



SRINIVAS UNIVERSITY

Mangalore-575001, Karnataka (India)
Srinivas Center for Women's' Studies



Sonia Delrose Noronha

Srinivas center for Women's studies created in the year 2016 is a podium for researchers both academicians and students of the department of Management, Commerce and social sciences. This center encourages study that innovates interdisciplinary research in women related areas which is both conceptual and theoretical in nature. Purpose of this research center is to educate both men and women about gender sensitivity thus supporting and helping women to focus and rise in leadership roles. The basic fact that developing knowledge and creating awareness is feasible in universities and colleges where people have an access to conduct research is the base for this center. It is an attempt to link the research work associated with the center that can benefit the scholars to quench their thirst for research and in-depth knowledge in the field of women related studies This interdisciplinary research network on women's studies is a branch for integrating theory and experience to create awareness and teach people of both the genders to help solve problems and rise in the era of global competence.

LIST OF PUBLICATION IN CONFERENCES AND JOURNALS:

INTERNATIONAL PUBLICATION:

- Noronha, S., & Aithal, P. (2016). Glass Ceiling- A Silent Barrier for Women in Highly Advanced and Humanistic Society. IRA-International Journal of Management & Social Sciences (ISSN 2455-2267), 5(3),Pg455-466.Refer full paper in <http://dx.doi.org/10.21013/jmss.v5.n3.p9>
- Pradeep M.D. & Deeksha “Multi-Dimensional approach for empowerment-Effective strategies to face problems and challenges of women in India” in International Journal of Scientific Research & Modern Education (IJSRME), Volume I, Issue I, July 2016, ISSN (Online) 2455-5630, pp. 744-755. Refer full paper in http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2817267
- Pradeep M.D. & Rakshitha Rai R.P. “Women Empowerment through Self Help Groups Interventions towards Socio-Economic Welfare” in International Journal of

Management, IT & Engineering, Volume 06, Issue 01, Jan 2016, ISSN 2249-0558, pp 424-441. Refer full paper in

http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2794863

- Noronha, Sonia Delrose and Aithal, P. S. “Work Life Balance among Women Employees: A Study on Initiatives Undertaken by Indian Organisations” in MERC Global’s International Journal of Management, Volume 7(3), ISBN 23217286, pp 268-273. Refer full paper in <http://ijm.mercglobal.org/abstractm422.html>
- Noronha, Sonia Delrose., & Aithal, P. S., “Organizational Strategic Approach towards Work Life Balance of Women in India” in International Journal of Management, Technology, and Social Sciences (IJMTS), Volume 2(1), ISSN: 2581-6012, pp 18-24. Refer full paper in <http://dx.doi.org/10.5281/zenodo.810349>.
- Sonia Delrose Noronha1, Dr. P. S Aithal, “Work Life Balance and Glass Ceiling of Women Employees – A Literature Review” in Saudi Journal of Business and Management Studies (SJBMS), Volume 4(5), pp 386-396 Refer full paper in DOI:10.21276/sjbms.2019.4.5.1
- Sonia Delrose Noronha, P.S.Aithal & M.D.Pradeep, “Study on Policy Framework towards Work Life Balance In India” in International Journal of Multidisciplinary Research and Modern Education (IJMRME), Volume 3(2), ISSN 2454-6119, pp 11-16,.Refer full paper in www.rdmodernresearch.org

NATIONAL JOURNAL PUBLICATION:

- Pradeep M.D “Legal and Policy Framework on women welfare: An inclusive Growth Strategy” in Pearl Multidisciplinary Bi Annual Research Journal, Volume 2, No 1, February, 2016, ISSN 2394-0352, pp. 08-18. Refer full paper in http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2794876
- Pradeep M.D “A Study on Social Justice to Women through Judicial Activism In India” in Deeksha, Bi-annual Journal of Social Work, Volume 13, Number 01, February, 2015, ISSN-2250-3919, pp. 63-76. Refer full paper in http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2794869

CONFERENCE PROCEEDINGS PUBLICATION:

- Pradeep M.D & Tharanatha Shetty Published “Legislative Measures for Women Empowerment in Independent India” in National Conference on Change and its Contemporary Social Relevance held on 27th September, 2014 with ISBN No 978-81-929306-1-9

LIST OF WORKING PAPERS FOR THE NEXT ACADEMIC YEAR:

- Legal Interventions towards women welfare and work life balance in India
- Influence of Socio- Demographic factors on Work Life Balance among University Teachers in Karnataka