; (b) A demand or request for sexual favours' (c) Sexually coloured remarks; (d) Showing pornography; and

	(e) Any other unwelcome physical, verbal or non- verbal conduct of sexual nature.
2. Who can file a complaint?	(a) A person who is – i) A student of the University ii) An employee of the University or holding a consultative position in the University iii) An applicant for admission into any course offered by the University
	The following conditions apply to all the complaint If a complaint filed is found by the Complaint Committee to be waggish or displeasing, the Committee shall dismiss the complaint and recommend the Vice-Chancellor that the complainant pays the defendant a fine. The amount of fine imposed will depend on the severity of damage caused to the defendant's reputation.
3. The internal complaint committee	The 'University internal Complaint Committee' will be constituted by the Vice-Chancellor as per the guidelines provided by UGC; comprising of 9 members including chairperson. At least half of the members of the Committee shall be women and the committee will have representation from the nonteaching staff as well. The Chairperson of the Complaint Committee will be nominated by the Vice-chancellor and shall be a woman. Among nine persons committee, there would be two members from teaching staff and two from the non-

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	teaching staff. If a case involves students, then there should be three student members from UG, PG and Ph.D. as a part of it. One member must be from non-government organization who should have experience in the area of women empowerment and redressal of sexual harassment cases.
4. Eligibility for becoming a member	(i) The Committee will comprise of faculty of the rank of Professor or Associate Professor or a staff member in an equivalent position in the University. (ii) In appointing ordinary members, the Vice-Chancellor may take into account the seniority, ability and background of the members. The Committee may co-opt as many members as are necessary to make an informed, reasonable and prompt decision. Students, Staffs, NGO's or other relevant persons can be co-opted as members.
5. Jurisdiction	All members of staff teaching or non-teaching of the University are subject to the jurisdiction of this ordinance. Even if the complainant is not a staff or faculty member, but the complaint is against a faculty or staff member, it will be heard by the Complaint Committee. The jurisdiction of the University Complaints Committee shall extend to acts of sexual harassment committed in the University Campus. The campus shall also include hostels, guesthouses, car parks,

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	Buses and other properties owned, maintained, hired or under the control of the University. In the case of sexual harassment of a third person by a staff of the University, the Complaint Committee may in its discretion provide information regarding the student or staff to facilitate a proper determination of the third person's complaint.
6. Conduct of enquiry by the complaint committee	i) Any person aggrieved must file a Complaint with the Complaint Committee at the earliest point in time but in no case after 15 days from the date of occurrence of the alleged incident. ii) The complaint shall contain all the material and relevant details concerning the alleged sexual harassment including the names of the contravener and the complaint shall be addressed to the Chairperson of Complaint Committee iii) If the complainant feels that she/he cannot disclose her/his identity for any particular reason, the complainant shall address the complaint in writing to the Vice Chancellor and submit the complaint in person or in a sealed envelope. Upon receipt of such complaint the Vice Chancellor shall retain the original complaint with himself/ herself and send to the Complaint Committee a gist of the complaint containing all material and relevant details, but withhold the name of the complainant

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	and other particulars that might disclose the identity of the complainant. iv) The Complaint Committee shall take immediate necessary action(s) by initiating a discrete inquiry or hold a full-blown inquiry, as necessary and has to provide a copy of complaint to the contravener within 7 days of receiving the complaint v) The Complaint Committee shall after examination of the complaint submit its recommendations to the Vice Chancellor recommending the penalty to be imposed. vi) Vice Chancellor upon receipt of the report from the Complaint Committee shall, after giving an opportunity to hear the person(s) against whom the complaint is filed, decide a course of action following the prescribed procedure.
7. Disciplinary actions	Where the conduct of an employee amounts to misconduct in the form of sexual harassment, appropriate disciplinary action will be taken in the form a fine, demotion to a lower position or outright dismissal from the university. If the alleged harassment rises to the level of a offence, the case will be referred to the police for prosecution. If ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue or forged or misleading information has been provided during the inquiry, the complaint shall be liable to be punished as per the relevant

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	provision of the aforementioned UGC Regulations 2015.
8. Third party harassment	Where sexual harassment occurs as a result of an act by any third party or outsider on campus and the victim is a university employee, the university shall take all reasonable steps to assist the affected person(s) in prosecution of the case.
9. Report	The internal Complaint Committee shall send their recommendation to the Vice-chancellor for further action.

Punishment and Penalties:

Upon receipt of sexual harassment and complaints the committee will undertake enquire. In case a student/faculty found to guilty of sexual harassment will penalised and punished in the following prescribed form;

- → Warning
- → Counseling
- → Written and oral apology
- → Ceasing employment benefit such as promotion and increments.
- → Suspension from the college for a stipulated period
- → Permanent suspension from employment
- → Legal proceedings, if it cannot be handled by the institute administrators

Sexual harassment committee entails raising awareness of gender-related issues and fostering an atmosphere that promotes feelings of personal safety and gender justice. This is accomplished by providing employees and students with orientation through workshops and seminars.

Note: The Governing body must be consulted regarding any issue not expressly addressed by the aforementioned rules. The college alone has the authority to interpret this policy. The college's decision to split up is final and enforceable.

Registrar

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