



SRINIVAS UNIVERSITY

Mangalore-575001, Karnataka (India)

Research Centre for Studies in Human Resource Management (SCSHRM)



Mrs. Sharmila S. Shetty

Mission:

Srinivas Research Centre for Studies in Human Resource management (SCSHRM) is an attempt to enhance the knowledge in the field of Human resource. Nowadays, this field is attracting the researchers due to various reasons. The focus of the research centre would be to create knowledge about Human resource and grab the new trend in human resource. This centre includes research in the fields of corporate social responsibility, training and development, business, management, employee engagements, work life balance, performance management etc.

Objectives of the Centre:

- It seeks to explore and study different perspectives under Human resource management domain.
- To facilitate organizational change and to enable management to replace old techniques with new ones with performance improvement objective.
- To study importance of Human resource in the organisation and to initiate best practices in the area
- To analyse the value of Human Resource so as to improve work life balance

Collaborates:

- Dr. P.S. Aithal
- Pradeep M.D

- Sonia Delrose Noronha
- Annette Sonia Chethan
- Shreepathy Rangabatta.B
- Sagar Srinivas
- Yashiwi
- Madushree

List of conference and journal publication

1. Sharmila S Shetty, Hr Strategies of Multi-National Companies (Mncs) In India, Innovations and Transformations in Banking, Management, IT, Education and Social Sciences, (August, 2016), ISBN No.: 978-93- 5265-656-1.
2. Sharmila S. Shetty,A Study On Labour Turnover And Absenteeism With Regards To Working Environment. Current Developments in Computer Science, IT & its Impact on Management, Social Sciences and Education. (November 2016),ISBN No.: 978-93-5265-655-4
3. Shailashri V.T. (2016). Study on Employee Engagement among workers at RUBCO in enhancing an innovative organisational culture.International Journal of Management,6(1),481-494(January 2016) ISSN: 2249-0558.
4. Annette Sonia Chetan & Deekshitha (2016).Human Resource Management Perspectives Towards Global Workplace – Changing Trends And Challenges. Interna
5. tional Journal of Current Research and Modern Education (IJCRME),1(1), 214-223, (May 2016), ISSN : 2455 – 5428.
6. . Yashashwi. A. Ail, A Study on Employee Development Through Fundamental Human Needs: Respect And Recognition At Workplace. International Journal of Advanced Trends in Engineering and Technology (IJATET). Impact Factor: 5.665, ISSN (Online): 2456 - 4664 (www.dvpublication.com), 1(1),65-68.
7. Yashashwi. A. Ail, A Study on Modern Methodologies In Performance Appraisals. International Journal of Advanced Trends in Engineering and Technology (IJATET). Impact Factor: 5.665, ISSN (Online): 2456 - 4664 (www.dvpublication.com), 1(1), 126-128.
8. Pradeep M.D. & Ravindra B.K., “Effective Disbursement of Social Security Benefits to the labour through Information Technology in India”, International Journal of Advanced trends in Engineering and Technology (IJATET), Volume 1, Issue 1, ISSN (Online) 2425-4664, 2016, pp. 114-121.
9. Pradeep M.D. & Dr. B.K. Ravindra “Recent Trends on Labour Welfare in Industries to Control Absenteeism-A Legal Intervention” in Deeksha, Bi-annual Journal of Social Work, Volume-14, Number 1, February, 2016, ISSN 2250-3919, pp. 110-123. Refer full paper in http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2794823

Working Papers

1. Empirical Study on corporate social responsibility
2. Employee retention Strategy- On specific organizations
3. Strategy to overcome absenteeism and labour turnover at Educational institutes
4. Influence of technology on Human resource development
5. Study on family business consultant
6. Study on employee motivation.