



SRINIVAS UNIVERSITY

Mangalore-575001, Karnataka (India)

Research Centre for Quality in Higher Education



Dr. Suresh Kumar P.M.

The primary purpose of educational institutions is to facilitate teaching-learning process. Higher education institutions strive to produce quality professionals, who would be intellectually robust, emotionally balanced, and economically productive, socially committed and spiritually satisfied so that they make meaning in their lives and contribute to the society. Teachers have a big role in maintaining this. Teacher quality influences curriculum, provides leadership, and promote student progression. Curriculum delivery and pedagogy should incorporate multitude of learning experiences and innovative learning methodologies. So much so the faculty should be exposed to advance knowledge and skill through a variety of ways which would be mutually complementary for both the teacher and the taught. Their capacities should be developed and all the more periodically recharged for sustained results. This paper discusses capacity building through establishing sustainable mechanisms to improve quality in teaching as reflected in the values and culture of the institution. A plethora of innovations and best practices evolve in course of time. This research centre on quality in higher education aims to promote research in all aspects of improving the quality of education in higher education institutions.

Collaborators :

Dr. Suresh Kumar P.M.
Dr. P.S. Aithal

Working Papers :

1. Student Empowerment Strategies in Higher Education.
2. Teaching, Learning and Evaluation Strategies in Higher Education.
3. Capacity Building for Quality Enhancement in Higher Education.
4. Opportunities and Challenges for Enhancing Quality through Innovations.

Conference organized :

1. National Conference on **“Student-Centric Learning: Exploring New Models in Teacher–Student Relationship”** 10th April, 2015 to 11th April, 2015
2. National Conference on **“Curriculum Design and Development for Student-centric Learning”** (NAAC sponsored) 25th March, 2016 to 26th March, 2016
3. National Conference **“ Emerging Trends In Educational Innovation”**, 24th June, 2017
4. National Conference on **“Transforming Institutions through Innovations in Teaching, Learning and Evaluation”**, 21st April, 2017 to 22nd April, 2017.
5. National Conference on **“Quality in Higher Education : Challenges and Opportunities”** “ 20th – 21st April, 2018.
6. National Conference on **“ Innovations For Enhancing Quality in Teaching, Learning and Evaluation ”** 17th August, 2018 to 18th August, 2018

Publications

1. P. S. Aithal, V. T. Shailashree, & P.M. Suresh Kumar, ABCD analysis of Stage Model in Higher Education. International Journal of Management, IT and Engineering (IJMIE), Vol. 6, Issue 1, pp. (January 2016), ISSN: 2249-0558, I.F. = 5. 299.
2. P. S. Aithal, V. T. Shailashree, & P.M. Suresh Kumar, Analysis of NAAC Accreditation System using ABCD framework. International Journal of Management, IT and Engineering (IJMIE), Vol. 6, Issue 1, pp.30 - 44, (January 2016), ISSN: 2249-0558, I.F. = 5. 299.
3. P. S. Aithal & P.M. Suresh Kumar, Opportunities and Challenges for Private Universities in India, International Journal of Management, IT and Engineering (IJMIE), Vol. 6, Issue 1, pp. 88-113, (January 2016), ISSN: 2249-0558, I.F. = 5. 299.
4. P.S. Aithal, & P.M. Suresh Kumar, Innovations in Private Universities : A Case of Srinivas University. International Journal of Management, IT and Engineering (IJMIE),

Vol. 6, Issue 1, pp. 250-264, (January 2016), ISSN: 2249-0558, I.F. = 5. 299.

5. P. M. Suresh Kumar & Dr. P .S. Aithal. Working From Home - A Transition In The Concept Of Workplace. International Journal of Current Research and Modern Education (IJCRME) ISSN (Online): 2455 - 5428 Volume I, Issue I, 2016.

6. P.S. Aithal & P.M. Suresh Kumar, Application of ABCD Analysis Framework on Private University System in India, International Journal of Management Sciences and Business Research, Vol.5, Issue 4, April, 2016.

7. Dr. P. S. Aithal, P. M. Suresh Kumar and Deekshitha, Societal Expectation And Institutional Accountability In Higher Education. International Journal of Management, IT and Engineering (IJMIE), Volume 5, Issue 7, pp. 361-373, (July 2015), ISSN: 2249-0558, I.F. 5. 299.

8. Dr. P. S. Aithal, P. M. Suresh Kumar and Pavithra Kumari, Methods And Approaches For Employability Skill Generation In Higher Educational Institutions. International Journal of Management, IT and Engineering (IJMIE), Volume 5, Issue 7, pp. 390-410, (July 2015), ISSN: 2249-0558, I.F. 5. 299.

9. A. Srinivas Rao, P. M. Suresh Kumar, & P. S. Aithal, Strategic Planning in Higher Education Institutions : A Case Study of SIMS - Vision 2025, International Journal of Educational Science and Research; Vol.5 Issue 2, April 30, 2015, pp. 29-42. ISSN 2249-6947, I. F. 3.97.

10. P. S. Aithal, A. Srinivas Rao, & P.M. Suresh Kumar, How Innovations and Best Practices can Transform Higher Education Institutions : A case study of SIMS, International Journal of Management (IJM), Volume 6, Issue 2, pp.83 - 98, 2015, ISSN 0976-6502, IF = 7.89.

11. P. S. Aithal & P.M. Suresh Kumar, Enhancement of Graduate attributes in Higher Education Institutions through Stage Models, IMPACT: International Journal of Research in Business Management , Vol. 3, Issue 3, pp. 121 - 130, March 2015, ISSN 2347-4572, I.F. 1.54.

12. P. S. Aithal, V.T. Shailashree, P. M. Suresh Kumar, A New ABCD Technique to Analyze Business Models & Concepts, International Journal of Management, IT and Engineering (IJMIE), Vol. 5, Issue 4, pp. 409 - 423, April 2015, ISSN: 2249-0558, June 2015, IF = 4.297.

13. P. S. Aithal, V. T. Shailashree V.T. , Priti Jeevan, Suresh Kumar P.M., Leader with Golden Heart ---- Sri CA. A. Raghavendra Rao (A Case Study) International Journal of Research in Management & Social Science, Volume 3, Issue 1 (IV) : January - March, 2015, pp. 96 - 102. ISSN 2322 -0899, IF = 1.15.

14. P. S. Aithal, A. Srinivas Rao & P.M. Suresh Kumar, Quality Enhancement in Higher Education Institutions : A case study of SIMS. International Journal of Multidisciplinary Research and Development, Vol. 2, Issue 5, pp. 18-31, May 2015, ISSN 2349-4182,, I.F. =3.76.

15. Dr. P. S. Aithal and P. M. Suresh Kumar. Applying SWOC Analysis To An

Institution Of Higher Education. International Journal of Management, IT and Engineering (IJMIE), Vol. 5, Issue 7, pp. 231-247, (July 2015), ISSN: 2249-0558, I.F. =5. 299.

16. P. S. Aithal & P.M. Suresh Kumar, Black Ocean Strategy - A Probe into a New type of Strategy used for Organizational Success. GE International Journal of Management Research, Vol. 3, Issue 8, pp. 45 - 65. (August 2015) ISRA-I.F = 4.316.

17. P. S. Aithal, Shailashree V.T. & P.M. Suresh Kumar. Application of ABCD Analysis Model for Black Ocean Strategy. International Journal of Applied Research (IJAR), Vol. 1, Issue 10, pp. 331 - 337, (Sept. 2015) ISRA-IF= 5.23

18. P.S. Aithal & P.M. Suresh Kumar, Student Performance and Learning Outcomes in Higher Education Institutions, International Journal of Scientific Research and Modern Education (IJSRMA). Vol.1, Issue 1, 2016. ISSN:2455-5630.

19. P.S. Aithal & P.M. Suresh Kumar, Catering Student Enrollment and Retaining Diversity in Higher Education Institutions, International Journal of Engineering Research and Modern Education (IJERME) Vol.1, Issue 1, 2016. ISSN:2455-4200.

20. P.S. Aithal & P.M. Suresh Kumar, Academic Support through Information System : Srinivas Integrated Model, International Journal of Scientific Research and Modern Education (IJSRME). Vol.1, Issue 1, 2016. ISSN:2455-5630.

21. P.S. Aithal & P.M. Suresh Kumar, Maintaining Teacher Quality in Higher Education Institution, International Journal of Current Research and Modern Education (IJCRME). Vol.1, Issue 1, 2016. ISSN:2455-5428.

22. P.S. Aithal, V.T. Shailashree & P.M. Suresh Kumar, Analysis of ABC Model of Annual Research Productivity using ABCD Framework, International Journal of Current Research and Modern Education (IJCRME). Vol.1, Issue 1, 2016. ISSN:2455-5428.

23. P.S. Aithal & P.M. Suresh Kumar, Teaching-Learning Process in Higher Education Institution, International Journal of Multidisciplinary Research and Modern Education (IJMRME). Vol.2, Issue 1, 2016. ISSN:2454-6119.

24. P.S. Aithal & P.M. Suresh Kumar, Student Evaluation and Reforms in Higher Education Institution, International Journal of Multidisciplinary Research and Modern Education (IJMRME). Vol.1, Issue 1, 2016. ISSN:2454-6119.

25. P.S. Aithal, V.T. Shailashree & P.M. Suresh Kumar, The Study of New National Institutional Ranking System Using ABCD Framework, International Journal of Current Research and Modern Education (IJCRME). Vol.1, Issue 1, 2016. ISSN:2455-5428.

26. P.S. Aithal & P.M. Suresh Kumar, Comparative Analysis of Theory X, Theory Y, Theory Z and Theory A for Managing People and Performance, Journal of Scientific Research and Modern Education (IJCRME). Vol.1, Issue 1, 2016, p. 803-812.

27. P.S. Aithal & P.M. Suresh Kumar, Theory A for Optimizing Human Productivity, International Journal of Management and Social Sciences, Vol.4, No.2, 2016. ISSN: 2455-

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28. P.S. Aithal & P.M. Suresh Kumar, Organizational Behaviour in 21st Century - „Theory A“ for Managing People for Performance, IOSR Journal of Business and Management. Vol.18, July, 2016, pp.126-134. ISSN:2319-7668.

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31. P.S. Aithal & P.M. Suresh Kumar. Using Thinking Hats as a Tool for Lateral Thinking in Organizational Problem Solving. International Journal of Engineering Research and Modern Education (IJERME). Vol. 1, Issue II, 2016. ISSN: 2455 – 4200.

32. P.M. Suresh Kumar. Curriculum Enrichment for Learning Outcomes in Higher Education. International Journal of Scientific Research and modern Education (IJSRME). Vol. 1, Issue II, 2016. ISSN 2455-5630.

33. P.M. Suresh Kumar. Leadership Development and Quality Enhancement in Higher Education. International Journal of Advanced Trends in Engineering and Technology (IJATET). Vol. 1, Issue I, 2016. ISSN : 2456-4664.

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35. P.S. Aithal, V.T. Shailashree & P.M. Suresh Kumar. Factors & Elemental Analysis of Six Thinking Hats Technique Using ABCD Framework. International Journal of Advanced Trends in Engineering and Technology (IJATET). Vol. 1, Issue I, 2016. ISSN : 2456-4664.

36. P.S. Aithal & P.M. Suresh Kumar. Applications of Theory A on ABC Model to Enhance Organisational Research Productivity in Higher Education. International Journal of Advanced Trends in Engineering and Technology (IJATET). Vol.1, Issue 1, 2016. ISSN : 2456 – 4664.

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42. A. SrinivasRao, P. S. Aithal and P.M. Suresh Kumar, "Internal Quality Assurance Cell (IQAC) and its contribution to quality Improvement in Higher Education Institutions : A Case of SIMS" in National Conference "Innovations and Best Practices in Higher Education Institutions– 2014" on 28th June, 2014 at Srinivas Institute of Management Studies, Pandeshwar, Mangalore. ISBN No. 978-81-929306-2-6

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50. A. SrinivasRao, P. S. Aithal and Suresh Kumar, "Strategies to be adopted in Higher Education Institutions to Enhance Admission Demand" in National Conference "Innovations and Best Practices in Higher Education Institutions – 2014" on 28th June, 2014 at Srinivas Institute of Management Studies, Pandeshwar, Mangalore. ISBN No. 978-81-929306-2-6

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59. Suresh Kumar P M., Presented paper on "Civic Response and Coping with Realities" in National conference on Social Work Concerns in Addressing Disasters conducted at Dr. M.V. Shetty College of Social Work, Mangalore 2006.

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